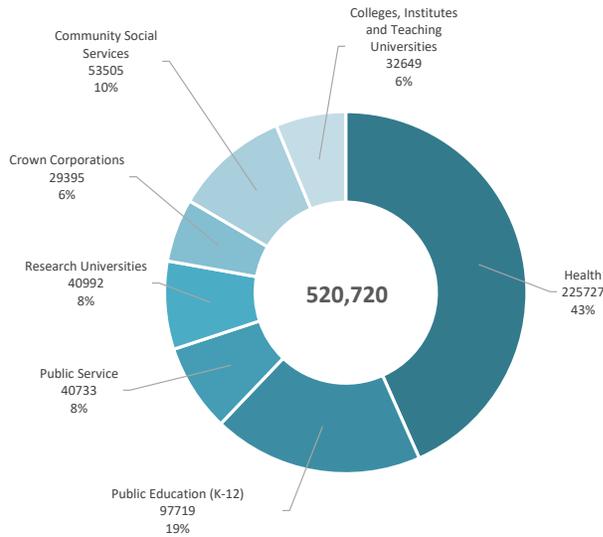
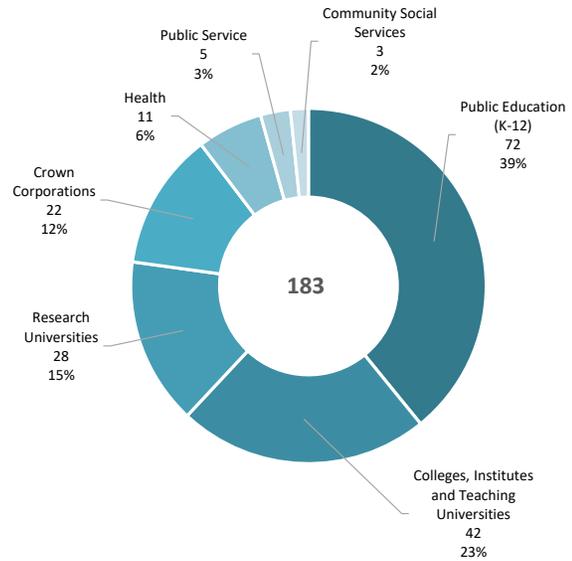


\*Current provincial public sector data as of April 2023

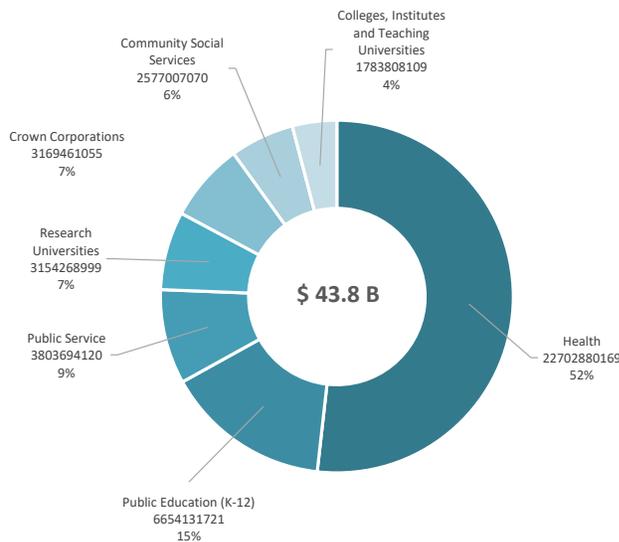
**Headcount**



**Collective Agreements & Compensation Arrangements**



**Total Compensation**



- There are just over 520,000 people working across the provincial public sector, including the core Public Service, Crown corporations, health, community social services, K-12 public education, post-secondary institutions, and research universities.
- Of those people, approximately 404,000 are unionized employees paid under collective agreements or professionals paid through negotiated compensation agreements.
- The government and provincial public sector employers spend about \$43.8 billion on compensation or equivalent to roughly half of the Province's budget.
- An increase of 1% in total compensation for all B.C. public sector employees is estimated to have an annual cost of \$438 million. For unions and other negotiated agreements, a 1% increase would cost nearly \$351 million.
- Bargaining under the 2022 Shared Recovery Mandate is underway across B.C.'s public sector.

