

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

| | | | 604 |
|------------------------------------|-------------------------|----------|--------------------|
| SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT | | YEAR |
| 73 | Kamloops-Thompson | | 2022 |
| OFFICE LOCATION(S) | | | TELEPHONE NUMBER |
| | | | (250) 374-0679 |
| MAILING ADDRESS | | | |
| 1383 9th Av | enue | | |
| CITY | | PROVINCE | POSTAL CODE |
| Kamloops | | BC | V2E 3X7 |
| NAM = OF SUPERINTENDENT | WE | | TELEPHONE NUMBER |
| Dr. Rhonda | Nixon | | 250-374-0679 |
| NAME OF SECRETARY TREAS | URER | | TELEPHONE NUMBER |
| Trina Cassio | ly, CPA, CMA | | 250-374-0679 |
| DECLARATION AN | | | |
| June 30, 20 for School District No | | | nor the year ended |
| | | | DATE SIGNED |
| | | | September 26, 2022 |
| | | *** | DATE SIGNED |
| | | | September 26, 2022 |
| | | | DATE SIGNED |
| | | | September 26, 2022 |
| | | | |

School District Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

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- 7. Schedule of Remuneration and Expenses including:
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Revised: August 2002

Revised: August 2002

School District Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Financial Information Act - Submission Checklist

| | | Due Date |
|----|--|--------------|
| a) | A statement of assets and liabilities (audited financial statements). | September 30 |
| b) | An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) | September 30 |
| c) | A schedule of debts (audited financial statements). | September 30 |
| d) | A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). | September 30 |
| e) | A schedule of remuneration and expenses, including: | December 31 |
| | i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required. | |
| | ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member | |
| | iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required | |
| f) | An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required. | December 31 |
| g) | Approval of Statement of Financial Information. | December 31 |
| h) | A management report approved by the Chief Financial Officer | December 31 |

School District No. 73 (Kamloops-Thompson)

School District Statement of Financial Information (SOFI) School District No.73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Management Report

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Revised: October 2008



. Coptombol 20, 2022

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Audited Financial Statements of

School District No. 73 (Kamloops-Thompson)

And Independent Auditors' Report thereon

June 30, 2022

June 30, 2022

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MANAGEMENT REPORT

Version: 1211-9465-7483

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 73 (Kamloops-Thompson) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management' judgment particularly when transactions affecting the current accounting period cannot be finalized with certain until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provid reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 73 (Kamloops-Thompson) (called the "Board") is responsible fo ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 73 (Kamloops-Thompson) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 73 (Kamloops-Thompson)

| Signature on file. | September 12, 2022 |
|--|--------------------|
| Signature of the Chairperson of the Board of Education | Date Signed |
| Signature on file. | September 12, 2022 |
| Signature of the Superintendent | Date Signed |
| Signature on file. | September 12, 2022 |
| Signature of the Secretary Treasurer | Date Signed |



Tel: 250 372 9505 Fax: 250 374 6323 www.bdo.ca

Independent Auditor's Report

To the Board of Education of School District No. 73 (Kamloops-Thompson)

Opinion

We have audited the financial statements of School District No. 73 (Kamloops-Thompson) (the District), which comprise the Statements of Financial Position as at June 30, 2022, Statements of Operations, Change in Net Financial Assets and Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the District as at June 30, 2022, and its financial performance and cash flows for the year then ended in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 2 to the financial statements which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards.

Unaudited Information

We have not audited, reviewed or otherwise attempted to verify the accuracy or completeness of the exhibits on pages 31 through 45 of School District No. 73 (Kamloops-Thompson)'s Financial Statements.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the District's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the District's financial reporting process.



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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the District's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the District to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Kamloops, British Columbia September 12, 2022

Statement of Financial Position

As at June 30, 2022

| As at June 30, 2022 | | | | |
|--|---------------|----------------------|--|--|
| | 2022 | 2021 | | |
| | Actual | Actual | | |
| | \$ | (Restated - Note 27) | | |
| Financial Assets | Ψ | Ψ | | |
| Cash and Cash Equivalents | 39,417,675 | 38,825,948 | | |
| Accounts Receivable | , | | | |
| Due from Province - Ministry of Education and Child Care | 2,640,578 | 2,121,391 | | |
| Due from Province - Other | 345,756 | , , | | |
| Due from First Nations | 446,014 | 890,222 | | |
| Other (Note 3) | 1,161,659 | 1,176,514 | | |
| Investments in Government Business Enterprises (Note 6) | 2,194,250 | 2,277,098 | | |
| Portfolio Investments (Note 5) | 27,139 | 27,139 | | |
| Total Financial Assets | 46,233,071 | 45,318,312 | | |
| Total Thuncal Tassets | | 13,310,312 | | |
| Liabilities | | | | |
| Accounts Payable and Accrued Liabilities | | | | |
| Due to Province - Ministry of Education and Child Care | | 20,742 | | |
| Other (Note 7) | 16,233,054 | 17,138,928 | | |
| Unearned Revenue (Note 8) | 3,559,879 | 3,107,437 | | |
| Deferred Revenue (Note 9) | 6,271,820 | 5,227,813 | | |
| Deferred Capital Revenue (Note 10) | 77,373,505 | 60,510,757 | | |
| Employee Future Benefits (Note 11) | 5,905,726 | 5,728,968 | | |
| Other Liabilities | | | | |
| | 143,055 | 293,818 | | |
| Total Liabilities | 109,487,039 | 92,028,463 | | |
| Net Debt | (63,253,968) | (46,710,151) | | |
| Non-Financial Assets | | | | |
| Tangible Capital Assets (Note 4) | 101,881,301 | 86,570,353 | | |
| Restricted Assets (Endowments) (Note 22) | 150,125 | 150,125 | | |
| Prepaid Expenses | 414,132 | 428,299 | | |
| Supplies Inventory | 582,188 | 583,196 | | |
| Total Non-Financial Assets | 103,027,746 | 87,731,973 | | |
| | | | | |
| Accumulated Surplus (Deficit) | 39,773,778 | 41,021,822 | | |
| Contractual Obligations (Note 18) | | | | |
| Contingent Liabilities (Note 20) | | | | |
| Approved by the Board | | | | |
| Signature on file. | September 12, | 2022 | | |
| Signature of the Chairperson of the Board of Education | Date | Date Signed | | |
| Signature on file. | September 12, | September 12, 2022 | | |
| Signature of the Superintendent | Date | Signed | | |
| Signature on file. | September 12, | September 12, 2022 | | |
| Signature of the Secretary Treasurer | Date : | Signed | | |

Statement of Operations Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 27) |
|---|----------------|----------------|--|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 184,512,983 | 183,670,917 | 180,602,638 |
| Other | 55,440 | 368,897 | 83,440 |
| Tuition | 4,922,940 | 5,005,065 | 2,182,567 |
| Other Revenue | 8,237,996 | 8,215,968 | 7,216,056 |
| Rentals and Leases | 69,684 | 129,017 | 164,958 |
| Investment Income | 275,500 | 284,764 | 256,057 |
| Income (Loss) from Investments in Government Business Enterprises | 350,000 | (82,848) | 979,267 |
| Gain (Loss) on Disposal of Tangible Capital Assets | | | 428,043 |
| Amortization of Deferred Capital Revenue | 3,273,533 | 3,623,811 | 3,201,339 |
| Total Revenue | 201,698,076 | 201,215,591 | 195,114,365 |
| Expenses | | | |
| Instruction | 164,340,684 | 158,715,173 | 152,193,489 |
| District Administration | 6,126,669 | 5,637,830 | 5,645,978 |
| Operations and Maintenance | 31,580,070 | 32,554,927 | 28,500,094 |
| Transportation and Housing | 6,024,784 | 5,555,705 | 5,400,235 |
| Total Expense | 208,072,207 | 202,463,635 | 191,739,796 |
| Surplus (Deficit) for the year | (6,374,131) | (1,248,044) | 3,374,569 |
| Accumulated Surplus (Deficit) from Operations, beginning of year | | 41,021,822 | 37,647,253 |
| Accumulated Surplus (Deficit) from Operations, end of year | <u> </u> | 39,773,778 | 41,021,822 |

Statement of Changes in Net Debt Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual |
|--|----------------|----------------|----------------------|
| | \$ | \$ | (Restated - Note 27) |
| Surplus (Deficit) for the year | (6,374,131) | (1,248,044) | 3,374,569 |
| Effect of change in Tangible Capital Assets | | | |
| Acquisition of Tangible Capital Assets | (16,119,050) | (21,457,202) | (20,437,309) |
| Amortization of Tangible Capital Assets | 5,720,719 | 6,146,254 | 5,615,104 |
| Net carrying value of Tangible Capital Assets disposed of | - | | 71,957 |
| Total Effect of change in Tangible Capital Assets | (10,398,331) | (15,310,948) | (14,750,248) |
| Use of Prepaid Expenses Acquisition of Supplies Inventory | | 14,167 | 96,038 (202,190) |
| Use of Supplies Inventory | | 1,008 | (202,130) |
| Total Effect of change in Other Non-Financial Assets | - | 15,175 | (106,152) |
| (Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses) | (16,772,462) | (16,543,817) | (11,481,831) |
| Net Remeasurement Gains (Losses) | _ | | |
| (Increase) Decrease in Net Debt | | (16,543,817) | (11,481,831) |
| Net Debt, beginning of year | | (46,710,151) | (35,228,320) |
| Net Debt, end of year | | (63,253,968) | (46,710,151) |

Statement of Cash Flows Year Ended June 30, 2022

| | 2022 | 2021 |
|--|--------------|---------------------|
| | Actual | Actual |
| | (1 | Restated - Note 27) |
| | \$ | \$ |
| Operating Transactions | | |
| Surplus (Deficit) for the year | (1,248,044) | 3,374,569 |
| Changes in Non-Cash Working Capital | | |
| Decrease (Increase) | | |
| Accounts Receivable | (405,880) | 137,877 |
| Supplies Inventories | 1,008 | (202,190) |
| Prepaid Expenses | 14,167 | 96,038 |
| Increase (Decrease) | | |
| Accounts Payable and Accrued Liabilities | (926,616) | 3,464,427 |
| Unearned Revenue | 452,442 | 958,192 |
| Deferred Revenue | 1,044,007 | (245,539) |
| Employee Future Benefits | 176,758 | 303,991 |
| Other Liabilities | (150,763) | 76,742 |
| Loss (Gain) on Disposal of Tangible Capital Assets | | (428,043) |
| Amortization of Tangible Capital Assets | 6,146,254 | 5,615,104 |
| Amortization of Deferred Capital Revenue | (3,623,811) | (3,201,339) |
| Capital Grants Spent on Building Maintenance/Roofing Projects | (3,113,429) | (2,485,138) |
| Total Operating Transactions | (1,633,907) | 7,464,691 |
| Capital Transactions | | |
| • | (5 (95 922) | (9.402.467) |
| Tangible Capital Assets Purchased Tangible Capital Assets -WIP Purchased | (5,685,823) | (8,403,467) |
| | (15,771,379) | (12,033,842) |
| District Portion of Proceeds on Disposal | (21 457 202) | 500,000 |
| Total Capital Transactions | (21,457,202) | (19,937,309) |
| Financing Transactions | | |
| Capital Revenue Received | 23,599,988 | 19,207,179 |
| Total Financing Transactions | 23,599,988 | 19,207,179 |
| Investing Transactions | | |
| Decrease (Increase) in Investments in Government Business Enterprises | 82,848 | (979,267) |
| Total Investing Transactions | 82,848 | (979,267) |
| Not Ingress (Degress) in Cash and Cash Equivalents | 591,727 | 5,755,294 |
| Net Increase (Decrease) in Cash and Cash Equivalents | 591,727 | 3,733,294 |
| Cash and Cash Equivalents, beginning of year | 38,825,948 | 33,070,654 |
| Cash and Cash Equivalents, end of year | 39,417,675 | 38,825,948 |
| Cash and Cash Equivalents, end of year, is made up of: | | |
| Cash | 39,417,675 | 38,825,948 |
| | 39,417,675 | 38,825,948 |

Notes to the Financial Statements

June 30, 2022

Note 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 73 (Kamloops-Thompson)", and operates as "School District No. 73 (Kamloops-Thompson)." A board of education ("Board") elected for a four year term governs the School District. The School District provides educational programs to students enrolled in the schools in the District, and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 73 (Kamloops-Thompson) is exempt from federal and provincial corporate income taxes.

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1, 2020 and full-time beginning September 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

Note 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards without not-for-profit provisions except in regard to the accounting for government transfers as set out in Notes 2(g) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(g) and 2(m), Section 23.1 of the Budget Transparency and Accountability Act and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue. The impact of this difference on the financial statements of the School District is as follows:

- Year-ended June 30, 2022 increase in annual surplus by \$16,862,748 (June 30, 2021 increase by \$11,956,874).
- June 30, 2022 increase in accumulated surplus and decrease in deferred contributions by \$77,373,505 (2021 - \$60,510,757).

Notes to the Financial Statements

June 30, 2022

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenue and expenses of this reporting entity, which is comprised of School District No. 73 (Kamloops-Thompson). The investment in the School District No. 73 Business Company, a government business enterprise, is accounted for using the modified equity method. Under the modified equity method of accounting, only the School District's investment in the business enterprise and the enterprise's net income and other changes in equity are recorded (or proportionate share in the business partnership). No adjustment is made for accounting policies of the enterprise that are different from those of the School District. Other comprehensive income of the business enterprise is presented in the statement of remeasurement gains and losses.

Inter-organizational transactions and balances are not eliminated, except for any profit or loss on the sale between entities of assets that remain within the reporting entity.

Condensed supplementary financial information relative to government business enterprises is disclosed in Note 6.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are shown net of allowance for doubtful accounts.

e) Portfolio Investments

The School District has investments in the BC Interior Community Foundation (BCICF). Portfolio investments in equity instruments that are quoted in an active market are recorded at fair value and the associated transaction costs are expensed upon initial recognition. The change in the fair value is recognized in the Statement of Remeasurement Gains and Losses as a remeasurement gain or loss until the portfolio investments are realized on disposal. Upon disposal, any accumulated remeasurement gains or losses associated with the portfolio investments are reclassified to the Statement of Operations. As there are no remeasurement gains or losses to report, the statement of remeasurement gains and losses has not been prepared.

Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations. In the case of an item in the fair value category, a reversal of any net remeasurement gains recognized in previous reporting periods up to the amount of the write-down is reported in the Statement of Remeasurement Gains and Losses. The loss is not reversed if there is a subsequent increase in value.

Detailed information regarding portfolio investments is disclosed in Note 5.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

Notes to the Financial Statements

June 30, 2022

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

h) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing except as per the election described in Note 11.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The excess of cumulative unrecognized actuarial gains (losses) over 10 percent of the accrued benefit obligation is amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan. The EARSL for employees of the School District is 10.5 years.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

Notes to the Financial Statements

June 30, 2022

i) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings 40 years
Furniture & equipment 10 years
Vehicles 10 years
Computer software 5 years
Computer hardware 5 years

j) Prepaid Expenses

Prepaid expenses consist of prepaid insurance, prepaid photocopier usage, prepaid capital expenditures and other miscellaneous prepaid expenses.

k) Supplies Inventory

Inventory includes fuel and stock or raw materials on hand and is recorded at the lower of cost and net realizable value

I) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 13 - Internally Restricted Surplus and Note 23 – Interfund Transfers).

Notes to the Financial Statements

June 30, 2022

m) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See Note 2(a) for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

Notes to the Financial Statements

June 30, 2022

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Liability for Contaminated Sites

The School District is required to accrue a liability for the costs to remediate a contaminated site. Liabilities are recognized when an environmental standard exists, contamination exceeds the environmental standard, the School District has responsibility for remediation, future economic benefits will be given up and a reasonable estimate can be made. The School District has no such sites as of June 30, 2022.

p) Endowment Contributions

Endowment contributions are reported as revenue on the Statement of Operations when received. Investment income earned on endowment principal is recorded as deferred revenue if it meets the definition of a liability and is recognized as revenue in the year related expenses (disbursements) are incurred. If the investment income earned does not meet the definition of a liability, it is recognized as revenue in the year it is earned. Endowment assets are reported as restricted non-financial assets on the Statement of Financial Position.

Notes to the Financial Statements

June 30, 2022

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable and accrued liabilities, and other liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

Notes to the Financial Statements

June 30, 2022

(s) Future Changes in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective for the School District's year ending June 30, 2023. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the [Consolidated] Statement of Operations.

