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# MINUTES OF THE BC TEACHERS' COUNCIL



June 5 to June 7, 2024

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*Last Revised: June 12, 2024*

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## JUNE 5, 2024

### ATTENDANCE

<b>BCTC:</b>	Jim Iker, Jatinder Bir, Lisa Kishkan, Jelana Bighorn, Carol Arnold, Gunita Gupta, Danielle Neer, Terence Berting, Anne Tenning, Michelle LaBounty, Vandy Britton, Mary Mollineaux, Lesya Balsevich, Bob Holmes, Jo Cornthwaite, Adrienne Demers, Doug Sheppard, Sarvi Brent	
<b>Regrets:</b>	Bev Young, Shelley Balfour (outgoing members)	
<b>Outgoing BCTC Members:</b>	Marjorie Dumont, Alice Kedves	
<b>Guests:</b>	Chris Stewart	BC Teachers' Federation (BCTF)
	Brandon Peters	BC Teachers' Federation (BCTF)
<b>Staff:</b>	Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Vicki Wayne, Kim Dionne, Sally Mercer (Zoom)	
<b>Public:</b>	Daniel Shiu	BC Teachers' Federation (BCTF)
	Brian Leonard	BC Principals' & Vice-Principals' Assoc. (BCPVPA)

The Interim Chair, Jim Iker, called the meeting to order at 1:08 pm.

### 1. OPENING OF THE MEETING

- **Land Acknowledgement**

At the opening of the BCTC professional learning session, outgoing member Marjorie Dumont acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land, and the many distinct First Nations with different cultures, languages and unique dialects.

- **Observance of National Indigenous History Month (June)**

The Interim Chair acknowledged that June is National Indigenous History Month in Canada, an opportunity to learn about the unique cultures, traditions and experiences of First Nations, Inuit and Métis.

- **Observance of Pride Month (June)**

The Interim Chair recognised that June is also Pride Month. Across the globe, various events are held during this special month as a way of recognizing the importance and influence 2SLGBTQIA+ people have had around the world.

• **Observance of World Environment Day (June 5)**

The Interim Chair acknowledged World Environment Day. World Environment Day encourages awareness and action for the protection of the environment.

• **Approval of Agenda**

**BIR/KISHKAN**

Motion: That the agenda for June 5, 2024 be approved.

CARRIED

• **Welcome and Introductions**

The Interim Chair welcomed all attendees and acknowledged departing, newly elected/ appointed members and continuing BCTC members.

<b>Danielle Neer</b> – Elected, Interior Zone
<b>Jelana Bighorn</b> – Elected, Vancouver Coastal Zone
<b>Carol Arnold</b> – Elected, Vancouver Island Zone
<b>Gunita Gupta</b> – Elected, Fraser Zone
<b>Lisa Kishkan</b> – Re-elected, Northern Zone

<b>Doug Sheppard</b> – Appointed, nominated by BCSSA
<b>Jatinder Bir</b> – Appointed, nominated by BCTF
<b>Michelle LaBounty</b> – Re-appointed, nominated by BCPVPA
<b>Vandy Britton</b> – Re-appointed, nominated by ABCDE

The Interim Chair acknowledged departing members:  
Marjorie Dumont, Shelley Balfour, Bev Young and Alice Kedves.

Additionally, the Interim Chair informed the BCTC about new appointments for the Disciplinary and Professional Conduct Board:

Michelle LaBounty, Jatinder Bir, Lisa Kishkan and Danielle Neer - appointed for terms ending April 23, 2027.

Jo Cornthwaite and Robert (Bob) Holmes - appointed for term ending April 23, 2026.

• **Opening Question**

Think back through all the jobs you've had in your life. Which job would people be surprised to hear about and what was particularly memorable from that experience?

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## 2. PUBLIC COMMENT PERIOD

The Interim Chair invited members of the public to address the Council.

Brian Leonard, President of the BC Principals' & Vice-Principals' Association (BCPVPA), thanked the BCTC for their work.

