# Rainforest Strategies British Columbia's Innovation Ecosystem

03 October 2018 Webinar: TechDev 101



# Rainforest Strategies



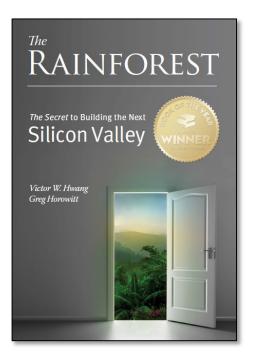


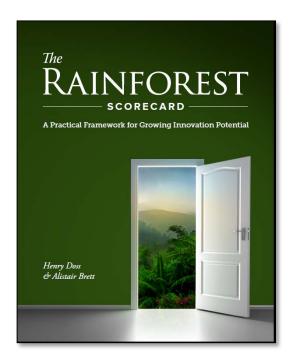
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# **Rainforest Strategies**

#### Principles and methods that work:

- large and small populations
- urban and rural areas
- commercial, non-profit, education and government settings
- derived from observation and field work all over the globe





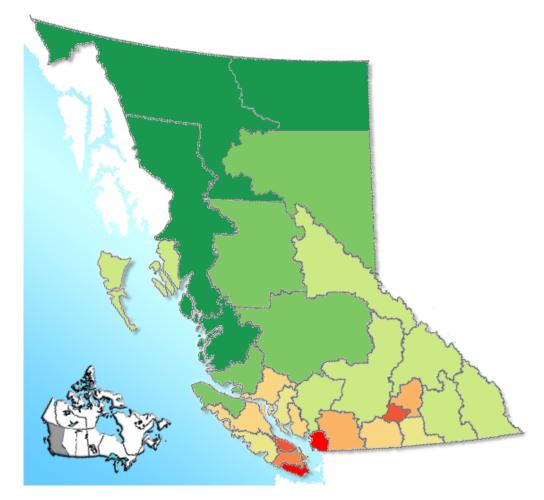


#### Why do all this?

To become economically, socially, and environmentally sustaining, in a rapidly changing world. To improve across five dimensions:



## How can innovative commerce thrive wherever people live in British Columbia?



## Growing BC's Innovation Ecosystem

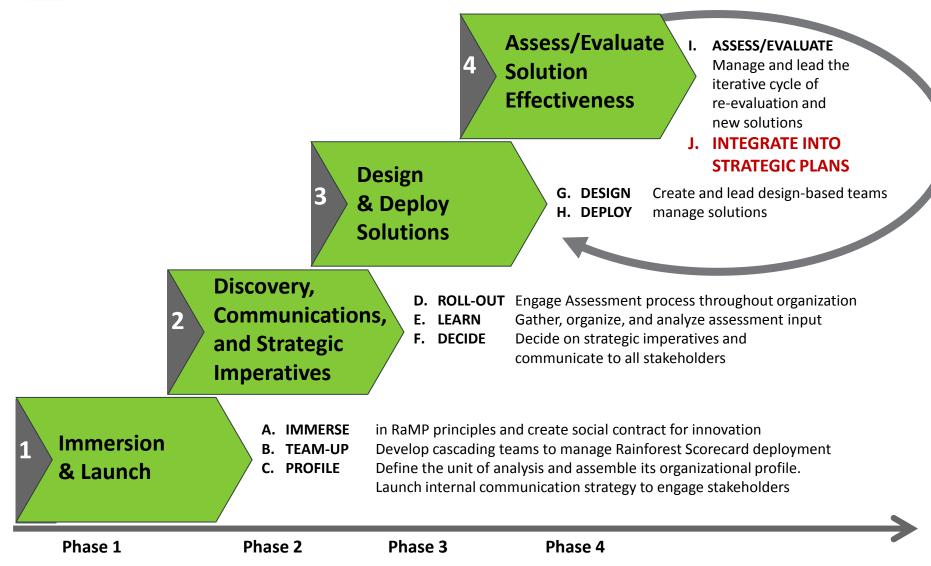
- **WHAT** Measuring Assets AND Culture
- **HOW** Working with the Subjective
- **WHERE** Begin with the Passionate, then Grow the Conversation
- **WHO** What role models should we benchmark? Is that useful?
- **WHY** Be economically, socially, and environmentally sustaining

