Minister’s Advisory Council on Aboriginal Women

Annual Report 2016-2017
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Message from the Chair

On behalf of the Minister’s Advisory Council on Aboriginal Women (MACAW), I am pleased to present our Annual Report 2016-2017 that highlights our activities and achievements that occurred between April 1, 2016 and March 31, 2017.

Since 2011, MACAW has worked diligently to build bridges between the provincial government and Aboriginal women, families, and communities. MACAW is in a unique position in that we advise not only government ministries, but also numerous organizations and agencies. MACAW will continue this work by breaking down jurisdictional silos and developing partnerships in the pursuit of a single goal: improving the quality of life of Aboriginal women in B.C.

MACAW has seen many successes over the past year, and welcomes the opportunity to share them through this Annual Report 2016-2017. However, I would like to draw particular attention to two achievements.

First, in October 2016, MACAW was reclassified from a Level 1 Advisory Board to a Level 2 Small Service Delivery Crown Corporation. In this regard, the Province has recognized that MACAW’s role has evolved beyond advisory services to include a wider range of responsibilities and functions in support of improving government priorities and objectives. The members of MACAW raise their hands to the Honourable John Rustad, Minister of Aboriginal Relations and Reconciliation, for advocating on behalf of MACAW, as well as the Appointee Remuneration Committee for acknowledging the value of MACAW’s work.

Second, in March 2017, MACAW completed its Strategic Plan 2017-2020, which outlines MACAW’s vision, mission, philosophy, values, priorities, goals, and actions. Through this process, MACAW also determined its two priorities for the years ahead: 1) advising government on the best ways to support families during the National Inquiry on Missing and Murdered Indigenous Women and Girls, and 2) advising government on reducing the negative impacts of natural resource development on Aboriginal women.

MACAW extends its gratitude to two prominent members who concluded their appointments in December 2016: Sophie Pierre, who has been a member of MACAW since its inception, and Marjorie White, who has been influential in her role as our Elder Representative. Before they left MACAW, we were fortunate enough to congratulate them both on notable successes, as Sophie was appointed to the Order of Canada in June 2016, and Marjorie was appointed to the Order of British Columbia in July 2016. Their shared wisdom has left a legacy for MACAW, and will continue to guide our work.

Chastity Davis, Chair
Background

The Minister’s Advisory Council on Aboriginal Women (MACAW) was established in 2011 to provide advice to government on how to improve the quality of life for Aboriginal women in B.C. MACAW envisions a world where all Aboriginal peoples live free of violence and are healthy, sustainable, and self-determining. MACAW draws inspiration from the United Nations Declaration on the Rights of Indigenous Peoples\(^1\) and from the Truth and Reconciliation Commission of Canada: Calls to Action\(^2\).

**Vision**
A world where all Aboriginal Peoples live free of violence and are healthy, sustainable and self-determining.

**Mission**
To improve the quality of life for Aboriginal women.

**Philosophy**
MACAW honours Aboriginal worldviews and works from a holistic perspective of women. Thus, when we speak of women, we consider this to be inclusive of, but not limited to, children, family, community, nation, wellness, justice, land and water.

MACAW advocates for the well-being of Aboriginal women by:

- Providing advice and support to government through the Minister of Aboriginal Relations and Reconciliation.
- Strategically influencing decision-making that will improve the quality of life for Aboriginal women.
- Fostering dialogue between government and communities.
- Offering guidance and direction that is rooted in Aboriginal worldviews.

MACAW is comprised of up to 10 Aboriginal women from across B.C., including a Chair and Vice-Chair, with one position designated for an Elder representative and another for a Youth representative. MACAW members are appointed by the Minister of Aboriginal Relations and Reconciliation, and are selected based on criteria of diversity, experience, and regional representation. To read the biographies of MACAW members, please see Appendix A.

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MACAW membership for 2016-17 included:

<table>
<thead>
<tr>
<th>Name</th>
<th>First Nation</th>
<th>Role</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chastity Davis</td>
<td>Tla’amin Nation</td>
<td>Chair</td>
<td>2012 – Present</td>
</tr>
<tr>
<td>Barbara Ward-Burkitt</td>
<td>Fort McKay First Nation</td>
<td>Vice-Chair</td>
<td>2014 – Present</td>
</tr>
<tr>
<td>Sophie Pierre</td>
<td>St. Mary's Indian Band</td>
<td>Member</td>
<td>2011 – 2016</td>
</tr>
<tr>
<td>Paulette Flamond</td>
<td>Métis</td>
<td>Member</td>
<td>2011 – Present</td>
</tr>
<tr>
<td>Marjorie White</td>
<td>Huu-ay-aht</td>
<td>Member, Elder Representative</td>
<td>2012 – 2016</td>
</tr>
<tr>
<td>Dr. Lorna Williams</td>
<td>Lil’wat</td>
<td>Member, Elder Representative</td>
<td>2014 – Present</td>
</tr>
<tr>
<td>Coreen Child</td>
<td>Kwakiutl First Nation</td>
<td>Member</td>
<td>2016 – Present</td>
</tr>
<tr>
<td>Karen Joseph</td>
<td>Kwakwaka’wakw</td>
<td>Member</td>
<td>2016 – Present</td>
</tr>
<tr>
<td>Linda Thomas</td>
<td>Tk’emlúps te Secwépemc</td>
<td>Member</td>
<td>2016 – Present</td>
</tr>
<tr>
<td>Sarah Robinson</td>
<td>Fort Nelson First Nation and</td>
<td>Member</td>
<td>2016 – Present</td>
</tr>
<tr>
<td></td>
<td>Saulteau First Nation</td>
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# Advisory Role

## Quarterly Meetings

As per its Terms of Reference\(^3\), MACAW meets quarterly, with at least two meetings attended by the Minister of Aboriginal Relations and Reconciliation. Quarterly meetings are MACAW's primary venue to provide advice to government and other organizations that seek its knowledge, experience, and guidance. Quarterly meetings are also MACAW's greatest opportunity for internal information sharing and strategic planning.