Total Number of Agreements		183
Total Unionized Employees in the B.C. Public Sector		404,189
Settled/Ratified		177 402,278
HEABC & Facilities Bargaining Association	October 13, 2022	1 57,110
BC Public Service & Main BCGEU (Includes Liquor Distribution Branch, BC Pension Corp, and Destination BC)	October 17, 2022	1 31,112
BC Assessment & CUPE Local 1767	October 20, 2022	1 636
UBC & CUPE Local 116 Support Staff	October 21, 2022	1 2,359
SD 22 (Vernon) & CUPE Local 523	November 9, 2022	1 618
SD 10 (Arrow Lakes) & CUPE Local 2450	November 9, 2022	1 82
BC Public Service & PEA	November 22, 2022	1 1,284
SD 84 (Vancouver Island West) & CUPE Local 2769	November 24, 2022	1 62
WorkSafe BC & CEU	November 25, 2022	1 3,176
BCPSEA & BC Teachers' Federation (includes SD57 Professional Staff)	November 30, 2022	1 50,420
Ministry of Health & Doctors of BC	December 5, 2022	1 13,917
SD 51 (Boundary) & CUPE Local 2098	December 6, 2022	1 139
SD 74 (Gold Trail) & CUPE Local 173	December 6, 2022	1 142
SD 58 (Nicola-Similkameen) & CUPE Local 847	December 8, 2022	1 176
Legal Aid BC & Association of Legal Aid Lawyers (ALL) *	December 8, 2022	1 1,089
SD 67 (Okanagan-Skaha) & CUPE Local 523	December 8, 2022	1 384
Legal Aid BC & PEA	December 9, 2022	1 31
SD 45 (West Vancouver) & WVMEA	December 9, 2022	1 501
SD 43 (Coquitlam) & CUPE Local 561	December 10, 2022	1 1,840
SD 61 (Greater Victoria) & CUPE Local 947	December 10, 2022	1 1,007
HEABC & Resident Doctors of BC	December 12, 2022	1 1,421
SD 71 (Comox Valley) & CUPE Local 439	December 12, 2022	1 671
UVIC & CUPE Local 4163 Component III	December 13, 2022	1 874
SD 41 (Burnaby) & CUPE Local 379	December 15, 2022	1 1,688
SD 19 (Revelstoke) & CUPE Local 523	December 15, 2022	1 89
SD 59 (Peace River South) & Teamsters Local 31	December 16, 2022	1 92
BC Family Maintenance Agency & PEA	December 16, 2022	1 11
SD 92 (Nisga'a) & CUPE Local 2298	December 19, 2022	1 70
HEABC & Health Science Professionals Bargaining Association	December 22, 2022	1 22,766
SD 53 (Okanagan-Similkameen) & CUPE Local 523	January 13, 2023	1 228
SD 34 (Abbotsford) & Teamsters Local 31	January 13, 2023	1 1,230
SD 83 (North Okanagan-Shuswap) & CUPE Local 523	January 13, 2023	1 587
SD 61 (Greater Victoria) & CUPE Local 382	January 13, 2023	1 307
SD 39 (Vancouver) & CUPE Local 407	January 13, 2023	1 959
SD 06 (Rocky Mountain) & CUPE Local 440	January 13, 2023	1 336
SD 39 (Vancouver) & VTF - Adult Education	January 13, 2023	1 70
SD 64 (Gulf Islands) & CUPE Local 788	January 14, 2023	1 186
