Policy 2   Equivalent Experience in Another Jurisdiction
Local Government Employees Certification Regulation

Jurisdictions recognized by the Board:

- Provincial Government of British Columbia
- Provincial Government – Canadian
- Territorial Government – Canadian
- Aboriginal Government in British Columbia
- Federal Government – Canada
- Local Government - other provinces and territories in Canada
- School District – British Columbia

Work experience equivalency is determined using a formula that deems twelve (12) months employment* in another jurisdiction to be an amount of experience that is equivalent to employment in local government in British Columbia.

The following table establishes the formula:

<table>
<thead>
<tr>
<th>12 months employment* with recognized jurisdictions</th>
<th>Equivalent experience in British Columbia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provincial Government of British Columbia</td>
<td>5 months</td>
</tr>
<tr>
<td>Provincial Government – Canadian</td>
<td>4 months</td>
</tr>
<tr>
<td>Territorial Government – Canadian</td>
<td>4 months</td>
</tr>
<tr>
<td>Aboriginal Government in British Columbia</td>
<td>6 months</td>
</tr>
<tr>
<td>Federal Government – Canada</td>
<td>4 months</td>
</tr>
<tr>
<td>Local Government – other provinces and territories in Canada</td>
<td>8 months</td>
</tr>
<tr>
<td>Statutory Officer in a School District in British Columbia</td>
<td>6 months</td>
</tr>
</tbody>
</table>

*Work experience equivalency is determined using a formula that deems twelve (12) months employment in another jurisdiction to be an amount of experience that is equivalent to employment in local government in British Columbia.
Examples of applying the formula:

1. An individual who had worked for 12 months in the Ontario Provincial Government would be deemed to have 4 months of equivalent work experience.

2. An individual who had worked for 24 months in the Federal Government, 12 months in the Manitoba Provincial Government, and 6 months in the Yukon Territorial Government would be deemed to have 14 months of equivalent experience calculated as follows:

   - 24 months Federal Government = 8 months equivalent experience
   - 12 months Manitoba Government = 4 months equivalent experience
   - 6 months Territorial Government = 2 months equivalent experience

NOTES:

i. Individuals seeking equivalency are required to submit documentation to the Board confirming employment in a recognized jurisdiction.

ii. The Certificate in Local Government Administration requires employment to be managerial experience in accordance with Section 3 (d) (i) of the Regulation.

iii. The Certificate in Local Government Statutory Administration requires employment to be as a corporate officer, or as deputy to that officer; or as a financial officer, or as deputy to that officer, in accordance with Section 4 (d) (i) (A and B) of the Regulation.

iv. This policy does not limit the Board’s authority under its Regulation to consider applications on a case by case basis.