

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

			6049
CHOOL DISTRICT NUMBER	NORTH VANCOUVER		YEAR 2021-22
FFICE LOCATION(S)	T TOTAL TARGET LA		TELEPHONE NUMBER
2121 Lons	dale Avenue		604-903-3444
IAILING ADDRESS			
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ITY		PROVINCE	POSTAL CODE
North Vand	couver	BC	V7M 2K6
AME OF SUPERINTENDEN	П		TELEPHONE NUMBER
PIUS RYAI	N		604-903-3444
AME OF SECRETARY TRE	ASURER		TELEPHONE NUMBER
JACQUI ST	ΓEWART		604-903-3444
Ve, the undersignation June 30, 1	N 1000		tion for the year ended
We, the undersigne June 30, 2 or School District I	ed, certify that the attached is a correct and true cop		tion for the year ended DATE SIGNED
We, the undersigne June 30, 2 or School District I	ed, certify that the attached is a correct and true cop 2022 No. 44 as required under Section 2 of the I		DATE SIGNED
We, the undersigne June 30, 2 or School District I	ed, certify that the attached is a correct and true cop 2022 No. 44 as required under Section 2 of the I		DATE SIGNED
We, the undersigne June 30, 2 or School District I	ed, certify that the attached is a correct and true cop 2022 No. 44 as required under Section 2 of the I		DEC. 16/202
We, the undersigne June 30, 2 or School District I	ed, certify that the attached is a correct and true cop 2022 No. 44 as required under Section 2 of the I		DEC. 16/202

School District Statement of Financial Information (SOFI)

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements

Revised: August 2002

Statement of Financial Information for Year Ended June 30, 2022

Financial Information Act-Submission Checklist

			Due Date
a)	$\overline{\checkmark}$	A statement of assets and liabilities (audited financial statements).	September 30
b)	V	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	$\overline{\checkmark}$	A schedule of debts (audited financial statements).	September 30
d)		A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
		i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
		ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
		iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)		An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)		Approval of Statement of Financial Information.	December 31
h)	\square	A management report approved by the Chief Financial Officer	December 31

Revised: August 2002

School District 44 (North Vancouver)

School District Statement of Financial Information (SOFI)

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

repared as required by rimancial information Regulation, Schedule 1, section 9

Revised: October 2008

Consolidated Audited Financial Statements of

School District No. 44 (North Vancouver)

And Independent Auditors' Report thereon

June 30, 2022

June 30, 2022

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MANAGEMENT REPORT

Version: 5194-4448-2466

Management's Responsibility for the Consolidated Financial Statements.

The accompanying consolidated financial statements of School District No. 44 (North Vancouver) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the consolidated financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 44 (North Vancouver) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Audit Committee, on behalf of the Board, periodically reviews internal consolidated financial statements up to four times a year and provides recommendations. The Board reviews externally audited consolidated financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to financial management of School District No. 44 (North Vancouver) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's consolidated financial statements.

On behalf of School District No. 44 (North Vancouver)

Original signed by K. Mann	September 20, 2022	
Signature of the Chairperson of the Board of Education	Date Signed	
Original signed by Dr P. Ryan	September 20, 2022	
Signature of the Superintendent	Date Signed	
Original signed by J. Stewart	September 20, 2022	
Signature of the Secretary Treasurer	Date Signed	



KPMG LLP St. Andrew's Square II 800-730 View Street Victoria BC V8W 3Y7 Canada Telephone 250-480-3500 Fax 250-480-3539

INDEPENDENT AUDITORS' REPORT

To the Board of Education of School District No. 44 (North Vancouver), and To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 44 (North Vancouver) (the Entity), which comprise:

- the statement of financial position as at June 30, 2022
- the statement of operations for the year then ended
- the statement of changes in net financial assets (debt) for the year then ended
- · the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2022 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Emphasis of Matter – Comparative Information

We draw attention to Note 23 to the financial statements which explains that certain comparative information presented for the year ended June 30, 2021 has been restated. Note 23 explains the reason for the restatement and also explains the adjustments that were applied to restate certain comparative information.

Our opinion is not modified in respect of this matter.

Other Matter - Comparative Information

As part of our audit of the financial statements for the year ended June 30, 2022, we also audited the adjustments that were applied to restate certain comparative information presented for the year ended June 30, 2021. In our opinion, such adjustments are appropriate and have been properly applied.

Other Information

Management is responsible for the other information. Other information comprises:

- Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document.
- Unaudited Schedules 1-4 attached to the audited financial statements

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Victoria, Canada September 20, 2022

KPMG LLP

Consolidated Statement of Financial Position

As at June 30, 2022

,	2022	2021
	Actual	Actual
		(Restated - Note 23)
	\$	\$
Financial Assets		
Cash and Cash Equivalents	52,058,994	63,623,031
Accounts Receivable		4.4.50.050
Due from Province - Ministry of Education and Child Care (Note 3)	690,521	4,159,078
Other (Note 3)	1,019,467	1,012,761
Inventories for Resale (Note 4)	296,790	300,617
Total Financial Assets	54,065,772	69,095,487
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	16,951,081	26,772,545
Unearned Revenue (Note 6)	10,843,224	8,628,066
Deferred Revenue (Note 7)	4,758,800	4,442,117
Deferred Capital Revenue (Note 8)	300,038,129	287,340,700
Employee Future Benefits (Note 9)	8,295,704	8,051,609
Capital Lease Obligations (Note 10)	44,991	219,643
Total Liabilities	340,931,929	335,454,680
Net Debt	(286,866,157)	(266,359,193)
Non-Financial Assets		
Tangible Capital Assets (Note 11)	403,227,033	385,092,293
Prepaid Expenses	778,413	982,738
Supplies Inventory	17,658	8,400
Total Non-Financial Assets	404,023,104	386,083,431
Accumulated Surplus (Deficit) (Note 14)	117,156,947	119,724,238
Unrecognized Assets (Note 16)		
Contractual Obligations (Note 17)		
Contractual Rights (Note 18)		
Contingent Liabilities (Note 20)		
Approved by the Board		
Original signed by K. Mann	Septen	nber 20, 2022
Signature of the Chairperson of the Board of Education	Date	Signed
Original signed by Dr P. Ryan	Sep	tember 20, 2022
Signature of the Superintendent	Date	Signed
Original signed by J. Stewart	S	eptember 20, 2022
Signature of the Secretary Treasurer	Date	Signed

Consolidated Statement of Operations Year Ended June 30, 2022

	2022 Budget (Note 19)	2022 Actual	2021 Actual (Restated - Note 23)
	\$	\$	\$
Revenues	•	·	
Provincial Grants			
Ministry of Education and Child Care	173,138,635	173,234,454	176,474,421
Other	336,274	14,100	9,900
Federal Grants	7,350	7,350	7,000
Tuition (Note 6)	8,160,100	9,106,174	5,812,237
Other Revenue	6,764,441	8,386,931	3,836,525
Rentals and Leases	2,313,018	2,494,396	2,048,736
Investment Income	350,000	478,280	576,760
Amortization of Deferred Capital Revenue	9,094,526	8,985,880	7,141,643
Total Revenue	200,164,344	202,707,565	195,907,222
Expenses			
Instruction	165,559,149	165,410,458	155,308,416
District Administration	6,491,273	6,337,746	6,249,944
Operations and Maintenance	31,153,079	31,731,789	30,271,753
Transportation and Housing	695,813	664,657	480,053
Debt Services		7,497	15,705
Write-off/down of Buildings and Sites (Note 12)		1,122,709	732,094
Total Expense	203,899,314	205,274,856	193,057,965
Surplus (Deficit) for the year	(3,734,970)	(2,567,291)	2,849,257
Accumulated Surplus (Deficit) from Operations, beginning of year		119,724,238	116,874,981
Accumulated Surplus (Deficit) from Operations, end of year		117,156,947	119,724,238

Consolidated Statement of Changes in Net Debt Year Ended June 30, 2022

	2022 Budget	2022 Actual	2021 Actual (Restated - Note 23)
	(Note 19)	\$	\$
Surplus (Deficit) for the year	(3,734,970)	(2,567,291)	2,849,257
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(10,274,871)	(35,235,814)	(68,710,296)
Amortization of Tangible Capital Assets	13,574,668	13,513,639	11,281,523
Write-down carrying value of Tangible Capital Assets		3,587,435	2,475,220
Total Effect of change in Tangible Capital Assets	3,299,797	(18,134,740)	(54,953,553)
Acquisition of Prepaid Expenses		(1,074,488)	(1,984,566)
Use of Prepaid Expenses		1,278,813	1,724,046
Acquisition of Supplies Inventory		(10,066)	(8,583)
Use of Supplies Inventory		808	1,861
Total Effect of change in Other Non-Financial Assets	-	195,067	(267,242)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(435,173)	(20,506,964)	(52,371,538)
Net Remeasurement Gains (Losses)	_		
(Increase) Decrease in Net Debt		(20,506,964)	(52,371,538)
Net Debt, beginning of year		(266,359,193)	(213,987,655)
Net Debt, end of year	<u> </u>	(286,866,157)	(266,359,193)

Consolidated Statement of Cash Flows

Year Ended June 30, 2022

Year Ended June 30, 2022		
	2022	2021
	Actual	Actual
		Restated - Note 23)
0 4 7 4	\$	\$
Operating Transactions	(0.5(5.001)	2 0 40 257
Surplus (Deficit) for the year	(2,567,291)	2,849,257
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	3,461,851	(3,642,083)
Inventories for Resale	3,827	11,923
Supplies Inventories	(9,258)	(6,722)
Prepaid Expenses	204,325	(260,520)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	(9,821,464)	3,141,235
Unearned Revenue	2,215,158	627,075
Deferred Revenue	316,683	(617,171)
Employee Future Benefits	244,095	309,109
Amortization of Tangible Capital Assets	13,513,639	11,281,523
Amortization of Deferred Capital Revenue	(8,985,880)	(7,141,643)
Write-Off/down of Buildings and Sites (Note 12)	1,122,709	732,094
Total Operating Transactions	(301,606)	7,284,077
Town operating Transmissions	(601,000)	7,201,077
Capital Transactions		
Tangible Capital Assets Purchased	(12,875,730)	(8,262,244)
Tangible Capital Assets -WIP Purchased	(22,360,084)	(60,448,052)
Total Capital Transactions	(35,235,814)	(68,710,296)
Financing Transactions	24 149 025	50 205 005
Capital Revenue Received	24,148,035	58,307,085
Capital Lease Payments	(174,652)	(166,443)
Total Financing Transactions	23,973,383	58,140,642
Net Increase (Decrease) in Cash and Cash Equivalents	(11,564,037)	(3,285,577)
Cash and Cash Equivalents, beginning of year	63,623,031	66,908,608
Cash and Cash Equivalents, end of year	52,058,994	63,623,031
Cash and Cash Equivalents, end of year, is made up of: Cash	49,486,507	61,070,412
Cash Equivalents	2,572,487	2,552,619
Cash Equivalents	52,058,994	63,623,031
	52,038,994	03,023,031

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 44 (North Vancouver)", and operates as "School District No. 44 (North Vancouver)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 44 (North Vancouver) is exempt from federal and provincial corporate income taxes.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the School District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1, 2020 and full-time beginning Sept 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the School District is not practicable at this time.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a) Basis of Accounting

The financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency* and Accountability Act of the Province of British Columbia. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(g) and 2(o).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2(g) and 2(o), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities, including the Cheakamus Foundation for Environmental Learning. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and term deposits that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Inventories for Resale

Artists for Kids print inventory is recorded using the specific identification method. These inventories for resale are measured at lower of cost and net realizable value. Cost includes all costs incurred to get ready for sale including production, taxes and duties. Net realizable value is the expected selling price in the ordinary course of business.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(o).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

h) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - o is directly responsible; or
 - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

j) Tangible Capital Assets

The following criteria apply:

• Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

j) Tangible Capital Assets (continued)

- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties for no consideration are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straightline basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings 40 years
Furniture & Equipment 10 years
Vehicles 10 years
Computer Software 5 years
Computer Hardware 5 years
Assets Under Capital Lease Term of the lease

k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executory costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

I) Prepaid Expenses

Payments for insurance, commissions, subscriptions, membership and maintenance contracts for use within the School District in a future period are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

m) Supplies Inventory

Supplies inventory held for consumption or use include data processing equipment and are recorded at the lower of historical cost and replacement cost.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Accumulated Surplus).

o) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

p) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest on capital lease.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based
 on the time spent in each function and program. School-based clerical salaries are allocated to
 school administration and partially to other programs to which they may be assigned. Principals
 and Vice-Principals salaries are allocated to school administration and may be partially allocated
 to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments measured at fair value are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations. There are no measurement gains or losses during the periods presented; therefore no statement of remeasurement gains or losses is included in these financial statements.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

q) Financial Instruments (continued)

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, estimates for contingent liabilities, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

s) Future Changes in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

A modified retroactive application has been recommended by Government. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and becomes effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the School District satisfies a performance obligation by providing the promised goods or services to a payor.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

s) Future Changes in Accounting Policies (continued)

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

t) Comparative Information

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year

NOTE 3 ACCOUNTS RECEIVABLE

	2022	2021
Due from Province Includes:		
Miscellaneous Grants Receivable	\$451,475	\$541,723
COA Draws Receivable	239,046	3,617,355
	\$690,521	\$4,159,078
Other Receivables Include:		
GST/PST/HST Receivable	\$249,173	\$461,537
Recoverable Insurance Claims	52,305	139,741
Recoverable Payroll	8,461	9,172
Sundry Billings	412,922	224,965
Miscellaneous Receivables	272,385	171,694
Special Purpose	24,221	5,652
	\$1,019,467	\$1,012,761

NOTE 4 INVENTORIES FOR RESALE

Inventories for resale at June 30, 2022 and 2021 consist solely of Artists for Kids prints.

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2022	2021
Trade payables	\$7,290,186	\$16,365,987
Salaries and benefits payable	8,447,437	9,048,569
Accrued vacation pay	1,213,458	1,357,989
	\$16,951,081	\$26,772,545
NOTE 6 UNEARNED REVENUE		
	2022	2021
Balance, beginning of year	\$8,628,066	\$8,000,991
Changes for the year:		
Increase:		
Tuition fees collected	11,071,659	6,490,440
Other	1,572,075	738,070
	12,643,734	7,228,510
Decrease:		_
Tuition fees recognized	(9,106,174)	(5,812,237)
Other	(1,322,402)	(789,198)
	(10,428,576)	(6,601,435)
Net changes for the year	2,215,158	627,075
Balance, end of year	\$10,843,224	\$8,628,066

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2022	2021
Balance, beginning of year	\$4,442,117	\$5,059,288
Changes for the year:		
Increase:		
Provincial grants	22,038,589	27,870,516
Other revenue	5,169,634	2,605,739
	27,235,223	30,476,255
Decrease:		
Allocated to revenue	(26,886,392)	(30,368,058)
Recoveries	(32,148)	(725,368)
	(26,918,540)	(31,093,426)
Net changes for the year	316,683	(617,171)
Balance, end of year	\$4,758,800	\$4,442,117

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

evenue over the me of the asset asquired.		(Restated – Note 23)
_	2022	2021
Deferred capital revenue subject to amortization Balance, beginning of year Prior period adjustment	\$216,246,158	\$172,721,394 (3,273,653)
Balance, beginning of year, as restated Increases:	216,246,158	169,447,741
Capital additions Transfer from deferred capital revenue – work in	4,286,313	1,308,335
progress Decreases:	90,376,380	54,374,851
Amortization	(8,985,880)	(7,141,643)
Write off/down of buildings (see Note 12)	(2,464,726)	(1,743,126)
Net change for the year	83,212,087	46,798,417
Balance, end of year	\$299,458,245	\$216,246,158
Deferred conital revenue – work in progresse		
Deferred capital revenue – work in progress Balance, beginning of year Increases:	\$71,088,674	\$68,450,907
Transfer from deferred capital revenue - unspent Decreases:	19,830,075	57,012,618
Transfer to deferred capital revenue subject to		
amortization	(90,376,380)	(54,374,851)
Net change for the year	(70,546,305)	2,637,767
Balance, end of year	\$542,369	\$71,088,674
Deferred conital revenue, unapart		
Deferred capital revenue - unspent Balance, beginning of year	\$5,868	\$19,736
Increases:	\$3,000	\$19,750
Provincial Grants – Ministry of Education	23,896,092	58,046,068
Playground - PAC	251,943	261,017
	24,148,035	58,307,085
Decreases:		
Transfer to deferred capital revenue subject to		() ()
amortization	(4,286,313)	(1,308,335)
Transfer to deferred capital revenue – work in progress _	(19,830,075)	(57,012,618)
	(24,116,388)	(58,320,953)
Net change for the year	31,647	(13,868)
Balance, end of year	\$37,515	\$5,868
Total deferred capital revenue balance, end of year	\$300,038,129	\$287,340,700

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	June 30, 2022	June 30, 2021
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation – April 1	\$7,609,082	\$7,839,925
Service Cost	693,291	693,823
Interest Cost	197,119	180,953
Benefit Payments	(683,231)	(676,357)
Actuarial (Gain) Loss	312,207	(429,262)
Accrued Benefit Obligation - March 31	\$8,128,468	\$7,609,082
Reconciliation of Funded Status at End of Fiscal Year		
Accrued Benefit Obligation - March 31	8,128,468	7,609,082
Market Value of Plan Assets - March 31	<u> </u>	-
Funded Status - Surplus (Deficit)	(8,128,468)	(7,609,082)
Employer Contributions After Measurement Date	323,453	312,570
Benefits Expense After Measurement Date	(241,859)	(222,603)
Unamortized Net Actuarial (Gain) Loss	(248,830)	(532,494)
Accrued Benefit Asset (Liability) - June 30	(\$8,295,704)	(\$8,051,609)
Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability (Asset) - July 1	8,051,609	7,742,500
Net Expense for Fiscal Year	938,209	954,923
Employer Contributions	(694,114)	(645,814)
Accrued Benefit Liability (Asset) - June 30	\$8,295,704	\$8,051,609
Components of Net Benefit Expense		
Service Cost	695,853	693,690
Interest Cost	213,813	184,995
Amortization of Net Actuarial (Gain)/Loss	28,542	76,238
Net Benefit Expense (Income)	\$938,209	\$954,923
Assumptions		
Discount Rate - April 1	2.50%	2.25%
Discount Rate - March 31	3.25%	2.50%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	9.9	9.0

NOTE 10 CAPITAL LEASE OBLIGATION

The School District entered into an obligation for multi-function business devices under capital lease in 2018, which expires November 30, 2022.