A modified retroactive application has been recommended by Government. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective for the School District's year ending June 30, 2024. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results

Note 3 ACCOUNTS RECEIVABLE - OTHER

| | | 2022 | 2021 |
|-------|---------------------------------|------------------------------------|-------------|
| Other | Allowance for Doubtful Accounts | \$1,170,122 | \$1,184,977 |
| | | | (8,463) |
| | | (8,4 <u>63) \$1.161.659</u> | \$1.176.514 |

Included in accounts receivable - other is \$nil from School District No. 73 Business Company (2021 - \$70,942).

Notes to the Financial Statements

June 30, 2022

| Note 4 | TANGIBLE CAPI | TAL ASSETS | | | | |
|-------------|---------------|-----------------------------|-------------|-------------|--------------------|--------------------------|
| Cost | | Balance at June 30, 2021 | Additions | Disposals | Transfers (WIP) | Balance at June 30, 2022 |
| Sites | | \$11,105,862 | \$- | \$- | \$- | \$11,105,862 |
| Buildings | | 159,923,479 | 3,385,743 | - | 15,771,379 | 179,080,601 |
| Furniture 8 | & Equipment | 14,714,174 | 961,913 | 394,166 | - | 15,281,921 |
| Vehicles | | 12,079,037 | 585,850 | 1,026,996 | - | 11,637,891 |
| Software | | 396,721 | 110,838 | 20,566 | - | 486,993 |
| Computer | Hardware | 3,007,847 | 641,479 | 459,067 | - | 3,190,259 |
| Total | | \$201 227 120 | \$5 685 823 | \$1 900 795 | \$15 771 379 | \$220,783,527 |

| Amortization | Balance at June 30, 2021 | Additions | Disposals | Balance at June 30, 2022 |
|-----------------------|-----------------------------|-------------|-------------|--------------------------|
| Sites | \$- | \$- | \$- | \$- |
| Buildings | 101,058,953 | 2,752,420 | - | 103,811,373 |
| Furniture & Equipment | 6,286,325 | 1,499,805 | 394,166 | 7,391,964 |
| Vehicles | 5,922,024 | 1,185,846 | 1,026,996 | 6,080,874 |
| Software | 189,270 | 88,372 | 20,566 | 257,076 |
| Computer Hardware | 1,200,195 | 619,811 | 459,067 | 1,360,939 |
| Total | \$114,656,767 | \$6,146,254 | \$1,900,795 | \$118,902,226 |

| Cost | Balance at June 30, 2020 | Additions | Disposals | Transfers (WIP) | Balance at June 30, 2021 |
|-----------------------|-----------------------------|-------------|-------------|--------------------|-----------------------------|
| Sites | \$11,177,819 | \$- | \$71,957 | \$- | \$11,105,862 |
| Buildings | 144,561,098 | 3,957,088 | 628,549 | 12,033,842 | 159,923,479 |
| Furniture & Equipment | 13,716,351 | 1,362,713 | 364,890 | - | 14,714,174 |
| Vehicles | 10,976,269 | 2,109,247 | 1,006,479 | - | 12,079,037 |
| Software | 351,780 | 70,908 | 25,967 | - | 396,721 |
| Computer Hardware | 3,184,420 | 903,511 | 1,080,084 | - | 3,007,847 |
| Total | \$183,967,737 | \$8,403,467 | \$3,177,926 | \$12,033,842 | \$201,227,120 |

| Amortization | Balance at June 30, 2020 (Restated - Note 27) | Additions | Disposals | Balance at June 30, 2021 (Restated - Note 27) |
|-----------------------|---|-------------|-------------|---|
| Buildings | 99,340,767 | 2,346,735 | 628,549 | 101,058,953 |
| Furniture & Equipment | 5,229,689 | 1,421,526 | 364,890 | 6,286,325 |
| Vehicles | 5,775,738 | 1,152,765 | 1,006,479 | 5,922,024 |
| Software | 140,386 | 74,851 | 25,967 | 189,270 |
| Computer Hardware | 1,661,052 | 619,227 | 1,080,084 | 1,200,195 |
| Total | \$112,147,632 | \$5,615,104 | \$3,105,969 | \$114,656,767 |

| | June 30, 2022 | June 30, 2021 (Restated - Note 27) |
|-----------------------|------------------|--|
| Sites | \$11,105,862 | \$11,105,862 |
| Buildings | 75,269,228 | 58,864,526 |
| Furniture & Equipment | 7,889,957 | 8,427,849 |
| Vehicles | 5,557,017 | 6,157,013 |
| Software | 229,917 | 207,451 |
| Computer Hardware | 1,829,320 | 1,807,652 |
| | \$101,881,301 | \$86,570,353 |

Notes to the Financial Statements

June 30, 2022

Note 5 PORTFOLIO INVESTMENTS

| | June 30, 2022 | June 30, 2021 |
|----------------------------------|---------------|---------------|
| BC Interior Community Foundation | \$27,139 | \$27,139 |

The District has invested scholarship and bursary funds as an endowment with the BC Interior Community Foundation. The portfolio investment represents funds used to service on-going awards. (Note 22 - Endowment Funds).

Notes to the Financial Statements

June 30, 2022

Note 6 INVESTMENTS IN GOVERNMENT BUSINESS ENTERPRISES

Summary of the financial statements of School District No. 73 Business Company, for the year ended June 30, 2022, is as follows:

| Balance Sheet | June 30, 2022 | June 30, 2021 |
|--|----------------|---------------------------------------|
| Current Assets | | |
| Cash | 2,076,688 | 2,333,282 |
| Accounts receivable | 240,539 | 76,587 |
| Due from Virtual School Society | 2,000 | 2,000 |
| , | 2,319,227 | 2,411,869 |
| Equipment | 25,751 | 34,844 |
| Total assets | 2,344,978 | 2,446,713 |
| Current Liabilities | | |
| Accounts payable | 37,274 | 97,403 |
| Deferred revenue | 40,783 | 1,270 |
| Due to Shareholder | 72,673 | 70,942 |
| | 150,730 | 169,615 |
| Shareholder's Equity | · | , , , , , , , , , , , , , , , , , , , |
| Share capital | 1 | 1 |
| Contributed surplus | 370,101 | 370,101 |
| Retained earnings | 1,824,148 | 1,906,996 |
| | 2,194,248 | 2,277,098 |
| Total Liabilities and Shareholder's Equity | 2,344,978 | 2,446,713 |
| Statement of Operations | luno 20, 2022 | June 30, 2021 |
| Statement of Operations | Julie 30, 2022 | Julie 30, 202 i |
| Revenue | 1,113,805 | 2,500,286 |
| Expenses | 991,653 | 1,479,019 |
| Income (loss) from Operations | 122,152 | 1,021,267 |
| | | |
| Retained earnings, beginning of the year | 1,906,996 | 927,729 |
| Net Income for Year | 122,152 | 1,021,267 |
| Dividends | (205,000) | (42,000) |
| | (82,848) | 979,267 |
| Retained earnings, end of the year | 1,824,148 | 1,906,996 |

2022

\$4 424 70G

452,442

\$3,559,879

2021

(958.192)

\$3,107,437

Notes to the Financial Statements

June 30, 2022

Note 6 INVESTMENTS IN GOVERNMENT BUSINESS ENTERPRISES (Continued)

The School District No. 73 Business Company (SD73BC) was incorporated on February 14, 2006. The initial focus for the company was the sale of online educational programming to out of country, non-resident students. On August 1, 2013, SD73BC acquired the LearnNowBC (LNBC) contract from the Virtual School Society (VSS).

SD73BC operated LNBC between August 2013 and June 30, 2016 when under Ministry of Education direction, wound up LNBC. School District No. 73 provides management and operation expertise to SD73BC and for that services, they charge SD73BC a management fee of 5% of gross revenues. The online educational programming division is referred to as Global Education and it continues to grow annually.

SD73BC was retained by British Columbia boards of education and independent school authorities to provide services, in the form of Distributed Learning courses that are part of British Columbia's educational curriculum, to Non-Resident Students outside British Columbia who wish to attend schools operated by those boards or authorities but who are unable or unwilling to travel to British Columbia for the start of the 2020-2021 school year due to the COVID-19 pandemic.

During the year ended June 30, 2022, the School District charged SD73BC a management fee of \$56,855 (2021 - \$124,679) in respect of administrative support provided to SD73BC.

Note 7 ACCOUNTS PAYABLE - OTHER

Trade payables

Net change for the year

Balance, end of the year

| rrade p | Dayables | \$4,434, <i>1</i> 06 | \$4,00 I,340 |
|---------|--------------------------|----------------------|--------------|
| Salary | and benefits payable | 7,435,992 | 8,264,579 |
| Accrue | d vacations payable | 2,573,158 | 2,512,027 |
| Due to | SD73 Business Company | 1,789,198 | 1,700,976 |
| | | \$16,233,054 | \$17,138,928 |
| | | | |
| Note 8 | UNEARNED REVENUE | | |
| | | 2022 | 2021 |
| Balance | e, beginning of the year | \$3,107,437 | \$2,149,245 |
| Change | es for the year | | _ |
| Increa | ase: | | |
| Tui | tion fees | 3,837,866 | 3,140,759 |
| Decre | ease: | | |
| Tui | tion fees | 3,385,424 | 2,182,567 |
| | | | |

Notes to the Financial Statements

June 30, 2022

Note 9 DEFFERED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contribution Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Detailed information about the changes in deferred revenue is included in Schedule 3A.

Note 10 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contribution Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Detailed information about the changes in deferred capital revenue is included in Schedules 4C and 4D.

Notes to the Financial Statements

June 30, 2022

Note 11 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

| | June 30, 2022 | June 30, 2021 |
|---|---------------|---------------|
| Reconciliation of Accrued Benefit Obligation | | |
| Accrued Benefit Obligation - April 1 | 5,588,542 | 5,490,048 |
| Service Cost | 473,774 | 477,192 |
| Interest Cost | 146,604 | 129,920 |
| Benefit Payments - April 1 to March 31 - VESTED | (428,127) | (297,738) |
| Benefit Payments - April 1 to March 31 - NON-VESTED | (103,927) | (101,239) |
| Actuarial (Gain) Loss | (603,784) | (109,641) |
| Accrued Benefit Obligation - March 31 | 5,073,082 | 5,588,542 |
| Change in Plan Assets | | |
| Employer Contributions - April 1 to March 31 | 532,054 | 101,239 |
| Benefit Payments - April 1 to March 31 | (532,054) | (101,239) |
| | - | - |
| Reconciliation of Funded Status as End of Fiscal Year | | |
| Accrued Benefit Obligation - March 31 | (5,073,082) | (5,588,542) |
| Funded Status - Surplus (Deficit) | (5,073,082) | (5,588,542) |
| Employer Contributions After Measurement Date - April 1 to June 30 - Vested | 87,156 | 66,378 |
| Benefit Expense After Measurement Date - April 1 to June 30 | (154,285) | (155,095) |
| Unamortized Net Actuarial (Gain)/Loss | (765,515) | (25,965) |
| Accrued Benefit (Liability) Asset - June 30 | (5,905,726) | (5,703,224) |
| Components of Net Benefit Expense | | |
| Service Cost - July 1 to March 31 | 355,330 | 357,894 |
| Service Cost - April 1 to June 30 | 110,986 | 118,444 |
| Interest Cost - July 1 to March 31 | 109,953 | 97,440 |
| Interest Cost - April 1 to June 30 | 43,299 | 36,651 |
| Amortization of Net Actuarial (Gain)/Loss | 110,022 | 128,950 |
| Net Benefit Expense (Income) | 729,590 | 739,379 |
| Reconciliation of Change in Accrued Benefit Liability (Asset) | | |
| Accrued Benefit Liability (Asset) - July 1 | 5,728,968 | 5,424,980 |
| Net Expense for Fiscal Year | 729,590 | 739,379 |
| Employer Contributions - July 1 to March 31 | (465,676) | (369,013) |
| Employer Contributions - April 1 to June 30 | (87,156) | (66,378) |
| Accrued Benefit Liability (Asset) - June 30 | 5,905,726 | 5,728,968 |

Notes to the Financial Statements

June 30, 2022

Note 11 EMPLOYEE FUTURE BENEFITS (Continued)

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

| Assumptions: | 2022 | 2021 |
|------------------------------------|-------------------|-------------------|
| Discount Rate - April 1 | 2.50% | 2.25% |
| Discount Rate - March 31 | 3.25% | 2.50% |
| Long Term Salary Growth - April 1 | 2.50% + seniority | 2.50% + seniority |
| Long Term Salary Growth - March 31 | 2.50% + seniority | 2.50% + seniority |
| EARSL - March 31 | 10.5 | 10.1 |

The School District's Accrued Benefit Obligation (ABO) is calculated annually at March 31 (early measurement date) by the actuary and is used to determine the Employee Future Benefit Liability as at June 30 for Financial Statement reporting. There is a requirement for significant assumptions to be evaluated between the measurement date and reporting date to determine if there are changes that impact the valuation significantly. As a result of the current interest rate environment, the Ministry asked the actuary to estimate the impacts of a change in discount rates.

The actuary has calculated a discount rate based on the provincial government cost of borrowing for various duration as at June 30, 2022. The discount rate derived from these borrowing costs is 4.25%, an increase of 1.0% from the rate of 3.25% used at March 31, 2022. The actuary estimates that using this discount rate would produce a decrease in the ABO of between \$405,807 and \$507,308. The overall calculation of the ABO has not been updated in these financial statements and will be updated at March 31, 2023, the next early measurement date.

Note 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The Board of Trustees for these plans representing plan members and employers and are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits provided are based on a formula. As at December 31, 2021, the Teachers' Pension Plan has about 50,000 active members and approximately 40,000 retired members. As of December 31, 2021, the Municipal Pension Plan has about 227,000 active members, including 29,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The School District No. 73 (Kamloops-Thompson) paid \$14,299,591 (2021 - \$ 13,716,223) for employer contributions to these plans in the year ended June 30, 2022.

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Notes to the Financial Statements

June 30, 2022

Note 12 EMPLOYEE PENSION PLANS (Continued)

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans records accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating obligation, assets and costs to individual employers participating in the plans.

Note 13 OPERATING FUND BALANCE, END OF YEAR

| | Balance at June 30, 2021 | Increases | Decreases | Balance at June 30, 2022 |
|---------------------------------------|-----------------------------|-----------|-------------|-----------------------------|
| Internally Restricted Future School Y | 'ears | | | |
| Utility Fuel Budget | 548,888 | _ | (148,888) | 400,000 |
| Strategic Plan Refresh | 75,000 | _ | (52,922) | 22,078 |
| Future of Schools Project | 75,000 | _ | (8,100) | 66,900 |
| Department Carry Forward | 545,262 | - | (164,645) | 380,617 |
| School Supply Carry Forward | 1,445,369 | 457,779 | - | 1,903,148 |
| General Reserve - COVID-19 | 1,024,259 | , - | (1,024,259) | - |
| Ministry of Education Holdback | 501,569 | - | (501,569) | - |
| School Evacuation Plan | 100,000 | - | (100,000) | - |
| Parkcrest Elementary Rebuild - | | | , | |
| District Portion | - | 300,000 | - | 300,000 |
| Staffing Pressures and Relief Costs | | 1,414,128 | - | 1,414,128 |
| | 4,315,347 | 2,171,907 | (2,000,383) | 4,486,871 |
| | | | · · · · · · | · · · |
| Internally Restricted - Funds with Co | nstraints | | | |
| SD73BC Management Fee | 485,872 | - | - | 485,872 |
| Aboriginal Education | 1,491,226 | 91,882 | - | 1,583,108 |
| International Student Program | 741,543 | - | (741,543) | - |
| AFG Other | 58,298 | 22,608 | - | 80,906 |
| Summer School | 3,782 | - | (3,782) | <u> </u> |
| | 2,780,721 | 114,490 | (745,325) | 2,149,886 |
| Total Operating Reserve Balances | 7,096,068 | 2,286,397 | (2,745,708) | 6,636,757 |

Notes to the Financial Statements

June 30, 2022

Note 13 OPERATING FUND BALANCE (Continued)

The School District has operating reserve funds separated into two categories: Internally restricted funds and unrestricted funds. Internally Restricted funds are held in reserve for future expenditures based on specific criteria. In early September and once the operating surplus/deficit has been determined, the Secretary-Treasurer, convenes a meeting of the District's Audit Committee to review the operating surplus/deficit as well as the various restricted and unrestricted reserves to ensure the School District optimizes the reserve balances in support of District operations. The audit committee also makes a recommendation with respect to any transfers to Local Capital.

