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# MINUTES OF THE BC TEACHERS' COUNCIL



October 4 – 6, 2023

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*Last Revised: October 13, 2023*

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## OCTOBER 4, 2023

### ATTENDANCE

**BCTC:** Jatinder Bir, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Terence Berting, Anne Tenning, Michelle LaBounty, Vandy Britton, Mary Mollineaux, Shelley Balfour, Lesya Balsevich, Bob Holmes, Jo Cornthwaite, Sarvi Brent

**Regrets:** Jim Iker, Beverly Young, Adrienne Demers

<b>Guests:</b>	Ana Mohammed	BC Commissioner for Teacher Regulation
	Marian Riedel	Vancouver Island University (VIU)
	Sean Toal	VIU
	Paige Fisher	VIU
	Janice St. Helene	Simon Fraser University (SFU)
	Giovanna Malito	SFU
	Lindsay Willms	SFU

**Staff:** Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Sally Mercer, Kim Dionne, Kianna Hajjafari

<b>Public:</b>	Daniel Shiu	BC Teachers' Federation (BCTF)
	Sonia Lachar	BC Public School Employers' Association (BCPSEA)

The Chair, Jatinder Bir, called the meeting to order at 9:04 am.

### 1. OPENING OF THE MEETING

- **Land Acknowledgement**

The Chair acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.

- **Observance of National Day for Truth and Reconciliation**

The Chair acknowledged that September 30 was the National Day for Truth and Reconciliation. Public commemoration of the history and ongoing impacts of residential schools is a vital component in the reconciliation process.

- **Protests against SOGI curriculum in BC schools**

The Chair reflected on the rallies held on September 20, 2023, both in support of and against Sexual Orientation and Gender Identity programs being taught in BC public schools. BC Premier Eby posted a letter on social media denouncing hate towards 2SLGTBQIA+ communities. The letter has been uploaded to SharePoint for BCTC members to review.

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- **Additional Updates**

The Chair acknowledged that Liberal MP Greg Fergus has been elected as the new Speaker of the House of Commons. Mr. Fergus will be the first racialized person to hold the position of Speaker.

The Chair also acknowledged that NDP Leader Wab Kinew, elected premier of Manitoba, is the first First Nations premier in Canada.

- **Approval of Agenda**

**DUMONT/LABOUNTY**

Motion: That the agenda for October 4, 2023 be approved.

CARRIED

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- **Welcome, Introductions and Group Sharing**

The Chair welcomed Jo Cornthwaite to the Council table who was nominated by the BCTF and appointed by Minister Singh in August this year. With the addition of First Nations Education Authority representative, Mary Mollineaux, there are now 18 members on the BCTC.

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## 2. BUSINESS AND REPORTING OUT

- **Correspondence**

The BCTC reviewed correspondence received since their May 2023 meeting. Correspondence will be discussed under specific agenda items throughout the October 2023 meeting.

- **Chair's Report**

- **BCTC Annual Report 2022/23**

The Chair informed the BCTC that this report has been drafted and will be reviewed by the Chair and Vice-Chair in the coming days. This iteration of the annual report will continue to focus on the BCTC workplan. The goal is to have the report graphically designed and submitted to the Minister of Education and Child Care by early December 2023.

- **BCTC Meeting Dates – Winter 2024, Spring 2024, Fall 2024**

Several BCTC members requested that the Winter 2024 meeting dates be changed to January 29-31 to accommodate an organizational event.

**BRITTON/MOLLINEAUX**

Motion: That the BCTC Winter 2024 meeting dates be changed from January 30-February 1 to January 29-31, 2024.

DEFEATED

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The Chair confirmed the following BCTC meeting dates:

- Winter 2024: January 30 – February 1, 2024
- Spring 2024: June 5–7, 2024

○ **BCTC Elections 2024 – Information/Overview**

Shawn McMullin explained the process and shared a timeline of events leading up to the next BCTC election (scheduled to occur on March 20, 2024).

○ **Participation in External Partner Meeting/Events**

The Chair informed the BCTC about members' participation at the following events:

- K-12 Education Workforce Strategy meeting on October 23, 2023, at the BCPSEA Office in Vancouver. Jatinder Bir and Jim Iker will attend on the BCTC behalf.
- The Premier's Awards for Excellence in Education on October 26, 2023, in Victoria. Jatinder Bir will attend on the BCTC behalf.

