104298 – Johnson, Laurel Marie 141578 – Strong, Cloye Jennifer 147755 – Christ, Spencer Allan 138429 – Hamilton, Jaydon Alexander 139921 – Zavaleta, Monica Joanna 135640 – Stephens, Clement 141589 – Frechette, Sylvain 146904 – Reiner, Harley Emily 147268 – Cuthbertson, Blake Robert 148875 – Peck, Jeremiah Lucas 150544 – Kenkel, Richard Jens 146296 – Amirjabbari, Armaghan

(Collectively, the "Respondents")

Date and Place of Hearing: By written submissions.

On November 1, 2022, the Emergency Medical Assistants Licensing Board (the "Board") conducted written hearings, pursuant to section 7(1) of the *Emergency Health Services Act*, RSBC 1996, c. 182 (the "Act"), as to whether or not the Respondents breached a term or condition of their emergency medical assistants ("EMA") licences by failing to satisfy the continuing competence requirements, as set out in sections 17, 20, 21, and 22 of the Emergency Medical Assistants Regulation, BC Reg 210/2010 (the "Regulation"). The hearings were conducted in accordance with the Board's Rules for Complaints, Investigations and Discipline Hearings. For each of the above listed Respondents, the Board concluded they failed to comply with their statutory obligations imposed by sections 17, 20, 21, and 22 of the Regulation, which constituted a breach of a term or condition of their licence: Regulation, s. 11. The Board then sought submissions as to the appropriate penalty to impose in these circumstances.

Despite the Board's conclusion that the Respondents breached their obligations under the Regulation for the 2021/2022 reporting year, the Board declined to impose a penalty pursuant to section 7(3) of the Act. In reaching this conclusion, the Board considered the Respondents' submissions, including the other education and healthcare activities they had completed, which satisfied the Board that each of the Respondents was competent to practice as an emergency medical assistant.