MACAW quarterly meetings for 2016-17 included:

<table>
<thead>
<tr>
<th>Date and Location</th>
<th>Highlighted Advisory Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 12-13, 2016 Victoria, B.C.</td>
<td>• Minister of Aboriginal Relations and Reconciliation regarding MACAW business  &lt;br&gt; • Amnesty International regarding the impacts of natural resource development on violence against Indigenous women and girls in Northeastern B.C.  &lt;br&gt; • Minister of Public Safety and Solicitor General, Minister of Justice and Attorney General, and Minister of Aboriginal Relations and Reconciliation regarding MACAW’s Giving Voice Initiative  &lt;br&gt; • Reconciliation Canada regarding information sharing and collaboration toward reconciliation in B.C.  &lt;br&gt; • Ministry of Aboriginal Relations and Reconciliation regarding the <em>Socio-Economic Strategy</em>  &lt;br&gt; • Ministry of Jobs, Tourism and Skills Training regarding the <em>BC Jobs Plan</em></td>
</tr>
<tr>
<td>September 15-16, 2016 Vancouver, B.C.</td>
<td>• Minister of Aboriginal Relations and Reconciliation regarding MACAW business  &lt;br&gt; • Aboriginal Youth regarding planning the Innovative Young Indigenous Leaders Symposium  &lt;br&gt; • Moose Hide Campaign regarding working together to enhance the impact to end violence against Aboriginal women and girls</td>
</tr>
<tr>
<td>December 8-9, 2016 Vancouver, B.C.</td>
<td>• Ministry of Children and Family Development regarding Grand Chief Ed John’s report, <em>Indigenous Resilience, Connectedness and Reunification: From Root Causes to Root Solutions</em>  &lt;br&gt; • Minister of Children and Family Development regarding the B.C. First Nations Children and Family Gathering  &lt;br&gt; • Aboriginal Coalition to End Homelessness regarding Victoria homelessness pilot project  &lt;br&gt; • Ministry of Aboriginal Relations and Reconciliation regarding relationship building  &lt;br&gt; • Ending Violence Association regarding collaborating to reduce domestic violence</td>
</tr>
</tbody>
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3 Minister’s Advisory Council on Aboriginal Women, 2017, *Terms of Reference*, [https://www2.gov.bc.ca/gov/content/governments/indigenous-people/minister-s-advisory-council-on-indigenous-women-maciw](https://www2.gov.bc.ca/gov/content/governments/indigenous-people/minister-s-advisory-council-on-indigenous-women-maciw)
January 12-13, 2017  
Vancouver, B.C.  

- Minister of Aboriginal Relations and Reconciliation regarding MACAW’s Strategic Plan 2017-2020  
- Elizabeth May regarding relationship building and the Indigenous Languages Act  
- Provincial Office on Domestic Violence regarding implementation and evaluation of the Provincial Domestic Violence Plan

Other Engagement

While MACAW provides advice through quarterly meetings, MACAW is also engaged through various mechanisms, including gatherings, advisory sessions, one-on-one meetings, and presentations. To read a fulsome review of MACAW’s additional advisory engagement, please see Appendix B. Some of MACAW’s opportunities for additional advisory engagement during 2016-17 are highlighted below.

B.C. First Nations Children and Family Gathering

*May 30–31, 2016*  
*Vancouver, B.C.*

The B.C. First Nations Children and Family Gathering was co-hosted by the Province and the First Nations Leadership Council from May 30–31, 2016 in Vancouver. Lorna Williams and Karen Joseph attended the gathering on behalf of MACAW. The intent of the gathering was to bring together the Province, First Nations, communities, and organizations to address the overrepresentation of Aboriginal children in care. Experts in the areas of child welfare and reconciliation engaged delegates in dialogue related to governance, funding models, and service delivery. Delegates participated in facilitated break-out sessions that focused on understanding historical and current challenges to child safety as well as identifying immediate and long-term solutions.

Provincial commitments from the gathering include:

1. To work at a local level with First Nations to improve services and outcomes.
2. To engage in discussions with First Nations on the current funding framework.
3. To engage in tripartite discussions on jurisdiction and the legislative framework for First Nations child welfare.

Canada, the Province, and the First Nations Leadership Council have since formed the Tripartite First Nations Children and Family Working Group, which is mandated to review current policy, program, and legislative frameworks to determine what systemic changes are needed to improve outcomes for First Nations children and families.

MACAW members raise their hands to Grand Chief Ed John and everyone who contributed to the November 2016 report, *Indigenous Resilience, Connectedness and Reunification – From Root Causes to Root Solutions*. MACAW will continue to advocate for Aboriginal children in B.C., and encourage leadership to support children’s connection to families, communities, and culture.

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Ending Violence Against Aboriginal Women and Girls Advisory Session

November 24-25, 2016
Vancouver, B.C.

On November 24-25, 2016, the Ministry of Aboriginal Relations and Reconciliation hosted an Ending Violence Against Aboriginal Women and Girls Advisory Session that brought together family members of missing and murdered Indigenous women and girls, leaders from Aboriginal communities and organizations, and representatives from provincial ministries. Coreen Child and Barb Ward-Burkitt attended on behalf of MACAW. The advisory session built on discussions about community engagement and healing that began at the Provincial Gathering for Families of Missing and Murdered Indigenous Women and Girls. During the gathering, family members had stressed that the Province cannot wait for the National Inquiry on Missing and Murdered Indigenous Women and Girls to conclude before taking further action in B.C.

The intent of the advisory session was to solicit advice on what could be done within B.C., particularly within communities, without interfering with the independent National Inquiry. This included how communities could be respectfully, meaningfully, and appropriately engaged to allow further healing and relationship building between communities and the provincial government. Participants also discussed the current context for ending violence and missing and murdered Indigenous women and girls, received updates on the Moose Hide Campaign, provided advice on the development of B.C.’s Family Information Liaison Unit, and participated in a Nuu-chah-nulth healing ceremony.

National Indigenous Women’s Summit

March 6-9, 2017
Toronto, Ontario

The fifth National Indigenous Women’s Summit was hosted by the Province of Ontario from March 6-9, 2017 in Toronto. Delegations from provinces, territories, and National Indigenous Organizations were invited to participate in the event. MACAW members advised the Province on who would be part of B.C.’s delegation, and Chastity Davis and Linda Thomas attended on behalf of MACAW. The theme of this year’s summit was “Empowering Indigenous Women Now and in the Future.” The summit brought together government and Indigenous leaders, as well as approximately 300 delegates from across Canada, including First Nations, Métis, and Inuit women, Youth, Elders, and community representatives.

