

- » BCIC is the administrator of the Leading Edge Endowment Fund (LEEF), launched in April 2002 to encourage social and economic development in B.C. Using a cost-sharing partnership with the private sector, LEEF helped to establish Leadership Research Chairs at public, post-secondary institutions across the province in the areas of medical, social, environmental and technological research. The Fund also established Regional Innovation Chairs to create opportunities in communities through B.C.'s colleges, universities and institutes.
- » BCIC provided funding to the Science Fair Foundation BC to administer the Young Innovator Scholarships programs in 2013/14. The Young Innovator Scholarships are awarded to Grade 11 and 12 student winners of their school science fair, regional science fairs or school idea mash-up event. They are intended to support post-secondary education and future careers in science, technology and business entrepreneurship. This past year, approximately 30 per cent of recipients were of visible minority backgrounds.
- » Internally, BCIC's Social Committee organized two separate all-staff events to learn more about and celebrate different cultures. These included a dim sum lunch in honour of Chinese New Year and an Italian-themed dinner.

British Columbia Investment Management Corporation

MANDATE

British Columbia Investment Management Corporation (bcIMC) is a trust company established under the B.C. Public Sector Pension Plans Act, with a mandate to provide investment management services to the B.C. public sector pension plans, Provincial Government, public sector entities and other publicly administered trust funds of the Province.



EXECUTIVE COMMITMENT TO MULTICULTURALISM

The approved Strategic Business Plan requires bcIMC to align our skills base and operations to support the demands of actively managing a global investment portfolio. Specific attention is given to building the skills necessary to support the global investment process and active management strategies. As a result, bcIMC's staff component is representative of the global community.

EMBRACING MULTICULTURALISM IN THE WORKPLACE

We are committed to building a culture of long-term wealth creation for our clients that is supported by a forward-looking and global mindset, including recruiting for global research expertise. Other programs in support of this commitment include academic partnerships with B.C. — based universities that have a large percentage of international students. Co-op students and corporate apprentices are selected with consideration given to bclMC's global business objectives. bclMC business cards are printed in English, and upon request, in the language of the region in which they will be doing business and/or the native language of the employee. We have approximately 20 different languages spoken by employees at bclMC, including Cantonese, Mandarin, Punjabi, Filipino, Arabic, French, Spanish, Afrikaans and Italian.

HIGHLIGHTS OF INITIATIVES

Regularly scheduled onsite informational sessions are provided to staff on a variety of relevant multicultural topics. Recent noon hour learning sessions included bclMC employees presenting information about their volunteer work in foreign countries, such as Thailand and Indonesia, as well as employee travel and culture information on countries such as Burma, China and Italy. bclMC also hosted learning sessions on Eastern medicine and Chinese art and culture.

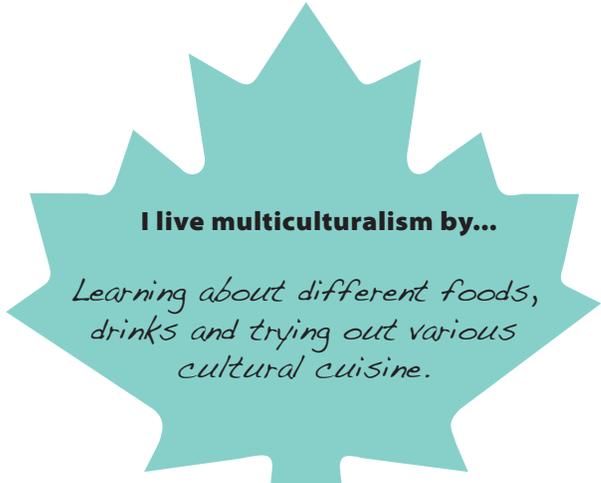
BC Liquor Distribution Branch

MANDATE

Under the authority of the Liquor Distribution Act and in accordance with the Importation of Intoxicating Liquors Act (Canada), the BC Liquor Distribution Branch (LDB) has the "sole right to purchase both in and out of British Columbia, liquor for resale and reuse in British Columbia."

The LDB is responsible for the importation, distribution, wholesaling and retailing of beverage alcohol across the province through:

- » 194 BC Liquor Stores (government-managed and -operated liquor stores);
- » Two distribution centres;
- » Two wholesale centres; and
- » Head Office.



I live multiculturalism by...

Learning about different foods, drinks and trying out various cultural cuisine.

EXECUTIVE COMMITMENT TO MULTICULTURALISM

Located in urban and rural communities throughout British Columbia, the LDB is in a unique position to demonstrate its commitment to multiculturalism to the 36.2 million customers who visit its stores each year.