○ **BCTC Professional Learning Testimonial**

On behalf of the BCTC, the Chair provided a testimonial to Angela Ma Brown for delivering the "Breaking the Silence" professional learning sessions to the BCTC this past year.

○ **OCT: Transition to Teaching 2022**

The BCTC discussed the Ontario College of Teachers 2022 "Transition to Teaching" survey. This annual survey gathers information regarding employment patterns and the experiences of early-career teachers in Ontario. BCTC members were encouraged to review the report as part of the Council's commitment to addressing the teacher shortage, recruitment and retention.

**3. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.

No comments were made from the public.

**4. REVIEW OF BCTC WORKPLAN STRATEGIES 2023-2024**

• **Reflect on 2022-2023 goals and set goals for 2023-2024**

The BCTC reviewed their 2023/24 Workplan developed at the June 2023 BCTC meeting.

BCTC 2023-2024 goals:	Status
<b>Goal 1:</b> To communicate and promote the <i>Professional Standards for BC Educators</i> .	Ongoing
<b>Goal 2:</b> To communicate and amplify Standard 9 and all it encompasses, including: decolonization, Reconciliation, anti-oppression, and anti-racism education.	Ongoing
<b>Goal 3:</b> To continue the review and revisions of the Certification Standards.	Ongoing
<b>Goal 4:</b> To collaborate with teacher education programs to consider ways to review the pertinent recommendations of the 2021/22 New Teacher Survey.	Amended

<p><b>Goal 5:</b> To continue to work with teacher education programs to explore ways to make BC teacher education programs more accessible including but not limited to online programming, blended learning and barriers to accessibility, including financial ones.</p>	<p>Amended Ongoing</p>
<p><b>Goal 6:</b> To actively engage in professional learning so that Council members are better supported in understanding the role and mandate of BCTC, including but not limited to:</p> <ul style="list-style-type: none"> <li>• the TRC Calls to Action and DRIPA,</li> <li>• decolonization, Reconciliation, anti-oppression, and anti-racism,</li> <li>• inclusion.</li> </ul>	<p>Amended Ongoing</p>

- **Complete BCTC Workplan Implementation Strategies for 2023-2024**

The BCTC continued to review and amend their Workplan Implementation Strategies for 2023-2024. This document is on SharePoint for Council members to review.

**5. DIALOGUE WITH THE COMMISSIONER FOR TEACHER REGULATION**

The Chair welcomed Ana Mohammed, the Commissioner for Teacher Regulation, who provided a statistical review of complaints, reports and discipline outcomes from July 1, 2022 to June 30, 2023.

The Council thanked the Commissioner for attending and engaging in dialogue.

**6. TEP APPROVAL AND REVIEW COMMITTEE (TEPARC)**

Lisa Kishkan and Danielle Neer provided an overview of the committee’s work since the June 2023 meeting.

- A Structured Dialogue at Trinity Western University is scheduled for November 30, 2023. Jatinder Bir and Jim Iker will attend on behalf of the BCTC.
- The PAT pool’s list of Educators from the Field has expired. The Chair will issue a call for nominations in November 2023 to replenish the PAT pool. The TEPARC will present a shortlist of nominees at the February 2024 BCTC meeting for review and approval.
  - The ABCDE will send a list of Teacher Education Experts in time for the February 2024 BCTC meeting.
- Four program change requests were received since the June 2023 meeting. The committee prepared recommendations with regards to the following proposals (for BCTC deliberation in private):
  - SFU Notice of Intent – PLP Practicum and Program Credits
  - VIU Notice of Intent – Post Baccalaureate Program
  - Program Approval with Conditions – VIU Rural and Remote Program (2022)
  - VIU Notice of Intent – Rural and Remote Program in SD 84 and Nuu-Chah-Nulth territories (2024)

The Chair welcomed TEP representatives in attendance to comment and respond to questions.

Motions coming out of private will be reported in public on October 5, 2023.

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**KISHKAN/NEER**

Motion: To move into private at 3:10 pm.

..... CARRIED

**CORNTHWAITE**

Motion: To move out of private at 3:55 pm.

..... CARRIED

**7. REVIEW OF MINUTES – DEFERRED TO DAY 2**

**8. ADJOURNMENT**

**CORNTHWAITE/BALFOUR**

Motion: That the meeting of October 4, 2023, be adjourned.

