BC Oil and Gas Commis	
Executive Summary	The Commission continues to support the Province's Energy Plan and objectives by implementing flaring reduction guidelines and investing in measures to reduce its operational carbon footprint to achieve carbon neutrally by 2010. The Commission will continue to implement plans and pursue actions to minimize its carbon footprint. This will include measuring GHG emissions using the Climate Action Secretariat's SMARTTOOL. The Commission continues to move forward with implementing priority aspects of the BC Energy Plan, including flaring reduction, commingling policy and community-level engagements.
Dbjectives	The Commission's Service Plan outlines the Goals the Commission intends to achieve. Goal 1 of the Service Plan is "The Commission protects the interests of the people of British Columbia."
	Objectives: 1.Maintain public safety and safety of operations.
	2.Minimize potential for negative environmental effects from oil and gas activities.
	3.Ensure optimal recovery of oil and gas resources over time.
	Strategies: 1 Develop implement and maintain internal systems and processes for managing ricks to public interests
	 Develop, implement and maintain internal systems and processes for managing risks to public interests. Maintain emergency management and emergency response planning framework.
	3.Develop innovative reservoir management techniques for efficient and effective extraction of petroleum resources for unconventiona gas.
Part 1: Actions Taken to Re	duce Greenhouse Gas Emissions in 2008
Overview	During the 2008 Calendar year the Commission has changed vehicles in its fleet to hybrid models, it has also implemented flaring reduction guidelines. In addition to this, the Commission's Victoria office will be moving to a LEED Certified building. The Commission has installed mutli-use printer/photocopier/scanners, has reduced paper consumption by implementing double-sided printing, has reduced travel by installing video conferencing.

	The Commission h	as been using hybrid vehicles to offset its fuel consu	mption.
ction	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken
Replaced # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid	In Progress		The Commission currently has several Hybrid Vehicle and is looking to expand the number of Hybrids based on their performance in the climates in North East BC
Initiated new fleet maintenance program (could include – changing filters, checking tire pressure, regular check-ups)	In Progress	The percentage of employees who participate in this	The Commissions vehicles receive regular maintenance as per the manufacturers instructions
Encouraged car pooling in fleet vehicles	In Progress	The percentage of employees who participate in this	
Encouraged use of public transit/active transportation	In Progress	The percentage of employees who participate in this	The Commission encourages public transportation where available
Established travel reduction goals	In Progress	The percentage of employees who participate in this	The Commission has cut down on travel whenever possible, and has implemented video conferencing
Adopted a travel policy	In Progress	The percentage of employees who participate in this	The Commission has cut down on travel whenever possible, and has implemented video conferencing
.2 Stationary fuel combustion and electr	icity		
ction	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken
Undertaken workstation tune-ups to help staff understand what they can do to reduce personal energy use	Complete	The percentage of employees who participate in this	The Commission has conducted "Power Smart" sessions in conjunction with BC Hydro.
			Employees were encouraged to take actions to reduce their power consumption at the office as well as in their own homes. They were also
			provided with materials to support this. Although the Commission held these sessions they were not considered mandatory.
Supplied power bars – to turn off power to non- essential items when not in use (e.g. phone	Complete	The percentage of employees who participate in this	All employees have power bars and have been encouraged to turn off not essential items when
chargers) Replaced # computers with EnergyStar models	Complete	Over the last year the Commission has replaced all computers with EnergyStar models	they are not in use All Commission computers are EnergyStar

Turned off lights in unused rooms	Complete	The percentage of employees who participate	
		in this	
Replaced Refrigerators (EnergyStar rated	Complete	The percentage of employees who participated	
appliance)		in this	
Replaced other appliances (with EnergyStar	Complete	The percentage of employees who participated	
rated appliance)		in this	
Installed multi-function devices (and removed	Complete	The percentage of employees who participated	
stand-alone printers/faxes)		in this	
Applied for LEED existing building rating	Complete	The percentage of employees who participated	The Victoria Office of the Commission will be
		in this	moving into a LEEDS Certified building
1.3 Supplies			
Action	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken
Committed to use 30% recycled paper	Complete	The amount of paper used by each facility	
Re-used non-confidential scrap paper	Complete	The percentage of employees who participated	
· · · · · · · · · · · · · · · · · · ·	comprete	in this	
Used laptops/tablets	Complete	The percentage of employees who participated	
	compress	in this	
Restructured a process to use less paper	Complete	The percentage of employees who participated	
	complete	in this	
Actions on non-paper related supplies:			
Purchased cradle to cradle goods	Complete		
Chose "Green" items from Distribution Centre	Complete		
Encouraged re-use of furniture and equipment	Complete		
1.4 Travel			
Action	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken
Set a X% Travel reduction goal	in progress	Travel has been decreased	The Commission has reduced travel whenever
			possible
Installed Video Conferencing facilities	Complete	The percentage of employees who participated	Video Conferencing has been installed in the
		in this	Victoria and Fort St. John offices
Initiated Travel Policy	Complete	The percentage of employees who participated	
		in this	
1.5 Employee Engagement			
Action	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken
Provided climate change education	Complete	The percentage of employees who participated	There have been BC Hydro PowerSmart
		in this	Presentations
Provided conservation education	Complete	The percentage of employees who participated	There have been BC Hydro PowerSmart
		in this	Presentations
Developed Green Teams	In progress	The percentage of employees who participated	The Commission Currently has a Green Team in
		in this	place

