



William (Bill) Reid

CMC, CE
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Education

*Credentialed Evaluator (CE),
Canadian Evaluation Society*

*Certified Management
Consultant (CMC), Canadian
Association of Management
Consultants*

*Masters of Business
Administration, Simon Fraser
University, Public Policy and
Finance*

*Bachelors of Economics,
University of Victoria, First Class*

Associations

*Canadian Association of
Management Consultants –
Member*

*Canadian Evaluation Society –
Past President of the Executive
Board of the British Columbia
and Yukon Provincial Chapter*

Bill is a Partner in Advisory Services with MNP, focusing on the public and non-profit sectors. He has thirty years of experience as a management consultant and organizational advisor.

Facilitation Experiences and Capabilities

Bill has developed facilitation experiences and strategies that engage a range of smaller (e.g., under 10 participants) to larger (e.g., over 100 participants) settings, involving single to multiple organizations as well as diverse community interests. The intentions of these facilitations are also multi-faceted, covering in part:

- Creating, or renewing plans, be they strategic, transformational, or operational.
- Establishing team charters, addressing such facets as values, communications, and roles along with responsibilities.
- Carrying out current and future state assessments, or evaluations, that look at strategy and oversight, policy, organizational structure and capacity, practices in administration and delivery, demonstrated results, and other such considerations.
- Managing multi-stakeholder committees and working groups.
- Putting in place, and reporting on, measures (indicators) of results, for decision making (governance) and accountability purposes.
- Enabling of meaningful dialogues, such as for exploring lessons learned and sharing of experiences, with this including community consultations.

With the added support of other MNP team members, the facilitations use pre-work activities and participant packages. We also use a variety of tools for in-person formats such as anonymous polling along with methods like cafes, structured interviews and directed closure. Added to this are allowances for safety in participation, to be culturally appropriate, and in acknowledgement of diverse needs, for example interpretive or sign-language specialists. Further, virtual collaboration tools and capabilities include MS Teams, GoTo Webinar, and Mural to name only a few.

Recent Clients

- BC Assessment Authority (Divisional Strategic Plan)
- BC Ministry of Agriculture, Food and Fisheries (Statistics and Corporate Program Management Modernization Plan)
- BC Ministry of Education (Literacy 12 Assessment Working Group)
- BC Ministry of Environment and Climate Change Strategy (Conservation Data Centre Business Plan)
- BC Ministry of Forests, Lands, Natural Resource Operations and Rural Development (Heritage Branch and Barkerville Heritage Trust Planning and Consultations, Compliance and Enforcement Branch Transformation Plan and Board Priority Setting, Hope Station House Heritage Consultation, Historic Hat Creek Ranch Consultation)
- BC Ministry of Health and Doctors of BC (Physician Services Committee Planning)
- BC Transportation Investment Corporation (Leadership Team Charter)
- BC Ministry of Municipal Affairs (Ministry Strategic Plan)
- BC Office of the Ombudsperson (Strategic Plan)
- BC Ministry of Transportation and Infrastructure (Commercial Vehicle Safety and Enforcement Strategy, Mandatory Entry Level Training Community Consultations)

Other client examples and references can be provided upon request.

