The Employers' Adviser



A newsletter by the Employers' Advisers Office, Ministry of Labour, B.C. Government. The <u>Employers' Advisers Office</u> provides advice, assistance, representation, and educational services on all aspects of the workers' compensation system.

New Asbestos Training, Certificates, Licenses

Reminder! As of January 1, 2024, all asbestos abatement contractors must be licensed to operate in British Columbia. Additionally, anyone performing asbestos abatement work must complete mandatory safety training and obtain certificates. Learn more about <u>Asbestos training</u>, certification & licensing on WorkSafeBC's website.

Law and Policy Updates

Effective December 1, 2024

Updates to the Permanent Disability Evaluation Schedule (Appendix 3) of the Rehabilitation Services & Claims Manual, Volume II.

These updates clarify individual and grouped ratings regarding nerve root conditions, update some of the listed examples regarding central nervous system (CNS) conditions, and clarify the purpose of the subsection on upper extremities for CNS conditions. For more information, see WorkSafeBC's website:

Permanent Disability Evaluation Schedule Policy Update

Effective January 1, 2024

Pursuant to Bill 41 changes to the Workers Compensation Act, employers and workers will have a legal duty to cooperate with each other and with WorkSafeBC in an injured worker's timely and safe return to work. Certain employers will also have an obligation to return injured workers to work in specific circumstances.

For more information on these changes, see our upcoming December Law & Policy Bulleting, and visit WorkSafeBC's website:

Employers: Duty to cooperate and duty to maintain employment

Educational Seminars

The Employers' Advisers Office offers seminars on workers compensation issues at no charge to employers. Our next schedule, for the period of January to March, 2024, is expected to be posted on December 15, 2023.

Seminars include:

- New Joint Committee Members Series
- Intro to WorkSafeBC
- Incident Investigation
- Hazard ID & Workplace Inspections
- Due Diligence
- Claims
- OHS Programs

WORK SAFE BC Current Public Hearings & Consultations

Consultation on proposed
B.C. Exposure Limits based
on the new or revised 2019
and 2020 ACGIH TLVs for
selected chemical
substances

Consultation Deadline

February 2, 2024

Contact Us

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