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## 3. ELECTION OF BCTC CHAIR AND VICE-CHAIR

- **Administered by the Minister's Appointee (non-voting member) on the BCTC**

The Interim Chair informed the BCTC that the election of the Chair and Vice-Chair must take place as per meeting rules. The election was facilitated by Sarvi Brent, the Minister's Appointee (non-voting member) on the BCTC, following the procedures established by the BCTC.

Jim Iker and Lisa Kishkan were nominated for the position of Chair.

- Lisa declined the nomination and Jim accepted the nomination.
- Jim Iker was acclaimed as the Chair for the year 2024-2025.

Anne Tenning, Adrienne Demers and Danielle Neer were nominated for Vice-Chair.

- Anne and Adrienne accepted nomination. Danielle declined nomination.
  - Adrienne was elected as Vice-Chair.
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## 4. SPECIAL THANK YOU TO DEPARTING BCTC MEMBERS AND WELCOME TO NEW AND RETURNING MEMBERS

The Chair introduced Chris Stewart (BCTF) and Brandon Peters (BCTF) who, along with Marjorie Dumont, performed a traditional song as a farewell and welcome to outgoing and incoming BCTC members.

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## 5. COMMITTEE AND WORKING GROUP ELECTIONS

The Chair informed the BCTC that the BCTC committee and working group elections must take place as per the BCTC meeting rules and terms of reference for each committee. Ministry staff facilitated and oversaw the election process.

- **PCSSC – 3 members**

Current members: Michelle LaBounty, Jim Iker, Vandy Britton and Adrienne Demers.

Marjorie Dumont's term ended in March 2024. Jim and Adrienne removed themselves from the committee. Jim will attend as ex-officio.

- Jatinder Bir and Anne Tenning were elected, Jelana Bighorn was acclaimed.

- **TEPARC – 1 member + affirmed ABCDE standing seat**

Current members: Lisa Kishkan, Danielle Neer and Jim Iker.

- Vandy Britton was reappointed to the standing ABCDE seat.
- Jo Cornthwaite was elected.

- **NTSWG – 2 members**

Current members: Jim Iker and Michelle LaBounty.

Shelley Balfour’s term ended and Jim removed himself but will attend as ex-officio.

- Terry Berting and Lisa Kishkan were acclaimed.

- **TEPWG – affirm BCTC reps (Chair and Vice-Chair)**

- Jim Iker and Adrienne Demers were affirmed.

- **PS9AWG – 1 member**

- Jelana Bighorn was acclaimed.

## 6. BUSINESS AND REPORTING OUT

- **Correspondence**

The BCTC reviewed correspondence received since their Winter 2024 meeting. Correspondence will be discussed under specific agenda items throughout the June 2024 meeting.

- **Chair’s Report**

- **BCTC Annual Report 2023/2024**

The Chair informed members that this report will highlight the work of the BCTC between May 2023 and April 2024. TRB staff are already working on the 2023/24 Annual Report and plan to have it released before the end of 2024.

- **Meeting Dates – Fall 2024 and Winter 2025**

The Chair reminded the BCTC of the following BCTC meeting dates:

- Fall 2024: October 8-10, 2024
- Winter 2025: February 5-7, 2025

The members were provided with a few three-day options for the spring 2025 meeting for consideration. The decision will be announced on Day 3 of the meeting.

- **BCTC Workplan 2023/24 Overview**

The Chair informed members that the BCTC needs to set out the BCTC Goals and Implementation Strategies for the council year 2024/25 in accordance with the new BCTC Workplan. This will be developed on Day 3 of the meeting. A brief overview of last year’s Workplan was provided:

<b>BCTC 2023-2024 goals:</b>	<b>Status</b>
<b>Goal 1:</b> To communicate and promote the <i>Professional Standards for BC Educators</i> .	Ongoing
<b>Goal 2:</b> To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression, and anti-racism education.	Ongoing
<b>Goal 3:</b> To continue the review and revisions of the Certification Standards.	Ongoing

<b>Goal 4:</b> To collaborate with teacher education programs to consider ways to review the pertinent recommendations of the 2021/22 New Teacher Survey.	Amended
<b>Goal 5:</b> To continue to work with teacher education programs to explore ways to make BC teacher education programs more accessible including but not limited to online programming, blended learning and barriers to accessibility, including financial ones.	Amended Ongoing
<b>Goal 6:</b> To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC, including but not limited to: <ul style="list-style-type: none"><li>• the TRC Calls to Action and DRIPA,</li><li>• decolonization, Reconciliation, anti-oppression, and anti-racism,</li><li>• inclusion.</li></ul>	Amended Ongoing

Staff will work on scheduling one hour on the agenda on Day 2 or 3 to debrief on the professional learning session that was held on June 4, 2024.