SD 42 (Maple Ridge-Pitt Meadows) & CUPE Local 703	January 14, 2023	1 1,103
SD 70 (Alberni) & CUPE Local 727	January 20, 2023	1 235
SD 28 (Quesnel) & CUPE Local 4990	January 20, 2023	1 360
SD 35 (Langley) & CUPE Local 1260	January 20, 2023	1 1,128
SD 50 (Haida Gwaii/Queen Charlotte) & CUPE Local 2020	January 20, 2023	1 115
SD 27 (Cariboo-Chilcotin) & IUOE Local 959	January 21, 2023	1 494
SD 75 (Mission) & CUPE Local 593	January 23, 2023	1 624
SD 54 (Bulkley Valley) & CUPE Local 2145	January 24, 2023	1 247
SD 39 (Vancouver) & CUPE Local 15	January 24, 2023	1 143
SD 39 (Vancouver) & IUOE Local 963	January 24, 2023	1 165
SD 72 (Campbell River) & CUPE Local 723	January 25, 2023	1 413
SD 81 (Fort Nelson) & BCGEU Local 710	January 25, 2023	1 78
SD 37 (Delta) & CUPE Local 1091	January 25, 2023	1 1,138
SD 69 (Qualicum) & CUPE Local 3570	January 25, 2023	1 331
SD 68 (Nanaimo-Ladysmith) & CUPE Local 606	January 25, 2023	1 863
SD 35 (Langley) & CUPE Local 1851	January 25, 2023	1 293
SD 48 (Sea to Sky) & CUPE Local 779	January 25, 2023	1 350
BC Hydro & IBEW Local 258	January 25, 2023	1 1,768
SD 46 (Sunshine Coast) & CUPE Local 801	January 25, 2023	1 277
SD 20 (Kootenay-Columbia) & CUPE Local 1285	January 25, 2023	1 320
UNBC & CUPE Local 2278 Teaching Assistants	January 30, 2023	1 93
UBC Okanagan & BCGEU Support Staff and Teaching Assistants	January 30, 2023	1 1,102
RRU & CUPE Local 3886 Support Staff	January 30, 2023	1 77
SD 62 (Sooke) & CUPE Local 459	January 31, 2023	1 866
UVIC & PEA	January 31, 2023	1 1,237
TRU & CUPE Local 4879	February 2, 2023	1 1,234
King's Printer & Unifor	February 2, 2023	1 12
College of New Caledonia & CUPE Local 4951 Support Staff	February 3, 2023	1 500
SD 23 (Central Okanagan) & CUPE Local 3523	February 4, 2023	1 1,789
SD 57 (Prince George) & CUPE Local 4991	February 6, 2023	1 65
SD 79 (Cowichan Valley) & CUPE Local 5101	February 7, 2023	1 504
SD 79 (Cowichan Valley) & USW Local 1-1937	February 7, 2023	1 162
SD 47 (Powell River) & CUPE Local 476	February 7, 2023	1 196
SD 39 (Vancouver) & Trades Council	February 7, 2023	1 2,093
SD 52 (Prince Rupert) & IUOE Local 882B	February 7, 2023	1 203
SD 63 (Saanich) & CUPE Local 441	February 7, 2023	1 555
SD 38 (Richmond) & CUPE Local 716	February 7, 2023	1 1,407
SD 57 (Prince George) & CUPE Local 3742	February 7, 2023	1 887
SD 36 (Surrey) & CUPE Local 728	February 8, 2023	1 5,378
UVIC & UVIC Faculty Association	February 9, 2023	1 995
SD 40 (New Westminster) & CUPE Local 409	February 10, 2023	1 489
SD 44 (North Vancouver) & CUPE Local 389	February 12, 2023	1 1,100

