



Policy 2 Equivalent Experience in Another Jurisdiction Local Government Employees Certification Regulation

Jurisdictions recognized by the Board:

- Provincial Government of British Columbia
- Provincial Government – Canadian
- Territorial Government – Canadian
- Aboriginal Government in British Columbia
- Federal Government – Canada
- Local Government - other provinces and territories in Canada
- School District – British Columbia

Work experience equivalency is determined using a formula that deems twelve (12) months employment* in another jurisdiction to be an amount of experience that is equivalent to employment in local government in British Columbia.

The following table establishes the formula:

12 months employment* with recognized jurisdictions	Equivalent experience in British Columbia
Provincial Government of British Columbia	5 months
Provincial Government – Canadian	4 months
Territorial Government – Canadian	4 months
Aboriginal Government in British Columbia	6 months
Federal Government – Canada	4 months
Local Government – other provinces and territories in Canada	8 months
Statutory Officer in a School District in British Columbia	6 months

Examples of applying the formula:

1. An individual who had worked for 12 months in the Ontario Provincial Government would be deemed to have 4 months of equivalent work experience.
2. An individual who had worked for 24 months in the Federal Government, 12 months in the Manitoba Provincial Government, and 6 months in the Yukon Territorial Government would be deemed to have 14 months of equivalent experience calculated as follows:

24 months Federal Government	=	8 months equivalent experience
12 months Manitoba Government	=	4 months equivalent experience
6 months Territorial Government	=	2 months equivalent experience

NOTES:

- i. Individuals seeking equivalency are required to submit documentation to the Board confirming employment in a recognized jurisdiction.
- ii. The Certificate in Local Government Administration requires employment to be managerial experience in accordance with Section 3 (d) (i) of the Regulation.
- iii. The Certificate in Local Government Statutory Administration requires employment to be as a corporate officer, or as deputy to that officer; or as a financial officer, or as deputy to that officer, in accordance with Section 4 (d) (i) (A and B) of the Regulation.
- iv. This policy does not limit the Board's authority under its Regulation to consider applications on a case by case basis.