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**7. REVIEW OF MINUTES**

**BRITTON/LABOUNTY**

Motion: That the minutes from June 5, 2024 be adopted.

..... CARRIED

**8. ADJOURNMENT**

**KISHKAN/BRITTON**

Motion: That the meeting of June 5, 2024 be adjourned.

..... CARRIED

*COUNCIL ADJOURNED AT 3:53 PM*

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**JUNE 6, 2024**

**ATTENDANCE**

**BCTC:** Jim Iker, Jatinder Bir, Lisa Kishkan, Jelana Bighorn, Carol Arnold, Gunita Gupta, Danielle Neer, Terence Berting, Anne Tenning, Vandy Britton, Mary Mollineaux, Lesya Balsevich, Bob Holmes, Jo Cornthwaite, Adrienne Demers, Doug Sheppard, Sarvi Brent

**Regrets:** Michelle LaBounty (BCTC)  
Beverly Young, Shelley Balfour (outgoing members)

**Outgoing BCTC Members:** Marjorie Dumont, Alice Kedves

**Guests:**

Honourable Rachna Singh	Minister of Education and Child Care (ECC)
Christina Zacharuk	Deputy Minister (ECC)
Cristina Initchi	Ministerial Advisor (ECC)
Cloe Nicholls	Assistant Deputy Minister, Governance and Analytics
Tina Fraser	University of Northern British Columbia (UNBC)
Bonnie Fuller	University of Northern British Columbia (UNBC)
David Litz	University of Northern British Columbia (UNBC)
Sheryl Edwards	University of Northern British Columbia (UNBC)
Megan Caldwell	University of Northern British Columbia (UNBC)
Karen Ragoonaden	University of British Columbia (UBC)
John Yamamoto	University of British Columbia (UBC)

**Staff:** Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Kim Dionne

**Public:**

Daniel Shiu	BC Teachers' Federation (BCTF)
Brian Leonard	BC Principals' & Vice-Principals' Association (BCPVPA)
Chris Beneteau	BC Public School Employers' Association (BCPSEA)
Cynthia McCarthy	Trinity Western University (TWU)
Amanda Paterson	Member of the public
Tricia Stobbe	Christian Educators of British Columbia

The Chair, Jim Iker, called the meeting to order at 9:13 am.

**1. OPENING OF THE MEETING**

- **Land Acknowledgement**

Vandy Britton acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land, and the many distinct First Nations with different cultures, languages and unique dialects.



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- **Approval of Agenda**

The Chair informed members that the BCTC in-private time at 1:00 PM would be shortened to create time to discuss recent correspondence received.

**BIR/NEER**

Motion: That the agenda for June 6, 2024 be approved.

CARRIED

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- **Opening Question — Continued**

Think back through all the jobs you've had in your life. Which job would people be surprised to hear about and what was particularly memorable from that experience?

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**2. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.  
No comments were made from the public.

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**3. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)**

Andrew Crawford, Director of Certification, provided an overview of the following:

- The Council of Ministers of Education, Canada (CMEC) Pathways Project
- The Language Competency Assessment for the Teaching Profession (LCATP)
- Internationally Educated Teachers (IETs) applying for Certificates of Qualification.

**KISHKAN/BIR**

Motion: That the BCTC refer the new language proficiency test, Language Competency Assessment for the Teaching Profession (LCATP), to PCSSC for further analysis, to be brought forward to the BCTC for consideration at a future meeting.

CARRIED

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**4. STRUCTURED DIALOGUE – UNIVERSITY OF NORTHERN BRITISH COLUMBIA (UNBC)**

Lisa Kishkan and Mary Mollineaux delivered a report on the Structured Dialogue conducted at UNBC on February 13, 2024.