SD 60 (Peace River North) & CUPE Local 4653	February 13, 2023	1	603
SD 82 (Coast Mountain) & CUPE Local 2052	February 14, 2023	1	512
SD 05 (South East Kootenay) & CUPE Local 4165	February 14, 2023	1	618
SD 49 (Central Coast) & N TSA	February 14, 2023	1	78
SD 87 (Stikine) & CUPE Local 3234	February 14, 2023	1	42
HEABC & Ambulance Paramedics and Ambulance Dispatchers Bargaining Association	February 14, 2023	1	4,266
SD 73 (Kamloops/Thompson) & CUPE Local 3500	February 14, 2023	1	940
SD 85 (Vancouver Island North) & CUPE Local 2045	February 14, 2023	1	189
SD 59 (Peace River South) & CUPE Local 4992	February 15, 2023	1	213
BC Family Maintenance Agency & BCGEU	February 17, 2023	1	156
SD 91 (Nechako Lakes) & CUPE Local 4177	February 26, 2023	1	508
SD 78 (Fraser-Cascade) & CMAW Local 2423	March 1, 2023	1	176
SD 59 (Peace River South) & BCGEU Local 710	March 1, 2023	1	39
SD 33 (Chilliwack) & CUPE Local 411	March 1, 2023	1	1,016
HEABC & Community Bargaining Association	March 1, 2023	1	24,687
UVIC & CUPE Local 4163 Components I and II	March 2, 2023	1	1,352
BC Hydro & MoveUp Local 378	March 2, 2023	1	2,309
TRU & TRU Faculty Association	March 3, 2023	1	1,038
SD 08 (Kootenay Lake) & CUPE Local 748	March 8, 2023	1	417
BC Transit & Unifor Local 333	March 15, 2023	1	682
SD 93 (C.S.F.) & CUPE Local 4227	March 15, 2023	1	533
College of the Rockies & FPSE COTR Faculty Association	March 17, 2023	1	225
College of the Rockies & CUPE Local 2773 Support Staff	March 23, 2023	1	149
CSSEA & CSSBA - General Services	March 28, 2023	1	7,480
CSSEA & CSSBA - Indigenous Services	March 28, 2023	1	308
CSSEA & CSSBA - Community Living Services	March 28, 2023	1	15,271
UVIC & CUPE Local 951 Support Staff	March 28, 2023	1	1,084
JIBC & BCGEU Support Staff	March 30, 2023	1	255
UBC & CUPE Local 2950 Support Staff and Chan Centre	March 31, 2023	1	1,745
BC Transit & MoveUp Local 378	April 3, 2023	1	245
Nicola Valley Institute of Technology & FPSE NVIT Faculty and Support Staff	April 4, 2023	1	151
UBC & CUPE Local 116 Aquatic Centre	April 14, 2023	1	117
BC Energy Regulator & BCGEU	April 18, 2023	1	202
NIC & CUPE Local 3479 Support Staff	April 26, 2023	1	273
HEABC & Nurses Bargaining Association	April 27, 2023	1	52,664
VIU & CUPE Local 1858 Support Staff	May 16, 2023	1	523
Langara College & FPSE Langara College Faculty Association	May 18, 2023	1	988
Camosun College & CUPE Local 2081 Support Staff	May 26, 2023	1	714
UBC & BCGEU Childcare	May 26, 2023	1	244
SD 61 (Greater Victoria) & ASA	May 29, 2023	1	34
Douglas College & BCGEU Support Staff	May 31, 2023	1	851
UBC & UBC Faculty Association	June 1, 2023	1	4,345
ICBC & MoveUp Local 378	June 2, 2023	1	4,956
BC Hydro Columbia Hydro Constructions Ltd. & Allied Hydro Council of BC	June 16, 2023	1	0
NLC & BCGEU Local 710 Support Staff	June 26, 2023	1	191
UVIC & CUPE Local 917 Support Staff	June 28, 2023	1	1,065
Community Living BC & BCGEU	July 5, 2023	1	635
NIC & FPSE NIC Faculty Association	July 10, 2023	1	417
Ministry of Health & BC Doctors of Optometry	July 12, 2023	1	912
BCIT & BCIT Faculty and Staff Association	July 13, 2023	1	3,349
UNBC & UNBC Faculty Association	July 14, 2023	1	360
UNBC & CUPE Local 3799	July 14, 2023	1	376
Okanagan College & FPSE Okanagan College Faculty Association	July 24, 2023	1	451
Okanagan College & BCGEU Support Staff	July 24, 2023	1	717
SFU & Poly Party	July 27, 2023	1	134
Langara College & CUPE Local 15 Support Staff	July 27, 2023	1	1,210
Okanagan College & BCGEU Local 707 Vocation Faculty	July 27, 2023	1	371
Langara College & BCNU Support Staff	July 27, 2023	1	4
Ministry of Health & Midwives Association of BC	July 31, 2023	1	387
UBC & CUPE Local 2278 Teaching Assistants and English Language Instructors	July 31, 2023	1	2,426
UBC & IUOE Local 115 Engineers and Firemen	July 31, 2023	1	63
NLC & BCGEU Local 710 Vocational Faculty	August 2, 2023	1	197
Selkirk College & FPSE - SCFA - Faculty	August 3, 2023	1	257
Selkirk College & PPWC Local 26 Support Staff	August 3, 2023	1	346
Selkirk College & BCGEU Local 709 - Faculty	August 3, 2023	1	152
Camosun College & BCGEU Local 701 Vocational Faculty	August 9, 2023	1	129
Capilano University & MoveUp Local 378 Support Staff	August 9, 2023	1	440
UBC & AAPS	August 9, 2023	1	6,129
Legal Aid BC & BCGEU	August 14, 2023	1	163
BC Energy Regulator & PEA	August 14, 2023	1	39
SFU & CUPE Local 3338	August 16, 2023	1	842
RRU & RRU Faculty Association	August 18, 2023	1	90
Coast Mountain College & CUPE Local 2409 and FPSE Local 11	September 6, 2023	1	70
Coast Mountain College & BCGEU Local 712 Support Staff	September 6, 2023	1	157
Coast Mountain College & BCGEU Local 712 - Faculty	September 6, 2023	1	109
SFU & APSA	September 8, 2023	1	1,752
Camosun College & FPSE Camosun College Faculty Association	September 21, 2023	1	847
Douglas College & FPSE Douglas College Faculty Association	September 28, 2023	1	1,029
BCIB & Allied Infrastructure and Related Construction Council of BC	September 29, 2023	1	1,505
WorkSafe BC & Doctors of BC - Salaried Physicians	October 10, 2023	1	64
KPU & BCGEU Support Staff	October 20, 2023	1	734