..... CARRIED

*COUNCIL ADJOURNED AT 3:55PM*

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**OCTOBER 5, 2023**

**ATTENDANCE**

- BCTC:** Jatinder Bir, Jim Iker, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Terence Berting, Anne Tenning, Michelle LaBounty, Vandy Britton, Mary Mollineaux, Bob Holmes, Shelley Balfour, Lesya Balsevich, Jo Cornthwaite, Sarvi Brent
- Regrets:** Beverly Young, Adrienne Demers
- Guests:**
- |                   |                                   |
|-------------------|-----------------------------------|
| Sean Toal         | Vancouver Island University (VIU) |
| Rachel Moll       | VIU                               |
| Marian Riedel     | VIU                               |
| Jackie Buitelaar  | Trinity Western University (TWU)  |
| Janice St. Helene | Simon Fraser University (SFU)     |
| Giovanna Malito   | SFU                               |
- Staff:** Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Sally Mercer, Kim Dionne, Kianna Hajjafari
- Public:**
- |                |  |
|----------------|--|
| Daniel Shiu    | BC Teachers' Federation (BCTF)                   |
| Amber Mitchell | BCTF   |
| Deneka Michaud | BC Public School Employers' Association (BCPSEA) |

The Chair, Jatinder Bir, called the meeting to order at 9:07 am.

**1. OPENING OF THE MEETING**

- **Land Acknowledgement**

Danielle Neer acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.

- **Observance of World Teachers' Day**

The Chair acknowledged that today (October 5) is World Teachers' Day which is held annually to celebrate the contributions of teachers around the globe.

The Council congratulated Marjorie Dumont who recently received the 2023 UBC Faculty of Education Reconciliation and Decolonization Alumni Award.

- **Approval of Agenda**

**BRITTON/KISHKAN**

Motion: That the agenda for October 5, 2023 be approved.

.....  
CARRIED



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- **Motions coming out of private (TEPARC)**

**KISHKAN**

Motion carried in private: That, upon review of the June 2021 UVic BEDILR Memorandum of Understanding, the BCTC enter into a new MOU with UVIC BEDILR for a three-year term expiring December 2026.

.....  
CARRIED

**BRITTON**

Motion carried in private: That the BCTC approve SFU Notice of Intent – PLP Practicum and Program Credits as a Minor Program Change.

.....  
CARRIED

**NEER**

Motion carried in private: That the BCTC approve VIU Notice of Intent – Post Baccalaureate Program as a Minor Program Change.

.....  
CARRIED

**KISHKAN**

Motion carried in private: That the BCTC approve removal of conditions previously imposed on the VIU Rural and Remote Program Approval, including the variance in summative practicum placements for the current cohort.

.....  
CARRIED

**NEER**

Motion carried in private: That the BCTC approve VIU Notice of Intent – Rural and Remote Program in SD 84 and Nuu-Chah-Nulth territories (2024) as a Minor Program Change.

.....  
CARRIED

**2. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.

No comments were made from the public.

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**3. STRUCTURED DIALOGUE – VANCOUVER ISLAND UNIVERSITY (VIU)**

Anne Tenning and Danielle Neer delivered a report on the Structured Dialogue conducted at VIU's Nanaimo campus on June 13, 2023.

The Chair welcomed Rachel Moll, Marian Riedel, and Sean Toal from VIU to comment and respond to questions. The Council thanked VIU representatives for the collaborative dialogue.

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**4. MAINTENANCE REVIEW – SIMON FRASER UNIVERSITY (SFU)**

Program Assessment Team (PAT) members, Vandy Britton and Lisa Kishkan, provided an overview of the Maintenance Review that occurred at the SFU Burnaby campus on May 16-18, 2023. The PAT Chair, Vandy Britton, acknowledged the contributions of PAT members Jackie Buitelaar (TWU) and Corinne Tacey (SD 60 – Peace River North).

The BCTC Chair welcomed Janice St. Helene and Giovanna Malito from SFU to comment and respond to questions.

**DUMONT/LABOUNTY**

Motion: To move into private at 11:16 am.

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CARRIED

**HOLMES**

Motion: To move out of private at 1:34 pm.

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CARRIED

**BRITTON**

Motion carried in private: That, upon review of the PAT report for the Simon Fraser University Maintenance Review (May 16-18, 2023), the BCTC confirms that the Teacher Education Program at SFU continues to meet the TEP Approval Standards.

