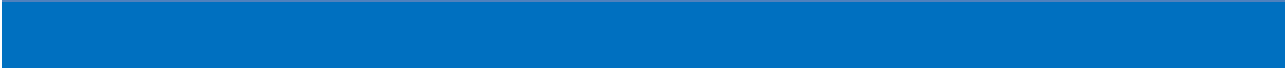


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# MINUTES OF THE BC TEACHERS' COUNCIL



February 27 – 28, 2020

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*Last Revised: March 5, 2020*

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## February 27, 2020

### ATTENDANCE

**Council:** Rebecca Blair, Jim Iker, Jatinder Kaur Bir, Matthew Cooke, Alice Kedves, Jo Chrona, Tom Longridge, Ralf St. Clair, Peter Van Huizen, John Hall, Carolyn Broady, Marjorie Dumont, Shelaina Postings, Terry Berting, Jay Dixon, Janine Fraser (via teleconference)

**Regrets:** N/A

**Staff:** Shawn McMullin, Frank Dunham, Dijana Gres, Vicki Wayne, Sameena Sheriff

**Guests:** Marianne McTavish, UBC (via teleconference), Howard Kushner, Commissioner for Teacher Regulation

**Public:** Tricia Stobbe (CEBC), Christine Stewart (BCTF), Adrian Keough (Vancouver School District), Adrian Conradi (InEd Consulting Ltd.), Donna Lesya Balsevich (CISVA)

*The Chair, Jim Iker, called the meeting to order at 9:06 am.*

### INTRODUCTIONS

The Chair welcomed members of the public.

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#### 1. OPENING OF THE MEETING

- **Acknowledgement of the Traditional Territories of the Musqueam, Squamish and Tsleil-Waututh Peoples**

The Chair recognized the Traditional Territories of the Musqueam, Squamish and Tsleil-Waututh peoples and thanked them for allowing this meeting to be held on their territories.

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Chair recognized Dijana Gres in her new role as Senior Policy Analyst replacing William Dare who has moved on to the Ministry of Health. Chair also recognized Sameena Sheriff who will be supporting the BCTC as Recording Secretary for meetings going forward.

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- **New BCTC Audio System**

Chair introduced a new BCTC audio system installed in the EDUC Boardroom. Chair acknowledged ED and ministry support in acquiring this equipment and thanked Dennis Goodman, IT team, and Kim Dionne, for sourcing and purchasing the system.

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- **Opening Question**

Chair informed BCTC that Terry Berting had prepared an opening question for the attendees:

*"As we know, education is much more than simply acquiring knowledge. It develops powers of reasoning and judgement, builds confidence, breaks down barriers and can be a positive agent for change – with the influence of teachers being key. With this in mind..."*

*Describe a time you understood the power of education and vital role teachers play in it".*

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- **Approval of Agenda**

Chair reminded members that the agenda was developed from the motions passed at the October 2019 BCTC meeting and from the BCTC's 2019-2020 workplan.

Chair informed members that the draft agenda was circulated last week and posted on the Ministry website/BCTC webpage.

**BLAIR/LONGRIDGE**

**Motion:** That the agenda for February 27, 2020 be approved

CARRIED

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**2. BUSINESS AND REPORTING OUT**

- **Correspondence**

Chair informed the BCTC that there was a lot of correspondence sent/received since the October meeting. Most of the correspondence was discussed under specific agenda items later in the agenda. Chair deferred to EDUC staff to clarify document naming convention for members.

- **BCTC Members' Government Email Accounts**

Chair introduced Director of Professional Excellence to follow up with members on how the use of government email accounts is working for the BCTC members.

- **BCTC Annual Report 2018/2019**

Chair reported that the 2018/19 BCTC Annual Report was sent to the Minister on January 27, 2020. Under the *Teachers Act*, the Minister has 45 days to make the report public – in this case, on or before March 11, 2020.

Once released to the public, EDUC staff will carry out a distribution plan on behalf of BCTC ensuring Education Partners are made aware of the release of the Annual Report.

- **Chair's Report Out**

- a) **2020 Teacher Education Roundtable:**

Chair informed the Council members that the 2020 Teacher Education Roundtable will take place on April 30 and May 1, 2020 at the University of Victoria. This year's theme is *Cwélelep: Standing in Place of (Colonial) Dissonance*.

The Chair and the Vice-Chair will be attending with 2 Ministry staff. There is also a third spot available for an additional BCTC member to attend. The Chair advised the members that, if interested in attending, follow up with Dijana as the names would be drawn before the end of the meeting.

**b) Spring Council Meeting Dates:**

Chair informed the Council members that they need to provide their preference regarding the Spring Council Meeting dates. Printed calendars for May and June indicating available 2-day options to be circulated among the members during the meeting. Each member to mark their availability by placing their initials on the available options.