Supported Green Teams (resources)	In progress	The percentage of employees who participated in this		
Provided green tips	In progress	The percentage of employees who value and use these strategies	The Health and Wellness program supports and provides "green tips" for employees	
Supported professional development	Complete	The percentage of employees who participated in this		
Added green work goal to performance management	Complete	The percentage of employees who participated in this		
.6 Sustainability Actions (others)				
ction	Action Taken	Outcome/Performance Measure	Notes Clarifying Action Taken	
Ran dishwasher only when full	Complete	The percentage of employees who participated in this		
Reduced/replaced bottled water with filtered or refrigerated water	Complete			
Improved recycling measures	Complete	The percentage of employees who participated in this		
Used re-usable dishes	Complete	The percentage of employees who participated in this		
Durch a and are an algorithm products	Complete	The percentage of green cleaning products		
Purchased green cleaning products		versus non-green cleaning products		
Purchased green cleaning products Part 2: Plans to Continue Reducing Gree Overview	enhouse Gas En		on Footprint.	
art 2: Plans to Continue Reducing Gree	enhouse Gas En	nissions 2009 2011	on Footprint.	
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion	enhouse Gas En	nissions 2009 2011		Timefram
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE	The Commission wi	nissions 2009 2011	on Footprint. Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet	Timefram
art 2: Plans to Continue Reducing Gree	The Commission wi	nissions 2009 2011 Ill continue to take steps to further reduce its Carbo Outcome/Performance Measure	Notes Clarifying Action Taken The Commission Plans on continuing to add	Timefram
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid	The Commission windown	nissions 2009 2011 Ill continue to take steps to further reduce its Carbo Outcome/Performance Measure percentage of fleet that are hybrid	Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet	Timefram
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid Provide driver training to reduce fuel use Initiate new fleet maintenance program (could include – changing filters, checking tire pressure, regular check-ups) Establish anti-idling behaviour change	The Commission with the Co	nissions 2009 2011 ill continue to take steps to further reduce its Carbo Outcome/Performance Measure percentage of fleet that are hybrid percentage of employees who participate	Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet	Timefram
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid Provide driver training to reduce fuel use Initiate new fleet maintenance program (could include – changing filters, checking tire pressure, regular check-ups) Establish anti-idling behaviour change program (e.g. signs, stickers, messages)	The Commission with the Co	Dissions 2009 2011 ill continue to take steps to further reduce its Carbo Outcome/Performance Measure percentage of fleet that are hybrid percentage of employees who participate percentage of employees who participate	Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet Provide training	Timefram
art 2: Plans to Continue Reducing Gree verview .1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid Provide driver training to reduce fuel use Initiate new fleet maintenance program (could include – changing filters, checking tire	The Commission with a commissi	Dissions 2009 2011 ill continue to take steps to further reduce its Carbo Outcome/Performance Measure percentage of fleet that are hybrid percentage of employees who participate percentage of employees who participate percentage of employees who participate	Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet Provide training Provide training / information for employees	Timefram
art 2: Plans to Continue Reducing Gree verview 1 Mobile Fuel Combustion ction Replace # of TYPE OF VEHICLE with MORE EFFICIENT VEHICLE/Hybrid Provide driver training to reduce fuel use Initiate new fleet maintenance program (could nclude – changing filters, checking tire pressure, regular check-ups) Establish anti-idling behaviour change program (e.g. signs, stickers, messages) Encourage car pooling in fleet vehicles Encourage use of public transit/active	Action Planned In Progress In Progress In Progress In Progress In Progress	nissions 2009 2011 ill continue to take steps to further reduce its Carbo Outcome/Performance Measure percentage of fleet that are hybrid percentage of employees who participate percentage of employees who participate	Notes Clarifying Action Taken The Commission Plans on continuing to add Hybrid Vehicles to its fleet Provide training Provide training / information for employees Provide training / information for employees	Timefram