The Audit Committee is composed of the Board Chair, Vice Chair, Chair of the Finance and Planning Committee, Superintendent, Secretary-Treasurer, Director of Finance and a member at large from the community with a financial background. Based on that review, the Secretary-Treasurer will bring forward the Audit Committee recommendations to the Board of Education for consideration and approval. At a Public Board meeting, the Board of Education will also have an opportunity to discuss the recommendations with the District's external auditors who attend and provide a detailed review of the audited financial statements for the year just completed.

Operating Reserves:

The School District budgets the utility, fuel and some specific operating accounts based on the average expenditures in previous years. Fluctuations due to price or volume changes in excess of operating budgets are covered off by the utility cost budget reserve. This process allows the School District to budget at average cost and the reserve is available if the budgets are exceeded.

The Strategic Plan Reserve is to support the refresh of the multi-year strategic plan required by the Ministry of Education. The reserve was established to assist with the costs of creating the 2022-2027 District Strategic Plan during the 2021-2022 school year and was not fully spent during the year. The balance remaining in this reserve is for the completion of the 2022-2027 District Strategic Plan.

The Capital Planning Reserve, formerly called the Future of Schools Project, will support the Board of Education as it makes important school capital planning decisions over the next 5-10 years in alignment with the District's Strategic Plan and Long-Range Facilities Plan.

Department and School Supply Reserve balances are an accumulation of operating under-expenditures the Board allows departments and schools to carry forward for expenditures in future years. This annual practice eliminates staff spending to the full extent of the budget by June 30th thereby allowing educators and managers to improve the planning and expenditure of funds as they manage longer term projects.

Due to the COVID-19 outbreak and its impact on financial markets and social dislocating worldwide, with Board approval, the General Reserve - COVID-19 was created to assist with providing funding against uncertain expenditures, enrollment and staffing pressures given the fluctuation of student enrollment. This reserve was fully utilized in the year due to higher than anticipated employee absenteeism and COVID-19 related costs.

On occasion the Ministry of Education allocates holdback funds to be received by the District based on finalized enrolment numbers. In the 2020-2021 year the Board of Education carried those funds forward to address students' learning loss, mental health and the unanticipated impact on students of the COVID-19 pandemic in the 2021-2022 school year. This reserve was fully utilized in the year.

In the Fall of 2021, due to the ongoing threat of natural disasters within the Province of British Columbia severely impacting the Kamloops-Thompson and surrounding communities a plan was put in place should a school be in a community that has been on evacuation alert then be required to evacuate. This reserve was transferred to address other areas of need.

Notes to the Financial Statements

June 30, 2022

Note 13 OPERATING FUND BALANCE (Continued)

The Parkcrest Elementary Rebuild Reserve is to meet the District's \$300,000 obligation for rebuilding Parkcrest Elementary with a larger capacity to meet rising student enrolment. The District, in its funding agreement with the Ministry of Education and Child Care, is required to contribute \$300,000 of its own financial resources to the project.

During the 2021-2022 school year the District experienced greater than anticipated employee absenteeism across most classifications. The Staffing Pressures and Relief Costs reserve was created to allow the District to partially offset these increased costs of replacing employees in the 2022-2023 school year.

In 2017-2018, the School District created a reserve to isolate and manage the funds received from the School District Business Company (SD73BC) in support of student learning. The School District is the 100% owner of SD73BC. The day-to-day management of the SD73BC relies on expertise shared by the senior administration from the School District and for this expertise and their efforts, the SD73BC pays 5% of gross revenues to the School District as a management fee. The School District collected these fees between 2017 - 2020, subsequent fees have been reported in the District's Special Purpose Fund.

The Aboriginal Education Reserve is an accumulation of targeted Aboriginal Education funding carried forward if not used in the year it is provided. The School District requires approval from the Minister of Education and Child Care to carry these funds forward each year.

The Annual Facility Grant (AFG) Other reserve is an accumulation of BC Hydro and Fortis BC rebates received in support of the School District installing energy efficient equipment upgrades within its facilities. These funds are used for consulting services on future energy upgrades in the District to further our energy savings and sustainability.

Annually in July, the District offers summer school programming for students at both the elementary and secondary levels. As the number of students enrolled for funding purposes is generally not adequate to cover summer school staffing and expenses, with Board approval, the Summer School Reserve may be used to reduce the potential requirement for Operating Fund Budget top up when expenditures exceed funding. For the 2021-2022 school year the expenses exceeded funding.

Note 14 SPECIAL PURPOSE FUND BALANCE, END OF THE YEAR

| | Balance at June 30, 2021 | Increases | Decreases | Balance at June 30, 2022 |
|--|-----------------------------------|--------------------------------------|------------------------------------|-------------------------------------|
| Ministry of Education School Generated Funds Other Special Purpose Funds | 945,483 2,660,028 1,622,302 | 16,272,140 3,982,040 1,323,882 | 15,981,651 3,691,669 860,735 | 1,235,972 2,950,399 2,085,449 |
| | 5,227,813 | 21,578,062 | 20,534,055 | 6,271,820 |

Special Purpose Fund balances represent funding for specific programs. The majority of funding is from the Ministry of Education for programs such as the Annual Facility Grant, Classroom Enhancement Fund, Support Staff Learning Improvement Fund, Community Link, Early Learning programs, Official Languages in Education Protocol (OLEP) French, Special Education Technology (SET) BC, Restart: Health & Safety Grant and the Ventilation Fund Grant. Revenues match expenditures for the specific program. Unspent funds are carried forward and utilized for the intended purpose in the subsequent year(s). Other Special Purpose funds include Scholarships, Vancouver Foundation, and Contributor Restricted funds.

Notes to the Financial Statements

June 30, 2022

Note 15 LOCAL CAPITAL FUND BALANCE, END OF THE YEAR

| | Balance at June 30, 2021 | Increases | Decreases | Balance at June 30, 2022 |
|-----------------------|-----------------------------|-----------|-------------|--------------------------|
| Local Capital Reserve | \$3,241,270 | 1,816,558 | (3,580,981) | \$1,476,847 |

The Local Capital Fund reserve represents a portion of accumulated operating surplus designated to fund the purchase of Tangible Capital Assets (TCA). The balance in Local Capital is increased through a decision recommended by the Audit Committee and approved by the Board of Education to transfer Operating Fund surplus into Local Capital, interest income or by sale of district owned land and property.

Funds may not be transferred from the Unrestricted Reserve Fund to Local Capital reserve if doing so would cause or increase a negative Unrestricted Reserve. Local Capital Reserves may be transferred back to Unrestricted Operating Reserve through special approval from the Board of Education.

Note 16 OTHER PROVINCIAL CAPITAL FUND BALANCE, END OF YEAR

| | Balance at June 30, 2021 | Increases | Decreases | Balance at June 30, 2022 |
|----------------------------------|-----------------------------|-------------|-----------|--------------------------|
| Other Provincial Capital Reserve | \$217,109 | (2,782,256) | (309,429) | \$2,689,936 |

Other Provincial Capital is a capital reserve fund representing a specific program created by the combined efforts of the Ministry of Jobs, Tourism and Skills Training (JTST) and the Industry Trades Authority (ITA). This joint venture called Youth Trades Capital Equipment Program (YTCEP) enables schools to purchase trades training equipment needed to support the delivery of one of the ITA's Youth Trades Programs. JTST requested the Ministry of Education (K-12 School Districts) assist by acting as the administrator of the YTCEP. Upon approval, funds were provided to school districts directly by the ITA.

Ministry of Children and Family Development has provided a capital fund to increase childcare spaces at a District owned facility. This joint venture will allow the operator to increase their spaces. During the year the District received \$534,256 (2021 - \$nil).

Ministry of Education and Child Care has provided a capital fund to build new childcare spaces at two District owned properties. These buildings will then be used to increase childcare spaces for the community. During the year the District received \$2,248,000 (2021 - \$nil).

Note 17 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities and crown corporations. Transactions with these entities, unless disclosed separately, are generally considered to be in the normal course of operations and are recorded at the exchange amount.

Note 18 CONTRACTUAL OBLIGATIONS

The School District has in place a long term supply arrangement with Super Save Enterprises Ltd. providing the School District with its propane delivery.

Notes to the Financial Statements

June 30, 2022

Note 19 BUDGET FIGURES

Budget figures used in these financial statements were approved by the Board through the adoption of an amended annual budget on February 07, 2022. As PSAB requires the original budget to be presented, a reconciliation from the original to amended is below.

| | Original | Adjustments | Amended |
|--|--|---|--|
| Revenues Provincial Grants Other Grants Tuition Other Revenue Rental and Lease Investment Income Income from Government Business Enterprise Amortization of Deferred Capital Revenue | \$176,165,640 55,040 3,792,500 8,531,214 69,684 290,000 400,000 3,244,874 | \$8,347,343 400 1,130,440 (293,218) - (14,500) (50,000) 28,659 | \$184,512,983 55,440 4,922,940 8,237,996 69,684 275,500 350,000 3,273,533 |
| | 192,548,952 | 9,149,124 | 201,698,076 |
| Expenses Instruction District Administration Operation and Maintenance Transportation and Housing Supplies and Services | 146,853,859 5,976,978 30,623,440 5,840,777 6,373,123 195,668,177 | 17,486,825 149,691 956,630 184,007 (6,373,123) 12,404,030 | 164,340,684 6,126,669 31,580,070 6,024,784 |
| Net Revenue (Expenses) | (3,119,225) | 3,254,906 | (6,374,131) |
| Budget allocation (retirement) of surplus | | 3,951,945 | 3,951,945 |
| Budgeted deficit for the year | \$(3,119,225) | \$7,206,851 | \$(2,422,186) |

Note 20 CONTINGENCIES

The nature of the School District's activities is such that there is usually litigation pending or in progress at any time. With respect to claims at June 30, 2022, management believes the School District has valid defences and appropriate insurance coverage is in place. In the event any claims are successful, management believes that such claims are not expected to have a material effect on the School District's financial position.

Notes to the Financial Statements

June 30, 2022

Note 21 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

Note 22 ENDOWMENT FUNDS

On December 31, 2010 with approval from the original donors, the School District transferred \$173,757 of the Scholarship/Bursary funds to the BC Interior Community Foundation (BCICF) for investment. \$140,125 of the scholarship funds were endowment funds and \$33,632 of the funds were considered "Flow Thru" funds, which are utilized to service on-going awards. The Foundation invests all contributions to the Fund in accordance with the investment policy as established by the Foundation Board, and any provisions of legislation which regulates the activities of the Foundation. Income from the Fund shall be returned annually to the School District for distribution to the scholarship awardees. Disbursements will be at 5.00% of the endowment and this practise shall be reviewed with the Foundation at the end of the 10th year taking into account the actual and expected investment yields.

| | Ju | ne 30, 2021 | Additions | Disposals | Ju | ne 30, 2022 |
|--------------------------|----|-------------------|--------------------|------------------------|----|-------------------|
| Endowments Held By: | | | | | | |
| BCICF School District | \$ | 140,125 10,000 | \$ 6,786 230 | \$ (6,786) (230) | \$ | 140,125 10,000 |
| Total Endowments | \$ | 150,125 | \$ 7,016 | \$ (7,016) | \$ | 150,125 |

Note 23 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds are reported on Schedule 2 – Schedule of Operations. For the year ended June 30, 2022 - \$1,804,562 was transferred from the Operating Fund to the Capital Fund (2021 - \$4,014,342).

Note 24 EXPENSE BY OBJECT

Expenses by object are the combined salaries, benefits, services, supplies and amortization expenses in the Operating, Special Purpose and Capital Funds.

| | June 30, 2022 | June 30, 2021 (restated - Note 27) |
|-----------------------|---------------|---------------------------------------|
| Expense: | | |
| Salaries and Benefits | \$166,252,381 | \$159,444,111 |
| Services and Supplies | 30,068,151 | 26,680,581 |
| | 6,143,103 | 5,615,104 |
| Amortization | | |
| | \$202,463,635 | \$191,739,796 |

Notes to the Financial Statements

June 30, 2022

Note 25 RISK MANAGEMENT

a) General Risk Management

The School District's principal source of capital funding is received from the Province of British Columbia through the Ministry of Education and Child care. The School District defines capital to be fund balances.

School District No. 73 (Kamloops-Thompson) objectives when managing capital are:

- To safeguard the School District's ability to carry on as a going concern, so the School District can continue to provide its students and stakeholders with the following:
 - The best possible learning environment based on the School District's Annual Facility Grant (AFG) plus additional funding, when available, from the local capital reserve.
 - To ensure capital projects are implemented for the benefit of the students and staff and to make certain the Board mitigates any potential liability from safety concerns.

The management of the School District establishes an annual list of capital needs utilizing AFG funds which is presented to the Board for review and approval. AFG projects are prioritized to address the most pressing needs of the School District's Facility plan.

A separate report is prepared based on the equipment needs of the District (ie: information technology, maintenance vehicles, classroom equipment, and other non-AFG projects). This report is presented to the Board on an annual basis with funding from the Local Capital Reserve. The Local Capital Reserve is funded from operating surpluses, when available.

The Board ensures there is adequate cash flow to complete the capital projects based on the priority list above. The Board manages the capital project structure and makes adjustments to it in light of changes in economic conditions and the availability of cash flows from operations.

b) Credit Risk

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in guaranteed investment certificates.

c) Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in guaranteed investment certificates that have a maturity date of no more than five years. A 1% change in interest

Notes to the Financial Statements

June 30, 2022

rates would cause interest income to increase or decrease by \$223,979.

d) Liquidity Risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Note 26 CREDIT FACILITY

The School District holds a demand credit facility up to a maximum of \$5,000,000. When borrowed upon, the facility bears interest at prime rate less 0.750% per annum and is unsecured. As at June 30, 2022 and June 30, 2021, the facility was unused.

Note 27 PRIOR PERIOD ADJUSTMENTS

On May 28, 2021, the Office of the Comptroller General directed all school districts to apply the half-year rule method of amortization beginning in the fiscal year an asset is placed into service. This directive applies to both past and future purchases. Prior to this directive, the district did not recognize amortization in the first partial service year. The School District has made a retroactive adjustment to recognize amortization of all assets and deferred capital contributions beginning in the first service year. The impact of the prior period adjustment on the June 30, 2021 comparative amounts is as follows:

| Tangible Capital Assets | \$ 1,189,044 |
|--|-------------------|
| Deferred Capital Revenue | \$ (1,637,245) |
| Accumulated Surplus (Deficit) | \$ (1,232,244) |
| Amortization of Deferred Capital Revenue | \$ 73,106 |
| Amortization Expense of Tangible Capital Asset | \$ 123,222 |
| Accumulated Surplus - beginning of the year July 1, 2020 | \$ (1,182,125) |

School District No. 73 (Kamloops-Thompson) Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2022

| | | | | 2022 | 2021 |
|---|-------------|-----------------|---------------|-------------|---------------------------|
| | Operating | Special Purpose | Capital | Actual | Actual |
| | Fund | Fund | Fund | D | (Restated - Note 27) |
| | \$ | ∽ | \$ | € | \$ |
| Accumulated Surplus (Deficit), beginning of year Prior Period Adjustments | 7,096,068 | 2,427,223 | 31,498,531 | 41,021,822 | 38,829,378 (1,182,125) |
| Accumulated Surplus (Deficit), beginning of year, as restated | 7,096,068 | 2,427,223 | 31,498,531 | 41,021,822 | 37,647,253 |
| Changes for the year Surplus (Deficit) for the year | 1,345,251 | (82,848) | (2,510,447) | (1,248,044) | 3,374,569 |
| Interfund Transfers Local Capital | (1,804,562) | | 1,804,562 | 1 | |
| Net Changes for the year | (459,311) | (82,848) | (705,885) | (1,248,044) | 3,374,569 |
| Accumulated Surplus (Deficit), end of year - Statement 2 | 6,636,757 | 2,344,375 | 30,792,646 | 39,773,778 | 41,021,822 |