# Assessing & Improving innovation ecosystems seems like magic...

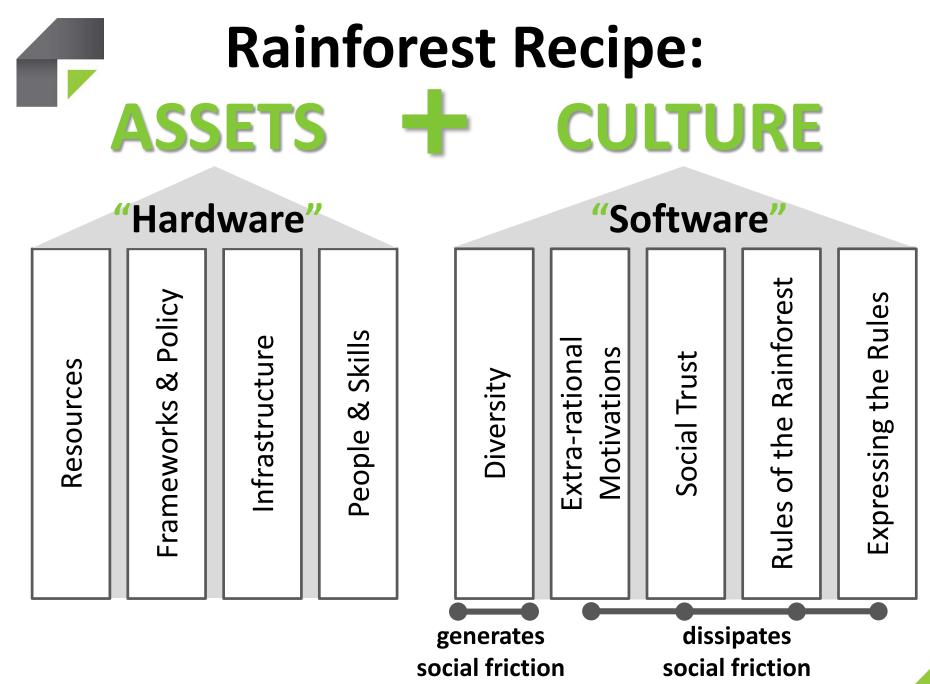
### lt isn't.

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# Rainforest Master Plan



Phases expand or contract depending on local situations and resources, and the scale and scope of RaMP deployment.



#### 

A Practical Framework for Growing Innovation Potential



Henry Doss & Alistair Brett

## Rainforest Attributes for Innovation



LEADERSHIP



FRAMEWORKS, INFRASTRUCTURE & POLICIES



RESOURCES



**ACTIVITIES & ENGAGEMENT** 



**ROLE MODELS** 



CULTURE





#### **Short-Form**

- Complete in 20 minutes
- Basic vocabulary and concepts
- Enough to start a conversation
- Enough to launch initiatives

#### INFORMAL EASY ENTRY QUICK QUERRY INTUITIVE NOTIONS

#### Long-Form

- Depth modeled after Baldridge Award Method
- Qualitative and Quantitative
- Specific enough for policy design
- Target specific improvements for major programs

#### **DEEP DIVE**

DISCIPLINED STUDY & DEVELOPMENT LONG-TERM CONTINUOUS IMPROVEMENT INNOVATION ECOSYSTEM SCIENCE



#### **Visualize Innovation Capability**



#### **Visualize Innovation Capability**





#### Leadership

Overall, local leadership promotes innovation.	29 out of 40	73%						
Leadership's perspective aligns with the perspective of others in the organization working to promote innovation.	28 out of 40	70%						
Leadership comes from diverse backgrounds and has diverse social, professional and cultural networks.	27 out of 40	68%						
Leaders are effective at communicating their visions and agendas to their constituencies.	26 out of 40	65%						
I understand the economic motivations of the organization's leadership.	31 out of 40	78%						
			0%	20%	40%	60%	80%	100%
Total Mean: 142	2 out of 200	71%						