.....  
CARRIED

**5. PROFESSIONAL AND CERTIFICATION STANDARDS STEERING COMMITTEE (PCSSC)**

Jim Iker provided an overview of the committee's work since the June 2023 meeting.

- Shawn McMullin and Andrew Crawford shared a summary of proposed changes to the Professional Preparation sections and Familiarization sections of the Certification Standards.

**DUMONT/BRITTON**

Motion: That the BCTC approve the final proposed revisions to the Professional Preparation sections and Familiarizations sections of the Certification Standards and send them to the Minister for consideration.

.....  
CARRIED

- The Validity of Certificates sections are currently under review. BCTC members were encouraged to review the questions posed to BCTC external legal counsel which are available on SharePoint. With guidance from legal counsel, the committee hopes that the first draft of revisions to the Validity of Qualifications sections will be ready for BCTC review at the February 2024 meeting.
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**6. EXTERNAL TABLE / ACTIVITY REPORT OUTS**

- Marjorie Dumont informed the BCTC that the K-12 Indigenous Education Partners Table has not met since the June 2023 meeting.
  - Vandy Britton informed the BCTC that there will be an ABCDE Teacher Education Roundtable in 2024.
  - Michelle LaBounty, Danielle Neer, Lisa Kishkan, Adrienne Demers, Marjorie Dumont and Jatinder Bir represented the BCTC at the K-12 Education Workforce Strategy Workshops that took place in July and August 2023. They provided an account of the conversations that were held in each of the working group meetings.
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**7. REVIEW OF MINUTES**

**KEDVES/BERTING**

Motion: That the minutes from October 4 and 5, 2023, be adopted.

CARRIED

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**8. EXTENSION OF MEETING**

**BRITTON/KISHKAN**

Motion: That the meeting be extended.

CARRIED

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**BRITTON/KISHKAN**

Motion: To move into private at 3:23

CARRIED

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**BRITTON**

Motion: To move out of private at 3:45

CARRIED

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**9. ADJOURNMENT**

**BRITTON/CORNTHWAITE**

Motion: That the meeting of October 5, 2023 be adjourned.

CARRIED

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*COUNCIL ADJOURNED AT 3:45 PM*

**OCTOBER 6, 2023**

**ATTENDANCE**

**BCTC:** Jatinder Bir, Jim Iker, Lisa Kishkan, Marjorie Dumont, Alice Kedves, Danielle Neer, Terence Berting, Michelle LaBounty, Vandy Britton, Mary Mollineaux, Bob Holmes, Shelley Balfour, Lesya Balsevich, Jo Cornthwaite, Sarvi Brent

**Regrets:** Beverly Young, Adrienne Demers, Anne Tenning

<b>Guests:</b>	Linda Beddouche	Director of Workforce Development (ECC)
	Hon. Rachna Singh	Minister of Education and Child Care (ECC)
	Christina Zacharuk	Deputy Minister (ECC)
	Carolyn Broady	BC School Trustees Association (BCSTA)
	Dulcy Anderson	Senior Advisor to the Minister (ECC)

**Staff:** Shawn McMullin, Matthew Cooke, Dijana Gres, Eric Tso, Sally Mercer, Kim Dionne, Kianna Hajjafari, Mimi Lin

<b>Public:</b>	Chris Beneteau	BC Public School Employers' Association (BCPSEA)
	Daniel Shiu	BC Teachers' Federation (BCTF)

The Chair, Jatinder Bir, called the meeting to order at 9:34 am.

**1. OPENING OF THE MEETING**

• **Land Acknowledgement**

Shelley Balfour acknowledged with gratitude the Territories of the Indigenous Peoples within our province, Traditional Keepers of this Land.

• **Approval of Agenda**

**BRITTON/KISHKAN**

Motion: That the agenda for October 6, 2023 be approved.

CARRIED

• **Future Meeting Dates – Decision**

BCTC members voted on their preferred dates for the fall 2024 meeting. The Chair confirmed that the fall meeting of the BCTC will be held on October 8–10, 2024.

**2. PUBLIC COMMENT PERIOD**

The Chair invited members of the public to address the Council.

No comments were made from the public.

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**3. MINISTRY OF EDUCATION AND CHILD CARE, K-12 WORKFORCE UPDATE:  
PRESENTATION BY LINDA BEDDOUCHE, DIRECTOR OF WORKFORCE DEVELOPMENT**

The Chair welcomed Linda Beddouche to provide an update on the draft Provincial K-12 Workforce Strategy and present the ministry's work on the Northern Inquiry Project.