Day one and two involved Indigenous participants, with government participants invited to observe. Keynote speakers discussed gender-based analysis, and highlighted the importance of gender equity and equality. Panelists discussed implementation of the United Nations Declaration on the Rights of Indigenous Peoples as well as the Truth and Reconciliation Commission of Canada: Calls to Action. Participants engaged in workshops on topics that included: Empowering Women Through Life Transitions; Access to Opportunity; A Culturally Responsive, Gender Based Implementation of UNDRIP and the TRC Calls to Action; as well Implementation and Accountability. Day three involved National Indigenous Organizations leadership and senior government officials, who presented and responded to workshop recommendations.
Initiatives and Involvement

While MACAW was established to provide advice to government on how to improve the quality of life of Aboriginal women in B.C., MACAW often exceeds its mandate to provide vital functions like facilitating, decision-making, co-hosting, public speaking, and endorsing. Below are some examples from 2016-17 that show how MACAW’s role has evolved beyond advisory services to include a wider range of responsibilities and functions in support of improving government priorities and objectives.

Initiatives

Giving Voice

“I learned what love is, what love isn’t, and how to be safe.”
- Giving Voice participant

MACAW strongly believes that Aboriginal communities know how to heal themselves and, in this spirit, launched Giving Voice. Giving Voice was a multi-year initiative that took place from 2013 to 2015 to support community-led projects that created space for healing and met the needs of communities depending on their readiness to address violence and encourage healing. The goals of Giving Voice were to:
1. Provide Aboriginal women, men, youth, and Elders a safe opportunity to “give voice” to issues of violence and abuse within their lives, families, and communities.
2. Learn successful strategies to address these issues from one another, and learn from stories of resilience and strength.
3. Be inspired to create change.

Through Giving Voice, MACAW allocated $420,000 to 50 projects that took place in communities across the province and engaged over 2,000 participants. The impacts of Giving Voice have been inspiring, compelling, and far-reaching, and have been captured in MACAW’s Giving Voice 2013-2016 Final Report, which was published in 2017.

MACAW continues to advocate for further funding to allow Giving Voice to continue. Giving Voice holds great potential for communities to continue healing, and furthers the Province’s reconciliation efforts by addressing the root causes of violence. MACAW has been inspired to see what Aboriginal communities can accomplish when given the space and support to heal themselves. The women of MACAW raise their hands to community champions who led Giving Voice projects, and to leaders who continue to advocate for the safety of Aboriginal women.

“I learned to walk away from abuse.”
- Giving Voice participant

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5 Minister’s Advisory Council on Aboriginal Women, 2017, Giving Voice 2013 – 2016 Final Report,
Cross-Ministry Roundtable on Improving the Lives of Aboriginal Women in B.C.
June 28, 2016
Victoria, B.C.

MACAW, the Ministry of Aboriginal Relations and Reconciliation, and the Ministry of Justice and Attorney General co-hosted the Cross-Ministry Roundtable on Improving the Lives of Aboriginal Women in B.C. on June 28, 2016 in Victoria. The objectives of the roundtable were to:

1. Provide an overview of MACAW.
2. Share information about the Province’s initiatives related to Aboriginal women in B.C.
3. Discuss ways in which the Province and the MACAW can work together.

Participants included deputy ministers, assistant deputy ministers, and executive directors from the Ministries of Aboriginal Relations and Reconciliation, Justice and Attorney General, Public Safety and Solicitor General, Education, Health, Transportation and Infrastructure, as well as Children and Family Development.

Chastity Davis gave a presentation on the various historical and contemporary factors that permeate the lives of Aboriginal women in B.C. and contribute to Aboriginal women being more likely to experience poorer socio-economic conditions and higher rates of violence than non-Aboriginal women. Chastity also highlighted MACAW’s report released in July 2013, Direction to Government on Taking Action to End Violence and Improve the Lives of Aboriginal Women in B.C.\(^6\). The outcome of the roundtable was a shared understanding between the Province and MACAW and agreement to work more collaboratively, ultimately leading to greater impact with regards to improving the quality of life for Aboriginal women in B.C.

Aboriginal Gender Based Analysis

“With the influx of camp workers into the area – along with a lack of education, awareness, and support – we are finding that more young people are being assaulted and exploited for sex.”
- Giving Voice Final Report

Over the past year, MACAW has emphasized the importance of reducing the negative impacts of natural resource development on Aboriginal women. These impacts have been described in reports that were released this year. Amnesty International’s report, Out of Sight, Out of Mind: Gender, Indigenous Rights, and Energy Development in Northeast British Columbia, Canada looked at the various factors that contribute to increased violence against Aboriginal women and girls in the Peace River region. The Firelight Group’s report, Indigenous Communities and Industrial Camps: Promoting Healthy Communities in Settings of Industrial Change looked at the impacts that industrial camps could potentially have on Lake Babine Nation and Nak’azdli Whut’en. These reports have found that Aboriginal women and girls are subjected to negative impacts of resource extraction, including increased violence, sexual harassment and assault, substance use, increased demand for sex work, as well as increased incidents of sexually transmitted infections due to rape, prostitution, and sex trafficking.

“The model of the temporary industrial camp requires a mobile workforce that is disconnected from the region. This reinforces and recreates historical patterns of violence against Indigenous women.”
- Firelight Report

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MACAW feels strongly that economic and resource development can negatively impact Aboriginal women and girls – and put their lives and safety at risk – if Aboriginal Gender Based Analysis is not applied to development. Aboriginal Gender Based Analysis is an analytical, intersectional tool used to assess how Aboriginal women, men, and gender-diverse people may experience policies, programs and initiatives.

In pursuit of this strategic priority, MACAW facilitated meetings between Amnesty International and the Province to share information, and invited Amnesty International to attend its quarterly meeting in May 2016 to provide updates. MACAW presented to the B.C. government Natural Resource Board on the importance and application of Aboriginal Gender Based Analysis with regards to resource development projects. The Natural Resource Board indicated its support of MACAW’s focus on Aboriginal Gender Based Analysis, and willingness to facilitate further discussions on this topic. The Ministry of Aboriginal Relations and Reconciliation and the Ministry of Natural Gas Development are expected to convene a cross-ministry working group to review recent recommendations and identify opportunities for action. The Natural Resource Board recognized that it will be important to engage MACAW in this work, and ensure our efforts are aligned. MACAW looks forward to further collaboration.

