Early Childhood Educators Matter

A RECRUITMENT AND RETENTION STRATEGY FOR THE EARLY CARE AND LEARNING SECTOR **A NEW DAY FOR PROVIDERS**

CHILDCARE BC



EARLY CHILDHOOD EDUCATORS ARE THE HEART OF QUALITY CHILD CARE AND THE GOVERNMENT OF B.C. IS COMMITTED TO INVESTING IN THEIR FUTURE.

Funding through the \$11.9 million ECE Bursary Program is increased to **\$500** per course, **60%** of which is paid at the start of the semester.

OUALITY UNIVERSAL CHILD CARRES PROFESSIONAL NETWORKS AND SUPPORT **NETWORKS AND SUPPORT**

An expanded Community **Early Childhood Facilitators** Program to provide ECEs with more opportunities to share best practices.

POST-SECONDARY

\$7.4 million over three years to increase the number of spaces in ECE programs at recognized institutions. A total of **620** more graduates.

PROFESSIONAL DEVELOPMENT

\$6.3 million in federal funding to expand professional development offerings to the sector.

COMPENSATION

A \$1/hour wage enhancement in 2019 with another increase of **\$1/hour** in April 2020. Providers apply for eligible ECEs.

INDUSTRY STANDARDS

Review and update of the Sector Occupational Competencies to ensure providers are delivering the highest standards of care.

TRAINING SUPPORTS

Funding to help child care professionals and employers with costs associated with continuing education and training, such as travel and paid time off.

WORK-BASED EDUCATION & TRAINING

A pilot project to provide more options and flexibility to employees to become certified as ECEs.