The following UNBC representatives were present via Zoom to comment and respond to questions:

- Dr. Tina Fraser, Chair, School of Education
  - Bonnie Fuller, B.Ed. Coordinator, School of Education
  - Dr. David Litz, Assistant Professor, School of Education
  - Sheryl Edwards, Practicum Placement Coordinator, School of Education
  - Megan Caldwell, Administrative Manager, Faculty of Human and Health Sciences
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**5. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE – CONT'D**

Vandy Britton provided an overview of the committee's work since the February 2024 meeting.

- **Certification Standards Review – Phase 4 and Full Realignment**

- Phase 4 – Academic Preparation Requirements (S. 51-72)

The committee began to review the Academic Preparations sections of the Certification Standards in February 2024. They hope to present revisions to the BCTC for consideration in early 2025.

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**6. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)**

Lisa Kishkan, Vandy Britton and Danielle Neer provided an overview of the committee's work since the February 2024 meeting.

- **TEP Approval Standards – Minister's Decision on Standard 4.5**

- **Changes to Existing Programs**

Two program change requests were received since the January 2024 meeting. The committee recommends that both be approved as Minor Program Changes. The BCTC will deliberate in-private on recommendations prepared by the committee:

- UBC B.Ed. Hybrid Delivery Model (Term 2 & 3)
- University of Victoria ED-D 410 Online Delivery

The following TEP representatives were present via Zoom to comment and respond to questions:

- UBC – Karen Ragoonaden, Associate Dean, Faculty of Education
- UBC – John Yamamoto, Director, Teacher Education Office
- UVic – Leslee Pelton-Francis, Associate Dean Undergraduate Programs

- **PAT Pool Nomination Process and Recommendations to the BCTC**

**NEER/BRITTON**

Motion: That the BCTC approve the list of 12 candidates/proposed PAT Pool Educators from the Field.

CARRIED

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- **Follow-up session on online/blended TEP delivery.**

**KISHKAN/BRITTON**

Motion: That the BCTC schedule a full-day session in September to begin work on a common vision, in order to guide Teacher Education Programs in their mode of delivery of curriculum which may include blended and online learning, to be followed by an additional half-day session during the Fall BCTC meeting.

CARRIED

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**BRITTON/TENNING**

Motion: To move into private at 1:08 PM.

CARRIED

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**ARNOLD**

Motion: To move out of private at 1:40 PM.

CARRIED

- **Reporting on Motions coming out of private**

**KISHKAN**

Motion carried in private: That the BCTC approve the UBC B.Ed. Hybrid Delivery Model (Term 2 & 3) proposal as a Minor Program Change.

CARRIED

**KISHKAN**

Motion carried in private: That the BCTC approve University of Victoria's proposal to deliver ED-D 410 Teacher as Leader: The Professional Role in an online, synchronous format within the B.Ed. and PDPP, as a Minor Program Change.

CARRIED

**7. PROFESSIONAL STANDARD 9 AWARENESS WORKING GROUP (PS9AWG)**

The Chair informed the BCTC that the working group has not convened since receiving correspondence from the First Nations Education Authority and the First Nations Education Steering Committee regarding the Distinctions-Based Approach Primer.

The Chair welcomed Anne Tenning, Mary Mollineaux, Marjorie Dumont, Carol Arnold, and Jelana Bighorn to comment.

**8. UPDATES AND DIALOGUE WITH HONOURABLE RACHNA SINGH, MINISTER OF EDUCATION AND CHILD CARE (IN-PERSON)**

The Chair welcomed Minister Singh who acknowledged new and outgoing BCTC members, provided Ministry updates, and discussed the BCTC's role, mandate and current workplan.

The BCTC and Minister Singh engaged in dialogue regarding:

- Teacher recruitment and retention
- Mentorship and supports for new teachers
- Intervention initiatives and provincial outreach programs
- Teacher education programming in rural and remote communities

The Council thanked the Minister for the collaborative dialogue.

**9. REVIEW OF MINUTES**

**BRITTON/NEER**

Motion: That the minutes from June 6, 2024 be adopted.

