

MINUTES OF THE BC TEACHERS' COUNCIL



February 9-11, 2022

Last Revised: March 10, 2022

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FEBRUARY 9, 2022

ATTENDANCE

BCTC:	Shelley Balfour, Jatinder Bir, Lisa Kishkan, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Joseph Colistro, Jo-Anne Chrona, Beverly Young, Michelle LaBounty, Vandy Britton, Sarvi Brent	
Regrets:	Marjorie Dumont	
Guests:	Howard Kushner, Commissioner for Teacher Regulation	
Staff:	Shawn McMullin, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff, Andrew Crawford, Sally Mercer, Kim Dionne	
Public:	Christine Stewart	BC Teachers' Federation (BCTF)
	Marianne McTavish	University of British Columbia (UBC)
	Sonia Lachar	BC Public School Employers' Association (BCPSEA)
	Allison Burt	School District No. 47
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Tricia Stobbe	Christian Educators of British Columbia (CEBC)
	Jackie Buitelaar	Trinity Western University (TWU)
	Allyson Jule	Trinity Western University (TWU)

The Chair, Jim Iker, called the meeting to order at 10:02 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

The Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Observance of Lunar New Year**

The Chair welcomed all attendees and acknowledged the observance of the Lunar New Year.

- **Observance of Black History Month in Canada**

The Chair acknowledged the observance of Black History Month. Black History Month is an annual celebration to recognize and commemorate the achievements and contributions of historical and contemporary people of African descent. This year's theme is "February and Forever: Celebrating Black History today and every day".

The Chair recognized Eleanor Collins, "Vancouver's First Lady of Jazz" and the first Canadian woman and Black artist in North America to host her own national television series.

- **Approval of Agenda**

NEER/LABOUNTY

Motion: That agenda for February 9, 2022 be approved.

CARRIED

- **Improved SharePoint Functionality**

Professional Excellence staff member demonstrated new improvements to SharePoint functionality.

- **Opening Question**

The Chair informed the BCTC that Shawn McMullin has prepared an opening question for the attendees: *Please share with everyone a series (or two) from Crave, Netflix, Prime, Disney, Apple TV or other, that you and your family are currently enjoying and why?*

2. BUSINESS AND REPORTING OUT

- **Correspondence**

The Chair informed the BCTC that there was a lot of correspondence received since the October meeting. Correspondence to be discussed under specific agenda items over the 3-day meeting.

- **Chair's Report**

- **BCTC Meeting Mode**

The Chair informed the BCTC that the BCTC is back to meeting virtually at this time but is hopeful to go back to face-to-face for future full council meetings.

The BCTC committees will continue to meet virtually via Zoom Video Conference.

- **BCTC Annual Report 2020/21**

The Chair informed the BCTC that the BCTC Annual Report 2020/21 was completed and released to the public on January 14, 2022. The annual report highlights the work of the BCTC between May 2020 and April 2021.

- **BCTC Participation in TEP Roundtable 2022**

The Chair informed the BCTC that the 2022 TEP Roundtable will be hosted by UNBC and will take place in Prince George from April 27 to 28, 2022. The Chair and three other members will attend.

- **BCTC Turnover and Transition**

A Professional Excellence staff member provided an overview of the turnover and transition period for the Council for the 2022/23 BCTC year. This year, new appointments will come from the following partner groups: BCTF, BCCPAC and FNEESC.

- **BCTC Meeting Dates Spring 2022**

The Chair informed the BCTC that they will need to provide their preference regarding the Spring 2022 BCTC meeting dates. Several date options were proposed for consideration.

The Spring meeting dates will be voted on via Zoom poll during the February 11 meeting.

3. PUBLIC COMMENT PERIOD

Tricia Stobbe introduced herself and thanked the BCTC for their work.

Christine Stewart introduced herself and thanked Jo-Anne Chrona for her contributions to the BCTC.

4. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION

The Chair welcomed the Commissioner for Teacher Regulation, Howard Kushner.

The Commissioner spoke about the effect of the pandemic on matters that came in as reports and complaints, as well as the effect on the workflow of the Professional Conduct Unit. The Commissioner also provided an overview of the conduct trends reported in the 2021/22 Commissioner for Teacher Regulation Annual Report.