Schedule of Operating Operations Year Ended June 30, 2022

| Tear Ended state 50, 2022 | 2022 | 2022 | 2021 |
|--|--------------|-------------|-----------------------------|
| | Budget | Actual | Actual (Restated - Note 27) |
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 165,067,531 | 164,575,837 | 156,898,462 |
| Other | 55,440 | 368,897 | 83,440 |
| Tuition | 4,922,940 | 5,005,065 | 2,182,567 |
| Other Revenue | 3,371,548 | 3,663,564 | 3,511,251 |
| Rentals and Leases | 69,684 | 129,017 | 164,958 |
| Investment Income | 250,000 | 272,768 | 242,234 |
| Total Revenue | 173,737,143 | 174,015,148 | 163,082,912 |
| Expenses | | | |
| Instruction | 143,675,413 | 139,289,242 | 128,519,905 |
| District Administration | 6,126,669 | 5,637,830 | 5,645,978 |
| Operations and Maintenance | 22,153,040 | 22,331,859 | 19,664,348 |
| Transportation and Housing | 5,733,966 | 5,410,966 | 5,104,202 |
| Total Expense | 177,689,088 | 172,669,897 | 158,934,433 |
| Operating Surplus (Deficit) for the year | (3,951,945) | 1,345,251 | 4,148,479 |
| Budgeted Appropriation (Retirement) of Surplus (Deficit) | 3,951,945 | | |
| Net Transfers (to) from other funds | | | |
| Local Capital | | (1,804,562) | (4,014,342) |
| Total Net Transfers | - | (1,804,562) | (4,014,342) |
| Total Operating Surplus (Deficit), for the year | | (459,311) | 134,137 |
| Operating Surplus (Deficit), beginning of year | | 7,096,068 | 6,961,931 |
| Operating Surplus (Deficit), end of year | = | 6,636,757 | 7,096,068 |
| Operating Surplus (Deficit), end of year | | | |
| Internally Restricted | | 6,636,757 | 7,096,068 |
| Total Operating Surplus (Deficit), end of year | - | 6,636,757 | 7,096,068 |
| - om- or - ming out plus (2 one of jour | - | 0,000,707 | ,,0,0,000 |

Schedule of Operating Revenue by Source Year Ended June 30, 2022

| | 2022 | 2022 | 2021 |
|--|-------------|-------------|----------------------|
| | Budget | Actual | Actual |
| | | | (Restated - Note 27) |
| | \$ | \$ | \$ |
| Provincial Grants - Ministry of Education and Child Care | | | |
| Operating Grant, Ministry of Education and Child Care | 165,859,937 | 165,634,643 | 153,451,964 |
| ISC/LEA Recovery | (2,608,196) | (2,824,922) | (2,608,196) |
| Other Ministry of Education and Child Care Grants | | | |
| Pay Equity | 575,959 | 575,959 | 575,959 |
| Funding for Graduated Adults | 105,000 | 85,198 | 103,410 |
| Student Transportation Fund | 666,817 | 666,817 | 666,817 |
| Support Staff Benefits Grant | | 190,965 | 188,300 |
| Teachers' Labour Settlement Funding | | | 3,970,864 |
| Early Career Mentorship Funding | | | 310,000 |
| FSA Scorer Grant | 20,194 | 20,194 | 20,194 |
| Distributed Learning | 229,190 | ŕ | ŕ |
| Early Learning Framework | 3,630 | 3,630 | 3,630 |
| Extreme Weather | , | 7,833 | , |
| Next Generation Network - Self Provisioned | 215,000 | 215,520 | 215,520 |
| Total Provincial Grants - Ministry of Education and Child Care | 165,067,531 | 164,575,837 | 156,898,462 |
| Provincial Grants - Other | 55,440 | 368,897 | 83,440 |
| Tuition | | | |
| International and Out of Province Students | 4,922,940 | 5,005,065 | 2,182,567 |
| Total Tuition | 4,922,940 | 5,005,065 | 2,182,567 |
| Total Tultion | 4,922,940 | 3,003,003 | 2,162,307 |
| Other Revenues | | | |
| Funding from First Nations | 2,608,196 | 2,824,922 | 2,608,196 |
| Miscellaneous | | | |
| Course Fees | | 33,850 | 53,122 |
| Student Paid Meals | | 197,681 | 131,054 |
| Trades and Transitions Program | 249,660 | 62,128 | 184,671 |
| Miscellaneous | 513,692 | 544,983 | 534,208 |
| Total Other Revenue | 3,371,548 | 3,663,564 | 3,511,251 |
| Rentals and Leases | 69,684 | 129,017 | 164,958 |
| Investment Income | 250,000 | 272,768 | 242,234 |
| Total Operating Revenue | 173,737,143 | 174,015,148 | 163,082,912 |
| <u>. </u> | | | |

Schedule of Operating Expense by Object Year Ended June 30, 2022

| | 2022 | 2022 | 2021 |
|-------------------------------------|-------------|-------------|----------------------|
| | Budget | Actual | Actual |
| | | | (Restated - Note 27) |
| | \$ | \$ | \$ |
| Salaries | | | |
| Teachers | 72,112,396 | 72,382,777 | 67,714,693 |
| Principals and Vice Principals | 10,861,667 | 10,627,516 | 9,962,387 |
| Educational Assistants | 10,303,692 | 9,774,281 | 9,837,909 |
| Support Staff | 20,181,333 | 19,746,897 | 17,328,846 |
| Other Professionals | 4,868,355 | 4,581,443 | 4,481,111 |
| Substitutes | 6,117,565 | 8,166,870 | 6,393,432 |
| Total Salaries | 124,445,008 | 125,279,784 | 115,718,378 |
| Employee Benefits | 27,177,556 | 26,966,306 | 25,297,941 |
| Total Salaries and Benefits | 151,622,564 | 152,246,090 | 141,016,319 |
| Services and Supplies | | | |
| Services | 5,887,841 | 5,168,621 | 3,400,823 |
| Student Transportation | 382,531 | 382,531 | 269,570 |
| Professional Development and Travel | 1,992,260 | 1,251,774 | 1,201,432 |
| Dues and Fees | 135,036 | 93,702 | 114,074 |
| Insurance | 608,237 | 396,758 | 463,466 |
| Supplies | 13,928,162 | 9,993,715 | 9,412,647 |
| Utilities | 3,132,457 | 3,136,706 | 3,056,102 |
| Total Services and Supplies | 26,066,524 | 20,423,807 | 17,918,114 |
| Total Operating Expense | 177,689,088 | 172,669,897 | 158,934,433 |

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

| Year Ended June 30, 2022 | | | | | | | |
|---|------------|--------------------------------|---------------------------|------------------|------------------------|-------------|-------------|
| | Teachers | Principals and Vice Principals | Educational Assistants | Support Staff | Other Professionals | Substitutes | Total |
| | Salaries | Salaries | Salaries | Salaries | Salaries | Salaries | Salaries |
| | € | 9 | S | \$ | ∽ | ∽ | % |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 56,257,005 | 1,429,792 | | 1,155,615 | | 5,519,770 | 64,362,182 |
| 1.03 Career Programs | 302,360 | 134,525 | | | | 30,762 | 467,647 |
| 1.07 Library Services | 1,924,105 | 134,525 | | 1,402,685 | | 253,357 | 3,714,672 |
| 1.08 Counselling | 1,832,481 | | | 599,758 | | 206,586 | 2,638,825 |
| 1.10 Special Education | 7,742,231 | 336,314 | 8,430,570 | 84,966 | | 1,100,049 | 17,694,130 |
| 1.30 English Language Learning | 274,872 | | | | | 79,315 | 354,187 |
| 1.31 Indigenous Education | 878,997 | 117,253 | 1,343,711 | 24,561 | 710,286 | 45,440 | 3,120,248 |
| 1.41 School Administration | | 7,802,480 | | 1,149,537 | | 68,991 | 9,021,008 |
| 1.60 Summer School | 92,755 | | | | | | 92,755 |
| 1.61 Continuing Education | 458,120 | 403,577 | | 096,66 | | 52,935 | 1,014,592 |
| 1.62 International and Out of Province Students | 1,474,551 | 134,525 | | 49,980 | | 62,358 | 1,721,414 |
| 1.64 Other | 1,145,300 | 134,525 | | 78,563 | | 116,792 | 1,475,180 |
| Total Function 1 | 72,382,777 | 10,627,516 | 9,774,281 | 4,645,625 | 710,286 | 7,536,355 | 105,676,840 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | | | | 338,123 | 1,313,798 | | 1,651,921 |
| 4.40 School District Governance | | | | | 220,818 | | 220,818 |
| 4.41 Business Administration | | | | 664,789 | 1,317,146 | | 1,981,935 |
| Total Function 4 | 1 | 1 | 1 | 1,002,912 | 2,851,762 | • | 3,854,674 |
| 5 Onerations and Maintenance | | | | | | | |
| 5. Operations and Maintenance Administration | | | | 72,250 | 573,395 | | 645,645 |
| 5.50 Maintenance Operations | | | | 10,069,612 | 315,804 | 460,425 | 10,845,841 |
| 5.52 Maintenance of Grounds | | | | 1,141,341 | | 14,963 | 1,156,304 |
| 5.56 Utilities Total Function 5 | | | | 11,283,203 | 889,199 | 475,388 | 12,647,790 |
| 7 Transportation and Housing | | | | 2007 | 201.021 | | 000 230 |
| 7.70 Student Transportation | | | | 2.678.153 | 130,130 | 155,127 | 2.833.280 |
| Total Function 7 | 1 | 1 | 1 | 2,815,157 | 130,196 | 155,127 | 3,100,480 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | | 1 | • | • | • | 1 | 1 |
| Total Functions 1 - 9 | 72,382,777 | 10,627,516 | 9,774,281 | 19,746,897 | 4,581,443 | 8,166,870 | 125,279,784 |
| | | | | | | | |

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

| rear Ended June 30, 2022 | | | | | 2022 | 2022 | 2021 |
|---|-------------|------------|-----------------|---------------|---------------|----------------|----------------------|
| | Total | Employee | Total Salaries | Services and | Actual | Budget | Actual |
| | Salaries | Benefits | and Benefits | Supplies | | | (Restated - Note 27) |
| | €9 | ∽ | \$\$ | \$ | \$ | \$9 | ∽ |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 64,362,182 | 14,418,787 | 78,780,969 | 3,776,786 | 82,557,755 | 84,890,406 | 77,606,149 |
| 1.03 Career Programs | 467,647 | 99,292 | 566,939 | | 566,939 | 551,333 | 533,361 |
| 1.07 Library Services | 3,714,672 | 815,162 | 4,529,834 | 368,420 | 4,898,254 | 4,802,117 | 4,420,351 |
| 1.08 Counselling | 2,638,825 | 585,541 | 3,224,366 | 309 | 3,224,675 | 3,109,650 | 3,004,263 |
| 1.10 Special Education | 17,694,130 | 3,943,794 | 21,637,924 | 1,602,308 | 23,240,232 | 23,419,127 | 22,624,632 |
| 1.30 English Language Learning | 354,187 | 67,435 | 421,622 | | 421,622 | 380,832 | 349,860 |
| 1.31 Indigenous Education | 3,120,248 | 614,235 | 3,734,483 | 729,351 | 4,463,834 | 6,024,650 | 3,580,167 |
| 1.41 School Administration | 9,021,008 | 1,717,162 | 10,738,170 | 483,236 | 11,221,406 | 11,442,038 | 10,357,734 |
| 1.60 Summer School | 92,755 | 18,144 | 110,899 | 64 | 110,963 | 111,308 | 104,676 |
| 1.61 Continuing Education | 1,014,592 | 210,393 | 1,224,985 | 765,803 | 1,990,788 | 2,112,387 | 1,667,321 |
| 1.62 International and Out of Province Students | 1,721,414 | 184,159 | 1,905,573 | 2,706,111 | 4,611,684 | 4,642,940 | 2,258,591 |
| 1.64 Other | 1,475,180 | 323,905 | 1,799,085 | 182,005 | 1,981,090 | 2,188,625 | 2,012,800 |
| Total Function 1 | 105,676,840 | 22,998,009 | 128,674,849 | 10,614,393 | 139,289,242 | 143,675,413 | 128,519,905 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | 1,651,921 | 244,401 | 1,896,322 | 269,417 | 2,165,739 | 1,969,664 | 1,983,391 |
| 4.40 School District Governance | 220,818 | 19,384 | 240,202 | 287,540 | 527,742 | 570,110 | 335,444 |
| 4.41 Business Administration | 1,981,935 | 411,789 | 2,393,724 | 550,625 | 2,944,349 | 3,586,895 | 3,327,143 |
| Total Function 4 | 3,854,674 | 675,574 | 4,530,248 | 1,107,582 | 5,637,830 | 6,126,669 | 5,645,978 |
| 7 | | | | | | | |
| 5 Operations and Maintenance Administration | 645.645 | 126.211 | 771.856 | 393.819 | 1.165,675 | 1.321.918 | 1.068.049 |
| 5.50 Maintenance Operations | 10,845,841 | 2,260,017 | 13,105,858 | 2,982,439 | 16,088,297 | 15,646,387 | 13,701,286 |
| 5.52 Maintenance of Grounds | 1,156,304 | 256,222 | 1,412,526 | 535,762 | 1,948,288 | 2,052,278 | 1,838,911 |
| 5.56 Utilities | • | | • | 3,129,599 | 3,129,599 | 3,132,457 | 3,056,102 |
| Total Function 5 | 12,647,790 | 2,642,450 | 15,290,240 | 7,041,619 | 22,331,859 | 22,153,040 | 19,664,348 |
| 7 Transportation and Housing | | | | | | | |
| 7.41 Transportation and Housing Administration | 267,200 | 58,720 | 325,920 | 122,886 | 448,806 | 597,120 | 500,019 |
| 7.70 Student Transportation | 2,833,280 | 591,553 | 3,424,833 | 1,537,327 | 4,962,160 | 5,136,846 | 4,604,183 |
| Total Function 7 | 3,100,480 | 650,273 | 3,750,753 | 1,660,213 | 5,410,966 | 5,733,966 | 5,104,202 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | | 1 | 1 | 1 | 1 | 1 | 1 |
| Total Functions 1 - 9 | 125,279,784 | 26,966,306 | 152,246,090 | 20,423,807 | 172,669,897 | 177,689,088 | 158,934,433 |
| | | | | | | | |

Schedule of Special Purpose Operations

Year Ended June 30, 2022

| | 2022 | 2022 | 2021 |
|---|------------|------------|----------------------|
| | Budget | Actual | Actual |
| | | | (Restated - Note 27) |
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 16,532,966 | 15,981,651 | 21,219,038 |
| Other Revenue | 4,866,448 | 4,552,404 | 3,704,805 |
| Investment Income | 500 | | 404 |
| Income (Loss) from Investments in Government Business Enterprises | 350,000 | (82,848) | 979,267 |
| Total Revenue | 21,749,914 | 20,451,207 | 25,903,514 |
| Expenses | | | |
| Instruction | 20,665,271 | 19,425,931 | 23,673,584 |
| Operations and Maintenance | 793,825 | 963,385 | 735,501 |
| Transportation and Housing | 290,818 | 144,739 | 296,033 |
| Total Expense | 21,749,914 | 20,534,055 | 24,705,118 |
| Special Purpose Surplus (Deficit) for the year | | (82,848) | 1,198,396 |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | | | (219,129) |
| Total Net Transfers | - | - | (219,129) |
| Total Special Purpose Surplus (Deficit) for the year | <u>-</u> _ | (82,848) | 979,267 |
| Special Purpose Surplus (Deficit), beginning of year | | 2,427,223 | 1,447,956 |
| Special Purpose Surplus (Deficit), end of year | _ | 2,344,375 | 2,427,223 |
| Special Purpose Surplus (Deficit), end of year | _ | | |
| Related Entities | | 2,194,250 | 2,277,098 |
| Endowment Contributions | | 150,125 | 150,125 |
| Total Special Purpose Surplus (Deficit), end of year | _ | 2,344,375 | 2,427,223 |
| Total Special Lurpose Surpius (Dencit), end of year | _ | 2,344,375 | 2,421,223 |

School District No. 73 (Kamloops-Thompson) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2022

| | Annual | Learning | Scholarshins | Special | School | | | Ready | |
|---|-------------------------|------------------------------|-----------------------|---------------------------------------|--------------------|---------------------|--|-------------------------------------|---------------------------------------|
| | Facility Grant | Improvement Fund | and Bursaries | Education Technology | Generated Funds | Related Entities | Strong Start | Set, Learn | OLEP |
| Deferred Revenue, beginning of year | \$ 106,777 | \$ | \$ 90,921 | se . | \$ 2,660,028 | se. | S | & | ≤ |
| Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Other | 687,048 | 560,618 | 33,964 | 134,518 | 3,982,040 | | 224,000 | 102,200 | 216,269 |
| Less: Allocated to Revenue | 687,048 648,374 | 560,618 | 34,338 15,915 | 134,518 134,518 | 3,982,040 | , | 224,000 | 102,200 66,860 | 216,269 |
| Recovered Deferred Revenue, end of year | 145,451 | | 109,344 | | 2,950,399 | | | 35,340 | 26,427 |
| Revenues Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income Income (Loss) from Investments in Government Business Enterprises | 648,374 | 560,618 | 15,915 | 134,518 | 3,691,669 | (82.848) | 224,000 | 66,860 | 189,842 |
| | 648,374 | 560,618 | 15,915 | 134,518 | 3,691,669 | (82,848) | 224,000 | 098'99 | 189,842 |
| Expenses Salaries Salaries Pricacione and Vice Drincinele | | | | 103,305 | | | | | 63,015 |
| Educational Assistants Support Staff Substitutes | | 461,308 | | | | | 146,783 | 14,448 | |
| Employee Benefits Services and Supplies | - 648,374 648,374 | 461,308 99,310 560,618 | - 15,915 15,915 | 103,305 22,164 9,049 134,518 | 3,691,669 | | 146,783 49,047 28,170 224,000 | 14,448 3,468 48,944 66,860 | 63,015 8,625 118,202 189,842 |
| Net Revenue (Expense) before Interfund Transfers | | | | | | (82,848) | | | |
| Interfund Transfers | 1 | 1 | 1 | | 1 | | | | 1 |
| Net Revenue (Expense) | | 1 | 1 | | 1 | (82,848) | 1 | 1 | ' |