Repayments are due in 2023 as follows:

Total minimum lease payments	\$45,537
Less amounts representing interest at 5.38%	546
Present value of net minimum capital lease payments	\$44,991

Total interest on the capital lease obligation for the year ended June 30, 2022 was \$7,497 (2021: \$15,705).

NOTE 11 TANGIBLE CAPITAL ASSETS

Net Book Value:		(Restated – Note 23)
	Net Book Value 2022	Net Book Value 2021
Sites	\$12,472,243	\$12,472,243
Buildings	376,419,486	291,859,167
Buildings – work in progress	3,187,077	72,600,042
Furniture & Equipment	6,087,782	4,029,744
Vehicles	934,284	1,105,367
Computer Software	47,539	67,828
Computer Hardware	4,078,622	2,957,902
Total	\$403,227,033	\$385,092,293

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2022

Cost:	Opening Cost	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2022
Sites	\$12,472,243	\$ -	\$ -	\$ -	\$12,472,243
Buildings	444,814,411	7,699,742	(9,221,345)	91,773,049	535,065,857
Buildings – work in progress	72,600,042	22,360,084	-	(91,773,049)	3,187,077
Furniture & Equipment	5,857,325	2,769,248	(259,697)	-	8,366,876
Vehicles	1,732,783	2,311	-	-	1,735,094
Computer Software	134,971	-	(67,054)	-	67,917
Computer Hardware	5,559,834	2,404,429	(687,010)	-	7,277,253
Total	\$543,171,609	\$35,235,814	(\$10,235,106)	\$ -	\$568,172,317

	(Restated – Note 23)			
Accumulated Amortization:	Opening Accumulated Amortization	Additions	Diaposala	Balance at June
			Disposals	30, 2022
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	152,955,244	11,325,037	(5,633,910)	158,646,371
Furniture & Equipment	1,827,581	711,210	(259,697)	2,279,094
Vehicles	627,416	173,394	-	800,810
Computer Software	67,143	20,289	(67,054)	20,378
Computer Hardware	2,601,932	1,283,709	(687,010)	3,198,631
Total	\$158,079,316	\$13,513,639	(\$6,647,671)	\$164,945,284

- Buildings work in progress having a value of \$3,187,077 (2021: \$72,600,042) has not been amortized. Amortization of these assets will commence when the asset is put into service.
- Building cost and accumulated amortization disposal amounts for the year ended June 30, 2022 relate to the write-off of one demolished building (see Note 12).
- Equipment under capital lease: Included in capital assets is equipment under capital lease with a cost of \$804,568 (2021: \$804,568) and accumulated amortization of \$724,113 (2021 restated: \$563,199).

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2021

				Transfers (WIP)	Balance at
Cost:	Opening Cost	Additions	Disposals		June 30, 2021
Sites	\$12,472,243	\$ -	\$ -	\$ -	\$12,472,243
Buildings	388,174,090	5,151,581	(7,383,269)	58,872,009	444,814,411
Buildings – work in progress	71,023,999	60,448,052	-	(58,872,009)	72,600,042
Furniture & Equipment	4,451,535	1,809,647	(403,857)	-	5,857,325
Vehicles	1,602,113	299,976	(169,306)	-	1,732,783
Computer Software	304,074	67,917	(237,020)	-	134,971
Computer Hardware	5,196,654	933,123	(569,943)	-	5,559,834
Total	\$483,224,708	\$68,710,296	(\$8,763,395)	\$ -	\$543,171,609

Accumulated Amortization:	(Restated – Note 23) Opening Accumulated Amortization	(Restated – Note 23) Additions	Disposals	(Restated – Note 23) Balance at June 30, 2021
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	148,383,512	9,479,781	(4,908,049)	152,955,244
Furniture & Equipment	1,715,995	515,443	(403,857)	1,827,581
Vehicles	629,977	166,745	(169,306)	627,416
Computer Software	260,258	43,905	(237,020)	67,143
Computer Hardware	2,096,226	1,075,649	(569,943)	2,601,932
Total	\$153,085,968	\$11,281,523	(\$6,288,175)	\$158,079,316

NOTE 12 WRITE-DOWN AND WRITE-OFF OF SITES AND BUILDINGS

The School District wrote-off the net book value and associated unamortized deferred capital revenue for the former Handsworth Secondary School upon demolition during the year ended June 30, 2022, subsequent to completion of a seismic replacement. The school was built in 1961 and had undergone numerous additions and betterments since construction. A significant portion of these costs had been funded through bylaw capital.

- Capital Assets Building: The net book value of \$3,587,435 (cost \$9,221,345, accumulated amortization \$5,633,910) was written off during the year.
- Deferred Capital Revenue: Unamortized deferred capital revenue of \$2,464,726 (deferred capital received \$6,020,863, accumulated amortization \$3,556,137) was written off during the year.

NOTE 13 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2021, the Teachers' Pension Plan has about 50,000 active members and approximately 40,000 retired members. As of December 31, 2021, the Municipal Pension Plan has about 227,000 active members, including approximately 29,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

School District No. 44 paid \$14,072,781 for employer contributions to these plans for the year ended June 30, 2022 (2021: \$13,541,300).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The results from the December 31, 2021 valuation for the Municipal Pension Plan will be available later in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTE 14 ACCUMULATED SURPLUS

The School District has established a number of funds to demonstrate compliance with legislation and to reflect the School District's intentions to undertake certain future activities.

The Operating Fund accounts for the School District's operating grants and other operating revenues. Legislation requires that the School District present a balanced budget for the Operating Fund, whereby budgeted expenditure does not exceed the total of budgeted revenue and any surplus in the operating fund carried forward from previous years.

The Capital Fund accounts for the School District's investment in its existing capital infrastructure, including the existing buildings, furniture, vehicles, computers and equipment. It also reflects intentions to make future capital asset purchases.

The Special Purpose Funds account for grants and contributions received which are directed by agreement with a third party towards specific activities.

NOTE 14 ACCUMULATED SURPLUS (Continued)

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2022, were as follows:

- \$2,319,235 was transferred from the operating fund to the capital fund for the purchase of tangible capital assets;
- \$174,652 was transferred from the operating fund to the capital fund for capital lease principal payments;
- \$1,300,000 was transferred from the operating fund to local capital for construction projects and future capital acquisitions; and
- \$1,205,289 was transferred from special purpose fund to the capital fund for the purchase of tangible capital assets.

Accumulated surplus consists of individual fund surpluses as follows:

		(Restated - Note 23)
	2022	2021
Operating Fund		
Internally Restricted (appropriated):		
Annual Budget Surplus Appropriation	\$5,420,963	\$5,153,993
Early Teacher Mentorship	241,877	324,721
Restricted School Balances	686,711	400,000
Holdback - Address Learning Impacts from Pandemic	-	459,898
Capital Projects	-	1,300,000
Total Restricted	6,349,551	7,638,612
Unrestricted	2,947,634	3,628,347
Total Available for Future Operations	\$9,297,185	\$11,266,959
Capital Fund		
Invested in Capital Assets	\$102,688,026	\$97,044,416
Local Capital	5,171,736	11,412,863
	\$107,859,762	\$108,457,279
Accumulated Surplus	\$117,156,947	\$119,724,238

NOTE 15 RELATED PARTY TRANSACTIONS

The School District is related through common control to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 16 UNRECOGNIZED ASSETS

The School District manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings and sculptures located at the Educational Services Center and public display areas. These assets are not recognized in the financial statements. The cost of the permanent art collection is \$2,102,316 at June 30, 2022 (2021: \$2,076,128).

NOTE 17 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services and the construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

	2023	2024
Handsworth seismic	\$1,500,085	-
Argyle seismic	143,017	-
Mountainside seismic	915,821	-
Management contract for the operations of the		
Cheakamus Centre	250,000	250,000
Total	\$2,808,923	\$250,000

NOTE 18 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of lease contracts entered into for the rental of four locations as summarized below:

2023	\$1,755,434
2024	1,811,165
2025	987,913
2026	935,362
2027	960,548
Thereafter	1,173,031
Total future lease revenue	\$7,623,453

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements represent the amended annual budget approved by the Board on February 15, 2022. The Board approved the annual budget on June 22, 2021.

NOTE 19 BUDGET FIGURES (Continued)

The following table sets out the amended annual operating budget with a comparison to the annual budget.

	2022 Annual Budget	2022 Amended Annual Budget	2022 Actual
Revenues			
Provincial Grants			
Ministry of Education	\$166,909,181	\$173,138,635	\$173,234,454
Other	6,600	336,274	14,100
Federal Grants	7,000	7,350	7,350
Tuition	6,133,000	8,160,100	9,106,174
Other Revenue	5,965,985	6,764,441	8,386,931
Rentals and Leases	2,227,017	2,313,018	2,494,396
Investment Income	466,750	350,000	478,280
Amortization of Deferred Capital Revenue	7,972,915	9,094,526	8,985,880
Total Revenue	\$189,688,448	\$200,164,344	\$202,707,565
Expenses			
Instruction	\$161,772,526	\$165,559,149	\$165,410,458
District Administration	6,287,424	6,491,273	6,337,746
Operations and Maintenance	17,552,505	17,578,411	18,218,150
Transportation and Housing	528,444	695,813	664,657
Debt Services	=	=	7,497
Write-off/down of Buildings and Sites	-	=	1,122,709
Amortization of Tangible Capital Assets	12,210,697	13,574,668	13,513,639
Total Expense	\$198,351,596	\$203,899,314	\$205,274,856
Net Revenue (Expense)	(8,663,148)	(3,734,970)	(2,567,291)
Budgeted Allocation (Retirement) of Surplus (Deficit)	5,553,993	3,114,255	-
Budgeted Surplus (Deficit) for the year	(\$3,109,155)	(\$620,715)	(\$2,567,291)

NOTE 20 CONTINGENT LIABILITIES

The School District has granted an irrevocable \$2,000,000 standby letter of credit in favour of the Corporation of the District of North Vancouver in lieu of security deposits for general capital projects. The School District has granted an irrevocable \$100,000 standby letter of credit in favour of the Bank of Montreal in relation to School District purchasing cards.

Certain schools in the School District may contain asbestos. No amount has been recorded in these financial statements with regard to this potential liability since the fair value of the future removal costs cannot be reasonably estimated due to unknown timelines.

The nature of the School District's activities are such there is usually litigation pending or in process at any time. With respect to unsettled claims at June 30, 2022, management believes the School District has valid defenses and appropriate insurance coverage in place. In the event that any claims are successful, management believes that such claims are not expected to have a material effect on the School District's financial position or operations.

A liability for claims is recorded to the extent that the probability of loss is likely and the amount of potential loss is estimable.

NOTE 21 EXPENSE BY OBJECT

		(Restated - Note 23)
	2022	2021
Salaries and Benefits	\$170,618,474	\$164,822,722
Services and Supplies	20,012,537	16,205,921
Interest	7,497	15,705
Write-off/down of Buildings and Sites	1,122,709	732,094
Amortization	13,513,639	11,281,523
	\$205,274,856	\$193,057,965

NOTE 22 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 23 PRIOR PERIOD ADJUSTMENT

On May 28, 2021, the Office of the Comptroller General directed all school districts to apply the half-year rule method of amortization beginning in the fiscal year an asset is placed into service. This directive applies to both past and future purchases. Prior to this directive, the district did not recognize amortization in the first partial service year. The School District has made a retroactive adjustment to recognize amortization of all assets and deferred capital contributions beginning in the first service year. The impact of the prior period adjustment on the June 30, 2021 comparative amounts is as follows:

	(Decrease)
Tangible Capital Assets	\$(5,353,505)
Deferred Capital Revenue	(3,273,653)
Accumulated Surplus, July 1, 2020	\$(2,079,852)
Amortization of Deferred Capital Revenue	\$658,676
Operations and Maintenance Expense – Asset Amortization	728,796
Annual Surplus for the year ending June 30, 2021	\$(70,120)

NOTE 24 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, cash equivalents, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash and cash equivalents and investments as they are placed in recognized British Columbia institutions and the School District invests solely in placement of funds with institutions that have achieved the highest creditworthiness in the marketplace and earned a public reputation as a good credit risk.

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NOTE 24 RISK MANAGEMENT (Continued)

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as it invests solely in investments that are considered liquid (e.g. term deposits) and that have a maturity date of no more than 3 years.

c) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2021 related to credit, market or liquidity risks.

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2022

····				2022	2021
	Operating	Special Purpose	Capital	Actual	Actual
	Fund	Fund	Fund		(Restated - Note 23)
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	11,266,959		108,457,279	119,724,238	118,954,833
Prior Period Adjustments					(2,079,852)
Accumulated Surplus (Deficit), beginning of year, as restated	11,266,959	-	108,457,279	119,724,238	116,874,981
Changes for the year					
Surplus (Deficit) for the year	1,824,113	1,205,289	(5,596,693)	(2,567,291)	2,849,257
Interfund Transfers					
Tangible Capital Assets Purchased	(2,319,235)	(1,205,289)	3,524,524	-	
Local Capital	(1,300,000)		1,300,000	-	
Other	(174,652)		174,652	-	
Net Changes for the year	(1,969,774)	-	(597,517)	(2,567,291)	2,849,257
Accumulated Surplus (Deficit), end of year - Statement 2	9,297,185	-	107,859,762	117,156,947	119,724,238

Schedule of Operating Operations

Year Ended June 30, 2022			
	2022	2022	2021
	Budget	Actual	Actual
	(Note 19)		(Restated - Note 23)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	151,424,650	151,627,106	148,435,876
Other	6,600	14,100	9,900
Federal Grants	7,350	7,350	7,000
Tuition	8,160,100	9,106,174	5,812,237
Other Revenue	2,779,707	3,107,887	1,507,012
Rentals and Leases	2,313,018	2,494,396	2,048,736
Investment Income	300,000	417,008	490,717
Total Revenue	164,991,425	166,774,021	158,311,478
Expenses			
Instruction	141,550,588	140,457,639	130,083,214
District Administration	6,191,273	6,178,910	6,245,990
Operations and Maintenance	17,173,480	17,813,219	16,369,873
Transportation and Housing	520,339	500,140	343,235
Total Expense	165,435,680	164,949,908	153,042,312
Operating Surplus (Deficit) for the year	(444,255)	1,824,113	5,269,166
Budgeted Appropriation (Retirement) of Surplus (Deficit)	3,114,255		
Net Transfers (to) from other funds			
	(1,370,000)	(2 210 225)	(560 604)
Tangible Capital Assets Purchased		(2,319,235)	
Local Capital Other	(1,300,000)	(1,300,000)	
	(2 (70 000)	(174,652)	(166,443)
Total Net Transfers	(2,670,000)	(3,793,887)	(5,086,047)
Total Operating Surplus (Deficit), for the year		(1,969,774)	183,119
Operating Surplus (Deficit), beginning of year		11,266,959	11,083,840
Operating Surplus (Deficit), end of year		9,297,185	11,266,959
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 14)		6,349,551	7,638,612
Unrestricted (Note 14)		2,947,634	3,628,347
	_	9,297,185	11,266,959
Total Operating Surplus (Deficit), end of year	=	9,491,185	11,200,939

Schedule of Operating Revenue by Source Year Ended June 30, 2022

Tedi Ended June 30, 2022	2022	2022	2021
	Budget	Actual	Actual
	(Note 19)	rictuar	(Restated - Note 23)
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care	Ψ	Ψ	Ψ
Operating Grant, Ministry of Education and Child Care	148,289,931	148,230,211	140,601,250
Other Ministry of Education and Child Care Grants	1.0,207,701	110,200,211	1.0,001,200
Pay Equity	2,966,047	2,966,047	2,966,047
Funding for Graduated Adults	3,143	14,461	16,583
Student Transportation Fund	40,566	40,566	40,566
Support Staff Benefits Grant	103,546	203,798	200,890
Teachers' Labour Settlement Funding	103,510	200,750	4,109,123
Early Career Mentorship Funding			330,000
FSA Scorer Grant	17,740	17,740	17,740
Early Learning Framework Implementation	3,677	3,677	3,677
Extreme Weather	3,077	150,606	3,077
French Immersion Remote Learning	_	150,000	150,000
Total Provincial Grants - Ministry of Education and Child Care	151,424,650	151,627,106	148,435,876
Total Frovincial Grants - Ministry of Education and Child Care	131,424,030	151,027,100	140,433,670
Provincial Grants - Other	6,600	14,100	9,900
Federal Grants	7,350	7,350	7,000
Tuition			
Summer School Fees	60,100	60,600	61,950
International and Out of Province Students	8,100,000	9,045,574	5,750,287
Total Tuition	8,160,100	9,106,174	5,812,237
Other Revenues			
Miscellaneous			
Cheakamus Centre	852,000	917,660	165,209
Band and Strings	575,000	565,923	429,527
Academy Fees	733,119	710,839	286,430
Donations and Recoveries	42,750	34,778	109,191
Artists For Kids	265,421	288,238	255,239
Cafeteria and Vending	18,000	47,149	10,045
Other	293,417	543,300	251,371
Total Other Revenue	2,779,707	3,107,887	1,507,012
Rentals and Leases	2,313,018	2,494,396	2,048,736
Investment Income	300,000	417,008	490,717
Total Operating Revenue	164,991,425	166,774,021	158,311,478
Total Operating Revenue	104,771,423	100,774,021	150,511,476