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**3. PUBLIC COMMENT PERIOD**

The Chair invited the public to speak to BCTC. The Chair reminded attendees of their opportunity to review the agenda and provide comment on anything pertinent/of interest to them. Issues raised during this period may be referred to the Chair and Ministry staff for consideration.

Adrian Conradi (InEd Consulting Ltd.) spoke about how the English language proficiency tests, that are a requirement for teachers coming from abroad to teach in Canada, impose hardship on the teachers and are not fully accurate tests for proficiency. He indicated that he would be providing a written submission to the Council.

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**4. REVIEW OF BCTC WORKPLAN FOR 2018/2019 AND SETTING 2019/2020 WORKPLAN**

The Chair reminded BCTC members that the 2019/20 Workplan was developed at the BCTC June 2019 meeting as follows:

<b>2019/2020 goals</b>	<b>Status</b>
<b>Goal 1:</b> Communication and Implementation of the Professional Standards	In progress
<b>Goal 2:</b> A review and revision of the Certification Standards	In progress
<b>Goal 3:</b> A review and revision of the Teacher Education Program Approval Standards	In progress
<b>Goal 4:</b> Review and develop a New Teacher Survey.	In progress

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**5. STRUCTURED DIALOGUE REPORT OUT – University of British Columbia, Vancouver**

BCTC members Rebecca Blair and Jay Dixon provided a report out to the BCTC on the structured dialogue that occurred at UBC Vancouver on November 7, 2019. Additionally, Marianne McTavish, Associate Dean of Teacher Education, was available via phone to answer questions.

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**6. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION**

Commissioner Howard Kushner engaged in dialogue with the BCTC members regarding his Annual Report for 2018/19.

The Commissioner spoke about increasing the amount of reports in preliminary review that go “*no further action*” rather than continuing to the investigation stage. He also discussed the statistics from the Annual Report for 2018/19 and year to date for 2019/2020.

The Commissioner and BCTC members engaged in question and answer relating to the following themes: “*No Further Action*” decisions, matters addressed by the Commissioner’s office, the discipline process for out of jurisdiction teachers, informal discipline and the publication of discipline outcomes.

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**7. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)**

PCSSC members Marjorie Dumont and Carolyn Broady provided an overview of the PCSSC work since the October 2019 meeting.

PCSSC member, Dumont, lead members in a discussion on steps the BCTC can take to further enhance the implementation of the Professional Standards. BCTC discussed the dissemination of the Professional Standard information to educators, how it is done currently, who is responsible for its dissemination, and if it is currently effective.

**DUMONT/BLAIR**

**Motion:** That the Chair formally request that the Ministry provide for in-service for teachers regarding all Professional Standards, including Standard 9.

.....  
CARRIED

**DUMONT/BLAIR**

**Motion:** That the Chair draft and send two letters. A formal letter to MRF requesting a face-to-face meeting to discuss this matter, and another letter to all BC Education Partners requesting continuing support for full implementation of the Professional Standards.

.....  
CARRIED

PSCCS member, Broady, lead members in a review and discussion of the Certification Standards Prioritized Themed Topics. Also discussed was how the BCTC would like to take this work forward to the Minister.

The Director of Certification spoke about a few issues related to the Certification Standards Review:

- Recent Appeal Outcome (Education program length including practicum)
- CNEC Registrars for Teacher Certification Canada – Pan-Canadian Qualification Assessment Centre for Internationally Educated Teachers
- Lisbon Recognition Convention (LRC)

The following sections of the re-aligned Certification Standards were identified as a primary focus in the review process:

- Language Proficiency (English and French)
- Familiarization
- Currency of Teaching Practice
- Academic Coursework Requirements
- Professional Preparation Requirements

**BROADY/ST. CLAIR**

**Motion:** That the Certification Standards review be grouped by Prioritized Themed Topics and sent to the Minister for consideration.

..... CARRIED

**BROADY/ST. CLAIR**

**Motion:** That the initial Prioritized Themed Topics to be reviewed and revised are “Familiarization” and “Currency of Practice”.

..... CARRIED

**BROADY/BIR**

**Motion:** That PCSSC create a Project Work Plan that will map the project work until the end of 2020/2021 BCTC year. This Work Plan will be tabled at the next BCTC meeting for consideration.

..... CARRIED

**BROADY/DIXON**

**Motion:** That EDUC Staff prepare a jurisdictional scan on the identified Prioritized Themed Topics. The scan would be shared with BCTC at a future meeting.

..... CARRIED

**8. EXTERNAL COMMITTEE REPORT OUTS**

BCTC representatives on the external committees provided the following updates:

• **K-12 Aboriginal Education Partners Table:**

Marjorie Dumont provided a verbal report out to the BCTC on recent meetings of the K-12 Aboriginal Education Partners Table.

