

# Social Services Sector Roundtable — Accomplishments

As of June, 2023

## Governance and resources

Timing	Outcome
May 2019	<b>Social Services Sector Roundtable Formation</b> SSSRT formally established.
June 2019	<b>Recruitment and Retention Working Group</b> Established the Recruitment and Retention Action Plan.
October 2019	<b>Terms of Reference</b> Established purpose, objectives, membership, key principles, and roles and responsibilities for the SSSRT. Routinely reviewed and updated.
November 2019	<b>Social Services Sector Forum</b> Engaged with the broader sector to share the work of the SSSRT and explore collaborative engagement opportunities.
November 2019	<b>Sector Profile</b> Identified the complexity, funding, demographics, and characteristics of the Social Services Sector.
Spring 2020	<b>Reference Group</b> Established and chaired by the Federation to share information from the SSSRT and to gather input from the broader sector.
June 2020	<b>Year in Review</b> Captured the work of the SSSRT since being established and through the first phase of COVID-19.
July 2020	<b>Guiding Charter</b> Established in response to calls for a strategic vision for the sector and includes SSSRT vision, mission statement, purpose, goals, objectives, priorities, and approach to establishing working groups on key projects and issues (e.g. Truth and Reconciliation). Updated May 2021.
February 2021	<b>Procurement Sub-Committee</b> Established a sub-committee to maintain good relations through ongoing communications, discuss matters of importance with relation to the Procurement Strategy, and address any issues in a coordinated and collaborative way.
May 2021	<b>Compensation Plan Advisory Committee</b> Established a committee to provide guidance and advice to the Compensation Plan Project Team on the development of the Social Services Sector Compensation Plan (SSSCP).



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## Funding: Recruitment and retention

Timing	Amount	Recipient	Purpose	Status
Fiscal <b>2020/21</b>	\$24.7 million	Non-Union Agencies	<b>Recruitment and Retention Funding</b> Funding to increase non-union employee compensation.	Fully spent
Fiscal <b>2021/22</b>	\$36.358 million	Non-Union Agencies	<b>Recruitment and Retention Funding</b> Funding to increase non-union employee compensation.	Fully spent
Fiscal <b>2021/22</b>	\$0.4 million	Public Sector Employers' Council / Community Social Services Employers Association	<b>Sector Compensation Plan</b> Funding to develop a sector compensation plan.	Fully spent <sup>1</sup>
Fiscal <b>2022/23</b>	\$155.036 million	Public Sector Employers' Council / Community Social Services Employers Association	<b>Recruitment and Retention Funding</b> Funding to increase union, non-union and management compensation and targeted funded adjustments, with data reporting requirements.	Fully spent
Fiscal <b>2023/24</b>	\$149.143 million	Public Sector Employers' Council / Community Social Services Employers Association	<b>Recruitment and Retention Funding</b> Funding to increase union, non-union and management compensation and targeted funded adjustments, with data reporting requirements.	In progress

<sup>1</sup> work continues on the sector compensation plan via CSSEA.



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## 2020 Funding: Training, OH&S and research

Timing	Amount	Recipient	Purpose	Status
Fiscals <b>2020/21</b> - <b>2022/23</b>	\$0.4 million <sup>2</sup>	BC Association of Aboriginal Friendship Centres	<b>Training</b> Funding to strengthen capacity and train skilled workers in Indigenous organizations.	Fully spent
Fiscals <b>2020/21</b> - <b>2022/23</b>	\$3 million	Federation of Community Social Services of BC	<b>Training</b> Funding to increase non-union employee compensation.	Fully spent
Fiscals <b>2020/21</b> - <b>2022/23</b>	\$1.4 million	Federation of Community Social Services of BC / OHS Council	<b>Occupational Health &amp; Safety</b> Funding to provide increased support to the Community Social Services Health and Safety Council to work on initiatives to improve workplace health and safety.	Fully spent
Fiscals <b>2020/21</b> - <b>2022/23</b>	\$1.075 million	BC CEO Network	<b>Training</b> Funding for contracted Home Share providers, coordinators, supervisors and Microboards.	Fully spent
Fiscals <b>2020/21</b> - <b>2022/24</b>	\$0.6 million	Police Victim Services BC / Ending Violence Association of BC	<b>Training</b> Funding for specialized training for employees working in victim services and anti-violence programming.	In progress
Fiscals <b>2020/21</b> - <b>2022/23</b>	\$0.6 million	BC Non-Profit Housing Association	<b>Training</b> Funding to develop and deliver training for community housing service provider employees.	In progress

<sup>2</sup> Total was \$3.0M, \$2.6M transferred in December 2022 to the Community Pathways to Reconciliation project.