Schedule of Operating Expense by Object Year Ended June 30, 2022

	2022	2022	2021
	Budget	Actual	Actual
	(Note 19)		(Restated - Note 23)
	\$	\$	\$
Salaries			
Teachers	73,996,848	72,722,558	70,011,888
Principals and Vice Principals	10,961,091	10,919,877	10,526,159
Educational Assistants	14,996,740	14,749,674	12,238,668
Support Staff	12,509,050	11,702,299	11,855,955
Other Professionals	4,515,879	5,180,992	4,444,974
Substitutes	4,718,450	6,523,509	4,783,858
Total Salaries	121,698,058	121,798,909	113,861,502
Employee Benefits	28,323,998	28,527,478	27,570,636
Total Salaries and Benefits	150,022,056	150,326,387	141,432,138
Services and Supplies			
Services	7,513,471	7,139,085	5,506,237
Student Transportation	137,000	121,790	41,498
Professional Development and Travel	738,575	687,572	369,088
Dues and Fees	90,262	82,141	60,091
Insurance	444,172	417,930	462,935
Supplies	3,591,844	3,163,739	2,489,757
Utilities	2,898,300	3,011,264	2,680,568
Total Services and Supplies	15,413,624	14,623,521	11,610,174
Total Operating Expense	165,435,680	164,949,908	153,042,312

Operating Expense by Function, Program and Object

Tanahara	Principals and	Educational	Support	Other Professionals	Substitutes	Total
	-					Salaries
\$	\$	\$	\$	\$	\$	\$
54,802,701	2,784,732	1,845,927	1,798,670	-	5,287,736	66,519,766
228,489	9,300	-	257,012	-	6,890	501,691
2,636,951	-	143,556	151,532	-	26,204	2,958,243
3,479,103	-	-	-	-	3,543	3,482,646
8,501,470	707,108	11,886,654	13,581	741,026	655,682	22,505,521
2,065,281	_	-	-	-	21,485	2,086,766
557,066	132,565	569,728	-	-	5,486	1,264,845
-	6,972,348	-	997,872	-	73,761	8,043,981
353,243	-	-	29,240	-	-	382,483
84,965	-	-	105,838	176,877	-	367,680
-	165,945	-	60,676	185,828	60,498	472,947
72,709,269	10,771,998	14,445,865	3,414,421	1,103,731	6,141,285	108,586,569
-	_	-	-	817,434	-	817,434
-	_	-	-	200,775	-	200,775
-	147,879	-	1,123,377		1,060	2,927,476
	147,879	-	1,123,377	2,673,369	1,060	3,945,685
13,289	-	-	193,695	981,114	-	1,188,098
-	-	-	6,698,864	422,778	378,002	7,499,644
-	-	-	271,942	· =	-	271,942
-	-	-	-	-	-	· -
13,289	-	-	7,164,501	1,403,892	378,002	8,959,684
-	-	303,809	-	-	3,162	306,971
	-	303,809	-	-	3,162	306,971
-	-	-	-	-	-	-
72,722,558	10,919,877	14,749,674	11,702,299	5,180,992	6,523,509	121,798,909
	54,802,701 228,489 2,636,951 3,479,103 8,501,470 2,065,281 557,066 - 353,243 84,965 - 72,709,269	Teachers Salaries Vice Principals Salaries \$ \$ 54,802,701 2,784,732 228,489 9,300 2,636,951 - 3,479,103 - 8,501,470 707,108 2,065,281 - - 6,972,348 353,243 - - 165,945 72,709,269 10,771,998 - 147,879 - -	Teachers Salaries Vice Principals Salaries Assistants Salaries \$ \$ \$ 54,802,701 2,784,732 1,845,927 228,489 9,300 - 2,636,951 - 143,556 3,479,103 - - 8,501,470 707,108 11,886,654 2,065,281 - - 557,066 132,565 569,728 6,972,348 - - 353,243 - - - 165,945 - - 165,945 - - - - - 147,879 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td>Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries \$ \$ \$ \$ 54,802,701 2,784,732 1,845,927 1,798,670 228,489 9,300 - 257,012 2,636,951 - 143,556 151,532 3,479,103 - - - 8,501,470 707,108 11,886,654 13,581 2,065,281 - - - - 6,972,348 - 997,872 353,243 - - 29,240 84,965 - - 105,838 - - 105,838 - - 165,945 - 60,676 72,709,269 10,771,998 14,445,865 3,414,421 - - - - - 147,879 - 1,123,377 - - - 6,698,864 - - - - - -</td> <td>Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries Professionals Salaries \$ \$ \$ \$ \$ 54,802,701 2,784,732 1,845,927 1,798,670 - 228,489 9,300 - 257,012 - 2,636,951 - 143,556 151,532 - 3,479,103 - - - - 8,501,470 707,108 11,886,654 13,581 741,026 2,065,281 - - - - - 6,972,348 - - - - 6,972,348 - - - 84,965 - - 105,838 176,877 - 165,945 - - 105,838 176,877 - 10,771,998 14,445,865 3,414,421 1,103,731 - - - - 817,434 - - - - 200,775</td> <td>Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries Professionals Salaries Sularies \$</td>	Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries \$ \$ \$ \$ 54,802,701 2,784,732 1,845,927 1,798,670 228,489 9,300 - 257,012 2,636,951 - 143,556 151,532 3,479,103 - - - 8,501,470 707,108 11,886,654 13,581 2,065,281 - - - - 6,972,348 - 997,872 353,243 - - 29,240 84,965 - - 105,838 - - 105,838 - - 165,945 - 60,676 72,709,269 10,771,998 14,445,865 3,414,421 - - - - - 147,879 - 1,123,377 - - - 6,698,864 - - - - - -	Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries Professionals Salaries \$ \$ \$ \$ \$ 54,802,701 2,784,732 1,845,927 1,798,670 - 228,489 9,300 - 257,012 - 2,636,951 - 143,556 151,532 - 3,479,103 - - - - 8,501,470 707,108 11,886,654 13,581 741,026 2,065,281 - - - - - 6,972,348 - - - - 6,972,348 - - - 84,965 - - 105,838 176,877 - 165,945 - - 105,838 176,877 - 10,771,998 14,445,865 3,414,421 1,103,731 - - - - 817,434 - - - - 200,775	Teachers Salaries Vice Principals Salaries Assistants Salaries Staff Salaries Professionals Salaries Sularies \$

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

					2022	2022	2021
	Total	Employee	Total Salaries	Services and	Actual	Budget	Actual
	Salaries	Benefits	and Benefits	Supplies		(Note 19)	(Restated - Note 23)
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	66,519,766	16,479,389	82,999,155	3,248,033	86,247,188	90,919,774	80,355,448
1.03 Career Programs	501,691	113,323	615,014	54,324	669,338	558,345	506,845
1.07 Library Services	2,958,243	670,125	3,628,368	6,137	3,634,505	3,557,693	3,406,314
1.08 Counselling	3,482,646	786,998	4,269,644	5,656	4,275,300	3,095,674	4,240,940
1.10 Special Education	22,505,521	4,824,481	27,330,002	378,844	27,708,846	24,610,891	26,371,491
1.30 English Language Learning	2,086,766	536,485	2,623,251	13,556	2,636,807	2,158,098	2,372,814
1.31 Indigenous Education	1,264,845	280,441	1,545,286	77,859	1,623,145	1,554,533	1,139,078
1.41 School Administration	8,043,981	1,624,995	9,668,976	193,622	9,862,598	8,689,663	9,573,059
1.60 Summer School	382,483	72,279	454,762	12,892	467,654	343,257	319,333
1.62 International and Out of Province Students	367,680	76,821	444,501	1,281,952	1,726,453	4,024,342	991,256
1.64 Other	472,947	98,605	571,552	1,034,253	1,605,805	2,038,318	806,636
Total Function 1	108,586,569	25,563,942	134,150,511	6,307,128	140,457,639	141,550,588	130,083,214
4 District Administration							
4.11 Educational Administration	817,434	151,870	969,304	176,863	1,146,167	1,122,512	1,292,891
4.40 School District Governance	200,775	16,353	217,128	112,328	329,456	332,628	368,819
4.41 Business Administration	2,927,476	629,107	3,556,583	1,146,704	4,703,287	4,736,133	4,584,280
Total Function 4	3,945,685	797,330	4,743,015	1,435,895	6,178,910	6,191,273	6,245,990
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,188,098	252,677	1,440,775	1,084,664	2,525,439	2,406,357	2,171,013
5.50 Maintenance Operations	7,499,644	1,784,519	9,284,163	2,766,852	12,051,015	11,518,919	11,204,574
5.52 Maintenance of Grounds	271,942	57,631	329,573	482,543	812,116	973,204	800,474
5.56 Utilities	2/1,242	57,051	327,313	2,424,649	2,424,649	2,275,000	2,193,812
Total Function 5	8,959,684	2,094,827	11,054,511	6,758,708	17,813,219	17,173,480	16,369,873
7 Transportation and Housing							
•	306,971	71 270	378,350	121 700	500,140	520.220	242 225
7.70 Student Transportation Total Function 7	306,971	71,379		121,790		520,339	343,235
1 otal Function 7	300,9/1	71,379	378,350	121,790	500,140	520,339	343,235
9 Debt Services							
Total Function 9		-	-	-	-	-	<u>-</u>
Total Functions 1 - 9	121,798,909	28,527,478	150,326,387	14,623,521	164,949,908	165,435,680	153,042,312
			•				

Schedule of Special Purpose Operations

,	2022	2022	2021
	Budget	Actual	Actual
	(Note 19)		(Restated - Note 23)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	21,713,985	21,607,348	28,038,545
Other	329,674		
Other Revenue	3,984,734	5,279,044	2,329,513
Total Revenue	26,028,393	26,886,392	30,368,058
Expenses			
Instruction	24,008,561	24,952,819	25,225,202
District Administration	300,000	158,836	3,954
Operations and Maintenance	404,931	404,931	2,620,357
Transportation and Housing	175,474	164,517	136,818
Total Expense	24,888,966	25,681,103	27,986,331
Special Purpose Surplus (Deficit) for the year	1,139,427	1,205,289	2,381,727
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(1,139,427)	(1,205,289)	(1,025,057)
Tangible Capital Assets - Work in Progress			(1,356,670)
Total Net Transfers	(1,139,427)	(1,205,289)	(2,381,727)
Total Special Purpose Surplus (Deficit) for the year		-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	 	-	-

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2022

	Annual Facility Grant	Learning Improvement Fund	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	4,051,752	-	10,040	-	-	-	-
Reclassify NSSSAA			(85,000)						
Deferred Revenue, beginning of year, as restated		-	3,966,752	-	10,040	-	-	-	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	613,064	505,930		224,000	61,250	311,630	1,160,768	6,101,085	10,858,219
Other	,	,	4,872,445	ŕ	,	ŕ		, ,	, ,
	613,064	505,930	4,872,445	224,000	61,250	311,630	1,160,768	6,101,085	10,858,219
Less: Allocated to Revenue	613,064	505,930	4,824,380	224,000	49,678	310,850	1,160,768	6,101,085	10,858,219
Recovered	,	,	,- ,	,	,,,,,	,	,,	-, - ,	.,,
Deferred Revenue, end of year		-	4,014,817	-	21,612	780	-	-	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	613,064	505,930		224,000	49,678	310,850	1,160,768	6,101,085	10,858,219
Other Revenue	013,001	303,730	4,824,380	221,000	17,070	310,030	1,100,700	0,101,003	10,030,217
one revenue	613,064	505,930	4,824,380	224,000	49,678	310,850	1,160,768	6,101,085	10,858,219
Expenses	015,001	303,730	1,021,300	221,000	17,070	310,030	1,100,700	0,101,003	10,030,219
Salaries									
Teachers						59,038	267,889		8,747,457
Principals and Vice Principals						46,725	207,009		0,717,137
Educational Assistants		412,600				10,723	417,783	4,975,604	
Support Staff		112,000		187,336	977		51,397	1,773,001	
Other Professionals			7,472	107,550	<i>,</i> , , , , , , , , , , , , , , , , , ,		31,377		
Substitutes			7,172		12,127	7,588			
Substitutes		412,600	7,472	187,336	13,104	113,351	737,069	4,975,604	8,747,457
Employee Benefits		93,330	1,537	36,453	1,835	26,702	170,770	1,125,481	2,110,762
Services and Supplies	53,310	75,550	4,181,638	211	34,739	158,995	252,929	1,120,101	2,110,702
Set Nees and Supplies	53,310	505,930	4,190,647	224,000	49,678	299,048	1,160,768	6,101,085	10,858,219
Net Revenue (Expense) before Interfund Transfers	559,754	-	633,733			11,802	-	-	
Net Revenue (Expense) before interfund Transfers	339,734	-	033,733	-	-	11,602	-	-	
Interfund Transfers									
Tangible Capital Assets Purchased	(559,754)		(633,733)			(11,802))		
-	(559,754)	-	(633,733)	-	-	(11,802)	-	-	-
Net Revenue (Expense)		_					-	-	
S # 7 77									

School District No. 44 (North Vancouver) Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2022	Classroom Enhancement	First Nation Student	Mental Health	Changing Results for	Safe Return to School / Restart: Health	Federal Safe Return to Class /	Carlile Youth Inpatient	Violence	Metro Regional
	Fund - Remedies	Transportation \$	in Schools	Young Children \$	& Safety Grant	Ventilation Fund \$	PRP \$	Prevention \$	Implementation \$
Deferred Revenue, beginning of year Reclassify NSSSAA	.	42,261	4,812	15,153	.	.	6,399	2,700	299,000
Deferred Revenue, beginning of year, as restated	-	42,261	4,812	15,153	-	-	6,399	2,700	299,000
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care Other	998,361	157,963	120,482	11,250	351,621	329,674	233,292	20,000	22,095
	998,361	157,963	120,482	11,250	351,621	329,674	233,292	20,000	22,095
Less: Allocated to Revenue Recovered	891,800	164,517 26,749	124,986	17,525	351,621	-	233,305 5,399	14,194	158,836
Deferred Revenue, end of year	106,561	8,958	308	8,878	-	329,674	987	8,506	162,259
Revenues									
Provincial Grants - Ministry of Education and Child Care Other Revenue	891,800	164,517	124,986	17,525	351,621	-	233,305	14,194	158,836
_	891,800	164,517	124,986	17,525	351,621	-	233,305	14,194	158,836
Expenses Salaries									
Teachers			86,600				138,394		
Principals and Vice Principals Educational Assistants			80,000				14,655		
Support Staff Other Professionals					112,064 11,277				
Substitutes	718,440			2,358			26,301		
	718,440	-	86,600	2,358	123,341	-	179,350	-	-
Employee Benefits Services and Supplies	173,360	164,517	20,897 17,489	304 14,863	25,806 202,474		42,343 11,612	14,194	158,836
Services and Supplies	891,800	164,517	124,986	17,525	351,621	-	233,305	14,194	158,836
Net Revenue (Expense) before Interfund Transfers		-	_	-	_	-	-	-	
Interfund Transfers Tangible Capital Assets Purchased									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)		-	-	-	-	-	-	-	-

School District No. 44 (North Vancouver) Changes in Special Purpose Funds and Expense by Object

	Sutherland		
	Track	NSSSAA	TOTAL
	\$	\$	\$
Deferred Revenue, beginning of year	10,000	-	4,442,117
Reclassify NSSSAA		85,000	-
Deferred Revenue, beginning of year, as restated	10,000	85,000	4,442,117
Add: Restricted Grants			
Provincial Grants - Ministry of Education and Child Care			22,038,589
Other		282,094	5,196,634
	-	282,094	27,235,223
Less: Allocated to Revenue	-	281,634	26,886,392
Recovered			32,148
Deferred Revenue, end of year	10,000	85,460	4,758,800
Revenues			
Provincial Grants - Ministry of Education and Child Care			21,607,348
Other Revenue		281,634	5,279,044
		281,634	26,886,392
Expenses			
Salaries			
Teachers		107,982	9,407,360
Principals and Vice Principals			61,380
Educational Assistants			5,805,987
Support Staff		20,147	371,921
Other Professionals			18,749
Substitutes			766,814
	-	128,129	16,432,211
Employee Benefits		30,296	3,859,876
Services and Supplies		123,209	5,389,016
	-	281,634	25,681,103
Net Revenue (Expense) before Interfund Transfers	-	-	1,205,289
Interfund Transfers			
Tangible Capital Assets Purchased			(1,205,289)
	=	-	(1,205,289)
Net Revenue (Expense)			-