#### Frameworks, Infrastructure, Policies

Stakeholders involved in innovation have strong communication channels and collaborations.	20 out of 30	67%	
I can identify and describe all of the steps of the innovation processes and the key players.	18 out of 30	60%	
Organizational policies in general help potential innovators.	16 out of 30	53%	
There are effective mechanisms of feedback where different stakeholders can learn from each other.	<i>17 out of 30</i> າ	57%	
Communication infrastructure is robust and comparable to highly innovative organizations.	17 out of 30	57% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 1	.00%
Total Mean: 8	8 out of 150	59%	



#### Resources

It is easy for innovators to identify and access funding for their ventures.	13 out of 30	43%	6										
Up to date and relevant information across a broad spectrum of disciplines is accessible by the majority of the organization.	17 out of 30	57%	6										1
The organization's workforce is highly diverse and talented across a broad range of relevant skill sets aligned with market demands.	17 out of 30	57%	6										
There are effective entre- and/or intrapreneurial support organizations and individuals with experience available to mentor and support innovation.	20 out of 30	67%	6										
There are programs that specifically train workers to be current in their field and these programs are widely accessible.	15 out of 30	50%	0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Total Mean: 82	2 out of 150	55%											



#### **Activities & Engagements**

There are numerous (>10) local activities that actively promote innovation.	12 out of 20	60%
These activities are effective in promoting innovation.	11 out of 20	55%
These activities span a large spectrum of technical domains and promote collaboration across diverse audiences.	11 out of 20	55%
These programs have a high degree of engagement among diverse groups of participants.	10 out of 20	50%
There are effective means of developing new high engagement activities in the organization to promote innovation.	11 out of 20	55%
<b>Total Mean:</b> 55 c	out of 100 55	0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

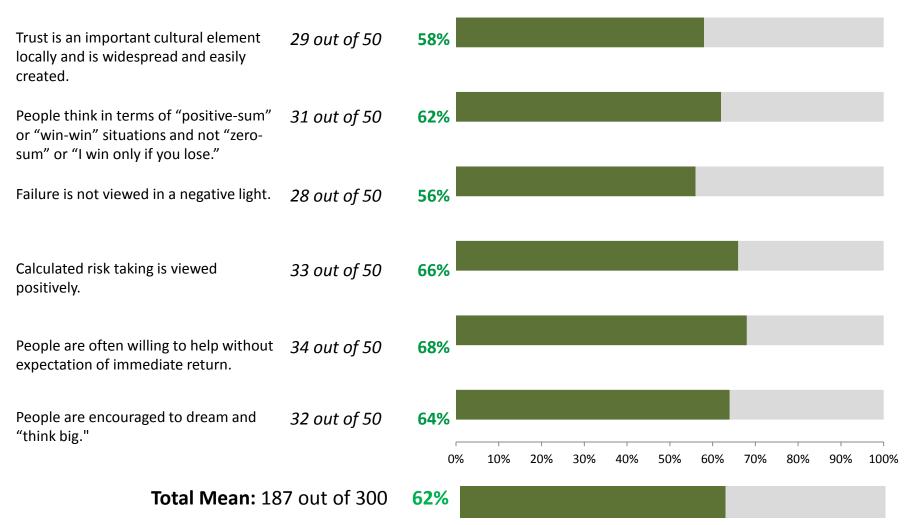


#### **Role Models**

Successful innovators are recognized and celebrated as role models in the organization.	13 out of 20	65%											
These role models are actively engaged in supporting innovation through a variety of means.		65%											
These role models are widely known by the general public in the organization.	11 out of 20	55%											
Formal recognition is given for innovative contributions to the organization.	10 out of 20	50%											
There are systems to recognize and support high-potential future role models.	9 out of 20	45%											
		(	0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
Total Mean: 56	out of 100	<b>56%</b>											