CARRIED

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**10. ADJOURNMENT**

**KISHKAN/BIR**

Motion: That the meeting of June 6, 2024 be adjourned.

CARRIED

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*COUNCIL ADJOURNED AT 3:40 PM*

**JUNE 7, 2024**

**ATTENDANCE**

- BCTC:** Jim Iker, Jatinder Bir, Lisa Kishkan, Jelana Bighorn, Carol Arnold, Gunita Gupta, Danielle Neer, Terence Berting, Anne Tenning, Michelle LaBounty, Vandy Britton, Mary Mollineaux, Lesya Balsevich (AM), Bob Holmes, Jo Cornthwaite, Adrienne Demers, Doug Sheppard, Sarvi Brent
- Regrets:** Beverly Young, Shelley Balfour (outgoing members)
- Outgoing BCTC Members:** Marjorie Dumont, Alice Kedves
- Guests:** Ana Mohammed BC Commissioner for Teacher Regulation
- Staff:** Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Kim Dionne
- Public:** Brian Leonard BC Principals' & Vice-Principals' Assoc.  
Shannon Behan BC Principals' & Vice-Principals' Assoc.  
Sonia Lachar BC Public School Employers' Association (BCPSEA)

The Vice-Chair, Adrienne Demers, called the meeting to order at 9:11 am.

**1. OPENING OF THE MEETING**

• **Land Acknowledgement**

The Vice-Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land, and the many distinct First Nations with different cultures, languages and unique dialects.

• **Approval of Agenda**

**KISHKAN/BRITTON**

Motion: That the agenda for June 7, 2024 be approved.

.....  
CARRIED

• **Future Meeting Dates – Decision**

Council members voted on their preferred dates for the spring 2025 meeting.

**KISHKAN/BRITTON**

Motion: That the spring meeting dates be May 27-29, 2025.

.....  
CARRIED

• **BCTC follow-up session to the BCTC Professional Learning held on June 4, 2024**

BCTC has chosen September 12, 2024, to follow-up on the June 4 session.

• **Opening Question — Continued**

Think back through all the jobs you've had in your life. Which job would people be surprised to hear about and what was particularly memorable from that experience?

**2. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.

- Sonia Lachar from BCPSEA spoke about working with the BCTC to provide resources for internationally educated teachers.
- Shannon Behan from BCPVPA spoke about opportunities for internationally trained teachers.

**3. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE – CONT'D**

Vandy Britton and Jim Iker provided an overview of the committee's work since the February 2024 meeting.

• **Certification Standards Review – Phase 4 and Full Realignment**

As a next step in the review process of this priority theme, PCSSC would like to engage/consult BC TEPs on the Academic Preparation sections of Certification Standards to gather feedback and determine any possible gaps/omissions within these sections.

**BIR/KISHKAN**

Motion that the PCSSC organize a half-day consultation workshop with BC TEPs (2 reps per program) in the fall to consult regarding the Academic Preparation Requirements within the Certification Standards.

CARRIED

**4. NEW TEACHER SURVEY WORKING GROUP (NTSWG)**

Jim Iker and Michelle LaBounty provided an overview of the group's work since the February 2024 meeting.

• **NTSWG Proposed Action Items**

**KISHKAN/BIR**

Motion: That the NTSWG schedule a meeting with the ABCDE to discuss all regulatory aspects of the action items coming from the New Teacher Survey 2021/22 Recommendations.

CARRIED

**KISHKAN/GUPTA**

Motion: That the BCTC suggest extending the duration of Structured Dialogue to a full day to accommodate any additional discussion items including those coming from the NTS recommendations and actions.

CARRIED

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(Note – this would also need to be tabled with the Deans and approved from their end).

**KISHKAN/HOLMES**

Motion: That a letter to the ABCDE be drafted for the TEPWG for review and vetting. The letter will include all action items that are related to TEPs but are outside of the BCTC purview.

.....  
CARRIED

BCTC agreed that there will be a half-day session during the fall meeting for the BCTC to deliberate and approve NTS Action Items before moving onto the next steps with the New Teacher Survey.