Schedule of Capital Operations Year Ended June 30, 2022

Budget (Note 19) Invested in Tangible Capital Assets Local Capital Revenues \$ \$ \$ Investment Income 50,000 61,27 Amortization of Deferred Capital Revenue 9,094,526 8,985,880 61,27 Total Revenue 9,144,526 8,985,880 61,27 Expenses Amortization of Tangible Capital Assets 0perations and Maintenance 13,574,668 13,513,639 Write-off/down of Buildings and Sites 1,122,709 1,122,709 Debt Services Capital Lease Interest 7,49 Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524 Tangible Capital Assets - Work in Progress 2,509,427 3,524,524	8,985,880	7,141,643
S S S S S S Revenues Investment Income 50,000 61,27 Amortization of Deferred Capital Revenue 9,094,526 8,985,880 Total Revenue 9,144,526 8,985,880 61,27 S S S S S S S S S	\$ 2 61,272 8,985,880	\$ 86,043 7,141,643
Revenues	2 61,272 8,985,880	86,043 7,141,643
Investment Income	8,985,880	7,141,643
Amortization of Deferred Capital Revenue 9,094,526 8,985,880 Total Revenue 9,144,526 8,985,880 61,27 Expenses Amortization of Tangible Capital Assets Operations and Maintenance 13,574,668 13,513,639 Write-off/down of Buildings and Sites 1,122,709 Debt Services Capital Lease Interest 7,49 Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	8,985,880	7,141,643
Total Revenue 9,144,526 8,985,880 61,27	, ,	
Expenses Amortization of Tangible Capital Assets Operations and Maintenance 13,574,668 13,513,639 Write-off/down of Buildings and Sites 1,122,709 Debt Services Capital Lease Interest 7,45 Total Expense 13,574,668 14,636,348 7,45 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	9,047,152	7,227,686
Amortization of Tangible Capital Assets Operations and Maintenance 13,574,668 13,513,639 Write-off/down of Buildings and Sites 1,122,709 Debt Services Capital Lease Interest 7,49 Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524		
Operations and Maintenance 13,574,668 13,513,639 Write-off/down of Buildings and Sites 1,122,709 Debt Services Capital Lease Interest 7,45 Total Expense 13,574,668 14,636,348 7,45 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds 2,509,427 3,524,524		
Write-off/down of Buildings and Sites 1,122,709 Debt Services 7,49 Capital Lease Interest 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524		
Debt Services Capital Lease Interest 7,45 Total Expense 13,574,668 14,636,348 7,45 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	13,513,639	11,281,523
Capital Lease Interest 7,49 Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds 2,509,427 3,524,524	1,122,709	
Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	, ,	
Total Expense 13,574,668 14,636,348 7,49 Capital Surplus (Deficit) for the year (4,430,142) (5,650,468) 53,77 Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	7,497	15,705
Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524		•
Net Transfers (to) from other funds Tangible Capital Assets Purchased 2,509,427 3,524,524	5 (5,596,693)) (4,801,636)
Tangible Capital Assets Purchased 2,509,427 3,524,524		
Tangible Capital Assets - Work in Progress	3,524,524	1,594,661
	-	1,356,670
Local Capital 1,300,000 1,300,0 0	0 1,300,000	4,350,000
Capital Lease Payment 174,65	2 174,652	166,443
Total Net Transfers 3,809,427 3,524,524 1,474,65	2 4,999,176	7,467,774
Other Adjustments to Fund Balances		
Tangible Capital Assets Purchased from Local Capital 5,064,893 (5,064,893)	3) -	
Tangible Capital Assets WIP Purchased from Local Capital 2,530,009 (2,530,009)	*	
Principal Payment Capital Lease 174,652 (174,652	2) -	
Total Other Adjustments to Fund Balances 7,769,554 (7,769,55		
Total Capital Surplus (Deficit) for the year (620,715) 5,643,610 (6,241,12	7) (597,517)) 2,666,138
10tal Capital Surplus (Deficit) for the year (0.20,713) 3,043,010 (0,241,12	1) (391,311)	2,000,138
Capital Surplus (Deficit), beginning of year 97,044,416 11,412,80	3 108,457,279	107,870,993
Prior Period Adjustments		
Half-Year Rule Amortization		(2,079,852)
Capital Surplus (Deficit), beginning of year, as restated 97,044,416 11,412,86	2 100 455 250	
Capital Surplus (Deficit), end of year 102,688,026 5,171,73	3 108,457,279	105,791,141

Tangible Capital Assets Year Ended June 30, 2022

Cost, beginning of year	Sites \$	Buildings	Equipment	** * * *			
Cost, beginning of year	ø		Equipment	Vehicles	Software	Hardware	Total
Cost, beginning of year	Þ	\$	\$	\$	\$	\$	\$
, 6	12,472,243	444,814,411	5,857,325	1,732,783	134,971	5,559,834	470,571,567
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		2,826,996	973,487	-	-	410,830	4,211,313
Deferred Capital Revenue - Other		-	75,000	-	-	-	75,000
Operating Fund		918,166	247,623	2,311	-	1,151,135	2,319,235
Special Purpose Funds		559,754	450,659	-	-	194,876	1,205,289
Local Capital		3,394,826	1,022,479	-	-	647,588	5,064,893
Transferred from Work in Progress		91,773,049					91,773,049
<u> </u>	-	99,472,791	2,769,248	2,311	-	2,404,429	104,648,779
Decrease:							
Deemed Disposals			259,697	-	67,054	687,010	1,013,761
Written-off/down During Year		9,221,345	· <u>-</u>	-	· -	-	9,221,345
<u> </u>	-	9,221,345	259,697	-	67,054	687,010	10,235,106
Cost, end of year	12,472,243	535,065,857	8,366,876	1,735,094	67,917	7,277,253	564,985,240
Work in Progress, end of year		3,187,077					3,187,077
Cost and Work in Progress, end of year	12,472,243	538,252,934	8,366,876	1,735,094	67,917	7,277,253	568,172,317
Accumulated Amortization, beginning of year Prior Period Adjustments		147,821,930	1,534,714	540,780	53,644	2,045,947	151,997,015
Half-Year Rule Amortization		5,133,314	292,867	86,636	13,499	555,985	6,082,301
Accumulated Amortization, beginning of year, as restated	_	152,955,244	1,827,581	627,416	67,143	2,601,932	158,079,316
Changes for the Year	-	102,900,211	1,027,001	027,110	07,110	2,001,702	100,072,010
Increase: Amortization for the Year		11,325,037	711,210	173,394	20,289	1,283,709	13,513,639
Decrease:		11,020,007	,11,210	175,57	20,209	1,200,709	10,010,000
Deemed Disposals			259,697	_	67,054	687,010	1,013,761
Written-off During Year		5,633,910		_	-	-	5,633,910
	_	5,633,910	259,697	_	67,054	687,010	6,647,671
Accumulated Amortization, end of year	=	158,646,371	2,279,094	800,810	20,378	3,198,631	164,945,284
Tangible Capital Assets - Net	12,472,243	379,606,563	6,087,782	934,284	47,539	4,078,622	403,227,033

Tangible Capital Assets - Work in Progress Year Ended June 30, 2022

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	72,600,042	-	-	-	72,600,042
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	19,684,199				19,684,199
Deferred Capital Revenue - Other	145,876				145,876
Local Capital	2,530,009				2,530,009
	22,360,084	-	-	-	22,360,084
Decrease:					
Transferred to Tangible Capital Assets	91,773,049				91,773,049
Č .	91,773,049	-	-	-	91,773,049
Net Changes for the Year	(69,412,965)	-	-	-	(69,412,965)
Work in Progress, end of year	3,187,077	-	-	-	3,187,077

Deferred Capital Revenue Year Ended June 30, 2022

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	205,619,795	10,147,694	4,410,998	220,178,487
Prior Period Adjustments				
Half-Year Rule Amortization	(3,688,616)	(139,505)	(104,208)	(3,932,329)
Deferred Capital Revenue, beginning of year, as restated	201,931,179	10,008,189	4,306,790	216,246,158
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	4,211,313		75,000	4,286,313
Transferred from Work in Progress	90,311,429		64,951	90,376,380
	94,522,742	-	139,951	94,662,693
Decrease:				
Amortization of Deferred Capital Revenue	8,495,803	279,008	211,069	8,985,880
Revenue Recognized on Write-off/down of Buildings	2,464,726			2,464,726
	10,960,529	279,008	211,069	11,450,606
Net Changes for the Year	83,562,213	(279,008)	(71,118)	83,212,087
Deferred Capital Revenue, end of year	285,493,392	9,729,181	4,235,672	299,458,245
Work in Progress, beginning of year	71,088,674	-	-	71,088,674
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	19,684,199		145,876	19,830,075
	19,684,199	-	145,876	19,830,075
Decrease				
Transferred to Deferred Capital Revenue	90,311,429		64,951	90,376,380
•	90,311,429	-	64,951	90,376,380
Net Changes for the Year	(70,627,230)	-	80,925	(70,546,305)
Work in Progress, end of year	461,444	-	80,925	542,369
Total Deferred Capital Revenue, end of year	285,954,836	9,729,181	4,316,597	300,000,614

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2022

		MECC	Other			
	Bylaw	Restricted	Provincial	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	-	-	-	-	5,868	5,868
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	23,896,092					23,896,092
Other					251,943	251,943
	23,896,092	-	-	-	251,943	24,148,035
Decrease:						
Transferred to DCR - Capital Additions	4,211,313				75,000	4,286,313
Transferred to DCR - Work in Progress	19,684,199				145,876	19,830,075
	23,895,512	-	-	-	220,876	24,116,388
Net Changes for the Year	580	-	-	-	31,067	31,647
Balance, end of year	580	-	-	-	36,935	37,515

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

SCHEDULE OF DEBT

Revised: August 2002

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.44 (North Vancouver) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Revised: August 2002

Prepared as required by Financial Information Regulation, Schedule 1, section 5

STATEMENT OF FINANCIAL INFORMATION (SOFI) SCHOOL DISTRICT 44 (NORTH VANCOUVER) FISCAL YEAR ENDED JUNE 30, 2022 SCHEDULE OF REMUNERATION AND EXPENSES

NAME	<u>POSITION</u>	TOTAL RE	EMUNERATION	TOTAL EXPENSES
GERLACH, CYNTHIA LOUISE	TRUSTEE	\$	28,302 \$	2,271
HIGGINS, MEGAN	TRUSTEE		28,302	1,946
MANN, KULVIR	TRUSTEE		29,951	2,139
MUNRO, LINDA	TRUSTEE		28,707	2,014
SACRE, CHRISTINE	TRUSTEE		28,226	2,241
TASI BAKER, MARY	TRUSTEE		28,226	2,159
TSIAKOS, GEORGE	TRUSTEE		29,213	1,340
TOTAL FOR ELECTED OFFICIALS		\$	200,927 \$	14,110

OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
ABERNETHY, TARA LYN	TEACHER	\$ 78,224 \$	-
ADAM, CAROLINE C.	TEACHER	89,756	-
ADAM, MILIA	TEACHER	97,889	78
ADAMS, THOMAS GEORGE	TEACHER	95,448	43
ADIE, KAHLYN DIANA E.	TEACHER	83,891	77
AHLUWALIA, LOVELEEN	TEACHER	91,401	-
AIELLO, MARIA	TEACHER	97,889	211
ALBERT, RAPHAELLE	TEACHER	99,286	-
ALEXIS, TARA MARIE	TEACHER	97,889	-
AMES, LAURA ALLISON	ADMINISTRATOR	124,644	254
AMIRIECHIMEH, ZAHRA	TEACHER	89,751	-
ANDERSON, STEPHANIE L.	TEACHER	77,697	258
ANDREWS, DAVID ALLEN	TEACHER	113,430	87
ARAGON, JENNIFER ELIZABETH	TEACHER	102,066	1,034
ARKINSTALL, KENDRA IRIS	ADMINISTRATOR	118,256	1,146
ARNOLD, MARJORIE	TEACHER	99,286	83
ARREAGA, ALICIA ESTHER	TEACHER	97,889	-
ATKINSON, CHRISTOPHER J	ASSIST SUPERINTENDENT	196,503	6,943
AUDIA, SALVATORE	TEACHER	97,901	-
AULIN, NICOLA L.	TEACHER	89,762	-
AW-YONG, JEFFREY CHIEN FEI	TEACHER	105,593	7
BAKER, BRADLEY RAYMOND	ADMINISTRATOR	148,398	6,980
BAKER, KATHLEEN MICHELE	TEACHER	97,901	-
BAKER, TREVOR R.	TEACHER	92,519	-
BALEN, NADINE ANN	TEACHER	99,286	-
BALLOU, MELANIE DIANNE R.	TEACHER	95,948	607
BALTRUSCHAT, DORIS W.	TEACHER	82,141	-
BARATTINI, VANESSA OLGA	TEACHER	99,104	164
BARNES, CHRISTOPHER J.	TEACHER	75,536	634
BARNETT, SANDRA	TEACHER	97,895	1,352
BARNUM, DAVID M.	TEACHER	99,286	-
BARRETT, MARK CHRISTOPHE	ADMINISTRATOR	132,015	420
BATES, MARNIE ELIZABETH	TEACHER	107,852	194
BATISTA, CYNTHIA MARIE	TEACHER	97,843	1,075
BAUCK, HANS G.	TEACHER	85,312	-
BAUMANN, ADAM SAMUEL	ADMINISTRATOR	168,122	5,562
BAUMANN, AFSANA	TEACHER	97,707	990
BEAUDRY, KELSEY DAWN	TEACHER	85,884	50
BECK, LAUREN A.	TEACHER	97,173	-
BEDGOOD, KERSTIN	TEACHER	89,761	220

OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
BEERE, SARAH	HR ADVISOR	80,021	-
BELESKI, JANE ALICE	TEACHER	83,206	108
BELL, BRENDA JOYCE	ADMINISTRATOR	148,398	365
BELL, GEORGINA JANICE	TEACHER	97,889	_
BELL, JAMES SHELDON	F & P COORDINATOR	83,956	4,577
BENNETT FOX, ALEXA	TEACHER	93,873	· -
BENNETT, SCOTT GORDON	TEACHER	97,286	1,500
BENOIT, HEIDI L.	TEACHER	88,465	244
BENTLEY, SCOTT DAVID	TEACHER	97,889	253
BERGSTRAND, CAROLYN MARIE	TEACHER	99,173	102
BERMUDEZ, JENNIFER E.	TEACHER	77,084	396
BERRY, ROSALIND	TEACHER	80,781	1,206
BERTRAND, JULIE A	ADMINISTRATOR	128,295	392
BEST, PAUL T.	TEACHER	89,505	196
BEST, SARAH NICOLE	ADMINISTRATOR	142,058	258
BEVERIDGE, DOUGLAS	ADMINISTRATOR	139,866	-
BEVIS, CHRIS	TEACHER	75,795	_
BIRD, CHRISTINE FANNON	TEACHER	78,401	_
BJORNSON, KIT ROYDEN	TEACHER	106,110	<u>-</u>
BLACK, KATHERINE JANE	TEACHER	111,870	319
	TEACHER	99,286	836
BLACK, MELANIE DAWN			
BLAKER, KELLY	TEACHER	82,377	99
BLAY, CHRISTOPHER JOHN	TEACHER	99,436	519
BLEWMAN, JILL DENISE	TEACHER	97,832	508
BLUME, LISA DESIREE	TEACHER	87,505	793
BOGEN, KORY ERIC	TEACHER	95,142	-
BOLEN, LYNNE**	PRGM ADMIN INT'L	121,312	41,735
BOLJUNCIC, MILAN TONY	TEACHER	99,286	1,091
BOND, PETER DAVID	TEACHER	107,273	33
BORAK, MARTINE L.	TEACHER	99,287	-
BRADSHAW, DAVID JAMES	TEACHER	97,889	404
BRADY, ALANNA LOUISE	TEACHER	105,593	55
BRADY, BRIAN PATRICK	TEACHER	78,357	-
BRADY, MEGAN MARY	TEACHER	99,286	-
BROWN, KYLE	TEACHER	80,008	-
BROWN, TERESA	TEACHER	92,502	-
BRUCHESI, JEFF	TEACHER	77,079	-
BRUMEC, SUZANNE JUDITH	TEACHER	98,582	80
BUCHANAN, JOHN RICHARD	TEACHER	99,286	-
BULGER, MURRAY ARTHUR	TEACHER	99,286	-
BULSARA, ANGELEE	TEACHER	89,109	-
BUNCE, MAGDALENE	TEACHER	76,035	1,132
BURNETT, MATTHEW CHRISTIAN	TEACHER	99,286	1,008
BURNS, JENNIFER LORRAINE	TEACHER	95,889	257
BURTT, TROY ANDREW	TEACHER	97,300	210
CABANA, MICHAEL JOHN	TEACHER	89,751	21
CABRERA, SEBASTIAN	TEACHER	97,294	1,124
CADMAN, DAVID SPENCER M.	TEACHER	98,934	500
CAMPBELL, JOSEPH ANATEXIS	ADMINISTRATOR	139,866	-
CAMPBELL, TARA K.	HR MANAGER	106,199	53
CANNON, MELANIE	TEACHER	86,842	286
CAPRI, JOSHUA	TEACHER	85,593	903
CARDLE, PETER JOSEPH	TEACHER	101,487	112
CARLSON, CHELSEA	TEACHER	79,416	_
CARRUTH, ANNA	TEACHER	77,464	617
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OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
CARSON, SUSAN ADELE	TEACHER	98,922	55
CATALANO, LAURENA MICHELLE	TEACHER	89,762	31
CHADDOCK, WILLIAM C.	TEACHER	76,964	50
CHAMBERS, HELEN L	TEACHER	89,975	805
CHAN, DIANA	TEACHER	83,629	761
CHAN, RICK	ADMINISTRATOR	139,331	1,056
CHAND, JEENIECE ANLASHA	ADMINISTRATOR	135,631	1,290
CHAND, NARESH	TEACHER	89,762	, -
CHANG, TAEWON(MICHAEL)	TEACHER	79,566	72
CHAPMAN, KATHERINE FRANCES	TEACHER	95,889	184
CHAPMAN, MICHAEL D.	ASST DIRECTOR OF F & P	136,577	1,032
CHEN, TAI-YU	IT INFRASTRUCTURE MGR	110,131	-
CHENG, COREY	TEACHER	80,140	_
CHENG, SUSANA	TEACHER	99,286	385
CHEUNG, PING KWAN	IT APPLICATIONS DEV	84,404	-
CHIESA, MARISA	TEACHER	89,751	
CHITTY, ALAN CYRIL	HVAC PLUMBER	95,992	524
CHIU, JANAE MICHELLE	TEACHER	86,821	660
CHONG, DANIEL SHUE	TEACHER	97,889	000
			360
CHONG, SELENA CHUI FOONG CHORNEY-WILSON, AMBER DYANE	TEACHER	87,494 87,560	300
	TEACHER	87,569	2 504
CHURCH, JEREMY ANDREW	ADMINISTRATOR	148,388	2,584
CLANCY, SEAN MATTHEW M.	TEACHER	97,889	13
CLARK, KAMMI ANNE	ADMINISTRATOR	121,601	455
CONN, CHANTRY ERIN	TEACHER	107,352	-
CORBETT, CATHERINE	TEACHER	79,980	115
CORDY-SIMPSON, TARA	TEACHER	99,286	515
COTTER, COURTNEY	TEACHER	83,641	195
COULING, LAURA	TEACHER	92,782	136
COUPLAND, WILLIAM ALLAN	TEACHER	87,933	-
COWARD, DEVAN W.	TEACHER	75,474	165
COX, DAVID EDWARD	TEACHER	90,197	-
CRAIK, DAVID C.	TEACHER	101,825	-
CRANSTOUN, HELEN	TEACHER	99,286	461
CROUCH, SASHA MIAH REESE	TEACHER	80,453	-
CROWE, JENNIFER ANNA	TEACHER	97,525	174
CROWLEY, JOHN PATRICK	ADMINISTRATOR	130,107	953
CROWTHER, TRISTAN BRUCE	ADMINISTRATOR	135,631	835
CUNLIFFE, IAN GAARE	TEACHER	89,928	-
CURRY, KELLY ANN	ADMINISTRATOR	125,502	1,125
CUSANELLI, CARLO C.	TEACHER	89,762	-
CUSANELLI, DEBRA ELLEN	TEACHER	90,426	325
D'AOUST, KELLY ANNE MARIE	TEACHER	105,593	1,092
DAI, LAN	TEACHER	108,386	241
DALE, NANCY JOANNE	TEACHER	97,707	238
DALEY, TAMMY JEAN	TEACHER	97,889	46
DALLA VECCHIA, LISA M	COMMUNICATIONS MGR	92,528	1,942
DAMAVANDI, DEE	TEACHER	99,286	-
DANG, CALVIN MICHAEL	TEACHER	99,286	-
DANIELI, SUSAN KERRY	TEACHER	89,358	136
DASH, NATASHA IRENE ANN	TEACHER	97,531	765
DASHKEVICH, VIKKI J.	TEACHER	96,665	-
DAVIDSON, LINDSAY ANN	TEACHER	98,558	408
DAVIDSON, ROSS DOUGLAS	SECURITY RUNNER	90,307	220
DAVIS, KEVIN JOHN	TEACHER	97,889	<u>-</u>
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OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
DAVIS, MICHELLE R.	TEACHER	98,195	47
DAY, CHERYL IRENE	TEACHER	89,569	1,160
DAY, DAVID NORTHAM	CARPENTER	106,945	463
DE BEER, WHITNEY L.	TEACHER	100,377	-
DELEURME, ROBIN JOSEPH	TEACHER	99,346	-
DELLENEY, PHYLLIS JEANNE	TEACHER	89,024	-
DEMINGER, LINDA CLAIRE	TEACHER	89,751	200
DEMINGER, NANCY CATHERINE	TEACHER	89,751	-
DENNY, ALAINA NOELLE	ADMINISTRATOR	104,992	74
DESAI, JAGRUTI	ADMINISTRATOR	129,657	-
DESBIENS, SYLVAIN	TEACHER	87,514	120
DEWLING, HEATHER P	TEACHER	78,938	190
DHANJI, KHATIJA NIZAR	TEACHER	101,317	251
DICKSON, JORDAN	TEACHER	76,605	-
DIDIER, DAVID WESLEY	TEACHER	85,832	_
DIDIER, MICHELLE LEANNE	TEACHER	99,286	972
DISHAW, KATHRYN LAURIE	TEACHER	99,286	712
DOAN, COLETTE P.L.	TEACHER	108,005	251
			231
DOBIE, ALEXIS S.	TEACHER	76,491	716
DOHM, SUZETTE CHRISTINA	ADMINISTRATOR	144,663	716
DOKHANI, VEIS	TEACHER	79,838	398
DOLL, CHRISTOPHER MUNRO	TEACHER	91,377	560
DONALD, JOHN THOMAS	TEACHER	99,286	-
DOTZEVA, TEODORA	DIRECTOR OF IT	124,043	105
DOWNIE, MEGHAN LEIGH	ADMINISTRATOR	128,295	2,642
DOYLE, ARIEL MONENN	TEACHER	88,861	625
DREW, CRAIG WILLIAM	TEACHER	97,889	-
DREW, JOANNE MARIE	TEACHER	99,286	1,292
DROULIS, SANDRA L	TEACHER	89,970	134
DUDLEY, DEBORAH FRANCEEN A	TEACHER	97,898	926
DUFFY, RYAN G.	TEACHER	97,162	261
DUMONT, MYRIAM	TEACHER	93,556	-
DUNCAN, HEATHER MAUREEN	TEACHER	79,429	-
DUPREY, JANINE MARY	TEACHER	89,751	-
DYBOUNOV, ILIA VLADIMIROV	COMPUTER NETWORK ENGINEER	97,987	1,622
EADON, FELICITY ANN	TEACHER	99,286	85
EARL, RYAN CAMERON	TEACHER	100,302	118
EASTWOOD, LAURA	TEACHER	88,125	328
EBY, JENNIFER	TEACHER	80,189	-
EDGAR, CHRISTOPHER MICHAEL	TEACHER	99,286	-
EDGAR, RYAN JACOB	TEACHER	99,286	-
EHLING, DIANE A.	ADMINISTRATOR	122,711	513
ELLIOTT, CHARLOTTE (MOLLY)	TEACHER	78,963	-
ELLWOOD, LAURA LYNNE RUTH	TEACHER	94,367	365
EMANOUILIDIS, NICOLAOS	TEACHER	89,751	-
EMBLEY, DARREN EDWARDS	TEACHER	99,286	34
EMMERSON, JOANNA KATHERINE	TEACHER	98,570	260
ENGLAND, TRACEY ANN	TEACHER	89,751	-
EUGENE, MARCEL BERNARD	TEACHER	103,143	2,310
EWING, ARLEENE FRANCES	TEACHER	97,889	2,310
FAGANELLO, LAURA	TEACHER	75,749	740
FALCONER, CAROLINE ANNE	TEACHER	98,936	68
FARRELL, BRADLEY RAY	TEACHER	89,751	102
FARRELL, KATHERINE A	TEACHER	84,653	1.050
FARRELL, SUSAN DAWN	TEACHER	97,537	1,859

OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
FEATHERSTONE, GRANT	TEACHER	83,788	-
FINLAY, ELSPETH MACKENZIE	TEACHER	99,286	-
FITZGIBBON, GAMELLE	TEACHER	92,875	195
FLETCHER, ALEXIS KATHLEEN	TEACHER	98,446	-
FLETCHER, MARY PHYLLIS	TEACHER	101,147	-
FONG, CHIN (MARCO) SHING	TEACHER	79,702	117
FONG, JONROSS	TEACHER	78,702	-
FORSYTH, DONALD MICHAEL	TEACHER	97,453	-
FORTIN, MARK JAMES	TEACHER	89,762	3,064
FRAINE, GILLIAN SUZANNE	TEACHER	97,889	755
FRAUENSTEIN, TANJA GEORGINA	TEACHER	89,751	-
FREDERIC, RALUCA	TEACHER	87,741	-
FRIESEN, JANET PATRICIA	TEACHER	98,195	58
FRITH, SOFIA	TEACHER	105,235	-
GABRIEL, ALEJANDRO GABRIEL	SR CUSTODIAN	75,012	300
GAGNON, CHRISTINE A J	TEACHER	93,979	1,605
GALE, SCOTT ERIC	TEACHER	97,900	92
GALLILEE, HEATHER LYNN	TEACHER	90,233	-
GAMACHE, CHAD ALAN	TEACHER	89,757	-
GAMEL, MONIQUE ELISA	TEACHER	97,901	_
GARDNER, PATRICIA KAREN	TEACHER	97,889	_
GEARY, RAYLYN	TEACHER	98,135	10
GERANDOL, BRIGETTE ANNE M.L.	ADMINISTRATOR	122,712	620
GIBBS, CARSON DONALD	TEACHER	99,286	-
GILL, KRISTEN MARIE	TEACHER	107,650	_
GIRAUD, HEATHER K.	SERVICE CENTRE COORD	88,881	730
GLIENER, MARCY LYNN	TEACHER	89,388	-
GODO, KRISTY	TEACHER	99,955	564
GOELLER, LARS ANDREW	TEACHER	99,286	-
GONDEKOVA, IVANA	TEACHER	89,762	_
GOODMAN, HAYLEY LYNNE	TEACHER	82,290	185
GORDON, JILLIAN ASHLEY	ADMINISTRATOR	121,998	268
GORDON, SARAH	TEACHER	78,466	176
GRANT, DARCY LAURENT	TEACHER	99,682	2,769
GRANTHAM, BEVERLEY JOYCE	TEACHER	78,312	149
GRENDEL, ANNE LISE VICTORIA	ADMINISTRATOR	122,711	500
GREWAL-SOLANKI, SARBJIT KAUR	TEACHER	88,855	1,340
GRILLS, JILL ANNE	TEACHER	89,388	1,540
GROSS, EVAN G	TEACHER	81,254	27
GRUETZNER, KAITLYN M	TEACHER	77,079	292
GUPTA, SANGEETA	TEACHER	89,751	292
			- 679
HALL, CAREN JANET HALL, LAURA ROBIN	ADMINISTRATOR TEACHER	129,657 101,606	678 25
HALLAM, TRACEY ARTHUR	TEACHER	97,889	23
			1 690
HALLSON, TARALEE ROSE	EXECUTIVE ASSISTANT	80,841	4,680
HAM, CHERYL ANN	ADMINISTRATOR	122,533	-
HAMILTON, ALLISON ELIZABETH	TEACHER	99,534	-
HANSELL, JULIAN	TEACHER	89,751	-
HANSEN, MARK TAYLOR	TEACHER	89,388 07,880	-
HARNDEN, BELINDA LAURA	TEACHER	97,889	-
HARRINGTON, TESSA ISOBEL R.	TEACHER	95,946	95
HARRIS, DAVID NOEL	TEACHER	89,591	318
HARRIS, JOHNEEN CATHERINE	TEACHER	97,051	105
HART, CHRISTINE	TEACHER	78,595	745
HART, SARA REID	TEACHER	107,363	76

