

- » St Eugene's Church restoration on the St. Mary's Ktunaxa reserve.
- » The Krestova Doukobor Community Society for upgrades to their hall.

As well, Columbia Basin Trust also supported numerous Aboriginal Day celebrations throughout our mandate area.



*More than 300 Basin residents connected with each other at Seeds for Success, the 2013 Columbia Basin Symposium, held in Creston from October 18 to 20, 2013.*

# Columbia Power Corporation

## MANDATE

- » Efficiently develop and operate commercially viable, environmentally sound and safe power project investments for the benefit of the Province and the residents of the Columbia Basin.
- » Act as the manager of power project joint ventures with Columbia Basin Trust.
- » Manage construction of the Waneta Expansion Project.
- » Plan for the future of the Corporation.



## EXECUTIVE COMMITMENT TO MULTICULTURALISM

In 2013/2014, Columbia Power continued to support diversity and multiculturalism in our workplace and on our current project — the Waneta Expansion. Activities included:

- » Meeting targets for participation by First Nations and workers from equity seeking groups — including visible minorities — on the Waneta Expansion.
- » First Nations cultural awareness training for representatives from Columbia Power staff, the contractor and partner employees.

- » Inclusion of First Nation participation in the June 23, 2013 community day to celebrate the Waneta Expansion Project.

A First Nations Sponsorship Program established in 2005 provides annual support to a variety of community-based First Nations events and initiatives which include career and business development, sports and recreation, arts and culture and education and health initiatives. Columbia Power is an equal opportunity employer.



*Ktunaxa Nation dancers at the Waneta Expansion Community Day.*

### EMBRACING MULTICULTURALISM IN THE WORKPLACE

Semi-annual First Nations cultural awareness training for employees has been facilitated as part of the Waneta Expansion Project since 2011. During 2013/14, Columbia Power facilitated four cross-cultural training sessions for Columbia Power employees, staff from project partners FortisBC and Columbia Basin Trust, and project contractors and subcontractors such as SNC Lavalin Inc. and Voith Hydro.

Columbia Power staff is also encouraged to participate in First Nations meetings and gatherings. Since 2012, staff have taken part in the Ktunaxa Nation Council's Annual General Assembly along with annual events such as the Columbia Basin First Nations Sturgeon Celebration, the Okanagan Nation Council's annual Salmon Feast and Celebration, the Columbia River Salmon Festival and Aboriginal Day events locally and regionally.

Columbia Power also has two staff responsible for First Nations engagement.



*Okanagan Nation Council elder speaks to audience at the Waneta Expansion Community Day.*

### HIGHLIGHTS OF INITIATIVES

In 2013, as part of Columbia Power's commitment to support community awareness and inclusion of First Nation project partners regarding their current project — the Waneta Expansion — Columbia Power facilitated a community day to celebrate the project.

Waneta Expansion Community Day 2013 took place on June 23 and saw the participation of over 1500 members of the community in the event. The event focused on the inclusion of First Nations project partners, the Ktunaxa Nation Council and the Okanagan Nation Alliance, in the day's activities. Elders and Chiefs from both Nations were part of the opening ceremony and both Nations provided cultural presentations through dancing, drumming and song.

Columbia Power also supported the participation of First Nations community members by chartering a bus to transport community members to the event. First Nations also participated in an informational display area including a special display by the Ktunaxa Nation Council's Traditional Knowledge and Language Sector.

Columbia Power's First Nations Sponsorship Program supported the following activities in 2013/2014:

- » Okanagan Nation Youth Unity Run;
- » Okanagan Nation Youth Career Fair;
- » Lower Columbia All First Nations Aboriginal Day Celebration;
- » Ktunaxa Nation Council - Aq'am Community Trek;
- » Columbia River Salmon Festival;
- » Syilx Salmon Feast and Celebration;
- » Ktunaxa Nation Resource Industry Youth Career Fair;
- » Ktunaxa Nation Trades Bursary; and
- » Future of Our Salmon Conference.

## Community Living British Columbia

Community Living British Columbia (CLBC) is proud to embrace our province's rich tradition of diversity and multiculturalism. Home to over four million people, British Columbia welcomes tens-of-thousands of new immigrants every year. CLBC is committed to recognizing this strength and celebrating the rich diversity of our staff and the people we serve.



### MANDATE

The Community Living Authority Act sets out CLBC's mandate and provides our legal basis to operate as a Crown corporation. To achieve this mandate, we:

- » Lead operations and develop associated policy;
- » Ensure quality assurance standards are met; and
- » Manage funds and services.

We are accountable to the B.C. Legislature through the Minister of Social Development and Social Innovation.

Among other things, the minister is responsible for funding, monitoring CLBC's performance, and setting provincial standards and policies.

### CLBC VISION

We are a recognized leader in supporting adults with developmental disabilities to live good lives in welcoming communities.