Involvement

B.C. Memorial Quilt Unveiling

May 10, 2016
Victoria, B.C.

On May 10, 2016, the B.C. Memorial Quilt was unveiled at the B.C. Legislature in a ceremony with drummers, singers, and dancers. Chastity Davis spoke at the event on behalf of MACAW. Lorna Williams and Sarah Robinson were also in attendance to provide support to Chastity and to family members.

“We are on a healing journey together as Indigenous and non-Indigenous peoples in British Columbia. One step in the collective healing journey is to honour the lives of the Indigenous women who have gone missing or have been murdered. The creation and sentiment of this remarkable quilt is part of our shared journey and I honour all of the family members who are keeping the memory of their loved ones alive in such a beautiful way.”

- Chastity Davis, Chair, MACAW
The B.C. Memorial Quilt was created by participating family members during the Provincial Gathering for Families of Missing and Murdered Indigenous Women and Girls that was held January 31 to February 2, 2016 in Prince George on the traditional territory of the Lheidli T’enneh First Nation. Family members crafted quilt patches to commemorate their lost loved ones, which were quilted together to create a lasting legacy. In total, 90 patches were created from victims’ clothing, blankets, other possessions, or from cloth in their favourite colour. Many are embroidered with messages and symbols of remembrance from family members.

The B.C. Memorial Quilt was on display in the B.C. parliament buildings throughout the spring and summer of 2016. A video of the event⁹ is available to ensure this permanent legacy is available to all British Columbians. Furthermore, an accompanying book, *Our Sacred Sisters: A Book of Honour, Love, and Remembrance*, was given to family members and all sitting Members of the Legislative Assembly in February 2017.

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National Moose Hide Campaign Day
October 5, 2016
Ottawa, Ontario

“The Moose Hide Campaign is a grassroots movement of Aboriginal and non-Aboriginal Men who are standing up against violence towards women and children.

Wearing this moose hide signifies your commitment to honour, respect, and protect the women and children in your life and to work together with other men to end violence against women and children.

Our vision is to spread the Moose Hide Campaign to organizations, communities, and governments throughout Canada.”
- Moose Hide Campaign

On October 5, 2016, the first National Moose Hide Campaign Day took place in Ottawa, when Aboriginal and non-Aboriginal men were encouraged to fast in support of ending violence against women and children. The act of fasting (refraining from eating and drinking) is a sacred ritual that Aboriginal people and many other cultures and religions have practiced for thousands of years. The Moose Hide Campaign invited men to fast from sun up until sun down, and to break their fast with a meal with their family, friends, or co-workers to acknowledge their commitment to end violence and to share their fasting experience. Chastity Davis and Barb Ward-Burkitt attended the event on behalf of MACAW, acting as witness to those participating in the fast.

In advance of National Moose Hide Campaign Day, MACAW met with Paul Lacerte, co-founder of the Moose Hide Campaign, during its quarterly meeting in September 2016. Paul provided an update on the Moose Hide Campaign, and sought advice from MACAW on how the campaign could give voice to women. MACAW encouraged the Moose Hide Campaign to acknowledge the women and women’s organizations that have advocated for decades for an end to violence. MACAW also encouraged the Moose Hide Campaign to stand behind them as a support, and give these women and organizations, including MACAW, the ability to stand in front.

MACAW continues to give its full support to the Moose Hide Campaign and its goal of ending violence against women and children.
Annual Meeting of the Joint Partners Table to the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls
March 30, 2017
Vancouver, B.C.

“The Parties agree to work together, or through their delegates to identify shared priorities, core relationship and implementation principles, intended outcomes, actions required to achieve the outcomes, targets, indicators of success and accountabilities.

The Parties agree that success is a shared responsibility with shared accountabilities and to report on the collective progress in stopping violence against Aboriginal women and girls.

The Parties, or their delegates, agree to meet annually or more frequently as required to ensure the agreed upon work is proceeding, that the reporting is on track and to make additions or amendments to the priorities as the work evolves.”

- Memorandum of Understanding

In June 2014, MACAW facilitated development of the Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women and Girls\(^\text{10}\) (MOU), which was co-signed by the Province, the First Nations Leadership Council, and Métis Nation British Columbia. The signatories to the MOU form the Joint Partners Table, which is committed through the MOU to meet at least annually to ensure this shared work continues.

The annual meeting of the Joint Partners Table took place on March 30, 2017 in Vancouver. Participants included political leaders and staff from the Province (Ministry of Aboriginal Relations and Reconciliation, Ministry of Public Safety and Solicitor General, and Ministry of Justice and Attorney General), the First Nations Leadership Council (Union of B.C. Indian Chiefs, First Nations Summit, and B.C. Assembly of First Nations), and Métis Nation British Columbia. Lorna Williams and Sarah Robinson attended on behalf of MACAW. Updates were provided regarding the B.C. Memorial Quilt, Aboriginal Domestic Violence Funding, Ending Violence Against Aboriginal Women and Girls Advisory Session, National Inquiry on Missing and Murdered Indigenous Women and Girls, B.C. Family Information Liaison Unit, Justice Initiatives and Child Protection, as well as MACAW. Lorna and Sarah shared MACAW’s Strategic Plan 2017-2020, provided an update on Giving Voice, and suggested the Joint Partners Table consider expanding the signatories to the MOU to include representation from the diverse urban Aboriginal population in British Columbia.

Strategic Plan 2017-2020

MACAW's Strategic Plan 2017-2020\(^1\) outlines MACAW’s vision, mission, and philosophy. The plan also articulates the values – Community and Culture, Integrity, Reconciliation, Collaboration, Sharing Knowledge, and Safety – that are fundamental to MACAW’s work. The plan outlines MACAW’s priorities, which are to Develop Partnerships, Educate and Build Awareness, Give Voice to Aboriginal Women, Prevent Violence, Encourage Ownership, as well as Measure Change. Each of these priorities has associated goals and actions that will help us move forward.

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Goals 2017-2018

- With the independent National Inquiry on Missing and Murdered Indigenous Women and Girls underway, MACAW will provide guidance to the Province on how to best support family members and loved ones during this time.