HAUPIMAN SYLVIAINGED	OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
			78,595	607
HEBBERT-WORG, JESSAMINE CAROL. TEACHER 97,889				1,174
HEBBERT-WONG, JESSAMINE CAROL				
HELMR, STEPHANIEC. TEACHER 79.277 29.29 14.26 14.2				_
ILENRY, SEAN DAVID L				929
HERRERA DOMINOUEZ DANIA TEACHER \$0.80€ 484 184 185 1	HENRY, SEAN DAVID L.	TEACHER		_
HERRERA DOMINGUEZ, DANIA TEACHER 80,862 480 180				183
HIGGINS, MONICA DANICE		TEACHER	80,862	480
HILL JANEA TEACHER \$9,162 547 HILSON, JENNIFER MARY TEACHER \$0,612 547 HILSON, JENNIFER MARY TEACHER \$0,612 547 HILSON, JENNIFER MARY TEACHER \$0,612 31 HOLCHEY, GREGORY DOUGLAS ADMINISTRATOR \$14,058 203 31 HOLLETT, ROSALIND ANN TEACHER \$9,7525 5.1 HOLLIDAY, DEBORAH ANNE TEACHER \$9,7901 258 HOLLIDAY, DEBORAH ANNE TEACHER \$9,7901 258 HOLLIDAY, DEBORAH ANNE TEACHER \$9,7901 30 30 30 30 30 30 30	HEWSON, DANIELLE JENNET	TEACHER	80,417	252
IIII. JANET ANNE TEACHER 97,162 5.7 HILSON, IRNNIER MARY TEACHER 80.612 HOCKLEY, GREGORY DOUGLAS ADMINISTRATOR 142,058 20.3 HOGAN, LIAMM TEACHER 86,312 3.1 HOLLIET, ROSALIND ANN TEACHER 97,901 258 HOLLIDAY, DEBORAH ANNE TEACHER 97,901 258 HOLLINGSWORTH, PARBELA TEACHER 97,909 30 HOLLINGSWORTH, PARBELA TEACHER 98,999 HOLLINGSWORTH, PARBELA TEACHER 98,999 HOLLINGSWORTH, PARBELA TEACHER 98,999 HOLLINGSWORTH, PARBELA TEACHER 98,999 HODOSPITH, MEGAN ARMINDA TEACHER 98,999 HODOSPITH, MEGAN ARMINDA TEACHER 98,976 3,193 HOPKINS, ALANM TEACHER 135,931 3,310 HOPKINS, ALANM TEACHER 135,931 3,310 HUGHES, BRYAN ROY TEACHER 87,569 54		TEACHER	97,162	352
HILSON, JINNINER MARY TEACHER 80.612 30 10 10 10 10 10 10 10	HILL, DARIA	TEACHER	89,528	50
HOCKLEY_GREGORY DOUGLAS ADMINISTRATOR 14.2088 20.3 HOGAN, LIAM M. TEACHER 86.312 3.1 HOLLEIT, ROSALIND ANN TEACHER 97.525 HOLLIDAY, DEBORAH ANNE TEACHER 97.901 22.8 HOLLINGSWORTH, PAMELA TEACHER 76.290 30 HOLMAN, RANDALL	HILL, JANET ANNE	TEACHER	97,162	547
HOGAN, LIAM M. TEACHER 86,312 31 HOLLIETT, ROSALIND ANN TEACHER 97,525		TEACHER	80,612	-
HOLLITT, ROSALIND ANN	HOCKLEY, GREGORY DOUGLAS	ADMINISTRATOR	142,058	203
HOLLIDAY, DEBORAH ANNE				
HOLLINGSWORTH, PAMELA	HOLLETT, ROSALIND ANN	TEACHER	97,525	-
HOLLINGSWORTH, PAMELA	HOLLIDAY, DEBORAH ANNE	TEACHER	97,901	258
HOLMAN, RANDALL L. ADMINISTRATOR 139,153 HOODSPITH, MEGAN ARMINDA FEACHER 98,999 HOPE, JENNIFER AMANDA FINANCE MANAGER 98,376 3,193 HOPKINS, ALAN M. TEACHER 79,649 822 HOWELL, OWEN GORDON TEACHER 99,286 HULDSON, CYNTHIA LOUISE ADMINISTRATOR 135,931 3,310 HUGHES, BRYAN ROY TEACHER 89,751 625 HUGHES, MARIE ELLZABETH TEACHER 87,569 54 HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 INFANTA, KATRINA MICHELE TEACHER 97,500 INFANTA, KATRINA MICHELE TEACHER 97,500 INFANTA, KATRINA MICHELE TEACHER 100,719 INFANTA, KATRINA MICHELE TEACHER 97,719 INFANTA, KATRINA MICHELE TEACHER 100,719 INFANTA, KATRINA MICHELE TEACHER 100,719 INFANTA, KATRINA MICHELE TEACHER 100,719 INFANTA, KATRINA MICHELE TEACHER 97,719 INFANTA, KATRINA MICHELE TEACHER 97,719 INFANTA, KATRINA MICHELE TEACHER 97,719 INFANTA, KATRINA MICHELE TEACHER 91,797 INFANTA, KATRINA MICHELE TEACHER 91,797 INFANTA, KATRINA MICHELE TEACHER 91,797 INFANTA, KATRINA MICHELE TEACHER 99,890 INFANTA, KATRINA MICHELE TEACHER 99,693 INFANTA, KATRINA M				
HOPE, JENNIJER AMANDA FINANCE MANAGER 98,376 3,193 HOPKINS, ALAN M. TEACHER 79,649 822 HOWELL, OWEN GORDON TEACHER 99,286 - HUDSON, CYNTHIA LOUISE ADMINISTRATOR 135,931 3,310 HUGHES, BRYAN ROY TEACHER 87,569 54 HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNDAL, BALRAJ SINGH HVAC PLUMBER 15,100 619 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 100,719 - IRCAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 88 IRSEAEL, JUDITH RUTH TEACHER 97,799 - IRCALND, TIMOTHY DAVID J ADMINISTRATOR 115,109 1,763 IJACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAKES, TREVOR MARK ADMINISTRATOR 148,398 - JASEK, PAULA TEACHER 98,3	HOLMAN, RANDALL L.	ADMINISTRATOR		-
HOPKINIS, ALAN M. TEACHER 79,649 822 HOWELL OWEN GORDON TEACHER 99,286	HOODSPITH, MEGAN ARMINDA	TEACHER	98,999	-
HOPKINIS, ALAN M. TEACHER 79,649 822 HOWELL OWEN GORDON TEACHER 99,286		FINANCE MANAGER		3,193
HUDSON, CYNTHIA LOUISE ADMINISTRATOR 135,931 3,310 HUGHES, BRYAN ROY TEACHER 89,751 625 HUGHES, MARIE ELIZABETH TEACHER 87,569 54 HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INFANTA, KATRINA MICHELLE TEACHER 100,719 - INGLIS, MARGARET PATRICIA TEACHER 100,719 - IRALAD, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 97,719 - IOTO, CELINE TEACHER 97,719 - JAMES, TREVOR MARK ADMINISTRATOR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 117,229 113 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, CATHERINE G. ADMINISTRATOR	HOPKINS, ALAN M.	TEACHER		822
HUDSON, CYNTHIA LOUISE ADMINISTRATOR 135,931 3,310 HUGHES, BRYAN ROY TEACHER 89,751 625 HUGHES, MARIE ELIZABETH TEACHER 87,569 54 HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INFANTA, KATRINA MICHELLE TEACHER 100,719 - INGLIS, MARGARET PATRICIA TEACHER 100,719 - IRALAD, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 97,719 - IOTO, CELINE TEACHER 97,719 - JAMES, TREVOR MARK ADMINISTRATOR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 117,229 113 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, CATHERINE G. ADMINISTRATOR	HOWELL, OWEN GORDON	TEACHER	99,286	-
HUGHES, MARIE ELIZABETH TEACHER 87,569 54 HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 100,719 - IRANI, PARWEEN TEACHER 100,719 - IRALAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 98,888 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 <t< td=""><td>HUDSON, CYNTHIA LOUISE</td><td>ADMINISTRATOR</td><td></td><td>3,310</td></t<>	HUDSON, CYNTHIA LOUISE	ADMINISTRATOR		3,310
HUNDAL, BALRAJ SINGH HVAC PLUMBER 75,100 619 HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 97,750 - IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 97,719 - JOCKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 95,214 5,71 JENENIN, CATHY DIANE PROJECT MANAGER 95,214	HUGHES, BRYAN ROY	TEACHER	89,751	625
HUNGLE, CARY GRAEME ADMINISTRATOR 144,663 261 HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 97,750 - IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,890 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 <	HUGHES, MARIE ELIZABETH	TEACHER	87,569	54
HUNT, ROY DONALD TEACHER 97,889 - INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 97,750 - IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,003 245 JEPSEN, BREANNE L. TEACHER 97,636 953	HUNDAL, BALRAJ SINGH	HVAC PLUMBER	75,100	619
INFANTA, KATRINA MICHELLE TEACHER 101,837 - INGLIS, MARGARET PATRICIA TEACHER 97,750 - IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHERINE G. ADMINISTRATOR 19,172 17 JENSEN, PATRICIA KAREN TEACHER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - <td>HUNGLE, CARY GRAEME</td> <td>ADMINISTRATOR</td> <td>144,663</td> <td>261</td>	HUNGLE, CARY GRAEME	ADMINISTRATOR	144,663	261
INGLIS, MARGARET PATRICIA TEACHER 97,750 - IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JARWIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,03 245 JEPSEN, BREANNE L. TEACHER 89,03 245 JEPSEN, BREANNE L. TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 <td>HUNT, ROY DONALD</td> <td>TEACHER</td> <td>97,889</td> <td>-</td>	HUNT, ROY DONALD	TEACHER	97,889	-
IRANI, PARWEEN TEACHER 100,719 - IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 91,797 - JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 99,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, SHERI JEAN TEACHER 99,286 164	INFANTA, KATRINA MICHELLE	TEACHER	101,837	-
IRELAND, TIMOTHY DAVID J ADMINISTRATOR 129,657 858 ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 99,298 - JOHNSON, CAROL M. TEACHER 99,298 -	INGLIS, MARGARET PATRICIA	TEACHER	97,750	-
ISRAEL, JUDITH RUTH TEACHER 78,194 1,205 ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JARMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 99,286 164 JOHNSON, SHERI JEAN TEACHER 99,286 164	IRANI, PARWEEN	TEACHER	100,719	-
ITO, CELINE TEACHER 97,719 - JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 89,803 245 JETTE, THERESA TEACHER 97,636 933 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, SOBERT RODERICK TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394	IRELAND, TIMOTHY DAVID J	ADMINISTRATOR	129,657	858
JACKSON, JEFFREY PAUL MAINTENANCE MGR 115,109 1,763 JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNSON, HWIE LIE TEACHER 85,761 19 JOHNSON, ROBERT RODERICK TEACHER 99,298 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTONE, COURTNEY P. TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282	ISRAEL, JUDITH RUTH	TEACHER	78,194	1,205
JAMES, TREVOR MARK ADMINISTRATOR 148,398 - JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 89,803 245 JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNSON, HWIE LIE TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 99,298 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664	ITO, CELINE	TEACHER	97,719	-
JARVIS, GRAHAM DONALD TEACHER 91,797 - JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 99,286 164 JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 - <	JACKSON, JEFFREY PAUL	MAINTENANCE MGR	115,109	1,763
JASEK, PAULA TEACHER 98,388 457 JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 99,286 164 JOHNSON, SHERI JEAN TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JAMES, TREVOR MARK	ADMINISTRATOR	148,398	-
JEFFERSON, CATHERINE G. ADMINISTRATOR 117,229 113 JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNSON, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JARVIS, GRAHAM DONALD	TEACHER	91,797	-
JEFFERSON, TANYA LOUISE TEACHER 96,980 - JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JASEK, PAULA	TEACHER	98,388	457
JENKINS, CATHY DIANE PROJECT MANAGER 95,214 5,717 JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JEFFERSON, CATHERINE G.	ADMINISTRATOR	117,229	113
JENSEN, PATRICIA KAREN TEACHER 89,803 245 JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JEFFERSON, TANYA LOUISE	TEACHER	96,980	-
JEPSEN, BREANNE L. TEACHER 80,101 - JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JENKINS, CATHY DIANE	PROJECT MANAGER	95,214	5,717
JETTE, THERESA TEACHER 97,636 953 JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JENSEN, PATRICIA KAREN	TEACHER	89,803	245
JOHAL, SANJEET SINGH ADMINISTRATOR 139,866 114 JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JEPSEN, BREANNE L.	TEACHER	80,101	-
JOHNS, HWIE LIE TEACHER 85,761 19 JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JETTE, THERESA	TEACHER	97,636	953
JOHNSON, CAROL M. TEACHER 99,298 - JOHNSON, ROBERT RODERICK TEACHER 97,889 - JOHNSON, SHERI JEAN TEACHER 99,286 164 JOHNSTON, SUSAN KELLY TEACHER 105,019 394 JOHNSTONE, COURTNEY P. TEACHER 85,146 282 JONAT, KIMBERLY ANN ADMINISTRATOR 144,663 664 JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JOHAL, SANJEET SINGH	ADMINISTRATOR	139,866	114
JOHNSON, ROBERT RODERICK TEACHER JOHNSON, SHERI JEAN TEACHER JOHNSTON, SUSAN KELLY TEACHER JOHNSTONE, COURTNEY P. TEACHER	JOHNS, HWIE LIE	TEACHER	85,761	19
JOHNSON, SHERI JEANTEACHER99,286164JOHNSTON, SUSAN KELLYTEACHER105,019394JOHNSTONE, COURTNEY P.TEACHER85,146282JONAT, KIMBERLY ANNADMINISTRATOR144,663664JOURDAIN, JULIA SUZANNETEACHER75,931-	JOHNSON, CAROL M.	TEACHER	99,298	-
JOHNSTON, SUSAN KELLYTEACHER105,019394JOHNSTONE, COURTNEY P.TEACHER85,146282JONAT, KIMBERLY ANNADMINISTRATOR144,663664JOURDAIN, JULIA SUZANNETEACHER75,931-	JOHNSON, ROBERT RODERICK	TEACHER	97,889	-
JOHNSTONE, COURTNEY P.TEACHER85,146282JONAT, KIMBERLY ANNADMINISTRATOR144,663664JOURDAIN, JULIA SUZANNETEACHER75,931-	JOHNSON, SHERI JEAN	TEACHER	99,286	164
JONAT, KIMBERLY ANNADMINISTRATOR144,663664JOURDAIN, JULIA SUZANNETEACHER75,931-	JOHNSTON, SUSAN KELLY	TEACHER	105,019	394
JOURDAIN, JULIA SUZANNE TEACHER 75,931 -	JOHNSTONE, COURTNEY P.	TEACHER	85,146	282
	JONAT, KIMBERLY ANN	ADMINISTRATOR	144,663	664
KABOK, SABOLC TEACHER 99,298 -	JOURDAIN, JULIA SUZANNE	TEACHER	75,931	-
	KABOK, SABOLC	TEACHER	99,298	-

OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
KABOLI, ARASH	TEACHER	103,510	1,290
KALAMAR, TANJA	CAPITAL PROJECTS MGR	117,863	1,436
KAN, ROBIN	TEACHER	78,338	-
KANEGAE, VALERIE LOUISE	TEACHER	97,901	512
KARMALI, BERGEES	TEACHER	97,531	_
KARR, DAVID RYAN	TEACHER	98,570	1,127
KARVELIS, GERASIMOS-GEORG	TEACHER	95,941	1,103
KEE, KATHERINE	ADMINISTRATOR	139,866	546
KELLEY, MORAG JEAN	TEACHER	104,865	1,534
KELLY, R SPENCER	ADMINISTRATOR	139,866	210
KELLY, SEAN	TEACHER	99,286	
KELSCH, ALEX	TEACHER	77,975	60
KENNEDY, LAURIE MICHELLE	TEACHER	97,889	303
KENNY, KATHRYN JOY	TEACHER	76,488	150
KERLUCK, RYAN MURRAY	TEACHER	92,580	1,648
KERR, ALLISON	ADMINISTRATOR	143,608	301
KINAKIN, JENNIFER Y.	TEACHER	93,337	2,146
KING, CHARLES LUCAS	ADMINISTRATOR	136,030	1,300
KIRCHNER, BARBARA PIROSKA	TEACHER	89,751	1,500
KIRKLAND, CHRISTOPHER	TEACHER	97,889	-
KITTS, IAIN J.	TEACHER	79,120	-
	TEACHER		-
KLAUSEN, MARY PATRICIA		88,666	-
KLAUSEN, SHELOAH LEE	TEACHER	97,289	-
KNIBBS, JENNIFER MARY	TEACHER	89,757	-
KORLAK, HEATHER L.	TEACHER	89,942	1 105
KOROLUK, KAREN DAWN	TEACHER	98,922	1,195
KOSTAMO, PAULI	TEACHER	85,037	1,290
KOVANDA, DANA	TEACHER	75,999	-
KOZAK, ADAM CHRISTIAN	TEACHER	99,286	6,043
KRISTENSEN, LAURA-MARIE	TEACHER	96,954	1,087
KWAN, TIM TIE-MUN	TEACHER	95,443	793
LA ROUE, KELLY	ADMINISTRATOR	139,866	22
LABRECQUE, LINDSAY ALLISON	TEACHER	89,575	-
LACKMANCE, FREDERICK	TEACHER	86,309	41
LAM, FAI MICHAEL	TEACHER	97,901	260
LANE, CAITANA	TEACHER	97,901	-
LANE, JOANNA M.	ADMINISTRATOR	121,245	1,600
LANGEVIN, MELODIE	TEACHER	81,781	2,951
LANGLOIS, NATHALIE M.	TEACHER	97,889	-
LANGSTON, RAMESES CARLTON	TEACHER	97,889	-
LANZI, JILLIAN RAE	TEACHER	97,901	327
LAUFER, DANIEL T	TEACHER	76,076	148
LAURSEN, PATRICIA	TEACHER	97,901	402
LAUZON, WILLIAM JOSEPH	TEACHER	104,049	-
LAVALLEE, DAVID	TEACHER	75,535	13
LAWSON, JANET CHRISTINE	TEACHER	89,624	-
LAWSON, JOCELYN ANNE	ADMINISTRATOR	139,634	54
LAYTON, KARIN LOUISE	TEACHER	85,908	369
LAZAROVA, ANTONIA V	TEACHER	85,870	321
LEAROYD, MELANIE D.	ADMINISTRATOR	143,608	1,329
LECHLEITER, KATE CAROLINE	ADMINISTRATOR	135,040	594
LEE, FRANCIS SANG-HAG	TEACHER	99,298	20
LENZ, CATHERINE ELEANOR	TEACHER	89,751	-
LEONARD, GLENN SCOTT	MAINT COORD - ARCHITECHTURE	89,247	130
LEUNG, FRANK WING-FAI	TEACHER	89,751	-

OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
LEUNG, MARLYN NG	TEACHER	97,889	280
LEW, RACHAEL CHRISTINE	TEACHER	80,612	921
LEWIS, RAYMOND ALEXANDER	TEACHER	104,557	671
LI, LU	TEACHER	86,992	133
LIEBLICH, ALEXANDRA	TEACHER	105,229	26
LINDAHL, KELLY	TEACHER	75,139	-
LIPP, LETITIA R	TEACHER	99,298	-
LIU, DAMIEN TAI-MING	TEACHER	97,889	60
LLAVORE, NOEL PACURIB	IT TECHNICIAN	76,404	1,670
LOCKLESS, BRYAN COLIN	TEACHER	104,194	1,547
LONNEBERG, KORY ANDREW	TEACHER	89,751	-
LONSBROUGH, STEPHEN CLIFFORD	TEACHER	89,751	-
LOUISY-DANIEL, PEGGY	TEACHER	78,595	169
LOUWE, LAURIE JEAN ELENA	TEACHER	96,798	-
LOVEGROVE, CALIE MORGAN	TEACHER	79,938	-
LOWE, JESSICA	TEACHER	81,476	3,723
LUCHINSKI, TY LEONARD	TEACHER	94,632	-
LUCHSINGER, DAYLEN NEAL	ADMINISTRATOR	102,331	2,997
LUPTON, CAROLINE BRIAR	TEACHER	78,905	-
LY, KHUNG	HVAC TECH II	80,715	807
MACARIO, MARIANNE JOAN	TEACHER	101,632	90
MACDONALD, DANIELLE C.	TEACHER	99,944	65
MACDONALD, JENNIFER ANN	TEACHER	95,699	128
MACDONALD, TOBY LYNNE	ADMINISTRATOR	106,811	2,392
MACIVER, TERRI-LYNN J	TEACHER	87,684	57
MACKENZIE, JAMES M	DIRECTOR OF F & P	169,511	260
MACLEOD, TIMOTHY P	ADMINISTRATOR	139,866	360
MACNAUGHT, ANNA	TEACHER	99,286	804
MACNEIL, LINETTE ODELE	TEACHER	99,733	-
MACPHAIL, NORMAN GRANT	TEACHER	107,636	_
MADILL, ELIZABETH ANNE	TEACHER	97,719	_
MAHON, CHRISTINE	TEACHER	89,762	175
MALONE, ERIN	TEACHER	101,329	-
MANN, JANIS C.	ADMINISTRATOR	132,047	2,448
MANN, LUCAS SAMUEL	TEACHER	87,876	2,770
MANNESS, CARLA SAMANTHA	TEACHER	97,162	495
MANSON, ALENA	TEACHER	99,298	1,866
MAQUIGNAZ, SUSAN E.	TEACHER	100,809	66
MARION, NANCY JEAN	TEACHER	81,975	1,408
MARION, NANCT JEAN MARION, SERGE CLAUDE	TEACHER	99,286	1,400
MARSHALL, KAREN MICHIYO	TEACHER	100,809	317
MARSHALL, SHANNON DAWN	TEACHER	99,286	317
MARTIN, ARLENE	ADMINISTRATOR	163,186	4,630
MARTIN, ARLENE MARTIN, STEVEN MICHAEL	TEACHER	101,478	209
MARTIN, STEVEN MICHAEL MARTIN, WENDY JO-ANN	TEACHER	99,286	209
			-
MATHIESON, DAVID T.	TEACHER	83,189	454
MATSUBUCHI, WENDY JUNKO	TEACHER	99,286 87,050	454
MAURICE, LUC JOSEPH	TEACHER	87,050 104,056	- 1 <i>55</i>
MAVOR, MIA LINN	TEACHER	104,056	155
MAWSON, ROBERT SCOTT	TEACHER	93,232	-
MAXWELL, EMILY	TEACHER	78,250	60
MAXWELL, STEPHANIE SUSAN	TEACHER	107,625	-
MAY, JOULIA	TEACHER	93,497	793
MAYERT, RUSSELL	ADMINISTRATOR	109,192	50
MAZZEI, SARAH	TEACHER	77,367	-

OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
MCALLISTER, MARIA LEE	TEACHER	97,900	-
MCCARTNEY, DEBORAH JANE	TEACHER	89,757	-
MCCAULEY, JILL ELIZABETH	TEACHER	89,751	1,649
MCCORMICK, THEODORE JOHN	TEACHER	89,751	-
MCCURDY, SARAH E.	TEACHER	97,901	-
MCDERMID, AMY	TEACHER	80,784	-
MCFARLANE, ELIZABETH ANNE	TEACHER	99,286	132
MCGOWAN, JOHN SAMUEL	ADMINISTRATOR	148,388	125
MCGUIRE, LESLIE	ADMINISTRATOR	122,355	590
MCGUIRE, LORI-ANN NANCY	TEACHER	89,751	168
MCKAY, KATHRYN DANAE	TEACHER	89,024	-
MCKAY, TAMARA	TEACHER	107,636	101
MCKENNA, CHRISTY L.	TEACHER	106,856	-
MCLEAN, LISA ANNE	TEACHER	89,751	_
MCLEAN, SARAH E.	TEACHER	76,250	825
MCMULLAN, CONOR	DIRECTOR OF ED PROGRAMS	129,884	150
MCMULLIN, BLAIR ARTHUR	MAINT COORD - GROUNDS	89,892	1,104
	TEACHER	97,889	1,104
MCOUAT, CAROL ANN			1 402
MCPHERSON, DANIEL JOHN	TEACHER	97,889	1,492
MCQUEEN, CINDY JOY	OTHER	164,941	-
MEILLEUR, SIMONE FRANCES	TEACHER	89,398	508
MEULE, ANGELA	ADMINISTRATOR	122,711	203
MEY, NICOLA L.	ADMINISTRATOR	121,601	1,810
MEYER, GREGORY SCOTT	TEACHER	99,286	27
MILE, STEPHANIE	TEACHER	91,547	-
MILKS, MAYNARD LIONEL	TEACHER	86,719	-
MILLAR, DANA M.	TEACHER	107,358	-
MILLER, BRENDA ELIZABETH	TEACHER	89,635	197
MILLER, CHRISTOPHER JAMES	TEACHER	97,525	28
MILLER, CODY DOUGLAS	TEACHER	79,328	60
MINN, EUGENE	TEACHER	97,901	-
MIRAFTAB, BABAK	TEACHER	99,096	-
MISCEO, CONCETTA	TEACHER	89,756	-
MITCHELL, ANN MALENE	TEACHER	98,558	-
MITCHELL, JANICE ANN	TEACHER	89,388	-
MITCHELL, SARAH L.	TEACHER	89,388	-
MITRUK, TERRY STEPHEN	TEACHER	99,122	-
MOLLS, MARTHA LOUISE	TEACHER	87,523	193
MONCADO, DEAN JOSEPH	TEACHER	97,884	5
MOORE, KELLY	TEACHER	86,390	239
MOREL, LYNN ISABEL	TEACHER	79,619	-
MORGAN, NICOLA ELAINE	RECORDS MANAGER	95,224	3,099
MORGAN, SUZANNE MARIE	TEACHER	89,762	101
MORRIS, DIANA	TEACHER	102,280	400
MORROW, GABRIELLE N.	TEACHER	89,024	-
MOSER, ROBERT ADOLF	TEACHER	89,751	300
MRKICH, SOREN	TEACHER	94,047	33
MULDER, GAIL LOUISE	TEACHER	89,388	-
MULLER, JENNIFER RHONDA	TEACHER	87,505	-
MULVIHILL, KELSEY JEAN	TEACHER	82,887	727
MUMFORD, WILLOW	TEACHER	104,209	-
MUNRO, KELLY LYNN	TEACHER	106,637	-
MURDOCK, JAMES ANDREW	TEACHER	99,298	1,239
MURNAGHAN, SHELLEY LYNN	TEACHER	77,606	175
MURPHY, CHRISTOPHER E.	TEACHER	90,440	752

OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
MURTON, DAVID WILLIAM	TEACHER	99,286	-
MUTER, GORDON JAMES	TEACHER	89,751	-
MYERS, SHAWN DARCY T.	TEACHER	89,761	1,330
MYHILL-JONES, ALEXANDRA	TEACHER	83,161	100
NEAL, JEREMY J	MAINT COORD - ELECTRICAL	91,750	3,432
NEVISON, JAMES H	TEACHER	93,695	17
NG, ANTHONY	TEACHER	96,716	-
NICHOLLS, KATIE MARIE	TEACHER	78,685	-
NIPP, WARREN	TEACHER	97,889	251
NOVAK, JANICE LYNNE	TEACHER	98,741	_
O'BRIEN, XENEY POTA	SENIOR HR MANAGER	120,841	1,668
O'BRIEN-KOPACEK, BRIDGET	ADMINISTRATOR	121,245	558
O'CONNOR, THERESE ELLEN	TEACHER	99,292	-
O'KRANE, CINDY SUZANNE	OHS MGR	89,084	600
O'NEILL, LEANNE EVELYN	TEACHER	91,384	-
OHASHI, KIM MICHIYO	TEACHER	128,230	1,659
OHLHAUSER, DARLENE	TEACHER	88,937	188
OLDRIDGE, KAREN E.	TEACHER	93,745	284
OLIVER, SIAN PATRICIA	TEACHER	99,286	882
	TEACHER		653
OLSON, ROBERT JAMES		99,286	033
ORELLANA, MARTHA ANNE	TEACHER	90,983	220
ORR, CARLA N.	ADMINISTRATOR	139,331	238
OSZADSZKY, ILONA	TEACHER	95,636	360
OTERO, MONICA C	TEACHER	95,126	725
OTTENBREIT, LISA COLLEEN	TEACHER	99,286	271
OUCHAREK, SUSAN LOUISE	TEACHER	97,889	488
OWEN, LOUISE MAUREEN	TEACHER	99,286	93
OWEN, MAGGIE M.	TEACHER	89,751	1,111
PACE, STEVEN A.	TEACHER	85,311	109
PAIUK, NICOLE ALEXANDRA	TEACHER	104,196	1,083
PANKIW, SAMUEL J.	TEACHER	89,602	-
PANTON, CLAUDIA ANNABELLE	TEACHER	86,209	534
PARIN, MARIE-LINE	TEACHER	78,595	-
PARKER, TINE	ADMINISTRATOR	117,825	1,414
PATHAK, ANITA	TEACHER	99,286	351
PATHER, BHASHKAREN	TEACHER	101,307	23
PATTERSON, KATHLEEN ANN	TEACHER	89,024	787
PATTERSON, REAGAN LAURIE	TEACHER	77,178	-
PEARMAIN, MARK	SUPERINTENDENT	219,232	1,374
PEDERSEN, LISA ANN	TEACHER	89,640	494
PELTON, SALLY DAWN	TEACHER	79,429	-
PERRIN, CAMERON	TEACHER	78,958	771
PHILLIPS, MICHELLE ANNE	TEACHER	97,901	195
PHILLIPS, TRISHA	TEACHER	77,816	131
PICKERING, SEAN EDWARD	MAINT COORD - MECH, HVAC	93,794	-
PICKTHALL, KENNETH WAYNE	TEACHER	104,656	_
PIEKUT, IZABELA A	TEACHER	95,131	_
PIGGOTT, WILLIAM ANDREW	TEACHER	97,750	436
PINESE, ROBYN K	TEACHER	88,307	125
PISICA, COSTIN FLORIN	TEACHER	107,637	123
PISTILLI, ANNA	TEACHER	97,901	327
PITEUX, CATHERINE J.	ADMINISTRATOR	139,866	210
PLACE, SARA PAULINE	TEACHER	98,928	715
POITRAS, AMELIA C.	ADMINISTRATOR	121,245	1,600
POLYMENAKOS, GEORGE FOTIOS	ADMINISTRATOR	122,711	1,097

OTHER EMPLOYEES	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES
POOLE, JULIA KAREN	TEACHER	89,751	80
POWELL, IAN JAMES	TEACHER	103,507	17
POWER, MARIA	TEACHER	99,698	574
PRATT, MICHELLE MELISSA	TEACHER	98,440	23
PRESCOTT, MARY JOANNE	TEACHER	89,751	248
PREVETTE, BRADLEY ROBERT	TEACHER	87,631	-
PRICE, TERI	PAYROLL MANAGER	109,705	2,674
PRIOR, AMANDA	TEACHER	83,709	38
PROSS, CORALEE KATHLEEN	TEACHER	90,461	4,450
PRUNER, MICHAEL JAMES	TEACHER	105,577	837
PULICE, ASHLEY L.	TEACHER	76,836	-
PURVIS, HOLLY ANNE	TEACHER	76,917	-
PYE, ROBERT KEVIN	TEACHER	83,538	-
QUIRING, REBECCA	TEACHER	83,788	_
RANKIN, REGAN	TEACHER	98,137	-
RATH, DARREN KIERAN	TEACHER	89,751	2,128
REEVES, KELLY RACHELLE	TEACHER	76,260	-
REID, HEATHER DAWN	TEACHER	99,297	51
REID, MELANIE ELIZABETH	TEACHER	88,250	500
REMPEL, LYLA ELIZABETH	TEACHER	89,580	860
RENWICK, ROBYN B.	TEACHER	86,622	240
RHODES, JOANNE ELIZABETH	PAYROLL SUPERVISOR	83,558	-
RICHTER, LEINA MARIE	TEACHER	91,365	78
RICKARD, NADYA	ADMINISTRATOR	123,086	875
RICKARD, PATRICK JOHN	TEACHER	97,901	-
RIML, MICHAEL LUIS	TEACHER	89,024	280
RISPIN, CLARA DI	TEACHER	87,681	-
ROBB, KATHRYN MICHELLE	TEACHER	99,286	399
ROBERTS, FRANCES IONA	TEACHER	99,292	504
ROBERTS, MARK ADRIAN	TEACHER	80,188	-
ROBERTSON, GLENDA ALICE	ADMINISTRATOR	133,348	1,546
ROBERTSON, GRAHAM A.	TEACHER	93,744	-,
ROBINSON, EVA	TEACHER	99,298	1,251
ROBINSON, MELISSA A.	TEACHER	84,812	406
ROCHE, DHYANA GALE	TEACHER	85,606	-
RODRIGUE, ALEXANDRA M	TEACHER	76,505	_
RODRIGUEZ SCHNACKENBERG, NAZEN		105,593	797
ROE, ASHLEY M.	TEACHER	89,388	-
ROGERS, MEGAN RUBY J.	TEACHER	81,972	-
ROSS, LEANNE NICOLE	TEACHER	80,293	-
ROSS, LORI A.	TEACHER	97,843	-
ROSS, SHEILA MARGARET	TEACHER	76,694	-
ROSSI, CAITLIN	TEACHER	83,377	387
ROUMELIOTIS, KONSTANTINOS	TEACHER	89,751	-
ROY, CARLY	ADMINISTRATOR	123,865	42
RUBEN, PAUL DOUGLAS	ADMINISTRATOR	124,618	1,617
RUSSELL, GEOFFREY DOUGLAS	TEACHER	97,289	1,522
RUSSELL, KATRINA ELIZABETH	TEACHER	98,701	-
RYAN, CYNTHIA PAULA	TEACHER	89,751	-
RYAN, PATRICK J.	TEACHER	80,557	391
RYAN, PIUS G.	ASSISTANT SUPERINTENDENT	202,314	6,229
SABETGHADAM, MAHSHID	TEACHER	99,298	187
SADAFI, NATACHA	TEACHER	89,048	112
SAMRA-GYNANE, RUPINDER	ADMINISTRATOR	111,549	1,740
SANTOLIN, PAUL	TEACHER	97,753	-
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OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
SCHAFER, JODIE ANNAMEIKA	TEACHER	99,027	3,321
SCHAFER, MICHAEL JACOB	TEACHER	99,794	1,407
SCHMID, MAUREEN EDITH	TEACHER	97,531	-
SCHMIDT, ERIKA	TEACHER	79,383	-
SCHUMAN, JAMES EDWARD	TEACHER	97,889	-
SCHWEGLER, STACEY ANN	TEACHER	100,034	811
SHANE, SHAWNA MARIE	TEACHER	97,401	815
SHARPE, ALISON K.	TEACHER	79,925	1,156
SHAW, WAYNE KEVIN	TEACHER	97,901	-
SHEFFIELD, STEPHEN R	TEACHER	98,115	-
SHEPPARD, MICHAEL STANLEY	TEACHER	97,889	_
SHERLOCK, JENNIFER JANE	TEACHER	97,889	-
SHERRILL, DEANNA J.	ADMINISTRATOR	118,255	2,240
SHOBRIDGE, ANDREW MICHAEL	TEACHER	105,593	<u>-</u>
SHYNKARYK, WILLIAM NICHOLAS	TEACHER	97,889	_
SIDDALL, VANESSA KATE	TEACHER	99,248	100
SIGURDSSON, KATHERINE ANNE	TEACHER	97,889	537
SIMMS, CHARLES GRAHAM	TEACHER	88,660	115
SIMON, SUSANNE	TEACHER	99,719	<u>-</u>
SIMPSON, SUZANNE C.	TEACHER	105,125	608
SINGH, SATVINDER SANDRA	ADMINISTRATOR	139,866	558
SLATER, BRADLEY GEORGE	TEACHER	89,751	1,064
SLED, BRUCE KENNETH	ADMINISTRATOR	117,967	3,172
SLYKERMAN, SUNNY PATRICIA E	TEACHER	99,489	2,545
SMART, SHANNON C.	TEACHER	87,678	480
SMEATON, LUKE A.	ENERGY MANAGER	96,665	1,321
SMITH, KERRY A.	TEACHER	79,337	7
SMYTH, ALEXANDRA MAXWELL	TEACHER	76,190	1,401
SMYTH, CHANIN MAY	ADMINISTRATOR	142,633	331
SNELL, CAROLINE M.	TEACHER	95,974	751
SO, MANSEI	TEACHER	101,317	37
SOARES, NICOLE TERESA	TEACHER	88,104	-
SOLOMAKHA, ALEXEI	TEACHER	90,621	672
SOPER, SEAN ROBERT	TEACHER	99,298	105
SPARKS, MARY CATHERINE	TEACHER	107,365	363
SPICER, JAY	TEACHER	80,859	-
SPOFFORTH, CLAIRE MARY	TEACHER	99,298	1,239
STAMPER, LIONEL ERIC	TEACHER	89,388	-
STANGL, ROGER M	SERVICE OPS MANAGER	86,957	2,649
STANLEY, MARTINE NICOLE	TEACHER	90,554	874
STANLEY, SCOTT E.	EXEC DIRECTOR OF HR	194,774	2,193
STEELE, DARREN A.	TEACHER	99,292	-,170
STEFFENS, SUSANNE	TEACHER	78,604	274
STEWART, JACQUELINE	SECRETARY TREASURER	212,292	2,534
STOKER, MEAGAN S.	TEACHER	90,812	1,393
STOKES, ADAM J	ADMINISTRATOR	118,256	1,600
STRANDT, STEPHANIE CHRISTINE	TEACHER	109,530	-
STREAT, JOEL MARTIN	TEACHER	99,286	_
STRILCHUK, YVONNE MELISSA	TEACHER	90,440	175
STROH, FIONA W.	TEACHER	89,762	-
STUIBLE, MARTIN JOHN	TEACHER	98,377	- -
SUMMERS, PATRICIA	TEACHER	105,988	1,276
SUTTON, ANGELA	TEACHER	83,399	1,270
SWAIN, CHRISTINE HELENE	TEACHER	97,173	215
SYMONS, LEAH NICOLE	TEACHER	89,751	-
Z IIIOIIO, EEIIII IIIOOEE		07,731	_

OTHER EMPLOYEES	<u>POSITION</u>	TOTAL REMUNERATION	TOTAL EXPENSES
TADEY, PAUL JONATHAN	TEACHER	98,922	92
TAJASSOSY, FARIBA	TEACHER	82,651	-
TANSEY, JOANNE L.	TEACHER	99,298	924
TARVES, LESLIE ROBIN	TEACHER	98,070	184
TAVANGAR, ZAHRA	TEACHER	75,882	-
TAYLOR, ALEKSANDRA A.	TEACHER	97,531	-
TAYLOR, EMILY-JEAN RELLA	TEACHER	98,934	33
TE STROETE, ANNETTE E	TEACHER	88,386	78
TEEGEN, SUSAN JANE	ADMINISTRATOR	135,931	210
TEVENDALE, RHENA	TEACHER	98,559	1,070
THAYER, JENNIFER ANNE	TEACHER	88,391	320
THOMPSON, KAREN GILLIAN	TEACHER	86,115	_
THOMPSON, SANDRA LYNN	EXEC ASSISTANT	75,666	1,604
THOMSON, CARL MARK	CAPITAL PROJECTS MGR	121,388	1,049
THOMSON, MARK JAMES	TEACHER	97,889	-,
THORNHILL, BRADLEY GORDON	TEACHER	98,390	892
THORNHILL, ELIZABETH CATHERINE	TEACHER	106,697	5,377
THURSTON, TAMIKO ANN	TEACHER	97,901	819
TIECHE, JENNIFER MARY	ADMINISTRATOR	126,172	968
TODD, KAREN LOUISE	TEACHER	97,185	-
TOLLIDAY, MEGAN	TEACHER	87,657	2,786
TOMS, CHERYL ANN	TEACHER	89,751	1,867
TOOMBS, ERICA YOLANDE	TEACHER	102,439	-
TORRES, FERNANDO CABRAL	TEACHER	89,751	189
TOZER, KEVIN WESLEY	TEACHER	79,429	250
TOZER, WENDY ELIZABETH	TEACHER	80,752	879
TSE WONG, CHRISTINA	HR MANAGER	106,199	35
TSONIS, FOTINI ADRIENNE	TEACHER	97,889	33
TURCATO, AMANDA L.	TEACHER	77,328	-
TURCO, JOSEPH ANTHONY	TEACHER	85,197	-
TURNER, HAZEL GRACE	TEACHER	96,938	249
UPTON, LISA ANN	ADMINISTRATOR	139,509	75
	TEACHER	89,751	900
VALLEAU, LISA DAWN VAN SAMANG, ALEXANDER JOHN	TEACHER	89,762	1,265
	ADMINISTRATOR	122,711	847
VANDEKERKHOVE, ERIN VATOUGIOS, JOHN	TEACHER	76,561	
VENNELS, TRACEY ELLEN		99,286	5,355
VENNELS, TRACET ELLEN VERMEER, NATALIE ERIN	TEACHER TEACHER	103,310	-
VERNEY, NATALIE EKIN VERNEY, CODY	TEACHER	93,447	489
VESCHINI, TANIA	TEACHER	82,333	1,908
VESCHINI, TANIA VILLAVICENCIO, RACHEL A.	TEACHER	62,333 97,537	739
VILLEGAS, MARIA-JOSE	TEACHER	89,751	139
VILLEGAS, MARIA-JOSE VINARIC, VICKIE SARINA	TEACHER	98,922	334
	TEACHER	89,000	295
VIRANI, SHAMEZ	SERVICE OPS MANAGER		
VOILES, LOUISE E		83,176	1,304
VON EINSIEDEL, SHARON DAWN	TEACHER	88,978	-
VOROSHINA, ALEXANDRA	TEACHER	104,913	207
VOTH, ANDREW JAMES	TEACHER	97,901 75,368	397 454
WADDLE, SANDRA EMILY	TEACHER	75,368	454
WAICH, ANDREA	TEACHER	99,298	111
WALKER, ROBERT JOHN	TEACHER	98,390 75,721	823
WALTERS, ANDREW RIENKS	TEACHER	75,721	-
WANNER, DEBORAH E.	ADMINISTRATOR	140,590	76
WARD, KEVIN	ADMINISTRATOR	135,931	-
WARDAS, ILONA MARIE	ADMINISTRATOR	122,711	-