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Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2022

Ventilation Fund \$ 315,011 315,011 315,011 315,011 315,011 315,011 315,011 Federal Safe Return to Class / 389,629 389,629 389,629 & Safety Grant 389,629 389,629 Restart: Health 389,629 389,629 Safe Return to School/ 25,750 25,750 21,354 21,354 21,354 3,758 21,354 10,626 3.758 16,694 Young Children 15,022 Changing Results for 11,890 2,854 3,259 140,482 140,482 18,003 18,003 167,218 18,003 18,003 44,739 11.890 in Schools Mental Health 170,750 170,750 144,739 146,079 144,739 144,739 144,739 120,068 144,739 Transportation First Nation Student Fund - Remedies 75,005 33,780 12,772 **41,225** 27,024 6,756 12,772 75,005 33,780 33,780 33,780 27.024 Enhancement Classroom 11,085,018 11,085,018 9,073,161 2,011,857 Fund - Staffing 11,085,018 11,085,018 11,085,018 11,085,018 9,073,161 Enhancement Classroom CommunityLINK Fund - Overhead 463,687 34,500 463,687 463,687 463,687 463,687 80,520 399,917 63,770 463,687 284.897 Enhancement Classroom 13,756 942,884 247,284 1,619,927 649,296 1,617,927 1,617,927 1,617,927 1.133 427,759 927,995 1,619,927 651,296 ,617,927 Income (Loss) from Investments in Government Business Enterprises Provincial Grants - Ministry of Education and Child Care Provincial Grants - Ministry of Education and Child Care Net Revenue (Expense) before Interfund Transfers Principals and Vice Principals Deferred Revenue, beginning of year Educational Assistants Deferred Revenue, end of year Investment Income Services and Supplies Less: Allocated to Revenue Investment Income Support Staff Employee Benefits Add: Restricted Grants Substitutes Net Revenue (Expense) Other Revenue Teachers Interfund Transfers Recovered Salaries Revenues Expenses

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Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2022

| | Seamless Day Kindergarten | Contributor Restricted | Just B4 | BCLCA/ E-Learning | TOTAL |
|---|---------------------------------|---------------------------|---------|----------------------|--|
| Deferred Revenue, beginning of year | ⇔ | \$ 1,531,380 | S | \$ 1,206 | \$ 5,227,813 |
| Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Other Investment Income | 50,000 | 1,289,544 | 25,000 | | 16,284,912 5,305,548 374 |
| Less: Allocated to Revenue Recovered | 50,000 | 1,289,544 844,820 | 25,000 | | 21,590,834 20,534,055 12,772 |
| Deferred Revenue, end of year | | 1,976,104 | 6,709 | 1,206 | 6,271,820 |
| Revenues Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income Income (Loss) from Investments in Government Business Enterprises | 50,000 | 844,820 | 18,291 | | 15,981,651 4,552,404 - (82,848) |
| | 50,000 | 844,820 | 18,291 | | 20,451,207 |
| Expenses Salaries | | | | | |
| Teachers | | 73,616 | | | 10,241,092 |
| Principals and Vice Principals Educational Assistants | | | | | 34,500 461,308 |
| Support Staff | 34,993 | 55,236 | 10,212 | | 341,500 |
| Substitutes | 1,374 | | | | 344,524 |
| | 36,367 | 128,852 | 10,212 | • | 11,422,924 |
| Employee Benefits | 7,103 | 29,413 | 2,960 | | 2,555,513 |
| Services and Supplies | 6,530 | 686,555 844 820 | 5,119 | 1 | 6,555,618 |
| | | | | | |
| Net Revenue (Expense) before Interfund Transfers | 1 | | | | (82,848) |
| Interfund Transfers | | | | | |
| | 1 | 1 | 1 | 1 | • |
| Net Revenue (Expense) | 1 | 1 | | | (82,848) |

Schedule of Capital Operations Year Ended June 30, 2022

| , - | 2022 | 202 | 2 Actual | | 2021 |
|---|-------------|----------------------|-------------|-------------|----------------------|
| | Budget | Invested in Tangible | Local | Fund | Actual |
| | | Capital Assets | Capital | Balance | (Restated - Note 27) |
| | \$ | \$ | \$ | \$ | \$ |
| Revenues | | | | | |
| Provincial Grants | | | | | |
| Ministry of Education and Child Care | 2,912,486 | 3,113,429 | | 3,113,429 | 2,485,138 |
| Investment Income | 25,000 | | 11,996 | 11,996 | 13,419 |
| Gain (Loss) on Disposal of Tangible Capital Assets | | | | - | 428,043 |
| Amortization of Deferred Capital Revenue | 3,273,533 | 3,623,811 | | 3,623,811 | 3,201,339 |
| Total Revenue | 6,211,019 | 6,737,240 | 11,996 | 6,749,236 | 6,127,939 |
| Expenses | | | | | |
| Operations and Maintenance Amortization of Tangible Capital Assets | 2,912,486 | 3,113,429 | | 3,113,429 | 2,485,141 |
| Operations and Maintenance | 5,720,719 | 6,146,254 | | 6,146,254 | 5,615,104 |
| Total Expense | 8,633,205 | 9,259,683 | - | 9,259,683 | 8,100,245 |
| Capital Surplus (Deficit) for the year | (2,422,186) | (2,522,443) | 11,996 | (2,510,447) | (1,972,306) |
| Net Transfers (to) from other funds | | | | | |
| Tangible Capital Assets Purchased | | | | - | 219,129 |
| Local Capital | | | 1,804,562 | 1,804,562 | 4,014,342 |
| Total Net Transfers | | - | 1,804,562 | 1,804,562 | 4,233,471 |
| Other Adjustments to Fund Balances | | | | | |
| Tangible Capital Assets Purchased from Local Capital | | 3,580,981 | (3,580,981) | - | |
| Total Other Adjustments to Fund Balances | | 3,580,981 | (3,580,981) | - | |
| Total Capital Surplus (Deficit) for the year | (2,422,186) | 1,058,538 | (1,764,423) | (705,885) | 2,261,165 |
| Capital Surplus (Deficit), beginning of year Prior Period Adjustments | | 28,257,261 | 3,241,270 | 31,498,531 | 30,419,491 |
| Adoption of Half-Year Rule for Amortization | | | | | (1,182,125) |
| Capital Surplus (Deficit), beginning of year, as restated | | 28,257,261 | 3,241,270 | 31,498,531 | 29,237,366 |
| Capital Surplus (Deficit), end of year | | 29,315,799 | 1,476,847 | 30,792,646 | 31,498,531 |

Tangible Capital Assets Year Ended June 30, 2022

| | | | Furniture and | | Computer | Computer | |
|--|------------|-------------|---------------|------------|----------|-----------|-------------|
| | Sites | Buildings | Equipment | Vehicles | Software | Hardware | Total |
| | S | ∽ | € | S | € | S | S |
| Cost, beginning of year | 11,105,862 | 144,257,754 | 14,714,174 | 12,079,037 | 396,721 | 3,007,847 | 185,561,395 |
| | | | | | | | |
| Changes for the Year | | | | | | | |
| Increase: | | | | | | | |
| Purchases from: | | | | | | | |
| Deferred Capital Revenue - Bylaw | | 1,360,082 | 164,796 | 316,379 | | | 1,841,257 |
| Deferred Capital Revenue - Other | | 161,919 | 101,666 | | | | 263,585 |
| Local Capital | | 1,863,742 | 695,451 | 269,471 | 110,838 | 641,479 | 3,580,981 |
| Transferred from Work in Progress | | 28,009,225 | | | | | 28,009,225 |
| | • | 31,394,968 | 961,913 | 585,850 | 110,838 | 641,479 | 33,695,048 |
| Decrease: | | | | | | | |
| Deemed Disposals | | | 394,166 | 1,026,996 | 20,566 | 459,067 | 1,900,795 |
| | | | 394,166 | 1,026,996 | 20,566 | 459,067 | 1,900,795 |
| Cost, end of year | 11,105,862 | 175,652,722 | 15,281,921 | 11,637,891 | 486,993 | 3,190,259 | 217,355,648 |
| Work in Progress, end of year | | 3,427,879 | | | | | 3,427,879 |
| Cost and Work in Progress, end of year | 11,105,862 | 179,080,601 | 15,281,921 | 11,637,891 | 486,993 | 3,190,259 | 220,783,527 |
| Accumulated Amortization, beginning of year | | 606.698.66 | 5.550.616 | 5.318.069 | 149.591 | 899.407 | 111.787.592 |
| Prior Period Adjustments | | | | | | | |
| Adoption of Half-Year Rule for Amortization | | 1,189,044 | 735,709 | 603,955 | 39,679 | 300,788 | 2,869,175 |
| Accumulated Amortization, beginning of year, as restated | | 101,058,953 | 6,286,325 | 5,922,024 | 189,270 | 1,200,195 | 114,656,767 |
| Changes for the Year | | | | | | | |
| Increase: Amortization for the Year | | 2,752,420 | 1,499,805 | 1,185,846 | 88,372 | 619,811 | 6,146,254 |
| Decrease: | | | | | | | |
| Deemed Disposals | I | | 394,166 | 1,026,996 | 20,566 | 459,067 | 1,900,795 |
| | | - | 394,166 | 1,026,996 | 20,566 | 459,067 | 1,900,795 |
| Accumulated Amortization, end of year | | 103,811,373 | 7,391,964 | 6,080,874 | 257,076 | 1,360,939 | 118,902,226 |
| Tangible Capital Assets - Net | 11.105.862 | 75.269.228 | 7.889.957 | 5.557.017 | 229,917 | 1.829.320 | 101.881.301 |
| | | | 6. | | 2: | -1 | |

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Tangible Capital Assets - Work in Progress Year Ended June 30, 2022

| | Buildings | Furniture and Equipment | Computer Software | Computer Hardware | Total |
|--|--------------|----------------------------|----------------------|----------------------|--------------|
| | \$ | \$ | \$ | \$ | \$ |
| Work in Progress, beginning of year | 15,665,725 | | | | 15,665,725 |
| Changes for the Year | | | | | |
| Increase: | | | | | |
| Deferred Capital Revenue - Bylaw | 15,677,135 | | | | 15,677,135 |
| Deferred Capital Revenue - Other | 94,244 | | | | 94,244 |
| | 15,771,379 | - | - | - | 15,771,379 |
| Decrease: | | | | | |
| Transferred to Tangible Capital Assets | 28,009,225 | | | | 28,009,225 |
| Ç , | 28,009,225 | - | - | - | 28,009,225 |
| Net Changes for the Year | (12,237,846) | - | - | - | (12,237,846) |
| Work in Progress, end of year | 3,427,879 | | - | | 3,427,879 |

Deferred Capital Revenue Year Ended June 30, 2022

| | Bylaw | Other | Other | Total |
|--|----------------------|------------------|---------------|------------------|
| | <u>Capital</u> \$ | Provincial \$ | Capital \$ | Capital \$ |
| Deferred Capital Revenue, beginning of year | 41,109,980 | 3 1,735,655 | 1,575,494 | \$ 44,421,129 |
| Prior Period Adjustments | 41,109,960 | 1,755,055 | 1,373,494 | 44,421,129 |
| Adoption of Half-Year Rule for Amortization | (1,546,673) | (63,661) | (26,600) | (1,636,934) |
| Deferred Capital Revenue, beginning of year, as restated | 39,563,307 | 1,671,994 | 1,548,894 | 42,784,195 |
| Deterred Capital Revenue, beginning of year, as restated | 37,303,307 | 1,071,774 | 1,540,074 | 42,704,173 |
| Changes for the Year | | | | |
| Increase: | | | | |
| Transferred from Deferred Revenue - Capital Additions | 1,841,257 | 261,130 | 2,455 | 2,104,842 |
| Transferred from Work in Progress | 28,009,225 | | | 28,009,225 |
| | 29,850,482 | 261,130 | 2,455 | 30,114,067 |
| Decrease: | | | | |
| Amortization of Deferred Capital Revenue | 3,436,944 | 134,310 | 52,557 | 3,623,811 |
| | 3,436,944 | 134,310 | 52,557 | 3,623,811 |
| | | • | | |
| Net Changes for the Year | 26,413,538 | 126,820 | (50,102) | 26,490,256 |
| Deferred Capital Revenue, end of year | 65,976,845 | 1,798,814 | 1,498,792 | 69,274,451 |
| Work in Progress, beginning of year | 15,665,725 | | | 15,665,725 |
| Changes for the Year | | | | |
| Increase | | | | |
| Transferred from Deferred Revenue - Work in Progress | 15,677,135 | 94,244 | | 15,771,379 |
| | 15,677,135 | 94,244 | - | 15,771,379 |
| | | | | |
| Decrease | | | | |
| Transferred to Deferred Capital Revenue | 28,009,225 | | | 28,009,225 |
| | 28,009,225 | - | - | 28,009,225 |
| Net Changes for the Year | (12,332,090) | 94,244 | - | (12,237,846) |
| Work in Progress, end of year | 3,333,635 | 94,244 | - | 3,427,879 |
| | | 1 002 050 | 1 400 702 | |
| Total Deferred Capital Revenue, end of year | 69,310,480 | 1,893,058 | 1,498,792 | 72,702,330 |

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2022

| | , | MECC | Other | , | | |
|--|------------------|-----------------------|-----------------------|-----------------|------------------|------------|
| | Bylaw Capital | Restricted Capital | Provincial Capital | Land Capital | Other Capital | Total |
| | € | S | . ∽ | · S | €9 | ∽ |
| Balance, beginning of year | 48,709 | 1,670,320 | 217,109 | | 124,699 | 2,060,837 |
| Changes for the Year | | | | | | |
| Increase: | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 20,742,969 | | 2,782,256 | | | 23,525,225 |
| Other | | | | 53,399 | 9,001 | 62,400 |
| Investment Income | | 8,469 | | 37 | 3,857 | 12,363 |
| | 20,742,969 | 8,469 | 2,782,256 | 53,436 | 12,858 | 23,599,988 |
| Decrease: | | | | | | |
| Transferred to DCR - Capital Additions | 1,841,257 | | 261,130 | | 2,455 | 2,104,842 |
| Transferred to DCR - Work in Progress | 15,677,135 | 45,945 | 48,299 | | | 15,771,379 |
| AFG Spent on Non-Capital Items | 3,113,429 | | | | | 3,113,429 |
| | 20,631,821 | 45,945 | 309,429 | | 2,455 | 20,989,650 |
| Net Changes for the Year | 111,148 | (37,476) | 2,472,827 | 53,436 | 10,403 | 2,610,338 |
| Balance, end of year | 159,857 | 1,632,844 | 2,689,936 | 53,436 | 135,102 | 4,671,175 |

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Revised: August 2002

School District Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Schedule of Debt

| Information on all long term debt is included in the School District Audited Financial Statements. |
|--|
| |
| |

Prepared as required by Financial Information Regulation, Schedule 1, section 4

Revised: August 2002

School District Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Schedule of Guarantee and Indemnity Agreements

| School District No.73 (Kamloops-Thompson) | has not given any | / guarantee or | indemnity i | under |
|--|-------------------|----------------|-------------|-------|
| the Guarantees and Indemnities Regulation. | | | | |

