The Employers' Adviser



A newsletter by the Employers' Advisers Office, Ministry of Labour, B.C. Government. The <u>Employers' Advisers Office</u> provides advice, assistance, representation, and educational services on all aspects of the workers' compensation system.

OHS Reg Amendments effective March 1, 2023

Amendments to Parts 14 and 19, Inconsistent Crane Misadventure and Zone-Limiting Devices in Tower Cranes and revisions to Item R19.25-1 of the Prevention Manual came into effect on March 1, 2023. The changes are mostly aimed at clarifying definitions and situations where the Regulation may apply. A change to Part 14.85.1(2) clarifies that it is the employer's responsibility to ensure that overlapping zones are avoided where practicable. There are also some modified requirements for zone-limiting devices.

Interesting Fact - The Employers' Advisers Office has presented 51 virtual and in-person seminars to 4272 people during the first two months of 2023!

New Due Diligence Resource

WorkSafeBC recently updated their <u>online Due</u>
<u>Diligence resources</u>. Due diligence requires taking all reasonable steps to protect workers from harm.

- Identify all workplace hazards
- Implement all necessary preventative measures
- Communicate appropriately to all necessary personnel

Here is the link to the new information sheet: <u>Basics of due diligence | WorkSafeBC</u>. The new resource replaces the former Due Diligence Checklist, which is no longer available on WorkSafeBC's website.

5 Steps of Due Diligence:

- 1. Be Aware
- 2. Be Objective
- 3. Be Proactive
- 4. Be Vigilant
- 5. Be On Record



Do You Need to Submit a Notice of Project?

The WorkSafeBC Regulation requires owners, prime contractors, and/or employers to complete a <u>Notice of Project Form</u> before starting work activity on certain projects. We have listed the required Notice of Projects below. More details about whether you need to submit a Notice of Project for your work or activity can be found at this WorkSafeBC Link

Type of project	Notice required
Construction (OHS Regulation 20.2)	At least 24 hours
Asbestos, lead or other similar exposure work activity (OHS Regulation 20.2.1 (1))	At least 48 hours
Forestry projects expected to last more than 5 working days (OHS Regulation 26.4)	At least 24 hours but not more than 30 days
Diving operations (OHS Regulation 24.9(1)(a) to (f))	At least 24 hours
Aircraft operations (forestry) (OHS Regulation 29.16)	At least 2 weeks
Underground workings (<u>OHS Regulation</u> <u>22.6</u>)	At least 30 days
Close proximity blasting operations expected to last more than 3 days (construction) (OHS Regulation 21.88)	At least 24 hours

Employers' Advisers have expertise in all areas of workers' compensation. If you have questions about claims, assessments or anything related to workplace occupational health and safety, give our toll-free number a call and speak to one of our duty advisers. We are arms length from WorkSafeBC, no-cost, and all calls are confidential.

Call us at 1-800-925-2233

Or email us: EAO@eao-bc.org