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## 2020 Funding: Training, OH&S and research

Timing	Amount	Recipient	Purpose	Status
Fiscals <b>2020/21</b> - <b>2021/22</b>	\$0.125 million	Vela Canada	<b>Training</b> Funding to update and enhance the Support Worker Central web-based platform.	Fully spent
Fiscals <b>2020/21</b> - <b>2023/24</b>	\$0.2 million	Board Voice Society of BC	<b>Training</b> Funding to provide regional training to board members of non-profit Social Care Agencies.	In progress

## Ministry of Advanced Education and Skills Training's Labour Market Partnerships Funding

Timing	Amount	Recipient	Purpose	Status
Fiscals <b>2020/21</b>	\$0.25 million	Federation of Community Social Services of BC	<b>Research</b> Funding from the Ministry of Advanced Education and Skills Training's Labour Market Partnerships – Develop Sector Labour Market Report.	Fully spent
Fiscals <b>2021/22</b> - <b>2022/23</b>	\$0.45 million	Federation of Community Social Services of BC	<b>Training</b> Funding from the Ministry of Advanced Education and Skills Training's Labour Market Partnerships to develop a plan for sector training.	In progress Report due Fall 2023



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## 2022 Funding: Reconciliation, research, IT

Timing	Amount	Recipient	Purpose	Status
Fiscals <b>2022/23</b> - <b>2026/27</b>	\$9.6 million <sup>3</sup>	BC Association of Aboriginal Friendship Centres	<b>Community Pathways to Reconciliation</b> BCAAFC will oversee the development of a reconciliation framework for the social services sector, including the development and implementation of a new Indigenous MBA program.	In progress
Fiscals <b>2022/23</b>	\$1.5 million	Federation of Community Social Services of BC	<b>Information Technology and Virtual Services</b> Funding for IT services, software, equipment for virtual services and innovation.	Fully spent
Fiscals <b>2022/23</b> - <b>2023/24</b>	\$1.5 million	Social Planning and Research Council of British Columbia Society (SPARC)	<b>Research</b> SPARC BC will oversee and conduct up to five separate research projects designed to address data gaps about the complexity of the community social services sector.	In progress

## 2023 Funding: Reconciliation

Timing	Amount	Recipient	Purpose	Status
Fiscals <b>2023/24</b> - <b>2028/29</b>	\$10.35 million	BC Association of Aboriginal Friendship Centres	<b>Gathering our voices conferences / sponsorships</b> Expand access to education and training opportunities for indigenous youth in B.C.	In progress

<sup>3</sup> Includes \$7.0M 2022 grant plus \$2.6M transferred in December 2022 from 2020 BCAAFC training grant.



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## Other projects and priorities

Timing	Outcome
May 2019	<b>COVID-19 Updates and Support</b> Deputy Provincial Health Officer attended SSSRT and provided direct updates and advice throughout the pandemic.
May 2019	<b>COVID-19 Personal Protective Equipment (PPE) and Supplies</b> Coordinated access to PPE and supplies during the pandemic.
Early 2021	<b>Policing Concerns</b> Provided regular updates on police review.
March 2021	<b>Lobbyist Transparency Act</b> Provided advice on implications for sector agencies and SSSRT.
September 2021	<b>Criminal Record Check Delays</b> Provided updates and solutions to SSSRT issues.
December 2021	<b>COVID-19 Liability</b> Representative from the Ministry of Attorney General provided update on COVID-19 regulations.
April 2022/2023	<b>MCFD Social Work Oversight Engagement Project</b> Engagement with key partners to explore the current and future state of social work oversight.