- As B.C.’s economic sector continues to thrive, MACAW will provide advice to government regarding Aboriginal Gender Based Analysis and place an Aboriginal women’s lens on the natural resource industry while projects are being developed.

- With the Provincial election expected to take place in May 2017, MACAW will seek ways to ensure that improving the lives of Aboriginal women in B.C. remains a top priority for government.
Appendix A: MACAW Member Biographies

Chastity Davis (Chair)

Chastity Davis is a mixed heritage woman of First Nations and European descent. She is a proud member of the Tla’amin Nation, located in Powell River just off the beautiful Sunshine Coast of B.C. Chastity strives to keep her sacred First Nations culture, traditions, and values incorporated into her modern day life. She feels it is her life purpose to facilitate the building of bridges between Aboriginal and non-Aboriginal people and has dedicated her professional and personal life to do so. Chastity is sole proprietor to her own consulting business, Chastity Davis Consulting and has been a successful entrepreneur for 6+ years. She is a board member at the Minerva Foundation and Chair of the Minister’s Advisory Council on Aboriginal Women. Chastity co-founded the Professional Aboriginal Women’s Network and is currently serving as Co-Chair for this important network that creates a shared space for Aboriginal and non-Aboriginal women to support each other in their respective careers. Chastity will be completing her MA in International and Intercultural Communications in Summer 2017, has a BA in Professional Communications and a Diploma in Marketing Management and Professional Sales. Chastity has spoken at several international, national, and local events on the importance of building bridges between Indigenous and non-Indigenous peoples. She dedicates her work to her two nephews, niece, and 10 year-old brother, as they are the future generations.

Barbara Ward-Burkitt (Vice-Chair)

Barbara Ward-Burkitt, Wahiyow Cawapata Scoo, is a member of the Fort McKay First Nation and is currently the Executive Director of the Prince George Native Friendship Centre. She has been actively connected in many capacities in the Friendship Centre movement since 1972. In the past she was a Faculty Staff Mentor in Field Programs for northern B.C. at Simon Fraser University and was a Child Care Worker with Aboriginal students and with special needs students for the Quesnel School District. Active in her community, Ms. Ward-Burkitt has been the President of Prince George Nechako Aboriginal Employment and Training Association for many years, and also sits on many local, regional and provincial working groups and committees. She completed her Masters of Education degree from Simon Fraser University and her First Nations design and technology course from Emily Carr Institute of Art and Design. Ms. Ward-Burkitt also holds her Provincial Instructor’s Diploma from the Vancouver Community College, her Native Adult Instructor’s Diploma from the B.C. Ministry of Education, Skills and Training and is a certified True Colors facilitator. Ms. Ward-Burkitt and her husband have been proudly raising five of their grandchildren for the past 13 years. Ms. Ward-Burkitt was invested into the Order of British Columbia in 2010.
Dr. Lorna Williams (Member, Elder Representative)

Lorna Wanosts’a7 Williams is the former chair of the First Peoples’ Cultural Council. She is a member of the Lil’wat First Nation of Mount Currie. Until her retirement in 2013, she was the Canada research chair in Indigenous knowledge and learning, an associate professor in Indigenous education, curriculum and instruction and linguistics, and former program director of Aboriginal education at the University of Victoria where she designed courses and degrees that included an Indigenous worldview and a focus on decolonization. Before joining the University of Victoria, Dr. Williams worked at the Ministry of Education as director of the Aboriginal Education Enhancement Branch. Prior to this appointment, she worked as the First Nations education specialist with the Vancouver School Board. Dr. Williams received her doctorate in education at the University of Tennessee in Educational Psychology. She co-directed a documentary film series called First Nations: The Circle Unbroken and has written children’s books, teachers’ guides and developed Lil’wat language curriculum to teach people to read and write the Lil’wat language. Dr. Williams was invested into the Order of British Columbia in 1993 in recognition for her work in education.

Paulette Flamond (Member)

Paulette Flamond is a strong and proud Métis woman who grew up in Battleford, Saskatchewan before finding her way to the Peace River Region 25 years ago and settling in Charlie Lake, B.C. The property just outside of Fort St. John is her personal haven where she spends her limited spare time organic gardening and weaving her traditional cultural beliefs into a healthy and productive lifestyle. Paulette has been a long-time advocate for entrepreneurial and capacity development for Aboriginal people. She is the Executive Director of the Northeast Aboriginal Business Centre for the past 17 years and has worked with clients to build skills and find solutions through challenging and diversified economic times and opportunities. This past year Paulette and her staff created the Indigenous Artists’ Market, a retail social enterprise to assist local artists in the Region. Paulette is passionate about business and owns Scoop Clothing, a specialty store that caters to women, and The Paint Place, a paint supply boutique. She co-owns PaintnParty, a local entertainment business with three other partners. With a strong sense of justice, Paulette has always been led by her empathy for people around her and driven to support women and families by developing capacity, building relationships and connecting people. All the work Paulette does in her personal and professional capacity is ingrained with the theme of unity. For those who know her and trust in Paulette’s leadership, she is a strong personal and professional mentor, spiritual advisor and loyal and supportive colleague.
Sarah Robinson (Member)

Sarah Robinson is a citizen of the Fort Nelson First Nation and the Saulteau First Nation in Treaty 8 territory, and was born and raised in Prince Rupert. She lives on the west-coast of Vancouver Island in the Toquaht Nation’s small community of Macoah with her husband and an array of animals, and is a proud step-mother and auntie. As Principal at Rainwatch Consulting, Sarah provides advice and support to numerous First Nations and organizations across Canada. In early 2017, she spoke about “Indigenous Women and the Story of Canada” at the #WalrusTalks National Tour kick-off event in Whitehorse. She is an Action Canada Fellow and an enthusiastic napper. Find her on Twitter @sarahr_robinson.