• **French Education Stakeholders Advisory Committee:**

Peter Van Huizen provided a verbal report out to the BCTC on recent meetings of the French Education Stakeholders Advisory Committee.

BCTC Members put forward the following nomination: *That Terry Berting serve as alternate for Marjorie Dumont at the K-12 Aboriginal Education Partners Table.*

..... ACCLAIMED

**9. SPRING MEETING DATES AND TEP ROUNDTABLE DECISIONS**

John Hall's name was drawn to be the 3<sup>rd</sup> attendee to the TEP Roundtable.

Spring Meeting Dates item was on agenda for February 28<sup>th</sup> (item number 9) but dealt with on February 27<sup>th</sup> due to extra time available on agenda at the end of the day.

**COOKE/LONGRIDGE**

**Motion:** That spring meeting dates be June 10– 11, 2020.

..... CARRIED

**10. REVIEW OF MINUTES**

**BIR/DUMONT**

**Motion:** To approve the minutes.

..... CARRIED

**11. ADJOURNMENT**

**ST. CLAIR/KEDVES**

**Motion:** That the Meeting of February 27, 2020 be adjourned.

..... CARRIED

*Meeting adjourned at 3:54pm*



## February 28, 2020

### ATTENDANCE

- BCTC:** Rebecca Blair, Jim Iker, Jatinder Kaur Bir (AM), Matthew Cooke, Alice Kedves, Jo Chrona, Tom Longridge, Ralf St. Clair, Peter Van Huizen, John Hall, Carolyn Broady, Marjorie Dumont, Shelaina Postings, Terry Berting, Jay Dixon, Janine Fraser (via teleconference)
- Regrets:** N/A
- Staff:** Shawn McMullin, Frank Dunham, Dijana Gres, Vicki Wayne, Sameena Sheriff
- Guests:** N/A
- Public:** Christine Stewart (BCTF), Adrian Keough (Vancouver School District)

*The Chair, Jim Iker, called the meeting to order at 9:12 am.*

### 1. OPENING OF THE MEETING

- **Approval of Agenda**

The Chair welcomed attendees and requests approval of the agenda.

### COOKE/LONGRIDGE

**Motion:** That the agenda for February 28, 2020 be approved.

CARRIED

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The Chair informed the public that the BCTC would likely move into private at approximately 9:20 – 10:15 AM for a decision on agenda item #3 Teacher Education Program Approval & Review Committee (TEPARC) Recommendation Reports to BCTC on TEPs wishing to make changes to existing programs (Process B).

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### 2. PUBLIC COMMENT PERIOD

The Chair invited the public to speak to BCTC. The Chair reminded attendees of their opportunity to review the agenda and provide comment on anything pertinent or of interest to them. Issues raised by the public may be referred to the Chair and Ministry staff for consideration.

No comments.

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**3. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)**

BCTC Member Ralf St. Clair provided an overview of the TEPARC work since the October 2019 meeting:

- **PAT Pool Criteria and Selection Process**

**ST. CLAIR/VAN HUIZEN**

**Motion:** That PAT Pool nominees will meet the criteria. The process will be that: Jointly between superintendent/designate and Local Presidents each school district nominates 1 educator (teacher practitioner), FISA nominates 5 educators (teacher practitioners), and FNESC nominates 5 educators (teacher practitioners).

CARRIED

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- **Recommendations for approval of the following program changes:**

- UBC Indigenous Teacher Education Program (NITEP)
- UVIC Elementary PDP
- TRU Elementary PDP

**MOVING INTO PRIVATE**

**HALL/BIR**

**Motion:** To move into private.

CARRIED

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**MOVING OUT OF PRIVATE**

**DUMONT**

**Motion:** To move out of private.

CARRIED

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**ST. CLAIR/DUMONT**

**Motion:** That the proposal for the UBC NITEP Community Based Field Center Program be approve without prejudice and without precedent.

CARRIED

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**ST. CLAIR/BROADY**

**Motion:** That the proposal for the TRU BEd Elementary Elective Removal be approved.

CARRIED

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**HALL/COOKE**

**Motion:** That the proposal for changes to the UVIC Elementary BEd Post-Degree Professional Program be approved.

CARRIED

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*\*BCTC member Ralf St. Clair abstained.*

- **Introduction to the TEPAR Handbook Resource and Blended/Distance Programs**

BCTC member St. Clair introduced the TEPAR Handbook Resource and brought forward the discussion on the Blended/Online TEP discussion from the BCTC Workshop.

**COOKE/HALL**

**Motion:** That the BCTC have a day and a half workshop prior to the June 10th and 11<sup>th</sup> meeting to focus specifically on blended programs.

**ST. CLAIR/BROADY**

**Motion:** To postpone the above motion until later in the day.

CARRIED

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**ST. CLAIR/HALL**

**Motion:** That the Council advises TEPAR to consider proposals including blended components on a program by program basis using existing structures and provides fully justified recommendations for Council's consideration.