SFU & SFU TSSU	November 3, 2023	1	1,359
Emily Carr University of Art and Design & FPSE ECUAD Faculty Association	November 7, 2023	1	302
Emily Carr University of Art and Design & CUPE Local 15 Support Staff	November 7, 2023	1	229
BCIT & BCGEU Vocational Faculty	November 10, 2023	1	371
VCC & FPSE - VCCFA - Faculty	November 17, 2023	1	888
SFU & SFU Faculty Association	November 22, 2023	1	1,402
BCIT & BCGEU Support Staff	November 22, 2023	1	1,075
VIU & BCGEU Local 702 - Faculty	November 30, 2023	1	255
College of New Caledonia & FPSE CNC Faculty Association	November 30, 2023	1	546
TRU & TRU Open Learning Faculty Association	December 1, 2023	1	289
University of the Fraser Valley & FPSE UFV Faculty and Support Staff	December 5, 2023	1	1,697
KPU & FPSE KPU Faculty Association	January 5, 2024	1	1,105
Capilano University & FPSE Capilano University Faculty Association	January 8, 2024	1	793
Ministry of Health & BC Dental Association	January 17, 2024	1	211
VIU & FPSE - VIUFA - Faculty	January 23, 2024	1	871
Ministry of Health & Osteopathy BC	March 21, 2024	1	5
VCC & CUPE Local 4627 Support Staff	April 5, 2024	1	504
<b>Total</b>		<b>177</b>	<b>402,278</b>

\* Ministry of Attorney General is also a signator to this collective agreement. FTE and Headcounts are not applicable (fee for service model)