## BC Timber Sales Table 008-1 LPC Training Matrix

	raining Course Iame	Target Audience Rationale to support retraining frequency & degree of training recommended	Training Source	Training/Awareness Content
WHMIS		<ul> <li>Target Audience:</li> <li>All worker(s) that handle any hazardous substance</li> </ul>	Online or approved course	As per Hazardous Product Act (HPA) and Regulations Workplace Hazardous Materials Information System (WHMIS)
Road Construction Initiated Slides		<ul> <li>Target Audience:</li> <li>All road construction supervisors and equipment operators constructing a road in a forestry operation where a risk of landslide has been identified.</li> </ul>	BC Forest Safety Council Operator Awareness video: <u>Link</u>	As per BC Forest Safety Councils Construction Initiated Slide Task Team (worker safety, site conditions, construction techniques, operating plans, indicators)
S	100 and \$100A	<ul> <li>Target Audience:</li> <li>All workers carrying out an industrial activity, when there is a risk of a fire starting, must have current S-100 certification (See BCTS LPC eERP Part C for Forest Fire Preparedness and Response procedures)</li> <li>For Planting, when there is a risk of fire starting, at a minimum all supervisors must have current S-100 certification, and for every 10 workers an additional S-100 certified person (may be a supervisor) is required. Note: All workers required to carry out fire control must have current S-100 certification.</li> <li>Consulting services work is generally considered to be a low risk activity. Only supervisors or workers who conduct fire control activities must have current S-100 certification.</li> <li>NOTE: To conduct fire control activities you must have current S-100 certification</li> </ul>	Online or BC Wildfire Service approved trainers	Fire Safety Training and Suppression
BCTS LPC EMS/SFM Awareness Training		Target Audience: Supervisors or designated alternates Rationale: Supervisors are responsible for ensuring they are knowledgeable in the BCTS EMS and SFM programs and are able to provide appropriate direction to LPC staff	BCTS on-line training at <u>Link</u> or Business Area approved trainer (where available).	Formal training, documentation must be supplied to BCTS to verify certification.
BCTS EMS Tailgate Training		Target Audience: Workers         Rationale: General awareness of BCTS EMS	Can be delivered by supervisor or worker with BCTS LPC EMS/SFM Awareness Training certificate. Records must be maintained for BCTS verification	Per BCTS training materials
Transportation of Dangerous Goods		Target Audience: Anyone handling or transporting class 3 dangerous goods in quantities greater than 2000 litres (i.e. single or aggregate quantities)	Online or approved course	As per Transportation of Dangerous Goods Act <u>Link</u> and Regulations <u>Link</u>
	SFI Client General Awareness	<b>Target Audience:</b> Supervisors and workers Rationale: Supervisors to be knowledgeable in BCTS SFM programs and are able to provide appropriate direction to LPC staff. Workers are to understand the basic elements of SFM.	Supplied by local Business Areas to Supervisors. Supervisors to review with Workers	Per BCTS SFM general awareness document or other material
SFM AWARENESS	Species at Risk (SAR) Invasive Species (IS) Migratory Birds	<ul> <li>Target Audience: Supervisors and workers</li> <li>Rationale: Supervisors are to be knowledgeable in the BCTS SAR programs, Invasive species strategy and the Migratory Bird program. Workers are to have awareness relevant to their responsibilities in all programs</li> <li>*NOTE: Multi-phase and development contractors may require a higher degree of training (obtained either internally or externally at the BA's discretion) if they are required to identify species and develop management prescriptions for plants and/or animals under these programs</li> </ul>	Supplied by local Business Areas to Supervisors Supervisors to review with Workers	<ul> <li>* Knowledge of basic legal requirement</li> <li>* Knowledge of SAR, IS, and Migratory Birds relevant (or potentially relevant) to the project area.</li> <li>* Knowledge of applicable management objectives and appropriate measures and practices relevant to the project.</li> <li>* Knowledge of procedures to be followed in the event the operational plan is not clear or does not address a new species or feature.</li> <li>* Local BAs may have other programs or objectives that may require awareness.</li> </ul>

Truck Drivers and suppliers are required to have general emergency response awareness (review of the onsite Environmental Emergency Response Plan). No documentation is required.