Prepared as required by Financial Information Regulation, Schedule 1, section 5

| Name | Position | Remuneration | Expense |
|----------------------------|--------------------------------|------------------------|-----------|
| Aaltonen, Karla L | Teacher | \$ 88,339.69 | \$ - |
| Abate, Jessica | Teacher | 95,371.09 | 78.8 |
| Abraham, Michael Graham | Teacher | 95,373.39 | - |
| Abraham, Stacey | Teacher | 89,048.24 | 63.4 |
| Adams, Mary Elizabeth | Teacher | 92,390.63 | 424.7 |
| Adkins, Holly Ayako | Teacher | 87,190.28 | - |
| Aldred, Emily K | Teacher | 94,898.44 | 393.7 |
| Allan, Kyle | Teacher | 80,455.37 | - |
| Allen, Danica | Teacher | 94,435.53 | 711.9 |
| Allen, Jo-Anna L | Teacher | 96,539.22 | - |
| Allen-Innis, Teresa Lenore | Teacher | 87,668.40 | 140.9 |
| Alm, Nicole A | Teacher | 87,472.70 | 71.3 |
| Anderson, Carolyn N | District Co-ordinator | 101,781.27 | 4,122.2 |
| Anderson, Mary Elizabeth | Teacher | 75,508.23 | 2,317.8 |
| Anderson, Michael | Carpenter | 76,530.92 | 200.0 |
| Anderson, Shannon | Teacher | 89,060.29 | - |
| Anderson, Tanja Anneli | Teacher | 95,371.12 | 645.5 |
| Annicchiarico, John | Teacher | 78,451.34 | - |
| Ansley, Joshua Thomas | Teacher | 100,791.08 | 300.0 |
| Arcuri, Les | Assistant Manager - Operations | 84,837.42 | 523.8 |
| Arkinstall, Philip R | Teacher | 97,594.66 | - |
| Arnott, Diane F | Custodian | 82,422.90 | 36.9 |
| Ashman, Katherine A | Teacher | 97,838.69 | - |
| Avery, Jeremy | Teacher | 86,342.56 | _ |
| Babin, Carmen P | Teacher | 95,371.03 | 1,285.2 |
| Backman, Jordan P | Teacher | 89,048.00 | 1,200.2 |
| Badger, Allisson | District Co-ordinator | 104,004.86 | 3,896.7 |
| Badgero, Brian T | Teacher | 80,400.15 | 421. |
| Baerg, Sharmane | Teacher | 100,434.02 | 142.2 |
| Bailey, Helen M | Teacher | 78,343.21 | 21.0 |
| Baker, Jordan | Teacher | 77,153.46 | - |
| Bakker, David | Teacher | 84,315.56 | - 941. |
| Baldwin, Nicole A | Teacher | 92,925.61 | 1,359. |
| | Teacher | | 1,339.4 |
| Bale, Shannon Ruth | Teacher | 89,054.73 | 1 660 1 |
| Balogh, Lorraine Margar | Teacher | 96,650.34 75,446.46 | 1,668.8 |
| Bankes, Jeremy J | | • | 20.1 |
| Barker, Scott E | Teacher | 89,048.02 | 194.2 |
| Barrow, Renee Leanne | Teacher | 95,183.09 | - 044 |
| Bartucci, Maria L | Teacher | 89,048.06 | 641. |
| Bates, Karen L | Teacher | 88,575.76 | 80.0 |
| Beattie, Danielle | Teacher | 88,575.79 | - |
| Beecher-Hafeli, Theresa | Teacher | 95,609.53 | - |
| Beeds, James S | Teacher | 81,742.60 | 68.9 |
| Beeds, Shannon N | Teacher | 78,402.80 | - |
| Beeds, Tanja | Teacher | 76,323.20 | 68.9 |
| Beeke, Thomas Joel | Teacher | 89,047.07 | 4,860.8 |
| Bell, Brandon | Teacher | 97,373.49 | 247. |
| Bell, Dianne C | Teacher | 95,908.15 | 28.0 |
| Bell, Michelle Gail | Teacher | 96,164.67 | 403. |
| Bentz, Lauri Marie | Teacher | 97,594.66 | - |
| Benz, Grace Louise | Teacher | 78,508.68 | - |
| Berezowski, Jeffrey Dean | Teacher | 89,048.02 | 31.9 |
| Bergeron, Monica Marie | District Co-ordinator | 98,091.78 | 401.5 |

| Name | Position | Remuneration | Expenses |
|------------------------------------|------------------------------|------------------------|-----------|
| Bernes, Janet D | Teacher | 101,716.75 | 68.95 |
| Beveridge, Thomas Edgar | District Counsellor | 105,136.64 | 2,859.63 |
| Biffert, Jeremy Jake | Teacher | 82,896.18 | 1,546.26 |
| Big Sorrel Horse, Amanda D | Aboriginal Family Counsellor | 86,658.13 | 2,197.58 |
| Biggar, Kyle | Manager - Capital Projects | 94,744.13 | 217.12 |
| Blacquiere, Sandy Marina | Teacher | 96,650.15 | - |
| Blair, William | Teacher | 96,139.42 | - |
| Blais, Alain S | Principal | 135,714.88 | - |
| Blais, Lana | Vice Principal | 125,424.77 | 212.46 |
| Blakley, John R | Vice Principal | 119,048.83 | 601.50 |
| Blohm, Allen | Manager - Operations | 99,480.89 | 134.62 |
| Blohm, Susanne | Teacher | 88,340.14 | - |
| Blower, James S | Teacher | 97,594.67 | 550.79 |
| Bluhm, I-Wen | Teacher | 89,426.88 | 2,204.46 |
| Bodger, Shawn A | Teacher | 98,213.58 | - |
| Bolster, Kristilee O | Teacher | 88,103.52 | - |
| Bond, Kristin L | Teacher | 97,606.90 | 102.35 |
| Bonderud, Ryan | Teacher | 97,626.13 | - |
| Bos, Kari Lill | Teacher | 88,728.43 | _ |
| Bossio, Jamelia E. | Teacher | 96,086.27 | 249.02 |
| Bottenfield, Raeann | Teacher | 101,941.03 | 5,033.19 |
| Bouchard, Melissa Dawn | Teacher | 89,061.44 | 156.78 |
| Boudreau, Geramy J | Teacher | 97,122.39 | 418.87 |
| Boulter, Balraj | Teacher | 89,332.38 | _ |
| Boulter, Bruce D | Teacher | 100,910.95 | _ |
| Bourdeau, Ryan Joseph | Teacher | 76,158.13 | 214.00 |
| Bouwman, David | Teacher | 89,521.01 | _ |
| Bowden, Amber D | Teacher | 88,587.93 | _ |
| Bowden, Mervyn | Teacher | 97,594.67 | _ |
| Bowden, Michael Earl | District Principal | 142,986.00 | 4,611.52 |
| Boyle, Jennifer Lyn | Principal | 130,562.48 | 384.42 |
| Bozek, Rachel | Teacher | 83,117.64 | - |
| Bradstock, Lori S | Principal | 135,714.82 | 1,362.90 |
| Brady, Deanna J | District Principal | 138,374.58 | 3,994.61 |
| Brady, Jonathan | Principal | 142,523.00 | 123.91 |
| Brault, Alexandre | Teacher | 89,060.26 | 336.21 |
| Breden, Morgan | Vice Principal | 112,233.86 | - |
| Bregoliss, Ryan | Teacher | 76,579.93 | 44.17 |
| Brennan, Amanda J | Teacher | 92,739.45 | - |
| Brewer, Trevor | District Principal | 142,986.02 | 4,242.09 |
| Brkovich, Bonnie J | Teacher | 78,976.58 | -,2-72.00 |
| Brogan, Mikel James | Vice Principal | 110,439.95 | 3,978.55 |
| Brown, Beverley | Teacher | 92,583.26 | 161.00 |
| Brown, Sheila M | District Co-ordinator | 104,019.83 | 3,030.05 |
| Bruin, Courtney O | Teacher | 87,000.39 | 442.27 |
| Brummund, Jody A | Teacher | 95,371.09 | 13.16 |
| Bubela, Dean W | Teacher | 98,326.59 | 13.10 |
| | Teacher | | - |
| Bubela, Jenny N | | 97,595.10 | - |
| Bucher, Lisa Leonna | Teacher | 89,048.19 | 1 400 00 |
| Buemann, Blake | Principal Taggetor | 135,714.97 | 1,482.32 |
| Buemann, Karen J Burns, Julie C | Teacher Teacher | 99,058.50 76,376.17 | 34.39 |
| DITTE : 111114 1 | reacher | (n.3/n.1/ | _ |

| Name | Position | Remuneration | Expens |
|-------------------------|-------------------------------|-------------------------|--------|
| Bussey, Clayton Tex | Teacher | 107,599.64 | |
| Bymoen, Linda Gail | Teacher | 88,583.37 | 112. |
| Cacaci, Jennifer L | Teacher | 91,918.44 | - |
| Cail, Tanya Maureen | Teacher | 89,053.98 | - |
| Cairns, Pamela A | Teacher | 88,103.54 | - |
| Cameron, Mikala K | Teacher | 90,942.03 | 242. |
| Camilli, Tina | Teacher | 98,082.43 | 70. |
| Campbell, Giorsa | Teacher | 95,377.07 | - |
| Campbell, Jocelyn Rita | District Counsellor | 99,605.02 | 6,399. |
| Campbell, Melissa | Teacher | 76,723.31 | 741. |
| Caputo, Michael J | Teacher | 95,377.04 | 546. |
| Caputo, Rosie Maria | Principal | 114,832.94 | 854. |
| Caputo, Tamara M | Teacher | 78,267.20 | 204. |
| Carlson, Barbara Lynn | Teacher | 89,054.01 | - |
| Carlson, Julia | Teacher | 92,390.77 | 520. |
| Carmichael, Cory | Principal | 139,349.92 | 2,451. |
| Carrigan, Bernita D | Teacher | 95,509.39 | 250. |
| Carroll, Shawn E | Teacher | 98,033.05 | 195. |
| Carson, Lisa | Director of Instruction | 174,797.73 | 1,835. |
| Carson, Michael Shannon | Teacher | 103,120.47 | 3,884 |
| Carter, Tera Louise | Teacher | 89,057.09 | |
| Cartie, Clay | Teacher | 87,918.90 | 2,469 |
| Cash, Fredrick | Manager - Systems Analyst | 83,832.89 | 367 |
| Casponi, Rachel | Teacher | 97,613.25 | - |
| Cassidy, Trina M | Secretary-Treasurer | 182,930.67 | 4,853 |
| Cattermole, Diana L | Teacher | 89,048.00 | 1,000 |
| Cauchon, Michelle | Teacher | 82,865.76 | _ |
| Cavlek, Trisha Lynne | Teacher | 91,912.91 | 117. |
| Celesta, Brenda A. | Teacher | 99,192.18 | 1,049. |
| Chambers, Michael A | Teacher | 97,594.74 | 68. |
| Chan, Kristine | Teacher | 95,371.02 | - |
| Chapman, Shannon | Teacher | 81,858.82 | |
| Charron, Kelly E | Vice Principal | 109,307.02 | |
| Chelsea, Ivy | Teacher | 76,202.21 | 153. |
| Chernoff, Karla Dawn | Vice Principal | 106,378.16 | 2,893 |
| Chow, Kevin W | Teacher | 85,292.43 | 2,093 |
| Christian, Evan Cole | Teacher | 79,645.42 | • |
| Cimmarrusti, Joseph | Teacher | 97,594.67 | • |
| Cinel, Rino | Teacher | 88,575.74 | • |
| | | | • |
| Clare, Andrew F | Teacher | 92,401.34 | 356. |
| Clare, Leah N | Vice Principal Teacher | 122,420.17 92,398.19 | 330. |
| Clark, Darren J | | | • |
| Clark, Pamela | Teacher | 89,060.26 | - |
| Clarke, Tracy D. | Teacher | 97,994.70 | - |
| Cleveland, Denise E | Certified Education Assistant | 77,632.56 | - |
| Cloet, Jayme Louise | Teacher | 89,057.13 | |
| Coates, Andrew R | Teacher | 89,990.16 | 164. |
| Coates, Darren | Principal | 139,052.50 | 3,179 |
| Coates, Jennifer Lauren | Teacher | 89,227.98 | 86 |
| Coleman, David | Teacher | 89,060.23 | 24. |
| Collins, Ronald Gerald | Principal | 139,052.49 | 1,882 |
| Coltellaro, Gino | District Co-ordinator | 104,009.51 | 582. |
| Comita, Domenic | Vice Principal | 125,424.70 | 331. |

| Name | Position | Remuneration | Expense |
|--|-----------------------|--------------|-----------|
| Commandeur, Danielle | Speech Pathologist | 84,933.94 | 4,745.6 |
| Comrie, David | Teacher | 81,114.00 | 854.7 |
| Connolly, Seamus J | Teacher | 80,018.04 | 68.9 |
| Conroy, David Robert | Vice Principal | 119,049.16 | - |
| Conroy, Wade E | Mechanic | 81,202.68 | 140.0 |
| Cooke, Victoria J | Teacher | 78,974.98 | 1,285.6 |
| Corbet, Susan | Teacher | 82,377.68 | 306.5 |
| Corea, Sonja | Teacher | 91,597.56 | 170.9 |
| Covaceuszach, Gino T | Teacher | 97,122.42 | 500.0 |
| Covaceuszach, Rosanna | Teacher | 88,588.03 | - |
| Covington, Claire | Teacher | 86,439.36 | 366.0 |
| Cowan, Connie L | Teacher | 97,594.64 | - |
| Crawford, Kristen | Teacher | 98,753.13 | 1,942.7 |
| Cross, Tiffany M | Teacher | 81,495.89 | 383.8 |
| Cruz, Jaclyn Cristina | Teacher | 77,491.87 | - |
| Cruzelle, Dean | Gas Fitter | 92,254.48 | 607.9 |
| Cryderman, Tara J | Teacher | 88,575.78 | 68.9 |
| Cumming, Gordon Joseph | Principal | 131,616.82 | - |
| Cuthbertson, Miranda J | Teacher | 97,606.85 | 111.6 |
| Cuzzetto, Franco Elvio | Teacher | 89,017.31 | - |
| Dabner, Erika | Teacher | 99,876.63 | _ |
| Dagg, Kelsey B | Teacher | 95,377.05 | _ |
| Dagg-Hall, Michelle Kiyomi | Teacher | 88,793.74 | 3,247.1 |
| Dalgleish, Christina | Teacher | 87,928.93 | 0,2-17.1 |
| Dalke, Bradley W | Teacher | 86,528.02 | 11.1 |
| Dalsin, Josette | Teacher | 95,649.18 | |
| Daniels, Jaymi P | Teacher | 103,416.78 | 786.3 |
| Davey, Ashlea | Teacher | 76,612.27 | 700.0 |
| Davy, Kelsey L | Teacher | 97,594.69 | 531.3 |
| De Jardin, Lisa A | Teacher | 95,649.18 | 267.7 |
| De Jaidin, Lisa A Deacon, Ann Marie | Teacher | 88,575.80 | 201.1 |
| Deacon, Ann Mane Dean, Stephany | Teacher | 97,871.24 | _ |
| DeFehr, Carol Christine | Principal | 135,714.87 | - 67.1 |
| | Teacher | | 07.1 |
| Dell, Brian C | | 88,990.74 | 1 224 6 |
| Dempster, Timothy E | Manager - Grounds | 81,372.24 | 1,234.6 |
| Denby, Paul | Teacher | 97,594.70 | 439.1 |
| Denison, Beverly Jean | Teacher | 89,048.02 | - |
| Deptuck, Wayne S. | Teacher | 89,048.00 | - |
| Desaulniers, Luke A | Teacher | 76,848.44 | - 0.000.0 |
| DeVries, Elizabeth A | District Co-ordinator | 103,541.65 | 3,663.3 |
| DeVries, Justin | Principal | 132,079.88 | 226.6 |
| Dhaliwal, Ajmair Singh | Teacher | 89,048.02 | - |
| Dhaliwal, Kashmir | Teacher | 98,570.60 | 1,166.9 |
| Dhanoa, Baljinder | Teacher | 91,258.97 | 568.7 |
| Dickinson, Sondra L | Teacher | 95,537.05 | - |
| Diederichs, Evelyne | Teacher | 88,591.40 | - |
| Dinsdale, Joy Fern | Teacher | 75,855.62 | - |
| Dion, Linda | Teacher | 78,353.92 | 472.9 |
| Dixon, Amber Dawn | Teacher | 79,452.69 | - |
| Doherty, Pamela Ellen | Teacher | 88,103.54 | - |
| Doherty, Rob | District Co-ordinator | 106,444.69 | 300.0 |
| Dolha, Kristy | Teacher | 102,192.51 | 2,368.7 |
| Dolson, Robert A | Teacher | 97,272.95 | 300.0 |