The Commissioner and the BCTC engaged in a dialogue regarding the following:

- multiple complaints being submitted from the same individuals,
- further details about COVID-19 related conduct and possible recommendations to the Ministry regarding the impact of the pandemic on conduct,
- the use of the word “teacher” within the Commissioner’s Annual Report, and
- the ways school districts manage conduct vs the Commissioner’s office.

5. REVIEW OF BCTC WORKPLAN 2021-2022

The Chair reminded the BCTC the 2021/22 workplan was developed at the June 2021 meeting and asked the BCTC to review the workplan.

In relation to Goal 6, the BCTC agreed to organize a half-day professional learning session for BCTC members on anti-oppression, colonialism and anti-racism during their upcoming spring meeting.

2021-2022 goals:	Status
Goal 1: To communicate, amplify and promote the Professional Standards with particular attention to Standard 9, Reconciliation, and concerns of racism in society.	Ongoing
Goal 2: To continue the review and revisions of the Certification Standards.	Ongoing
Goal 3: To complete the review and revisions of the TEP Approval Standards and start the implementation process.	Ongoing
Goal 4: To launch the New Teacher Survey 2021 and complete analysis of the data collected.	Ongoing
Goal 5: To continue exploring Blended Learning TEP options that will better support rural and remote communities and make BC teacher training programs more accessible.	Ongoing
Goal 6: To actively engage in the following areas of professional learning so that Council members are better supported in understanding the role and mandate of BCTC: <ul style="list-style-type: none"> • the TRC Calls to Action and UNDRIP. • anti-oppression, colonialism, and anti-racism. 	Ongoing

6. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)

PCSSC members Carolyn Broady and Jatinder Bir (Jim Iker presenting in her place) provided an overview of the PCSSC work since the October 2021 meeting.

- **Review of Terms of Reference**

The BCTC made no changes to the PCSSC Terms of Reference v10.

- **Certification Standards Review**

- Phase 1: Familiarization and Currency of Teaching Practice

The Minister responded on January 14, 2022 allowing the elimination of Currency or Practice (S.89, 94-98), as well as all minor edits ensuring alignment and consistency of language. The Minister disallowed the sections specific to Familiarization (S.85-89).

- Phase 2: Familiarization and Language Proficiency
- Phase 3: Professional Preparation

NEER/BROADY

Motion: That BCTC proceed with the preparation of a Phase 2 Submission to the Minister which will include revisions to the Familiarization sections and proposed changes to the Language Proficiency sections (previously approved in principle by BCTC).

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CARRIED

BROADY/BIR

Motion: That BCTC seek advice and feedback from the Ministry on Phase 2 Submission prior to sending to the Minister for consideration.

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CARRIED

BIR/NEER

Motion: That BCTC call an “ad-hoc” meeting to review the final draft documents for the Phase 2 Submission prior to sending to the Minister.

.....
CARRIED

BIR/KISHKAN

Motion: That BCTC supports the direction that CAEL and CELPIP not be included at this time in the language test requirements as currently included in Certification Standards.

.....
CARRIED

- **Professional Standards Outreach – Promotion and Awareness**

- Video Project - Standard 9

PCU is in the final process of collecting feedback from rightsholders and partners (FNESC, Metis Nation BC, BCTF, BCTC).

The Ministry has proposed that the BCTC lead a working group that would decide how to release and implement the video and additional resources to the field.

BALFOUR/KISHKAN

Motion: That BCTC create a new working group to oversee the release and implementation of the Standard 9 Video Project (and related additional resources) to the BC K-12 system. The working group will include two BCTC members (Chair plus one) and one representative from each education partner group involved in the project.

.....
CARRIED

COLISTRO/BRITTON

Amended Motion:

That BCTC create a new working group to oversee the release and implementation of the Standard 9 Video Project (and related additional resources) to the BC K-12 system. The working group will include two BCTC members (Chair plus one) and one representative from each education partner group involved in the project (FNESC, Metis Nation BC, BCTF, Ministry of Education).

