



Royal Canadian
Mounted Police

Gendarmerie royale
du Canada

Security Classification/Designation
Classification/désignation
Unclassified

Sidney/North Saanich RCMP
9895 Fourth Street
Sidney, British Columbia
V8L 2Z5

RECEIVED

JUL 30 2018

CHIEF CORONER

Your File - Votre référence

Our File - Notre référence

Lisa Lapointe, Chief Coroner
Province of British Columbia
Office of the Chief Coroner
P.O. Box 9259 Stn. Prov. Govt.
Victoria, B.C. V8W 9J4

Date: July 16, 2018

Re: **Inquest Verdict of Rhett Patrick Victor MUTCH**
BCCS File: 2014-0380-0006

With respect to your letter dated July 5, 2018, we are in receipt of the Verdict of Inquest, forwarded by your office, concerning the death of Rhett Patrick Victor MUTCH. With regard to the jury recommendations, recommendation number 7 is directed to South Island Police Departments; of which we are included. The recommendation reads as follows:

All members to be made aware of and encouraged to participate in care services after a critical incident.

Please consider this letter our response to this recommendation.

The Royal Canadian Mounted Police (RCMP) have a variety of options available for members involved in critical incidents, which I will outline below:

Peer to Peer Program

To supplement Employee Assistance Services, and offer extensive consultation, the RCMP has launched a new internal Peer to Peer system. It provides all categories of RCMP employees with access to internal Peer to Peer Coordinators. Whether it is a work related or personal issue, the Coordinators provide information on the services offered through Health Canada's Employee Assistance Services (EAS) and serve as point of contact in accessing resources within the RCMP that could help.

Employee Assistance Service

All RCMP employees and their dependants can access the Employee Assistance Services (EAS) offered by Health Canada. EAS is a provider of free, confidential, short term counselling, assessment and referral services.

All RCMP employees and their dependants can call a toll free telephone number to access the EAS program.

Occupational Health and Safety Services Offices

The RCMP currently has 11 Occupational Health and Safety Service (OHSS) offices across Canada available to our members to support their health, safety and fitness for duty. Each of these offices are represented by a multi-disciplinary team of health care experts. The number of professional health care resources within these team's ranges from 26 to 4, depending on member population.

Services provided through the RCMP's health services teams to members who are suffering from a psychological health problem include:

- Medical doctors;
- Psychologists;
- Occupational health nurses;
- Occupational safety officers;
- Disability management advisors

Operational Stress Injury (OSI) Clinics

Active members and their families may receive treatment at a Veteran Affairs or Canadian Forces OSI Clinic when referred by their treating physician and approved by their Health Services Officer. For retired members and their families, OSI Clinics are administered through Veterans Affairs Canada.

Each OSI clinic has a team of psychiatrists, psychologists, social workers, mental health nurses, and other specialized clinicians who understand the experience and needs of Veterans. The team provides personalized assistance and also works closely with resources in the community to help ensure follow-up is available when needed. Family members may also receive or participate in some of the services provided through the clinic.

RCMP's Health Care Entitlements and Benefits Program – Psychotherapeutic Services

RCMP members have access to Canadian medical and psychological practitioners who are licensed by a provincial or territorial regulatory authority; inclusive of general physicians, psychiatrists, and community –based psychologists. The RCMP's Supplemental Health Care benefits allow coverage for the following:

- An eligible member is covered for personal or group counselling by an approved psychologist without a referral or authorization.
- An eligible member is covered for couple or family counselling by an approved psychologist without a referral or authorization.
- An eligible member and his/her dependants may receive further couple or family treatments if preauthorized under the occupational health care level for work related factors such as when the member is diagnosed with an OSI.


- Eligible members may also receive further personal psychological treatment if preauthorized under the occupational health care program.

LifeSpeak

Health Canada's Employee Assistance Services has partnered with LifeSpeak Inc. to offer members hundreds of short training videos. Members can watch leading experts provide information on the issues that matter to them — from depression and nutrition to financial health and parenting — anywhere, anytime. Tip sheets can also be downloaded and members are able to participate in "ask the expert" sessions in real time. Members and their families may access these services from any computer, tablet or personal smartphone. LifeSpeak is 100% confidential.

Should you require any further information, please advise.

Sincerely,



C.W. Conley, Staff Sergeant
Detachment Commander
Sidney/North Saanich Detachment