OTHER EMPLOYEES	<u>POSITION</u>	TOTAL	REMUNERATION	TOTAL EXPENSES
WATSON, KRISTEN E.	DIR OF FINANCIAL SERVICES	·	95,742	_
WATT, ANNE TREACY	TEACHER		99,286	830
WAY, SAMANTHA	TEACHER		83,727	92
WEBER, HERBERT JOACHIM	TEACHER		98,390	-
WEBER, TAWNYA M.	TEACHER		97,901	859
WEBSTER, SHANNON JILL	TEACHER		99,298	110
WELCH, LORRIE VERA	TEACHER		106,897	-
WELLBELOVE, RHIANNON SELINA	TEACHER		82,292	_
WENSVEEN, KRISTY JOY	TEACHER		99,104	_
WESTERN, MICHAEL	TEACHER		80,862	_
WEXLER, AMANDA	TEACHER		97,537	_
WEYELL, ELINOR GAYLE	TEACHER		99,968	918
WHEATLEY, MEGAN LEE	ADMINISTRATOR		135,931	91
WHITE, VINCENT JAMES	ADMINISTRATOR		168,069	4,645
WHITWORTH, CHRISTOPHER MARK	TEACHER		75,160	1,783
WILLEMS, RUBY ANN	TEACHER		102,494	1,703
WILLEMSE, PETRA LOUISE	TEACHER		99,286	_
WILLIAMS, HEATHER LYNN	TEACHER		89,751	-
			98,614	- 97
WILLIAMS, PETER MATTHEW	TEACHER			
WILSON, CHARLENE MARIE	TEACHER		99,286	857
WILSON, ERICA MICHELLE	TEACHER		97,882	-
WILSON, JENNIFER R	ADMINISTRATOR		140,312	226
WILSON, KATHLEEN JANET	TEACHER		97,525	390
WILSON, LAURA A.	TEACHER		91,989	-
WINTER, SEAN MICHAEL D.	TEACHER		89,751	-
WITHERS, RESHMA BEGUM	TEACHER		83,527	-
WONG, DARREN J.	TEACHER		77,352	1,878
WONG, JUSTIN WAI MING	ADMINISTRATOR		129,657	7,407
WONG, LUCAS CHEE KIN	TEACHER		80,835	-
WOOD, ALAN W.	TEACHER		91,272	-
WOOD, KRISTA LIANNE	TEACHER		89,751	608
WRIGHT, AMY LOUISE	TEACHER		97,901	65
WRIGHT, PAUL M.	TEACHER		81,861	1,593
YANG, KEVIN KAI CHENG	TEACHER		99,298	-
YEO, ANDREA TRACY	TEACHER		99,298	214
YEO, DOUGLAS DEAN	ADMINISTRATOR		139,866	910
YIP, RAYMOND GEE MING	TEACHER		97,900	-
ZANDER, MONIQUE MELANIE	TEACHER		96,264	333
ZAYONC, ANNE MARIE	TEACHER		98,923	60
ZHAO, KATHLEEN YILI	TEACHER		84,912	175
ZINCK, JULIE ERIN	TEACHER		85,712	676
ZLOTNIK, STEPHEN JAMES	TEACHER		99,286	-
REMUNERATION TO EMPLOYEES PA	ID MORE THAN \$75,000	\$	72,927,372 \$	414,699
REMUNERATION TO EMPLOYEES PA	ID \$75,000 OR LESS	\$	66,988,478 \$	224,362
CONSOLIDATED TOTAL OF OTHER E	MPLOYEES	\$	139,915,850 \$	639,061
GRAND TOTAL		\$	140,116,777 \$	653,171
EMPLOYER PORTION OF E.I. AND C.I	P.P. PAID TO THE RECEIVER GENERA	AL OF CANA	DA \$	7,964,200

^{**}Includes travel expenses for International Student Recruitment

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between School District No. 44 (North Vancouver) and a non-unionized employee during the fiscal year ended June 30, 2022.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

Revised: August 2002

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses:

- Schedule is prepared on a cash basis, while Salaries and Benefits in the Financial Statements are prepared on an accrual basis.
- Schedule includes payments to seconded employees which are recovered from other organizations.
- Schedule includes remuneration to certain employees involved in capital projects which is capitalized.
- Schedule includes employee expenses which are reported as Services and Supplies in the Financial Statements.
- Schedule does not include payments under severance agreements.

Prepared as required by Financial Information Regulation, Schedule 1, section 6

Revised: January 2007

STATEMENT OF FINANCIAL INFORMATION (SOFI) SCHOOL DISTRICT 44 (NORTH VANCOUVER) FISCAL YEAR ENDED JUNE 30, 2022

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

NAME OF INDIVIDUAL FIRM OF CORPORATION	TOTAL AMOUNT PAID
NAME OF INDIVIDUAL, FIRM OR CORPORATION	DURING FISCAL YEAR
4TH UTILITY INC	\$ 476,177
505 VENTURES LTD	64,770
AHMA	70,395
ALLIED PLUMBING HEATING & AIR CONDITIONING	397,629
ALLSTREAM BUSINESS INC	41,865
AMAZON	233,899
APLIN & MARTIN CONSULTANTS LTD	28,029
APPLE CANADA INC C3120	207,131
ASHTON MECHANICAL LTD	657,025
AUSENCO ENGINEERING CANADA INC	171,738
AUSTIN METAL FABRICATORS LP	179,288
AW FIRE GUARD SUPPLIES (1991)	122,608
B COLLECTIVE HOMES INC	175,461
BAMKO MERCH INC	26,066
BARAGAR ENTERPRISES LTD	33,062
BARCLAY RESTORATIONS LTD	61,627
BARRY HAMEL EQUIPMENT LTD	26,987
BARTLETT TREE EXPERTS	183,790
BC CENTRE FOR ABILITY ASSOCIATION	166,090
BC HYDRO & POWER AUTHORITY	1,100,172
BC SCHOOL SPORTS	54,459
BC SCHOOL TRUSTEES ASSOCIATION	64,062
BC TEACHERS FEDERATION	123,777
BCIT	30,506
BCNET	42,735
BELL MOBILITY	156,970
BEST BUY CANADA LTD	36,262
BOSTON CONSTRUCTION CORP	177,425
BOYDEN VANCOUVER	66,423
BUNZL CLEANING AND HYGIENE	183,500
BUR-HAN SERVICES INC	92,802
CALYSTA CONSULTING	26,305
CAPILANO GLASS & SCREEN LTD	31,157
CAPILANO HIGHWAY SERVICES CO	47,151
CARTEL COMMUNICATION SYSTEMS	67,939
CDW CANADA INC	94,967
CHARTER TELECOM INC	141,633
CHRIS WEIMER	139,274

NAME OF INDIVIDUAL, FIRM OR CORPORATION	TOTAL AMOUNT PAID
	DURING FISCAL YEAR
CHRISTIE LITES SALES LTD	70,330
CITY OF VANCOUVER	46,456
COLLEGE BOARD	52,892
COMMERCIAL LIGHTING PRODUCTS	45,455
CONCEPT ONE FLOORS LTD	41,885
CONCORD PAINTING & WALLCOVERING	79,773
CONTINENTAL ROOFING	176,400
CORP OF CITY OF NORTH VANCOUVER	77,253
CORP OF THE DISTRICT OF NORTH VANCOUVER	491,280
CORPORATE EXPRESS	227,194
COSTCO WHOLESALE	55,109
CREATIVE CHILDREN	55,945
CRESCENT BEACH PUBLISHING	38,461
CREUS ENGINEERING LTD	99,067
CROSSTOWN METAL INDUSTRIES LTD	1,347,229
CUMIS LIFE INSURANCE CO.	133,408
CURTIS PAVING (2003) ENTERPRISE	30,347
CWPC PROPERTY CONSULTANTS	38,071
DA ARCHITECTS + PLANNERS	29,400
DEEP COVE KAYAK	45,575
DELL CANADA INC	1,483,989
DFIR SOLUTIONS BC LTD DBA DFI	40,320
DGS CONSTRUCTION COMPANY LTD.	7,563,811
EDUCAN INSTITUTIONAL FURNITURE	114,743
ESC AUTOMATION INC	188,762
EXO CONSTRUCTION GROUP	604,272
EXP SERVICES INC	131,165
FIELD HOCKEY BC	55,800
FINA ELECTRIC SERVICES GROUP	47,113
FIRST CLASS PLANNERS	
FITNESS TOWN COMMERCIAL	36,069
FLEX SURVEYS	55,359
	37,284
FOCUSED EDUCATION RESOURCES	37,676
FOLLETT SCHOOL SOLUTIONS INC	39,073
FORTIS BC	951,397
FRIESENS CORPORATION	110,966
FUSION SECURITY INC	34,757
FUTURE BOOK PRINTING	72,651
GARAVENTA (CANADA) LTD	37,858
GESCAN (SONEPAR CANADA INC)	70,515
GFL ENVIRONMENTAL INC	84,597
GRAND AND TOY	200,144
GRANT KOVACS NORELL	146,145
HABITAT SYSTEMS INCORPORATED	317,017
HARRIS & COMPANY LLP	85,671

NAME OF INDIVIDUAL, FIRM OR CORPORATION	TOTAL AMOUNT PAID
HOMEWOOD HEALTH INC	<u>DURING FISCAL YEAR</u> 92,776
HOULE	90,361
ICBC	43,239
IGE	85,950
IMPERIAL DADE CANADA INC.	148,651
INDIGO BOOKS & MUSIC	123,186
INTEGRAL GROUP	89,430
INTERNATIONAL BACCALAUREATE ORG	99,270
INTERNATIONAL STAGE LINES	74,834
INTRADO CANADA INC	53,343
IREDALE ARCHITECTURE	289,834
JAMF SOFTWARE LLC	41,166
JET SPORTSWEAR	51,904
JOSTENS INC	29,286
KATSU SUSHI JAPANESE RESTAURANT	28,387
KEILHAUER	182,858
KERR WOOD LEIDAL ASSOCIATES LTD	29,326
KEVGROUP	94,561
KJA CONSULTANTS INC	26,517
KLIMOR USA INC	72,650
KMBR ARCHITECTS PLANNERS INC	205,134
KNOWBE4 INC	73,904
KOFFMAN KALEF LLP	47,579
KPMG LLP, T4348	31,500
LES HALL FILTER SERVICE (2013)	53,254
LILLIE FAMILY HEATING & PLUMBING	80,042
LMP PUBLICATION LIMITED	34,276
LONG & MCQUADE MUSIC	76,915
LONSDALE ENERGY CORP	149,061
LOON LAKE CAMP	30,845
LYNCH BUS LINES LTD	89,356
MANUFACTURERS LIFE INS CO	237,105
MARK CLIFFORD	29,059
MARRIOTT VANCOUVER PINNACLE	45,414
MCGREGOR HARDWARE DISTRUBUTION	37,636
MCRAE'S ENVIRONMENTAL SERVICES	68,187
MERCONNECT ELECTRONICS LTD.	36,680
METRO ROOFING REPAIRS & MAINTENANCE	109,150
MINISTER OF FINANCE	691,978
MINISTRY OF FINANCE - EHT	2,671,792
MORNEAU SHEPELL LTD IN TRUST	37,287
MORRISON HERSHFIELD LIMITED	156,913
MT SEYMOUR RESORTS	27,355
N/C HOCKEY GROUP	29,088
NATRAORO, RAY	30,250

NAME OF INDIVIDUAL FIRM OF CORPORATION	TOTAL AMOUNT PAID
NAME OF INDIVIDUAL, FIRM OR CORPORATION	DURING FISCAL YEAR
NELSON EDUCATION LTD	43,297
NORTH SHORE GIRLS SOCCER CLUB	58,689
NORTH VANCOUVER RECREATION COMMISSION	28,663
NORTH VANCOUVER TEACHERS' ASSN	124,392
NOVA	44,430
NOVACOM BUILDING PARTNERS LTD	1,919,404
ODDBALL WORKSHOP	28,400
ONCIDIUM LEGAL SERVICES	48,124
OPEN PARACHUTE	36,015
OPUS ART SUPPLIES	56,918
OPUS CONSULTING GROUP LTD	39,845
ORION SECURITY SYSTEMS	70,269
PACE SOLUTIONS	25,756
PACIFIC BIOFUEL SUPPLIES	88,849
PACIFIC BLUE CROSS	3,713,952
PALADIN SECURITY GROUP LTD	47,778
PARKWORKS SOLUTIONS CORP.	221,626
PEARSON CANADA INC	36,142
PEMBERTON AUTO SERVICES LTD	29,657
PLAN GROUP INC	45,711
PROSTOCK ATHLETIC SUPPLY	56,648
PUBLIC EDUCATION BENEFITS TRUS	1,480,049
QUANTAM LIGHTING INC.	195,907
R T SAINT / RTS ENTERPRISES	67,681
REALCDNSUPERSTORE	37,241
RECEIVER GENERAL OF CANADA	7,865,318
RECTEC INDUSTRIES INC	30,000
RFS CANADA	152,137
RIADA SALES INC	475,610
RICOH CANADA INC	204,033
ROPER GREYELL LLP	97,638
SASCO CONTRACTORS LTD	169,918
SAVEONFOODS	195,839
SCHOLASTIC BOOK FAIRS	65,520
SCHOOL START INC	31,651
SCHOOLHOUSE PRODUCTS INC	318,995
SDR SEATING INC	105,000
SEGUIN MORRIS MECHANICAL INC.	129,465
SEYMOUR DANCE	35,238
SILVERLINE SECURITY LOCK LTD	54,715
SKYLINE ATHLETICS INC	151,008
SOLUTION TREE EDUCATION CANADA	62,546
SOUTHERN BUTLER PRICE	30,604
SPEEDBOLT PRINTING	31,134
SQUAMISH NATION EDUCATION	51,803

NAME OF INDIVIDUAL, FIRM OR CORPORATION	TOTAL AMOUNT PAID DURING FISCAL YEAR
STAGEDOOR TECHNICAL LTD	69,006
STAGEFAB CUSTOM MANUFACTURING	72,363
STUDIOHUB ARCHITECTS LTD	34,668
SUNCOR ENERGY PRODUCTS PARTNER	104,887
SUPER SAVE ENTERPRISES LTD	45,685
SUPERANNUATION COMMISSION	3,133,134
SWISH MAINTENANCE LIMITED.	231,779
TC MEDIA LIVRES INC	73,035
TD SYSTEMS	97,102
TEACHERS' PENSION PLAN	11,155,913
TECHNICAL SAFETY BC	52,446
TELUS COMMUNICATIONS INC	61,937
THE LISTEL HOTEL	661,022
THE NORTH SHORE SALVATION ARMY	35,649
THE WESTIN BAYSHORE	211,700
THURBER ENGINEERING LTD	53,533
TK ELEVATOR (CANADA) LIMITED	48,883
TLD COMPUTERS	61,488
TOWER HVAC SOLUTIONS	63,601
TRAVEL HEALTHCARE INSURANCE	202,861
TSLEIL-WAUTUTH NATION	87,217
ULINE	34,579
UNDERHILL GEOMATICS & UNDERHILL	32,925
UNITECH CONSTRUCTION MANAGEMENT	7,906,712
UPPER CANADA FOREST PRODUCTS	40,807
VANCOUVER COASTAL HEALTH AUTHORITY	39,915
VANCOUVER CONVENTION CENTRE	41,959
VANCOUVER KIDS BOOKS	47,979
VDZ+A CONSULTING	31,034
VENTANA CONSTRUCTION CORP	15,728,975
VERITIV CANADA INC	265,391
VIKING FIRE PROTECTION INC	39,841
VIKING-ALEXANDER METAL PRODUCTS	32,221
VOLLEYBALL CANADA	130,034
VULCAN METAL WORKS	81,386
WASHINGTON KIDS FOUNDATION	64,270
WASTE CONNECTIONS OF CANADA	112,989
WEST COAST ELEVATOR SERVICES	37,143
WESTBURNE ELECTRIC SUPPLY (BC)	29,112
WESTERN CAMPUS RESOURCES	66,238
WESTERN WINDOWS INC	54,611
WESTLAB	29,693
WHITBY & TOWER MOVING LTD	48,720
WOLSELEY MECHANICAL GRP BC REG	38,914
WORKERS COMPENSATION BD OF BC.	1,196,019
Claim Collin El Million BB Of BO	1,170,017

NAME OF INDIVIDUAL, FIRM OR CORPORATION	TOTAL AMOUNT PAID DURING FISCAL YEAR
WSP CANADA INC	34,023
X10 NETWORKS	457,440
YELLOWRIDGE CONSTRUCTION LTD	51,295
YEN BROS. FOOD SERVICES	39,554
ZEN MAKER LAB	58,769
ZOHO CANADA CORPORATION	30,736
Total (Suppliers with payments exceeding \$25,000)	\$ 90,721,937
Total (Suppliers where payments are \$25,000 or less)	\$ 5,507,607
Consolidated Total	\$ 96,229,544

School District No. 44 (North Vancouver)

Fiscal Year Ended June 30, 2022

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Reconciliation of Schedule of Payments made for the Provision of Goods and Services:

- Schedule is prepared on a cash basis, while the Financial Statements are prepared on an accrual basis.
- Payments to suppliers include 100% of Goods and Services Tax (GST). Financial Statement expenditures are net of eligible GST rebates.
- Payments to suppliers include purchases made on behalf of third party groups, where payment is recovered and not reported within the Financial Statements.
- Payments to suppliers may be reported in the Financial Statements as Prepaid Expenses, Refundable Deposits, Tangible Capital Assets, or Services and Supplies, as appropriate.

Revised: August 2002

• Schedule of payments include amounts related to the employer portion of benefits.

Prepared as required by Financial Information Regulation, Schedule 1, section 7