Linda Thomas (Member)

Linda Thomas, BSW, LLB, of Cree – Norwegian ancestry, is a member of the Tk'emlúps te Secwépemc (formerly Kamloops Band) through marriage and has called the TteS community home for more than 30 years. Linda, who practices child protection and family law in Kamloops, Merritt and Lillooet, is known to be a passionate advocate for her clients. She has been a lawyer for 14 years and has worked for First Nations governments, non-profit organizations and has been a student and faculty member in the Indigenous Leadership, Governance and Management Program at the Banff Centre. Her past experience practicing criminal and prison law, coupled with her involvement in social justice issues since a young adult, led her to establish the Cknucwentsi First Nations Court in Kamloops, a provincial sentencing court for Aboriginal peoples. It is one of four such courts operating in the Provincial Court system within B.C. Linda is the Chair of the Aboriginal Justice Council, a multi-agency committee that she established to serve as an advisory to the First Nations court. Linda is a member of the B.C. Courthouse Libraries, the Canadian Bar Association (CBA) of British Columbia Criminal Law section, the Women’s Lawyers Forum, the Aboriginal Lawyers Forum and the Kamloops Child Protection lawyers group. She is also a law student mentor. In 2014, Linda was awarded with the CBA B.C. Aboriginal Lawyer’s Forum Special Contribution Award that recognized not only her leadership and commitment in establishing the First Nations court in Kamloops, but also her motivation to improve relationships between Aboriginal peoples and the legal system. Linda is the proud recipient of the 2015 YMCA Peace Award that recognized her work in establishing the First Nations court in Kamloops.
Coreen Child (Member)

Coreen Child carries the ancestral Kwak’wala name ‘Yakawilas, the place where property is given’. She is from the Kwakiutl (Kwagulth) First Nation and lives with her husband and three daughters in their home community of Tsaxis, near Port Hardy on northern Vancouver Island. Yakawilas is a descendant of many high ranking Kwakiutl chiefs and their families, and can trace her lineage back 14 generations to the origin places of her ancestors. She carries a diploma in Indigenous child and youth care, a diploma in language revitalization, as well as a Bachelor of Education degree with a specialization in Kwak’wala language learning. She has recently completed her third consecutive term in service to her nation, most recently as Chief Councillor. Coreen continues to advocate and serve on many boards and committees that include the First Nations Technology Council of B.C. Board of Directors, the Union of B.C. Indian Chiefs’ All Chiefs Task Force on Children and Families, and the First Nations Education Council for School District 85, Vancouver Island North. She has also served as a representative to the BCAFN women’s council. Coreen has worked at Camosun College as an instructional assistant to employment readiness preparation programs, at the University of Victoria as an Aboriginal service plan coordinator, at the Sacred Wolf Friendship Centre as a roots practitioner, and for the Kwakiutl Nation as a cultural researcher. Coreen is renowned for her many gifts of traditional dancing, singing and teaching, and she continues to play an active role as a cultural leader and educator amongst the Kwakwaka’wakw communities.

Karen Joseph (Member)

Karen Joseph is co-founder and Chief Executive Officer of Reconciliation Canada. She is a proud member of the Kwakwaka’wakw People. Karen brings more than 18 years’ experience of inspiring diverse partners to collaborate and achieve effective, positive change. Karen’s desire to affect meaningful, systemic change and contribute to her community led to a career in health. She spent several years working with Vancouver Coastal Health and as an independent healthcare advisor, where she developed programs to improve healthcare outcomes for Indigenous communities. Her work focused on community engagement and education towards removing systemic barriers to healthcare access. Karen founded Reconciliation Canada in 2012 to uphold a dream held by her father to witness thousands of people walking together for renewed relationships. In September 2013, the Walk for Reconciliation brought 70,000 people to the streets of downtown Vancouver to display a commitment to transforming relationships among Indigenous peoples and all Canadians. Karen grew up in Campbell River, where she was active in music, sport and community activities. As the eldest daughter of Chief Robert Joseph, Karen can speak first-hand to the impacts of inter-generational trauma and the current realities of the residential school legacy. In the true legacy of Kwakwaka’wakw traditions and culture, Karen holds a lifelong commitment to family and community.
Sophie Pierre (Member)

Sophie Pierre served as Chief Commissioner of the British Columbia Treaty Commission for six years. She led the St. Mary’s Indian Band for 30 years as elected Chief and was the administrator of the Ktunaxa/Kinbasket Tribal Council for 25 years. She has served on the boards of many major organizations, including B.C. Hydro and the First Nations Financial Authority. Sophie was named to the Order Of British Columbia in 1994, and was named an Officer of the Order of Canada in 2016 for her role in the B.C. treaty process and for her commitment to the economic development of First Nations.

Marjorie White (Member, Elder Representative)

Marjorie White, a citizen of the Huu-ay-aht Nation, is an Elder Advisor and former Executive Director of Circle of Eagles Lodge Society. Currently, she serves as Founder and member of the B.C. Association of Friendship Centre’s Elder Council. She has served as President of the Aboriginal Mothers’ Centre, Senator of the National Association of Friendship Centres, Vice-President of Luma Native Housing, Chair of the Vancouver Aboriginal Justice Advisory Committee, member of the Pacific Association of First Nation Women, the Vi Fineday Transition Society, Huu-ay-aht Government, and Vancouver Aboriginal Transformative Justice Service Society. Marjorie is the recipient of the Queen’s Golden Jubilee Commemorative Medal, the International Year of the Volunteer Award from Correctional Services Canada, the Women Making a Difference Award from the Vancouver Society of Immigrant and Visible Minority Women, the Volunteer Recognition Award from Volunteer Vancouver, the Women of Distinction Award from the YWCA, the Gold Feather Award from the Professional Native Women’s Association, and the Courage Award from the Vancouver Aboriginal Community Policing Centres Society. In addition, she was previously appointed to the Langara College Board, Citizenship Courts, the Vancouver Police Commission and the Safer Cities Task Force. Marjorie was appointed to the Order of British Columbia in 2016. She has two daughters, four grandchildren and three great-grandchildren.
Past MACAW Members