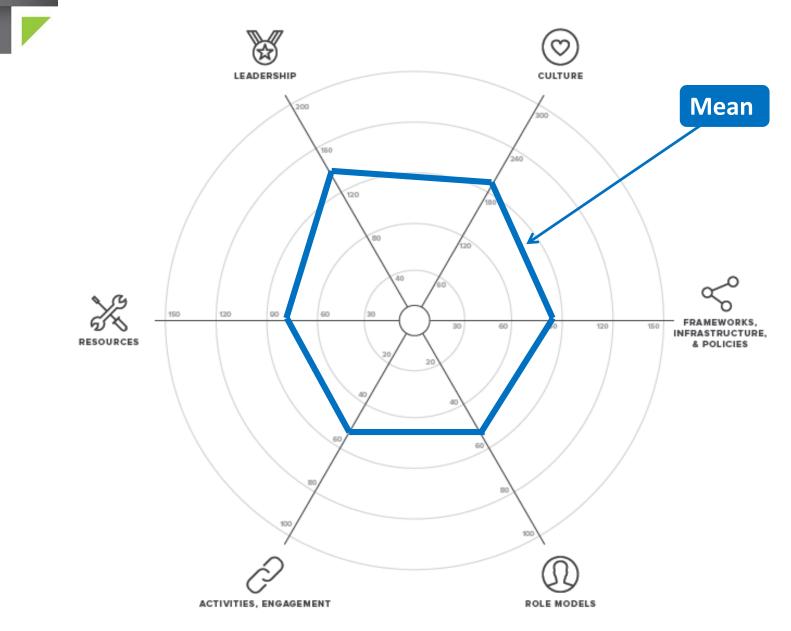


#### Culture





#### **COMBINED RADAR**



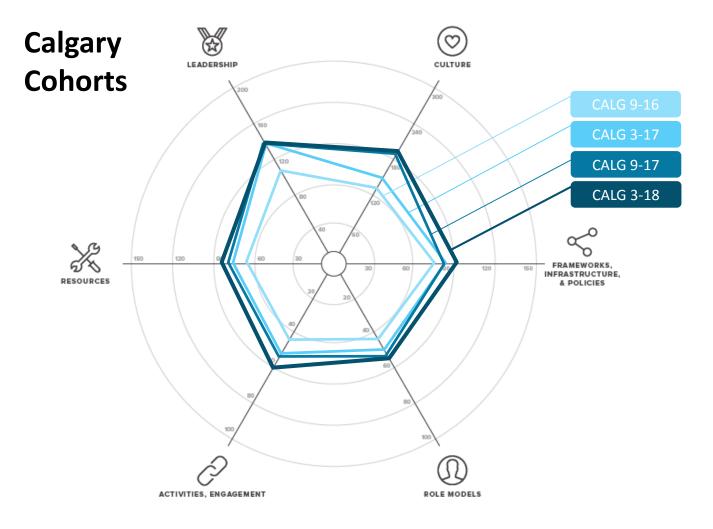
## Where to start?

Begin with the passionate, then grow the conversation.

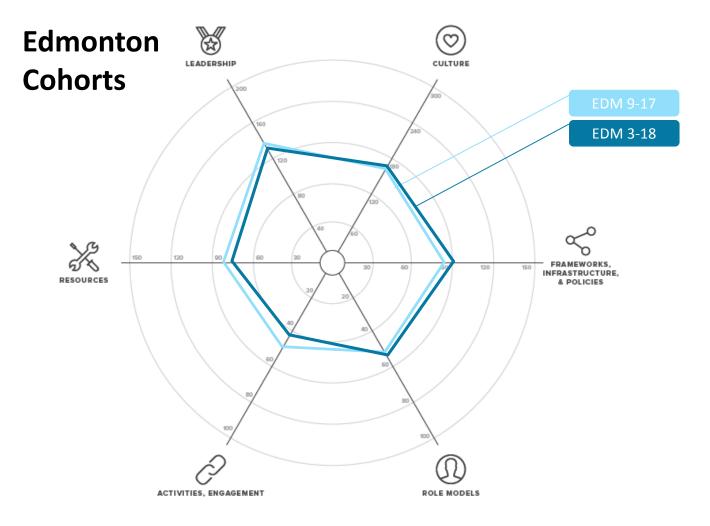


Don't worry about who to invite as much as who's not showing up yet.

### What role models do we benchmark? Is that useful?



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# RFS Approach CAPACITY SUSTAINABILITY



Culture

Leadership

Strategy

# Thanks!