ction	Action Planned	Outcome/Performance Measure	Notes Clarifying Action Taken	Timeframe
Undertake workstation tune-ups to help staff understand what they can do to reduce	In Progress	The percentage of employees who participate		Timename
personal energy use				
Supply power bars – to turn off power to non- essential items when not in use (e.g. phone chargers)	In Progress	The percentage of employees who participate		
Indertaken Monitor turn-off challenge	planned	The percentage of employees who participate		
Replace # computers with EnergyStar models	In Progress			
Ask staff to close blinds daily	In Progress	The percentage of employees who participate		
Use air dry setting on dishwashers	In Progress	The percentage of employees who participate		
Encourage staff to use stairs	In Progress	The percentage of employees who participate		
Turn off lights in unused rooms	In Progress	The percentage of employees who participate		
Replace Refrigerators (EnergyStar rated appliance)	planned			
Replace other appliances (with EnergyStar rated appliance)	planned			
nstall multi-function devices (and remove stand-alone printers/faxes)	In Progress			
Replace standard bulbs with CFLs	planned			
nstall motion activated lights	planned			
Jndertake lighting retrofit	planned			
mplement server virtualization	planned			
Jtilize desk-top power management settings	planned			
Unplug unused equipment	In Progress	The percentage of employees who participate		
Apply for LEED existing building rating	In Progress		The Victoria Office will be moving to a LEED Certified building	
Jndertake building energy audit at _OCATION(s)	planned			
Initiate or complete a building energy retrofit	planned			
3 Supplies				
ction	Action Planned	Outcome/Performance Measure	Notes Clarifying Action Taken	Timeframe
Commit to use 30% recycled paper	In Progress	The amount of paper used by each facility	Continue to purchase 30% recycled paper	
Commit to use 100% recycled paper	In Progress	The amount of paper used by each facility	Look into the purchase of 100% recycled paper	

Initiate automatic double sided printing	In Progress	The percentage of employees who participated in this	Continue with this	
Re-use non-confidential scrap paper	In Progress	The percentage of employees who participated in this		
Use laptops/tablets	In Progress	The percentage of employees who participated in this		
Restructure a process to use less paper	In Progress	The percentage of employees who participated in this		
Actions on non-paper related supplies:				
Purchase cradle to cradle goods	In Progress			
Choose "Green" items from Distribution Centre	In Progress			
Encourage re-use of furniture and equipment	In Progress			
2.4 Travel				
Action	Action Planned	Outcome/Performance Measure	Notes Clarifying Action Taken	Timeframe
Install Video Conferencing facilities	In Progress	The percentage of employees who use this		
Ŭ	0	resource		
Initiate Travel Policy	In Progress	The percentage of employees who use this		
,	-0	resource		
Mandate car pooling to government meetings	In Progress	The percentage of employees who use this		
	0	resource		
2.5 Employee Engagement				
Action	Action Planned	Outcome/Performance Measure	Notes Clarifying Action Taken	Timeframe
Provide climate change education	In Progress	The number of employees who attend these sessions	To hold information sessions	
Provide conservation education	In Progress	The number of employees who attend these sessions	To hold information sessions	
Hold contests to change behaviour/make pledge	In Progress	The number of employees who attend these sessions	To hold information sessions	
Hold contests/support to generate ideas	In Progress	The number of employees who participate in these sessions	To hold information sessions	
Develop Green Teams	In Progress	The number of employees who participate in these sessions	To have more employee engagement	
Support Green Teams (resources)	In Progress	The number of employees who participate in these sessions	To have more employee engagement	
Provide green tips	In Progress	the number of employees who find this useful and implement their own strategies	Continue with this action	
Add a green work goal to performance management	In Progress	Will be measured as per Goal 1 of the Commissions Service Plan	To continue with this	

2.6 Sustainability Actions (others)				
Action	Action Planned	Outcome/Performance Measure	Notes Clarifying Action Taken	Timeframe
Take water conservation measures – low flow	In Progress		The Victoria office plans on moving to a LEED	
showers or toilets, fix leaks			Certified Building where this will be	
			implemented - This has not been implemented	
			in all office locations	
Run dishwasher only when full	In Progress	We will monitor how many loads are run in	This has been implemented in all office	
		each office on a given day	locations	
Reduce/replace bottled water with filtered or	In Progress	Will be tracked and monitored	All offices have filtered water; This has been	
refrigerated water			implemented in all office locations	
Improve recycling measures	In Progress	Will be tracked and monitored	This has been implemented in all office	
			locations	
Support composting	In Progress			
Use re-usable dishes	In Progress	Will be tracked and monitored	This has been implemented in all office	
			locations	
Purchase green cleaning products	In Progress	Will be tracked and monitored		