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<thead>
<tr>
<th>Name</th>
<th>Nation / Tribe</th>
<th>Role</th>
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<tbody>
<tr>
<td>Wendy Grant-John</td>
<td>Musqueam Nation</td>
<td>Chair</td>
<td>2011 – 2014</td>
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<tr>
<td>Charlene Belleau</td>
<td>Esketemc First Nation</td>
<td>Member</td>
<td>2011 – 2014</td>
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<tr>
<td>Kim Baird</td>
<td>Tsawwassen Nation</td>
<td>Member</td>
<td>2011 – 2015</td>
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<tr>
<td>Darlene Shackelly</td>
<td>Nooaitch First Nation</td>
<td>Member</td>
<td>2013 – 2015</td>
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<tr>
<td>Deborah Williams</td>
<td>Cowichan Tribes</td>
<td>Member</td>
<td>2013 – 2015</td>
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<tr>
<td>Mary Teegee</td>
<td>Takla Lake First Nation</td>
<td>Vice-Chair</td>
<td>2013 – 2015</td>
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<tr>
<td>Annita McPhee</td>
<td>Tahitan Nation</td>
<td>Member</td>
<td>2015 – 2015</td>
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<tr>
<td>Sophie Pierre</td>
<td>St. Mary's Indian Band</td>
<td>Member</td>
<td>2011 - 2016</td>
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<tr>
<td>Marjorie White</td>
<td>Huu-ay-aht Nation</td>
<td>Member, Elder</td>
<td>2012 – 2016</td>
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### Appendix B: MACAW Advisory Meetings 2016-17