| Name | Position | Remuneration | Expenses |
|--|------------------------------|------------------------|-------------|
| Donas, Yolande | Teacher | 95,371.10 | - |
| Dorais, Crosby P | Teacher | 83,932.96 | - |
| Dubois Paynter, Barbara | Aboriginal Family Counsellor | 84,891.89 | 3,034.25 |
| Dumas, Melanie | Vice Principal | 118,817.65 | 103.63 |
| Dundass, Jennifer | Teacher | 102,398.25 | 1,966.35 |
| Dunn, Melissa | Teacher | 88,852.44 | - |
| Dunn, Sarah Jessica | Teacher | 83,983.27 | 75.00 |
| Dunsmore, Alexander J | Teacher | 95,893.18 | - |
| Dunstan, Mary L | Teacher | 97,607.54 | - |
| Duquette, Lise-Marie | Teacher | 90,143.75 | - |
| Dwyer, Andrea J | Teacher | 98,744.67 | 87.90 |
| Eacrett, Lorry | Teacher | 95,371.12 | 50.08 |
| Earl, Douglas John | Teacher | 75,148.28 | 68.95 |
| Edstrom, Kimberlee | Vice Principal | 121,143.71 | 418.40 |
| Ellingsen, Carol Margaret | Teacher | 89,060.18 | 46.54 |
| Elliott, Jennifer L | Teacher | 87,654.37 | 102.83 |
| Ellis, Jacqueline | Teacher | 82,069.24 | 48.81 |
| Emery, Gillian K | Teacher | 86,748.59 | - |
| Endacott, Clint Robert | Teacher | 97,358.61 | _ |
| Endacott, Sharon | Teacher | 89,060.21 | _ |
| Endean, Deborah Kathlee | Teacher | 97,740.54 | 71.12 |
| * Engleson, Kristin | Director of Global Education | 113,174.21 | 600.00 |
| Epp, Bradley August | Teacher | 102,870.40 | 379.00 |
| Epp, Tracey Lynn | Teacher | 75,394.22 | 379.00 |
| Erichuk, Leah | Teacher | 95,371.10 | - |
| Ernst, Jennifer E | Teacher | 95,371.10 88,119.16 | 40.00 |
| Evans, Randall Edward | Teacher | | 40.00 |
| Evans, Randan Edward Evans, Rhiannon J | Teacher | 97,594.61 | - 127.53 |
| | | 88,588.01 80,001.15 | |
| Eves, Sarah Ann | Teacher | 89,991.15 | 145.46 |
| Ewert, Sydney | Teacher | 75,000.05 | 34.82 |
| Fabbro, Gina L | Teacher | 97,602.17 | 614.09 |
| Fairbrother, Tara L | Teacher | 89,493.30 | 311.72 |
| Faisthuber, Michael V | Vice Principal | 121,788.79 | 202.28 |
| Farber, Catherine Marie | Teacher | 89,055.74 | - |
| Fehst, Amy M | Teacher | 88,526.69 | |
| Fehst, Jeremy Scott | Teacher | 88,746.42 | 341.10 |
| Fell, Emily L | Teacher | 89,228.97 | - |
| Fennell, Kimberly A. | Teacher | 89,048.11 | 616.49 |
| Ferris, Tammy L | Teacher | 82,207.44 | - |
| Fielding, Liam A. C. | Teacher | 82,971.24 | 1,006.36 |
| Filek, Jennifer S | Teacher | 100,132.42 | 415.57 |
| Finch, Teri Lynn | Teacher | 95,371.07 | 110.35 |
| Finley, Cheryl | Vice Principal | 112,233.87 | - |
| Fletcher, Wanda R | Teacher | 89,057.21 | 282.88 |
| Fonseca, Amy Anne | Teacher | 89,503.45 | 1,139.96 |
| Fortems, Sandra Joan | Teacher | 88,575.76 | 118.26 |
| Foster, Alissa L | Teacher | 79,592.33 | - |
| Francis, Alysia | Teacher | 92,396.66 | 307.92 |
| Francis, Robertson | Teacher | 89,270.65 | 1,280.16 |
| Francoise, Hugues | Teacher | 83,419.56 | - |
| Fraser, Dayton | Teacher | 84,393.20 | 709.98 |
| Friesen, Katie E | Teacher | 82,117.25 | 454.92 |
| Froese, Lori Jane | Teacher | 96,071.09 | 202.50 |

| Name | Position | Remuneration | Expense |
|---------------------------|------------------------------|--------------|------------|
| Gadd, Jason | Teacher | 88,652.37 | 1,778.1 |
| Gagnon, Geoffrey | Teacher | 89,057.15 | - |
| Gairdner, Kerry | District Vice Principal | 102,030.80 | 3,756.4 |
| Galloway, Lisa-Marie C | Teacher | 90,312.65 | 157.1 |
| Galloway, Scott R | Principal | 127,473.64 | 140.6 |
| Gardner, Jennifer Anne | Teacher | 96,650.14 | - |
| Gartrell, Gregory Campbel | Principal | 135,714.88 | 516.2 |
| Gartrell, Renae Marie | Teacher | 78,879.75 | 1,137.1 |
| Gates, Steven | Teacher | 96,890.14 | 431.8 |
| Gauley, Christina L | Teacher | 97,605.27 | 414.2 |
| Gavelin, Ariane Pamela | Teacher | 97,594.73 | - |
| Gendron, Paulette G | Teacher | 97,594.77 | 451.1 |
| Geoghegan, Kimberly L. | Teacher | 83,442.78 | - |
| Gibbard, Kathryn | Teacher | 81,844.09 | _ |
| Giesbrecht, Marie | Teacher | 97,630.81 | 297.3 |
| Gillis, Carole | Teacher | 99,905.80 | 1,368.3 |
| Gilmar, Melanie T | Teacher | 100,937.25 | 1,886.1 |
| Girodat, Charmaine R | Teacher | 89,063.04 | 1,000.1 |
| Glassel, Kristin | Teacher | 79,604.56 | _ |
| Gobelle, Jasmine | Teacher | 97,602.16 | 595.3 |
| Goodrich, Jeffrey Allen | Teacher | 97,595.19 | 393.3 |
| | Teacher | | - 557.5 |
| Goodrich, Lori L | | 79,926.71 | 557.5 |
| Gorman, Catherine M | Principal | 135,714.88 | - |
| Gorman, Nicole Elise | Teacher | 92,965.21 | - |
| Graf, Michelle A | Teacher | 87,190.17 | - 0.007.7 |
| Graham, Carrie | Teacher | 98,221.09 | 2,037.7 |
| Graham, Darla J | Teacher | 81,347.91 | 229.2 |
| Graham, Todd E | Teacher | 80,074.79 | - |
| Granberg, Carla-May K | Manager - Programmer Analyst | 105,278.92 | 292.3 |
| Green, Christine Ann | Teacher | 88,072.67 | 45.5 |
| Greenwood, Jessica L | Teacher | 97,609.70 | 773.6 |
| Gremaud, Christopher R | Teacher | 95,847.93 | 68.9 |
| Griffiths, Jamiann | Teacher | 97,594.72 | 23.7 |
| Grinberg, Peter Eric | Teacher | 102,876.43 | 1,150.5 |
| Gundel, Sarah E. | Teacher | 78,343.36 | 100.1 |
| Gunnlaugson, Dyan | Vice Principal | 121,773.88 | 888.3 |
| Gurney, Andrew D | Teacher | 95,371.12 | - |
| Gurney, Pamela | District Co-ordinator | 104,004.86 | 1,645.7 |
| Gurnsey, Renee | District Counsellor | 103,865.88 | 2,583.8 |
| Gurski, Stacey | Teacher | 88,975.74 | 33.5 |
| Hafeli, Gregg Norman O | Teacher | 95,373.39 | - |
| Haffenden, Eric Morgan | Teacher | 100,465.02 | - |
| Hall, Andrew Richard | Teacher | 97,594.63 | 34.6 |
| Hall, Lynda D | Teacher | 80,453.54 | 60.0 |
| Hallett, Graeme | Teacher | 93,507.13 | 52.7 |
| Halliwell, Kerri Ann | Teacher | 98,719.64 | - |
| Hallstrom, Kendra L | Teacher | 97,594.66 | 68.9 |
| Hamblett, Barbara Elaine | Principal | 142,986.01 | 456.5 |
| Hamblett, William M. | Assistant Superintendent | 198,398.84 | 1,845.9 |
| Hammonds, Christine | Teacher | 97,594.62 | 42.4 |
| Hanlon, Lisa | Teacher | 82,079.68 | 116.0 |
| ao., Liou | 1 3431101 | | |
| Hansen, Bradley G | Teacher | 89,048.00 | 1,636.6 |

| Name | Position | Remuneration | Expense |
|----------------------------|--------------------|--------------|--------------|
| Hansen, Tracy N | Teacher | 88,103.54 | - |
| Hanson, Justin | Teacher | 86,096.65 | 60.5 |
| Harasemchuk, Quinton Shane | Manager - Grounds | 80,134.59 | 375.0 |
| Harmatuk, Karen | Teacher | 89,048.13 | - |
| Harris, Danielle M | Teacher | 98,961.13 | 272.4 |
| Harvey, Taylor-Rae | Teacher | 77,156.99 | 158.3 |
| Hassall, Tara Lynn | Teacher | 89,275.06 | 15.8 |
| Hatch, Nadine Jennifer | Teacher | 89,048.19 | 500.0 |
| Hawkings, Terrianne | Teacher | 89,048.08 | - |
| Hawkins, Tiffany M | Principal | 131,153.86 | 714.1 |
| Hay, Kathryn Sue | Teacher | 99,129.58 | 725.1 |
| Head, Marnie Lee | Teacher | 86,961.91 | - |
| Heal, Philip Gordon | Teacher | 89,270.70 | 68.9 |
| Hembling, Paul E | Principal | 142,986.01 | 2,741.4 |
| Henderson, Lori J | Teacher | 88,580.52 | - |
| Hendry, Debra A | Teacher | 97,594.59 | 88.5 |
| Hendry, Denise | Teacher | 89,060.23 | 105.2 |
| Heyman, Dana | Executive Manager | 86,974.86 | 218.2 |
| Hickey, Douglas S | Teacher | 107,563.65 | - |
| Hill, Emily Ann | Teacher | 79,427.24 | 821.1 |
| Hill, Karen D | Teacher | 87,646.99 | - |
| Hill, Michelle L | Teacher | 93,045.48 | 318.6 |
| Hilliard, Scott | Teacher | 77,871.01 | _ |
| Hilton, Amelia | Teacher | 98,540.67 | 884.3 |
| Hilton, Cody T | Teacher | 96,692.16 | 2,389.4 |
| Hindle, Kim Stewart | Teacher | 76,376.20 | _,,,,,, |
| Hine, Justin N | Teacher | 81,275.79 | _ |
| Hneeda, Linda | Vice Principal | 135,714.91 | 102.5 |
| Hoffer, Sherri M | Teacher | 96,127.54 | 1,831.8 |
| Hogeveen, Robert | Teacher | 89,048.02 | - 1,001.0 |
| Hohensee, Gordon Ralph | Teacher | 83,648.40 | _ |
| Holat, Sabrina | Teacher | 80,506.60 | 473.5 |
| Holbrook, Michael | Teacher | 87,412.78 | 1,535.2 |
| Holmes, Darren R | Teacher | 78,539.23 | 1,000.2 |
| Holmes, Deeanna L | Vice Principal | 119,049.18 | 1,046.0 |
| Horne, Amber Lynn | Teacher | 87,199.24 | 1,040.0 |
| Horsman, Karen E | Teacher | 89,048.06 | _ |
| Horton, Christopher | Vice Principal | 139,349.92 | 538. |
| Horton, Sherene Dawn | Teacher | 89,034.54 | 556. |
| | | | 976.3 |
| Horvat, Michael E | Teacher Teacher | 95,383.27 | 970. |
| How, Kevin Michael | | 89,060.19 | - 2,253.3 |
| Howard, Michael | Teacher | 95,623.26 | 2,233.3 |
| Huffman, Patricia E | Teacher | 98,235.91 | - |
| Hummel, Justin R | Teacher | 87,651.69 | - |
| Hummel, Sarah M | Teacher | 88,108.31 | 50.0 |
| Humphrey, James E | Teacher | 88,026.45 | - |
| Humphrey, Lynda Kay | Teacher | 89,048.00 | - |
| Hunter, Judy M | Teacher | 95,371.11 | - |
| Hunter, Katelyn Danielle | Teacher | 80,735.32 | - |
| Hunter, Melisa | Teacher | 94,433.49 | - |
| Huva, Amie | Teacher | 85,833.91 | - |
| Huxley, Nicole | Teacher | 92,151.36 | - |
| Hyam, Lise | Teacher | 93,379.32 | 725.7 |

| Name | Position | Remuneration | Expense |
|--------------------------------|----------------------------|--------------|--------------|
| lannarilli, Lina Maria | Teacher | 96,371.73 | 599. |
| Ilic, Martin | Teacher | 100,932.25 | 504.6 |
| Inglis, Alexandra D | District Co-ordinator | 96,554.18 | 1,970.6 |
| Isakson, Elaine | Teacher | 89,048.08 | _ |
| Isenor, Ashley | Teacher | 78,868.33 | _ |
| Jacobson, Sabrina | Teacher | 89,568.49 | - |
| James, Steven | Teacher | 89,048.13 | 50.3 |
| Jauregui, Jacqueline | Teacher | 97,594.63 | _ |
| Jenkin, Alanna M | Teacher | 89,363.78 | 3,500.0 |
| Jenkins, Stephanie M | Teacher | 97,122.46 | - |
| Jensen, Elizabeth L | Teacher | 95,177.60 | _ |
| Johnson, Michael B | Principal | 132,079.77 | 1,267.9 |
| Johnson, Scott | Teacher | 89,060.23 | -, |
| Johnston, Kathleen Ann | Teacher | 81,634.44 | _ |
| Johnston, Telisa | Teacher | 84,270.73 | 161. |
| Jones, Jennifer E | Teacher | 88,115.76 | - |
| Jorgenson, Faun Marie | Teacher | 75,791.66 | 217.4 |
| Kabotoff, Susan A | Teacher | 98,101.06 | 4,434. |
| Kachel, Aleasha | Teacher | 101,196.95 | 1,421. |
| Kaczur, Stacey | Teacher | 87,190.20 | 1,769. |
| Kanigan, Curtis | Teacher | 94,610.98 | 25.4 |
| Kansky, Heather L | Teacher | 82,343.34 | 20. |
| Karlen, Franziska Katharina | District Co-ordinator | 96,535.16 | - 1,810.0 |
| Karpuk, Jason | Teacher | 90,719.35 | 687. |
| • | Teacher | 101,330.88 | 775. |
| Kawa, Tammy R Kelly, Angela | Teacher | 91,739.94 | 775.0 |
| | Teacher | 91,739.94 | - |
| Keltie, Christine | | • | - |
| Kershaw, Jeffrey Sean | Teacher | 88,602.76 | 0.070 |
| Kerslake, Jennifer Dawn | District Counsellor | 105,616.47 | 9,679. |
| Khelouiati, Erin Louise | Vice Principal | 118,586.16 | 23. |
| Kicia, Jaymie | Teacher | 77,153.48 | 4 505 |
| Kienlein, Richard | Director of Instruction | 168,895.53 | 1,595. |
| Kietaibl, Lauren Sydney | Teacher | 85,267.05 | - |
| Kilmartin, Dina | Teacher | 89,048.02 | - |
| Kinley, Lyndon S | Teacher | 95,371.06 | - |
| Kipp, Kelly R | Teacher | 91,559.39 | 971. |
| Kirby, Christine | Teacher | 88,103.48 | 51. |
| Kirchner, Louise M | Teacher | 75,635.59 | 1,183. |
| Kirschner, Walter Uwe | Principal | 142,986.01 | 17.9 |
| Kitamura, Kevin T | Teacher | 95,383.75 | - |
| Klassen, Kate D | Teacher | 95,371.11 | 44. |
| Koldewijn, Alicia K | Teacher | 88,811.89 | - |
| Komarniski, Del | Teacher | 97,838.72 | - |
| Komljenovich, Allan David | Teacher | 95,371.00 | 676. |
| Komljenovich, Kim Nicole | Teacher | 76,323.18 | 100. |
| Koppes, Michael A | Teacher | 100,943.19 | - |
| Kossey, Karen Leslie | Teacher | 94,654.77 | 87. |
| Kotani, Allen S | Teacher | 89,055.51 | 98. |
| Kovacs, Cailin L | Teacher | 87,661.89 | 55. |
| Kozoris, Gregory D | Teacher | 95,375.73 | - |
| Kreutzer, Janeane | Teacher | 89,060.24 | 391. |
| Kristjanson, Jennifer T | Teacher | 89,048.13 | - |
| Kristjanson, Sherry | Director of Transportation | 115,173.03 | |