That the working group to oversee the release and implementation of the Standard 9 Video Project (and related additional resources) to the BC K-12 system also include the education partner group FISA.

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CARRIED

7. TEP WORKING GROUP (TEPWG)

BCTC Chair, Jim Iker, and ABCDE representative, Vandy Britton, provided an overview of the TEPWG work since the October 2021 meeting

- **Review of Terms of Reference**
BCTC was informed of the minor changes to the TEPWG Terms of Reference v07.
- **Updates on continued dialogue with TEPs on 2021/22 academic year**
 - BC TEPs coursework and practicum during COVID pandemic
 - Anticipated challenges for Teacher Candidates during their practicum in schools

8. REVIEW OF THE MINUTES

BROADY/YOUNG

Motion: That the minutes from February 9, 2022 be adopted.

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CARRIED

9. ADJOURNMENT

BROADY/LABOUNTY

Motion: That the meeting of February 9, 2022 be adjourned.

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CARRIED

COUNCIL ADJOURNED AT 3:00 PM

FEBRUARY 10, 2022

ATTENDANCE

BCTC: Shelley Balfour, Jatinder Bir, Lisa Kishkan, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Carolyn Broady, Terence Berting, Jo-Anne Chrona, Joseph Colistro, Beverly Young, Vandy Britton, Michelle LaBounty, Sarvi Brent, Marjorie Dumont

Regrets: None

Guests: Jennifer Whiteside, Minister of Education
Melanie Sanderson (Minister's Office)
Keefer Pelech (Minister's Office)
Kerri Ralph (GCPE)
Laura Casselman (GCPE)
Scott McKenzie (GCPE)
Allyson Fleming (Vancouver Island University)
David Paterson (Vancouver Island University)

Staff: Shawn McMullin, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff, Sally Mercer, Kim Dionne

Public:	Christine Stewart	BC Teachers' Federation (BCTF)
	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Allison Burt	School District No. 47
	Marianne McTavish	University of British Columbia
	Tricia Stobbe	Christian Educators of British Columbia (CEBC)
	Jackie Buitelaar	Trinity Western University (TWU)

The Chair, Jim Iker, called the meeting to order at 10:05 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.**

BCTC Member Lisa Kishkan acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Observance of Moose Hide Campaign Day 2022 – postponed**

The Chair acknowledged that the Moose Hide Campaign Day, which normally is observed in the month of February, has been postponed to May 12, 2022, due to the pandemic.

- **Approval of Agenda**

BIR/BRITTON

Motion: That the agenda of February 10, 2022 be adopted.

CARRIED

- **BCTC Events Calendar 2021-2022**

The BCTC reviewed the updated BCTC Event Calendar for 2021-2022.

- **Opening Question**

The Chair informed the BCTC that, Shawn McMullin, has prepared an opening question for the attendees: *Please share with everyone a series (or two) from Crave, Netflix, Prime, Disney, Apple TV or other, that you and your family are currently enjoying and why?*

2. PUBLIC COMMENT PERIOD

No comments were made from the public.

3. TEP APPROVAL STANDARDS COMMITTEE (TEPASC)

TEPASC member Shelley Balfour and the Chair provided an overview of the TEPASC work since the October 2021 meeting.

- **Review of Terms of Reference**

BIR/KISHKAN

Motion: That BCTC approve the changes made to the TEPASC Terms of Reference v10.

CARRIED

- **Review and discussion on response from Minister Whiteside**

The Minister responded on December 14, 2021 allowing the majority of the revised TEP Approval Standards including the preamble and glossary. The Minister disallowed Standard 4.5. due to a jurisdictional concern over the summative practicum exemption clause.

- **Review of suggested revisions of Standard 4.5**

TEPASC revised draft Standard 4.5. in collaboration with the Ministry Legislation, Governance and Policy Branch.

BALFOUR/CHRONA

Motion: That BCTC approve the draft Standard 4.5. of the Teacher Education Program Approval Standards and that it be sent to Minister Jennifer Whiteside for consideration.