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Date and Location</th>
<th>Summary</th>
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<tbody>
<tr>
<td>Meeting with Ministry of Aboriginal Relations and Reconciliation and Ministry of Justice and Attorney General</td>
<td>April 20, 2016&lt;br&gt;Teleconference</td>
<td>• Chastity Davis held a teleconference with Deputy Minister Doug Caul and Deputy Minister Richard Fyfe to discuss a shared vision, objectives, and invitees for the Cross-Ministry Roundtable on Improving the Lives of Aboriginal Women in B.C. to take place in June 2016.</td>
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<tr>
<td>Meeting with Ministry of Justice and Attorney General</td>
<td>April 20, 2016&lt;br&gt;Vancouver, B.C.</td>
<td>• Chastity Davis met with Minister Suzanne Anton to plan the Giving Voice initiative lunch-and-learn to take place during the May 2016 quarterly meeting, to speak about Aboriginal-lead healing center in the Downtown East Side, and to share information about ending violence against Aboriginal women and girls.</td>
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| B.C. Memorial Quilt Unveiling                                         | May 10, 2016<br>Victoria, B.C. | • Chastity Davis spoke at the B.C. Memorial Quilt event to honour and remember the lives of B.C.'s missing and murdered Indigenous women and girls and to unveil a lasting legacy.  
• Lorna Williams and Sarah Robinson were also in attendance to provide support to Chastity and family members. |
| Meeting with Amnesty International and the Ministry of Aboriginal Relations and Reconciliation | May 10, 2016<br>Victoria, B.C. | • Chastity Davis chaired the meeting between Amnesty International and the Ministry of Aboriginal Relations and Reconciliation.  
• Amnesty International shared findings from its research on the human rights impacts of resource development on Aboriginal women in northeastern B.C.  
• The Ministry of Aboriginal Relations and Reconciliation shared information about the initiatives undertaken by the Province regarding ending violence against Aboriginal women and girls in B.C. |
<p>| Meeting with Ministry of Children and Family Development              | May 11, 2016&lt;br&gt;Victoria, B.C. | • Chastity Davis met with ministry executive members to introduce the MACAW and discuss MACAW's relationship with the Ministry of Children and Family Development and the Provincial Office of Domestic Violence. |</p>
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<th>Event</th>
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• The Gathering brought together First Nations Chiefs, child-serving agencies, experts, advocates, and individuals, to:  
  • address the crisis in First Nations child welfare;  
  • determine a way forward to ensure that there are appropriate options for First Nations children in every community; and,  
  • identify policy and legislation changes that may be necessary. |
| Highway 16 Transportation Action Plan Press Conference               | June 15, 2016         | Prince George, B.C.| • Barb Ward-Burkitt attended the press conference on behalf of MACAW in her capacity as Vice Chair.  
• The Minister of Transportation and Infrastructure announced $2 million in new provincial and federal funding for the now $5-million Highway 16 Transportation Action Plan, outlined the progress made to put the plan in action, and opened the application process for new community vehicles. |
| Status of Women Canada Regional Roundtable                           | July 20, 2016         | Vancouver, B.C.   | • Chastity Davis attended the Status of Women Canada’s Regional Roundtable.  
• The purpose of the Roundtable was to inform the development of the Proposed Federal Strategy Against Gender Based Violence Engagement Plan.  
• Chastity shared information about the MACAW’s Giving Voice initiative and perspectives on the importance of community based healing. |
| Meeting with Ministry of Aboriginal Relations and Reconciliation     | July 26, 2016         | Victoria, B.C.    | • Chastity Davis met with Associate Deputy Minister Neilane Mayhew to discuss recent MACAW activities, including the Cross-Ministry Roundtable on Improving the Lives of Aboriginal Women in B.C. that was co-hosted by MACAW, the Ministry of Aboriginal Relations and Reconciliation, and the Ministry of Justice and Attorney General on June 28, 2016. |
| 2016 Order of British Columbia Investiture Ceremony                 | July 26, 2016         | Victoria, B.C.    | • Marjorie White was recognized and honoured for her recent appointment to the Order of British Columbia.  
• Chastity Davis, in her capacity as Chair of MACAW, wrote a letter of support regarding Marjorie’s nomination and attended the ceremony to represent MACAW. |
| B.C. Cabinet and First Nations Leaders’ Gathering                   | September 7-8, 2016   | Vancouver, B.C.   | • Chastity Davis and Sarah Robinson met informally with Ministers, government staff, and First Nations leaders to advance MACAW’s work and set up future meetings. |
| National Moose Hide Campaign Day                                      | October 5, 2016       | Ottawa, ON        | • Chastity Davis and Barb Ward-Burkitt supported the National Moose Hide Campaign Day by acting as witness to the political leaders participating.  
• They also networked with partners to advance MACAW’s work and set up future meetings. |
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<tr>
<td>Collaborating Across Systems National Roundtable</td>
<td>October 17-19, 2016</td>
<td>Richmond, B.C.</td>
<td>• Chastity Davis gave a keynote speech and sat on a panel related to the impact of domestic violence on child welfare.</td>
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<td>• Linda Thomas also attended and supported Chastity’s keynote preparation.</td>
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<tr>
<td>B.C. Assembly of First Nations Annual General Meeting</td>
<td>October 25, 2016</td>
<td>Victoria, B.C.</td>
<td>• Chastity Davis sat on a panel about murdered and missing Indigenous women and girls as it relates to domestic violence, poverty and economic dependence.</td>
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<td>• Sara Robinson also attended and supported Chastity’s panel preparation.</td>
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<td>Meeting with Amnesty International</td>
<td>November 2, 2016</td>
<td>Victoria, B.C.</td>
<td>• Chastity Davis chaired a meeting between Amnesty International and over 15 other provincial government ministries.</td>
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<td>• Amnesty International summarized its report, <em>Out of Sight</em>, <em>Out of Mind</em>, related to the impacts of natural resource development on Aboriginal women in north-eastern B.C. and answered questions.</td>
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<tr>
<td>Amnesty International “Town Hall”</td>
<td>November 4, 2016</td>
<td>Fort St. John, B.C.</td>
<td>• Chastity Davis moderated the “town hall” style release of Amnesty International’s report <em>Out of Sight</em>, <em>Out of Mind</em>, which was attended by over 100 people.</td>
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<td>• Paulette Flamond also attended.</td>
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<td>Canada 150 Women’s Panel Application</td>
<td>November 9, 2016</td>
<td>Teleconference Call</td>
<td>• Chastity Davis and Sarah Robinson discussed a partnership/project between MACAW, the Ending Violence Association of BC, and Mosaic BC, which could apply for Canada 150 funding to raise awareness about ending violence against women.</td>
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<td>Meeting with Ministry of Environment</td>
<td>November 14, 2016</td>
<td>Victoria, B.C.</td>
<td>• Chastity Davis and Sarah Robinson met with Deputy Minister Wes Shoemaker to discuss impacts to Aboriginal women as a result of resource development projects, and opportunities to mitigate impacts through the Environmental Assessment process and industry leadership.</td>
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<td>Ending Violence Against Aboriginal Women and Girls Advisory Session</td>
<td>November 24-25, 2016</td>
<td>Vancouver, B.C.</td>
<td>• Barb Ward-Burkitt and Coreen Child participated in the Ending Violence Against Aboriginal Women and Girls Advisory Session that was hosted by the Ministry of Aboriginal Relations and Reconciliation.</td>
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<tr>
<td>Meeting with Ministry of Forests, Lands and Natural Resource Operations</td>
<td>December 21, 2016</td>
<td>Victoria, B.C.</td>
<td>• Chastity Davis and Sarah Robinson Met with Deputy Minister Tim Sheldon to discuss importance of Aboriginal Gender Based Analysis in natural resource development projects and economic development opportunities</td>
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<td>• Participants agreed that MACAW would give a similar presentation to the Natural Resources Board in early 2017.</td>
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<td>B.C. Natural Resources Forum</td>
<td>January 31-February 2, 2017 Prince George, B.C.</td>
<td>- Sarah Robinson attended the B.C. Natural Resources Forum to build awareness about:</td>
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<td>- MACAW;</td>
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<td>- the inclusion of Aboriginal Gender Based Analysis in natural resource development; and,</td>
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<td>- the potential impacts of development on Aboriginal women’s safety.</td>
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<td>Conference Board of Canada Event</td>
<td>February 2-3, 2017 Vancouver, B.C.</td>
<td>- Chastity Davis and Karen Joseph attended the Conference Board of Canada Event on Addressing Gender Equity and inclusiveness in Canada’s Post-Secondary Education environment</td>
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<td>- Chastity presented on a panel that discussed economic reconciliation from an Aboriginal women’s lens</td>
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<td>- Karen participated in her capacity as CEO of Reconciliation Canada.</td>
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<td>Nuxalk Nation Women’s Feast</td>
<td>February 8, 2017 Bella Coola, B.C.</td>
<td>- Sarah Robinson gave a presentation to 150 Nuxalk women about the work of MACAW, Giving Voice, and ending domestic violence.</td>
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<td>- RCMP presented about local programs and services women can access.</td>
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<td>Guest speaker on Nuxalk Radio (91.1FM, Bella Coola)</td>
<td>February 9, 2017 Bella Coola, B.C.</td>
<td>- Sarah Robinson sat in as a guest speaker on Nuxalk Radio to build awareness about MACAW and its mandate, discuss the previous evening’s women’s feast, and advocate for an end to violence against Aboriginal women and girls.</td>
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<tr>
<td>Ministry of Aboriginal Relations and Reconciliation Hiring Panel</td>
<td>February 23, 2017 Victoria, B.C.</td>
<td>- Chastity Davis participated as a member of the Ministry of Aboriginal Relations and Reconciliation hiring panel to select the Director of Social and Cultural Policy.</td>
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<tr>
<td>Trauma Informed Practice Symposium</td>
<td>March 1-2, 2017 Richmond, B.C.</td>
<td>- Coreen Child attended the Trauma Informed Practice Symposium, which provided a foundational overview of trauma-informed practice for the justice, public safety, and anti-violence sectors.</td>
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<tr>
<td>National Indigenous Women’s Summit</td>
<td>March 6-9, 2017 Toronto, ON</td>
<td>- Chastity Davis and Linda Thomas participated in the National Indigenous Women’s Summit.</td>
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<td>- Participants discussed changes that could be implemented to support the socio-economic conditions of Indigenous women in Canada.</td>
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<td>- Participants were involved in workshops between Indigenous women and political leaders from provinces and territories, including: Indigenous Women’s Engagement/Leadership, Social Economic Change, Cultural Gender Based Analysis, and Youth Engagement.</td>
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<tr>
<td>BC Assembly of First Nations Women’s Forum</td>
<td>March 16, 2017 Vancouver, B.C.</td>
<td>- Chastity Davis presented on a panel about Aboriginal women’s participation in a healthy economy.</td>
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<td>City of Vancouver Missing and Murdered Indigenous Women and Girls Planning Meeting</td>
<td>March 29, 2017</td>
<td>Vancouver, B.C.</td>
<td>• Chastity Davis participated in a planning meeting to gather information and begin developing a plan to address the needs of local family members and loved ones participating in the National Inquiry on Murdered and Missing Indigenous Women and Girls.</td>
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</tbody>
</table>
| Annual Meeting of the Joint Partners Table                           | March 30, 2017     | Vancouver, B.C.   | • Lorna Williams and Sarah Robinson participated in the annual meeting of the Joint Partners Table, which includes signatories to the *Memorandum of Understanding Regarding Stopping Violence Against Aboriginal Women*.  
• Lorna and Sarah gave an update on MACAW.                             |