- Bursary incentives have been established for BC TEP candidates who want to do their summative placements in Northern School Districts in the 2023-2024 school year.
- The ministry will hold a meeting for K-12 education sector representatives on October 23, 2023 to review the draft strategy and begin planning its implementation.

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**4. DIALOGUE WITH HONOURABLE RACHNA SINGH, MINISTER OF EDUCATION AND CHILD CARE (ECC)**

The Chair welcomed Minister Singh who acknowledged the Council's work in revising the Certification Standards, raising awareness about Professional Standard 9 and publishing the New Teacher Survey 2021/22 reports.

The BCTC engaged in dialogue regarding employment equity for Indigenous educators, working conditions in the system, mental health and supports for vulnerable learners.

The BCTC thanked Minister Singh for attending.

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**5. NEW TEACHER SURVEY WORKING GROUP (NTSWG)**

Shawn McMullin provided an overview of the group's work since the survey was launched on October 6, 2021.

- In addition to the Full Data Report, BCTC approved the development of a standalone Executive Summary and two shorter Sub-Reports specific to TEPs and Government/Educations Partners on February 16, 2023.
- The committee held several outreach sessions with education partner groups in April and May of 2023.
- NTS 2021/22 Data Reports were publicly released on the BCTC homepage on August 3, 2023.

**LABOUNTY/BALFOUR**

Motion: That BCTC do a follow-up communication to all Certificate Holders and education partners on the NTS 2021/22 data reports.

CARRIED

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**BALFOUR/NEER**

Motion: That BCTC plan a dedicated in-person meeting on December 6, 2023 to more closely review the recommendations from NTS 2021/22 and brainstorm possible next steps.

CARRIED

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**6. TEACHER EDUCATION PROGRAMS WORKING GROUP (TEPWG)**

Vandy Britton provided an update regarding ABCDE leadership changes and shared an overview of the committee's work since the June 2023 meeting.

- The 2024 TEP Roundtable will be organized and hosted by UBCO.
- At the recent meeting of ABCDE (September 22, 2023), the BC Deans of Education reviewed the revisions to the TEP Approval and Review Framework that were drafted and proposed by TEPWG. The ABCDE approved all the suggested revisions.

**BRITTON/BERTING**

Motion: That BCTC refer the revised TEPAR Framework to TRB Communications for final proofing and graphic design prior to posting on Ministry website/BCTC webpage.

..... CARRIED

**7. PROFESSIONAL STANDARD 9 AWARENESS WORKING GROUP (PS9AWG)**

Marjorie Dumont provided an overview of the committee's work since the June 2023 meeting. After careful consideration, the working group has decided to put Stream 1 (Creation of Video Vignettes related to Professional Standard 9) on hold until the completion of Stream 2 (Standard 9 Online Interactive Learning Experience).

Regarding Stream 2:

- Indigenous Scholars and Knowledge Keepers were interviewed and asked to provide their personal perspective and stories relating to the main themes of the project.
- The working group is in the process of selecting an Indigenous web development contractor to create the learning platform.
- Creative Director, Dr. Meredith Rusk, is leading the curation of appropriate and authentic Indigenous resources related to each section/theme of the learning tool.
- The working group is aiming to have the initial iteration of Professional Standard 9: Journey of Deeper Understandings ready for launch in the 2023–2024 school year.

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**8. BCTC GOALS AND IMPLEMENTATION STRATEGIES (CONT'D)**

**KISHKAN/NEER**

Motion: That the BCTC refer any workplan strategies in the BCTC Goals and Implementation Strategies 2023/24 to the applicable working groups to review and bring back to winter BCTC meeting.

..... CARRIED

**9. REVIEW OF THE MINUTES**

**CORNTHWAITE/NEER**

Motion: That the minutes from October 6, 2023, be adopted.

..... CARRIED

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**10. ADJOURNMENT**

**LABOUNTY/MOLLINEAUX**

Motion: That the meeting of October 6, 2023 be adjourned.

CARRIED

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*COUNCIL ADJOURNED AT 3:01 PM*



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Jatinder Bir, Chair



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Shawn McMullin, Director of Professional Excellence



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Eric Tso, Recording Secretary