CARRIED

BROADY/BALFOUR

Motion: Following approval by the Minister, that TEPASC will work with BC Teacher Education Programs to schedule outreach opportunities regarding the Revised TEP Approval Standards.

CARRIED

DUMONT/BALFOUR

Motion: Following approval by the Minister, that the BCTC will collaborate with the ABCDE to examine the TEPAR Framework and establish a possible process for Teacher Education Programs to seek exemptions in unusual circumstances.

CARRIED

4. DIALOGUE WITH HONOURABLE JENNIFER WHITESIDE, MINISTER OF EDUCATION

The Chair welcomed Minister Whiteside.

- The Minister thanked BCTC for their ongoing work on reviewing the standards for teaching profession. The Minister also thanked the outgoing BCTC member Jo-Anne Chrona for her service to BCTC and congratulated Sarvi Brent on her appointment as Ministry representative to the BCTC.
- The Minister congratulated Jatinder Bir on being elected as the Surrey Teachers' Association President. The Minister also acknowledged Jatinder Bir as the first BIPOC women elected as President.
- The Minister acknowledged the uncovering of unmarked graves at former residential school sites across Canada.
- The Minister provided an update on the Ministry mandate as well as upcoming projects happening within the Ministry. She also spoke on the Ministry's work on Reconciliation, anti-racism, diversity and inclusion in BC classrooms.
- The Minister and BCTC engaged in a dialogue regarding the following:
 - teacher shortages,
 - inclusive education,
 - supporting BIPOC population in becoming educators, and
 - supporting adult education.

5. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)

TEPARC members Lisa Kishkan and Vandy Britton provided an overview of the TEPARC work since the October 2021 meeting.

- **Review of Terms of Reference**
 - The BCTC made no changes to the TEPARC Terms of Reference v09.
- **Changes to Existing Programs**

NEER/BRITTON

Motion: To move into private.

CARRIED

BRITTON

Motion: To move out of private.

CARRIED

BRITTON/BIR

Motion: That the proposed change to the final semester of Vancouver Island University's Post-Baccalaureate Program's campus coursework to online be approved as a Minor Program Change.

CARRIED

6. REVIEW OF THE MINUTES

BALFOUR/KISHKAN

Motion: That the minutes from February 10, 2022 be adopted.

CARRIED

7. ADJOURNMENT

DUMONT/KEDVES

Motion: That the meeting of February 10, 2022 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 3:00 PM

FEBRUARY 11, 2022

ATTENDANCE

BCTC: Shelley Balfour, Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Jim Iker, Adrienne Demers, Terence Berting, Jo-Anne Chrona, Joseph Colistro, Beverly Young, Michelle LaBounty, Vandy Britton, Sarvi Brent

Regrets: Beverly Young (AM), Carolyn Broady

Guests: Mahtab Nazemi, Thompson Rivers University (TRU)
Robert Wielgoz, Thompson Rivers University (TRU)
Cynthia McCarthy, Trinity Western University (TWU)
Jackie Buitelaar, Trinity Western University (TWU)
Allyson Jule, Trinity Western University (TWU)
Emilie Sia, Education Analytics Office, Ministry of Education

Staff: Shawn McMullin, Dijana Gres, Vicki Wayne, Nicole Mercer, Sameena Sheriff, Kim Dionne

Public: Christine Stewart BC Teachers' Federation (BCTF)
Sonia Lachar BC Public School Employers' Association (BCPSEA)
Allison Burt School District No. 47
Marianne McTavish University of British Columbia (UBC)

The Chair, Jim Iker, called the meeting to order at 10:02 AM.

1. OPENING OF THE MEETING

- **Acknowledgement with gratitude of the Territories of the Indigenous Peoples within our province.**

BCTC member Michelle LaBounty acknowledged with gratitude the Territories of the Indigenous Peoples within our province.

- **Observance of International Day of Women and Girls in Science**

The Chair acknowledged that February 11th is the International Day of Women and Girls in Science as declared by the United Nations General Assembly in 2015. This day seeks to acknowledge the role of women and girls in science both as beneficiaries and agents of change.

- **Approval of Agenda**

BIR/NEER

Motion: That the agenda of February 11, 2022 be adopted.