*\*BCTC member Blair challenged the motion; the Chair is sustained. The motion is on the floor.*

**DUMONT/FRASER**

**Motion:** That the above resolution is tabled.

DEFEATED

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**ST. CLAIR/HALL**

**Motion:** That the Council advises TEPAR to consider proposals including blended components on a program by program basis using existing structures and provides fully justified recommendations for Council's consideration.

CARRIED

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**4. INTRODUCTION: NEW TEACHER CERTIFICATION BRANCH EXECUTIVE DIRECTOR, SERENA CHANDI**

The Chair introduced Serena Chandi, new Teacher Certification Branch Executive Director. The Executive Director introduced themselves and spoke about the speed of the certification process.

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**5. MINISTRY PRESENTATION: FRAMEWORK FOR ENHANCING STUDENT LEARNING (FESL)**

Chair introduced Shelaina Postings, Executive Director of Sector Policy & Performance Branch. The Executive Director presented a program for improving educational outcomes for students.

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**6. TEACHER EDUCATION PROGRAM APPROVAL STANDARDS COMMITTEE (TEPASC)**

Chair reminded members that the majority of the work of TEPASC was reviewed during the workshop on Wednesday on February 26th.

Council then returned to the postponed motion regarding a blended programs workshop.

**COOKE/HALL**

**Motion:** That the BCTC have a day and a half workshop prior to the June 10th and 11<sup>th</sup> meeting to focus specifically on blended programs.

CARRIED

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TEPASC member Rebecca Blair reported out and made recommendations to BCTC.

**BLAIR/VAN HUIZEN**

**Motion:** That BCTC use the consultation feedback received thus far and information gathered from a scan of Canadian and other jurisdictions to prepare a first draft of revised TEP Approval Standards.

CARRIED

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**BLAIR/BROADY**

**Motion:** That EDUC staff email BCTC to solicit further comments or questions on the consultation feedback received to date. Staff to request response by March 27, 2020.

CARRIED

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**7. TEP WORKING GROUP (TEPWG)**

TEPWG member Jim Iker provided an overview of the TEPWG work since the October 2019 meeting.

**ST. CLAIR/DIXON**

**Motion:** That Terms of Reference be approved.

CARRIED

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**BERTING/HALL**

**Motion:** That the Cyclical Review Schedule 2020/2030 be approved in principle.

CARRIED

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**COOKE/HALL**

**Motion:** That the TEP approval and review informational content be approved and posted online.

CARRIED

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**8. NEW TEACHER SURVEY WORKING GROUP (NTSWG)**

NTSWG member Ralf St. Clair provided a report out and gave recommendations to the BCTC on next steps on this project.

**CHRONA/LONGRIDGE**

**Motion:** That the NTSWG continue for the duration of the new teacher survey project.

CARRIED

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**ST. CLAIR/HALL**

**Motion:** That the NTSWG Terms of Reference be approved.

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CARRIED

**LONGRIDGE/DIXON**

**Motion:** That the BCTC New Teacher Survey 2020-2021 Statement of Purpose for 2020-2021 be approved.

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CARRIED

**BROADY/CHRONA**

**Motion:** That the New Teacher Survey 2020-2021 be limited to only educators who have completed their teacher preparation in BC in the past 5 years.

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CARRIED

**FRASER/COOKE**

**Motion:** That the proposed timelines for the New Teacher Survey 2020-2021 be approved in principle:

- Target launch of the survey – fall 2020
- Analysis of the data and report writing – January to April 2021
- Communications of aggregate data and recommendation reports – fall 2021

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CARRIED

**9. SPRING MEETING DATES DECISION**

This item was dealt with on day one (February 27) during available time at the end of the day.

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**10. BCTC TURNOVER AND TRANSITION**

Chair referred to EDUC staff to overview the turnover and transition period for the Council as we move in 2020-2021 BCTC year.

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**11. REVIEW OF MINUTES**

Chair thanked the meeting recorder for their work over the past two days. Chair also thanked and commended EDUC staff for all their efforts to ensure the meeting was the success.

**BLAIR/LONGRIDGE**

**Motion:** To approve the minutes.

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CARRIED

**12. ADJOURNMENT**

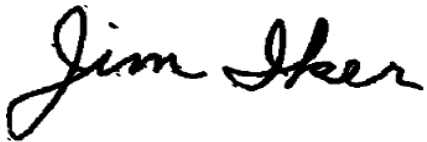
**BLAIR/VAN HUIZEN**

**Motion:** That the meeting of February 28, 2020 be adjourned.

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CARRIED

*Meeting adjourned at 3:57pm*

*It was noted that the meeting is open to the public.*



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Jim Iker, Chair



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Shawn McMullin, Director of Professional Excellence and Outreach



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Sameena Sheriff, Recording Secretary