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**5. DEBRIEF ON BCTC PROFESSIONAL LEARNING ON ONLINE/BLENDED TEP DELIVERY**

The BCTC engaged in a dialogue on the professional learning session on online/blended TEP delivery, providing their thoughts and suggestions to be considered during a September 2024 follow-up session.

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**6. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION**

The Chair welcomed Ana Mohammed, the Commissioner for Teacher Regulation, who joined the meeting in person to provide an update from her office. The Commissioner and the BCTC reviewed the statistical data related to the complaints, reports and discipline outcomes, and discussed the following:

- Commissioner’s Annual Report, to be released in the fall of 2024.
- Updated statistics on the discipline process and the Commissioner’s role.
- Standard 9 of the Professional Standards for BC Educators in relation to respecting and valuing the history of First Nations, Inuit and Métis in Canada.
- Offerings and accessibility of remedial coursework.

The Council thanked the Commissioner for attending and engaging in dialogue.

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**7. TEACHER EDUCATION PROGRAMS WORKING GROUP (TEPWG)**

BCTC Chair and ABCDE representative, Vandy Britton, provided an overview of the TEPWG work since the February 2024 meeting. The following was discussed:

- Western Association of Deans of Education (WADE) Meeting: February 21-23, 2024.
- ECC Northern Bursary Initiative for Summative Practicum Placements in Rural and Remote.
- Inquiries from UBC about Open Online Courses (MOOC) and summative practicum in the Northwest Territories (NWT).
- Potential upcoming changes related to Structured Dialogues coming from New Teacher Survey.
- Clarification regarding TEP Approval Standard 4.5 – Conflict of interest.
- Public posting of the revised TEP Approval and Review (TEPAR) Framework.

**8. DEVELOPMENT OF BCTC WORKPLAN 2024-2025**

The BCTC reviewed and amended their workplan goals for 2024-2025.

BCTC 2024-2025 goals:	Status
<b>Goal 1:</b> To communicate and promote the <i>Professional Standards for BC Educators</i> .	Ongoing
<b>Goal 2:</b> To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression and anti-racism education.	Ongoing
<b>Goal 3:</b> To continue the review and revisions of the Certification Standards.	Ongoing
<b>Goal 4:</b> To engage BC TEPs and education partners on recommendations and action items stemming from the 2021/22 New Teacher Survey.	Amended
<b>Goal 5:</b> To continue to work with teacher education programs to explore ways to make BC teacher education programs more accessible including but not limited to online programming, blended learning and removing barriers to accessibility, including financial ones.	Ongoing
<b>Goal 6:</b> To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC, including but not limited to: <ul style="list-style-type: none"> <li>• the TRC Calls to Action, DRIPA and Distinctions Based Approach,</li> <li>• decolonization, Reconciliation, anti-oppression, and anti-racism,</li> <li>• inclusion.</li> </ul>	Amended Ongoing

**HOLMES/LABOUNTY**

Motion: That the BCTC approve the BCTC Workplan 2024/25.

CARRIED

**9. EXTERNAL TABLE / ACTIVITY REPORT OUTS**

- **ABCDE Teacher Education Roundtable 2024**

Vandy Britton advised that the next roundtable will be held in the spring of 2025 at UFV.

- **K-12 Workforce Action Plan**

Jim Iker reported on the K-12 Workforce Planning Session held on May 14, 2024.

BCTC members were reminded that documents from Workforce sessions are uploaded to SharePoint for their information.



**10. REVIEW OF THE MINUTES**

**KISHKAN/HOLMES**

Motion: That the minutes from June 7, 2024 be adopted.

CARRIED

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**11. ADJOURNMENT**

**LABOUNTY/CORNTHWAITE**

Motion: That the meeting of June 7, 2024 be adjourned.

CARRIED

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*COUNCIL ADJOURNED AT 3:48 PM*



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Jim Iker, Chair



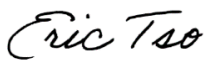
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Shawn McMullin, Director of Professional Excellence



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Vicki Wayne, Recording Secretary (June 5)



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Eric Tso, Recording Secretary (June 6)



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Kim Dionne, Recording Secretary (June 7)