CARRIED

- **Spring Meeting Dates Poll and Decision**

Spring meeting dates were voted on via Zoom poll. The dates of June 1-3, 2022 were confirmed.

- **Opening Question**

The Chair informed the BCTC that, Shawn McMullin, has prepared an opening question for the attendees: *Please share with everyone a series (or two) from Crave, Netflix, Prime, Disney, Apple TV or other, that you and your family are currently enjoying and why?*

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2. PUBLIC COMMENT PERIOD

No comments were made from the public.

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3. MAINTENANCE REVIEW OF TWU (NOV 17-18, 2021)

BCTC member and PAT Chair, Alice Kedves, and BCTC member Joseph Colistro provided a report out on the BCTC Maintenance Review that occurred at Trinity Western University on November 17-18, 2021.

- **Report from the Program Assessment Team**

DUMONT/BRITTON

Motion: To move into private.

CARRIED

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- **BCTC deliberation in private**

CHRONA

Motion: To move out of private.

CARRIED

.....

- **Motions coming out of private**

CHRONA/KISHKAN

Motion: That, upon review of the PAT report for the Trinity Western University Maintenance Review (November 17-18, 2021), the BCTC confirms that the Teacher Education Program at TWU continues to meet the TEP Approval Standards.

CARRIED

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4. STRUCTURED DIALOGUE REPORT OUT

- **Thompson Rivers University (TRU)**

BCTC members Shelley Balfour and Danielle Neer provided a report out to the BCTC on the structured dialogue that was conducted in-person with Thompson Rivers University on October 27, 2021.

The Chair welcomed Mahtab Nazemi (Assistant Professor, B.Ed. Program Coordinator - Elementary) and Robert Wielgoz (Associate Teaching Professor, B.Ed. Program Coordinator BETT, STEM) from Thompson River University to speak further.

5. EXTERNAL COMMITTEE REPORT OUTS

- **K-12 Aboriginal Education Partners Table**

BCTC member Marjorie Dumont provided report out to the BCTC on the Third Jointly Convened Annual Meeting (JCAM), hosted by the Ministry of Education, Indigenous Services Canada (ISC) and the First Nations Education Steering Committee (FNESC). The theme of the meeting was systemic racism, and the barriers Indigenous students and teachers are experiencing within the BC education system.

- **ABCDE Teacher Education Roundtable 2022**

BCTC member Vandy Britton informed the BCTC that UNBC will host the TEP Roundtable in-person on April 27-28, 2022.

**6. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)-
CONT'D**

- **Professional Standards Outreach – Promotion and Awareness**

- Video Project - Standard 9

The two BCTC members participating in the new working group will include the Chair and Marjorie Dumont.

7. OUTGOING BCTC MEMBER

The Chair acknowledged the work that the outgoing member Jo-Anne Chrona has done for BCTC and thanked her for her contributions.

8. NEW TEACHER SURVEY WORKING GROUP (NTSWG)

NTSWG member Shelley Balfour provided an overview of the NTSWG work since the October 2021 meeting.

The Chair welcomed Emilie Sia (A/Director of Outreach, Analytics and Reporting, Education Analytics Office) who replaced Nicole Gardner as an external member from the Ministry.

- **Review of Terms of Reference**

The BCTC made no changes to the NTSWG Terms of Reference v02.

DUMONT/BRITTON

Motion: That the New Teacher Survey 2021 remains open until April 8, 2022 with the goal of reaching a desired number of responses (1600-1800).

CARRIED

9. REVIEW OF THE MINUTES

KISHKAN/BRITTON

Motion: That the minutes from February 11, 2022 be adopted.

CARRIED

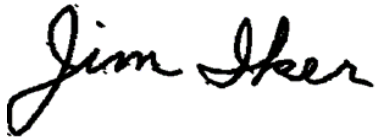
10. ADJOURNMENT

BIR/DUMONT

Motion: That the meeting of February 11, 2022 be adjourned.

CARRIED

COUNCIL ADJOURNED AT 3:15 PM



Jim Iker, Chair



Shawn McMullin, Director of Professional Excellence



Sameena Sheriff, Recording Secretary