| Name | Position | Remuneration | Expens |
|--|---------------------------|--------------|-------------|
| Kruisselbrink, Sarah | Teacher | 95,371.24 | 280. |
| Kuan, Roberta | Teacher | 94,426.52 | 361. |
| Kubin, Lia L | Teacher | 98,725.85 | 297. |
| Kuroyama, Matthew Ivo Sho | Teacher | 96,141.30 | - |
| Lafleur, Sonia | Teacher | 95,381.71 | - |
| Lam, David | Teacher | 93,727.24 | 63. |
| Lam, Stephanie | Teacher | 87,183.52 | - |
| Lane, Siobhan Marie | Teacher | 102,870.40 | 300. |
| Lanyon, Angela | Teacher | 95,371.07 | - |
| Lapeyre, Betty Sue | Teacher | 97,609.67 | 68. |
| Laprade, Andre | Teacher | 83,648.40 | 205. |
| Latta, Angella Jayne | Vice Principal | 122,236.88 | 1,089. |
| Law, Franklin Leslie | Principal | 138,679.77 | 20. |
| Lawrence, Angela | District Counsellor | 90,829.64 | 4,668. |
| Leary, Jonathon | Teacher | 88,575.76 | 341. |
| Leavitt, Rachael | District Counsellor | 89,053.72 | 829. |
| Lebourdais, Corine M | Teacher | 102,530.59 | - |
| Leclerc, Matthew | Teacher | 91,373.76 | 2,935. |
| Leggett, Joanne Elizabeth | Vice Principal | 119,049.15 | 600. |
| Lehman, David | Teacher | 89,491.31 | - |
| Lemon, Stephen C | Teacher | 89,493.25 | 50. |
| Lempriere, Shelly A | Teacher | 94,599.30 | - |
| Leonard, Justin R | Teacher | 99,266.08 | 425. |
| Letham, Charlotte A | Teacher | 97,122.41 | 97. |
| Lindner, Lisa Anne | Teacher | 76,323.20 | <i>31</i> . |
| Lindier, Lisa Affile Linfitt, Bernadette C | Principal | 135,714.91 | - 77. |
| Linthorne, Melissa | Teacher | 89,048.01 | 77. 11. |
| Linton, Jeannette | Teacher | 85,132.35 | 11. |
| Litt, Ishar | Teacher | 95,609.55 | _ |
| | Teacher | 84,824.26 | _ |
| Livingstone, Danielle Lloyd, Blair E | Principal | 139,349.92 | 36. |
| | | | 30. |
| Lloyd, Wendy | Principal | 131,628.79 | 146 |
| Lovell, Sabrina | Teacher | 75,825.57 | 146. |
| Lovett, Pamela D.J. | Teacher | 97,594.75 | 10. |
| Low, Sherrie J | Teacher | 95,371.19 | 121. |
| Lowe, Thomas A | Teacher | 100,147.38 | 182. |
| Lowrenoff, Stacy Renee | Teacher | 75,719.21 | |
| Lundgren, Katheryn A | Teacher | 94,890.98 | 9,080. |
| Ma, Wai Lun | Teacher | 97,844.55 | 52. |
| Maartman, Cleveland | Teacher | 84,496.38 | - |
| Mabee, Susan B | Principal | 135,251.87 | 584. |
| MacDonald, Dean E. | Teacher | 98,082.62 | 300. |
| MacDonald, Sandra Jennifer | Teacher | 89,048.00 | 267. |
| MacDougall, Ashley | Teacher | 83,603.47 | - |
| MacFarlane, Kirk | Teacher | 85,301.10 | 508. |
| MacFarlane, Nicky | Teacher | 93,094.62 | 140. |
| MacInnis, Kaleigh D | Teacher | 89,048.00 | - |
| Mackay, Stephanie Marie | Teacher | 89,048.00 | 71. |
| Mackenzie, Andrea Ann | Teacher | 84,711.71 | - |
| MacLaughlin, Caitlin L | Teacher | 94,974.32 | 250. |
| Macleod, Claire Elisabeth | Manager - Human Resources | 76,933.35 | 655. |
| Macpherson, Judith | Teacher | 93,020.45 | 44. |
| Macpherson, Laurel H | KTTA President | 106,896.32 | |

| Name | Position | Remuneration | Expense |
|----------------------------|-------------------------------|------------------------|--------------|
| Magliocchi, Marietta | Teacher | 76,323.17 | 1,013.8 |
| Mahoney, Charlotte Rose | Teacher | 88,103.49 | - |
| Mallais, Jennifer E | Teacher | 89,270.69 | 25.7 |
| Mangan, Teena D | Teacher | 93,203.89 | - |
| Mangell, Andrea A | Vice Principal | 118,354.66 | _ |
| Marasco, Anthony John | Teacher | 98,363.38 | _ |
| Marchese, Rocco Carlo | Teacher | 88,103.51 | - |
| Marchi, Amanda L | Teacher | 88,792.41 | 150.3 |
| Marican, Sharlene A | Teacher | 89,051.19 | _ |
| Markin, Tami Nicole | Teacher | 94,898.82 | _ |
| Marko, Melanie J | Teacher | 89,055.53 | 96.2 |
| Marra, Matthew A | Teacher | 97,594.70 | 133.5 |
| Marriott, David | Teacher | 92,390.76 | 301.2 |
| Marsh, Shelley | Teacher | 83,753.26 | - |
| Martin, Adam Alexander | Teacher | 95,378.65 | 671.2 |
| Martin, Cailey | Teacher | 98,601.04 | - |
| Martin, Christopher J | Teacher | 78,352.34 | 261.3 |
| Martin, Clinton James | Teacher | 83,571.44 | 201.0 |
| Martin, Darcy | KTTA Vice President | 102,489.01 | _ |
| Mason, Alanna Lorraine | Teacher | 97,594.69 | 172.4 |
| Massey, Keith | Teacher | 89,505.60 | 78.5 |
| Mathieu, Carmella | Vice Principal | 110,012.76 | 2,065.4 |
| Mattes, Michelle J | Vice Principal Vice Principal | 125,424.75 | 668.9 |
| | Teacher | 88,575.74 | 165.2 |
| Matthews, Kathy L | Teacher | • | 103.2 |
| Matuschewski, Nicola Leigh | Teacher | 95,371.05 07,607.51 | - |
| Mayoh, Stacy Lynn | Teacher | 97,607.51 | - |
| Mazur, Lynn M. | Teacher | 89,048.00 | - |
| McBride, Devon B | | 94,677.59 | - |
| McCarthy, Kelsey Page | Teacher | 79,156.64 | - |
| McCarthy, Lisa | Teacher | 95,371.13 | - |
| McCaugherty, Elizabeth | Teacher | 90,037.04 | - |
| McCauley, Christine E. | Teacher | 96,662.31 | - |
| McCloy, Janet Elaine | District Co-ordinator | 103,476.62 | 2,055.0 |
| McCrea, Meagan | Teacher | 96,650.19 | - |
| McDiarmid, Sarah | Teacher | 81,085.11 | - |
| McDonald, Arthur T. | Director of Facilities | 166,812.61 | 526.4 |
| McDougall, Glenna | Teacher | 97,594.68 | 6.4 |
| McFadden, James M | Manager - Buildings | 113,692.08 | 261.2 |
| McGarry, Melissa Mary | Manager - Health and Safety | 103,634.40 | 2,948.4 |
| McGarry, Seema | Teacher | 89,048.00 | - |
| McGee Horton, Gail | Teacher | 101,127.21 | 431.8 |
| McGravey, Marie Lynn | Teacher | 89,048.00 | 19.9 |
| McIntosh, Chad | Teacher | 89,048.06 | 367.3 |
| McIntyre, Kevin | Teacher | 105,003.93 | 545.6 |
| McKenna, Shaun | Principal | 135,251.89 | - |
| McLaren, Samantha E | Teacher | 97,594.61 | 27.2 |
| McLean, Brett T | Teacher | 75,439.32 | - |
| McLean, Shaz-Marie | Teacher | 81,309.11 | 203.4 |
| McLean, Tara L | Teacher | 89,061.79 | _ |
| McMain, Jason Donald | Teacher | 83,176.14 | _ |
| McMillan, Maureen C | Teacher | 98,622.68 | 33.4 |
| | | 75,157.01 | 55.1 |
| McMillan, Tyson | Teacher | 70.107.01 | - |

| Name | Position | Remuneration | Expense |
|--------------------------|--|------------------------|--------------|
| McQuarrie, Sheila | Teacher | 97,600.64 | |
| McRae, Michelle A | Teacher | 89,268.21 | 475.2 |
| McVittie, Cecile | Vice Principal | 122,005.38 | 68.9 |
| McVittie, Mark Edward | Vice Principal | 121,975.98 | 562.6 |
| Menard, Sylvain | Teacher | 101,559.82 | - |
| Michel, Peter | Aboriginal Youth and Family Consultant | 86,658.15 | 5,413.2 |
| Milburn, Andrew John | Teacher | 89,048.08 | - |
| Milburn, Pamela Dawn | Teacher | 89,048.10 | - |
| Miller, Adeana May | Teacher | 77,653.11 | 303.7 |
| Miller, Raymond H | Manager - Purchasing | 110,134.93 | 14.6 |
| Mitchell, Melissa Ann | Teacher | 92,712.37 | 271.3 |
| Mochikas, Vessy | Assistant Superintendent | 172,121.71 | 3,171.2 |
| Moffat, Richard G. | Teacher | 86,990.96 | , <u> </u> |
| Mohammed, Dionne | Aboriginal Youth and Family Consultant | 77,221.67 | 5,594.0 |
| Moore, Terry Eugene | Electrician | 86,720.40 | _ |
| Moretti, Jennifer A | Teacher | 89,048.05 | _ |
| Morgan, Beth | Teacher | 80,011.94 | 84.7 |
| Morgan, William D | Teacher | 97,606.81 | 461.9 |
| Morris, Gordon Andrew | Teacher | 98,091.67 | - |
| Morrison, Jasmine L | Teacher | 89,056.53 | 117.4 |
| Morrison, Jenny D | Teacher | 97,608.47 | 859.0 |
| Morrison, Lee Anne | Teacher | 91,588.71 | - |
| Morrow, Cynthia Susan | Teacher | 103,270.52 | 3,844.4 |
| Mueller, Wesley T | Teacher | 97,134.62 | 317.9 |
| Mulhern, Tracy Catherine | Teacher | 95,371.13 | 587.3 |
| Mulholland, Aislinn | Teacher | 97,606.95 | - |
| Munden, Lacey | Teacher | 85,659.98 | 146.6 |
| Muraca, Shawna | Teacher | 89,048.15 | 33.6 |
| Murdoch, Heather L | Teacher | 84,066.31 | - |
| Murdoch, Rena Faye | Teacher | 94,426.52 | 291.9 |
| Murray, Staci | Teacher | 75,372.10 | 291. |
| Naylor, Amanda D | Teacher | 95,780.20 | _ |
| Naylor, Grant Allan | Vice Principal | 121,330.84 | 600.0 |
| | Teacher | | 000.0 |
| Neigel, Andrea L | Teacher | 87,887.48 83,537.02 | - |
| Neighbour, Leanne M | Teacher | | - 1,855.8 |
| Nelson, Lorena | | 77,054.32 | 1,000.0 |
| Nesci, Jason A | Teacher | 91,075.08 | - |
| Nessman, Anna Birgitte | Teacher | 79,742.82 | - |
| Newman, Dionne A | Teacher | 82,635.73 | - |
| Ngo, Daca | Teacher | 97,994.75 | - |
| Ngo, Kelly D | Teacher | 84,116.01 | - |
| Nguyen, Nicole | Teacher | 81,541.25 | - 4 400 |
| Nichol, Kristi | Teacher | 96,123.62 | 1,189.6 |
| Nichols, Barbara | District Counsellor | 105,608.98 | 2,239.0 |
| Nielsen, Jennifer D | Teacher | 98,605.26 | 20. |
| Nielsen, Trudi | Teacher | 83,819.13 | 2,070.9 |
| Nixon, Amanda Dawn | Teacher | 95,887.00 | 1,871.0 |
| Nixon, Rhonda Lee | Superintendent | 226,972.08 | 5,995.0 |
| Noble, Julie Maria | Teacher | 88,575.81 | - |
| Noble, Tracy G | Teacher | 87,233.59 | - |
| Nomm, Katja | Teacher | 89,276.61 | 552.8 |
| Norman, Charmaine C | Teacher | 89,048.13 | - |
| Nutini, Chelsea Mary | District Counsellor | 79,668.09 | 1,721.1 |

| Name | Position | Remuneration | Expens |
|-------------------------------------|--|--------------|---------|
| Oates, Christine Jean | Teacher | 89,052.69 | - |
| Ollek, Maggie | Teacher | 89,048.08 | - |
| Olsen, Melvin | Associate Superintendent - Human Resources | 169,158.05 | 961. |
| Olson, Amanda | Teacher | 94,853.06 | 2,098. |
| Ong, Chai Lin Grace | Teacher | 87,151.09 | 440. |
| Orlando, Sandra | Teacher | 101,195.01 | 13,740. |
| Orr, Mark D | Principal | 135,714.90 | - |
| Oryschak, Sherri Anne | Teacher | 88,575.87 | 14. |
| Oslie, Vanessa | District Counsellor | 78,848.26 | 720. |
| Paccagnella, Maria Luisa | Teacher | 97,614.33 | 200. |
| Palson, Nancy | Teacher | 78,319.80 | 40. |
| Paravantes, Dean H | Teacher | 95,609.55 | - |
| Parker, Adrian Laurence | Teacher | 89,282.82 | _ |
| Parker, Melanie Lee | District Counsellor | 104,748.23 | 4,661. |
| Parker, Sharon Lisa | Teacher | 95,371.04 | ., |
| Paton, Carolyn Anne | Teacher | 75,335.11 | 336. |
| Patterson, Paul B | Teacher | 107,754.54 | - |
| Patton, Elena | Teacher | 88,575.79 | _ |
| Patton, Jenipher L | Teacher | 76,323.17 | 121. |
| Pavlovic, Liana E | Teacher | 93,661.30 | 1,033. |
| Pawliuk, Karla L | Teacher | 96,657.75 | 1,000 |
| Pawloff, Linda Marie | Teacher | 97,844.66 | 44. |
| Pearce, Gregory D | District Counsellor | 105,609.00 | 6,195 |
| Pearce, Kathrine Alexis | Teacher | 75,611.41 | 294. |
| Pearson, Natasha A | Teacher | 88,575.87 | 234. |
| Pehowich, Lisa Marie | Teacher | 89,457.14 | - |
| Peinado, Erica Zidanelia | Teacher | 89,043.60 | 277. |
| Pendergast, Deanna Lea Aile | Teacher | 95,383.28 | 723. |
| Pendergast, Trevor K | Teacher | 97,856.76 | 1,432. |
| = | Teacher | 76,871.44 | 1,432. |
| Penney, Kate Perry, Tonya Louise | Principal | 136,913.44 | 547. |
| | District Co-ordinator | | 3,154 |
| Persad, Patricia | | 104,979.18 | 3,134 |
| Persad, Peter | Teacher | 97,594.73 | • |
| Peterson, Monica | Teacher | 86,733.49 | • |
| Phillips, Loren F | Teacher | 76,853.15 | - |
| Pierce, Nancy J | Teacher | 96,636.92 | 7.000 |
| Piggin, Deborah J | Principal Principal | 132,079.84 | 7,660 |
| Pinette, Wayne D | Director of Information Technology | 126,472.97 | 420. |
| Piroddi, Sara J | Teacher | 86,277.03 | - |
| Pitman, Krista M | Teacher | 89,058.64 | - |
| Piva, Amber E | Teacher | 76,947.73 | |
| Pleskot, Shannon D | Teacher | 89,270.63 | 39. |
| Plummer, Cammy-Jo | Teacher | 90,204.65 | 1,841. |
| Plut, Maureen Irene | Teacher | 96,650.16 | 44. |
| Poelzer, Donald M. | Principal | 128,444.63 | - |
| Poelzer, Ione | Teacher | 89,060.19 | 347. |
| Porrier, Leanna | Teacher | 89,283.96 | - |
| Porter, Ryan G | Teacher | 91,461.24 | 67. |
| Powrie, Rhonda Leigh | Teacher | 88,103.51 | - |
| Pratt, Anita | Teacher | 97,594.71 | - |
| Preymak, Christopher | Principal | 139,349.92 | 668. |
| Preymak, Nicole L | Teacher | 89,048.04 | 166. |
| Price, Erin R | Teacher | 76,308.20 | 368. |

| Name | Position | Remuneration | Expense |
|----------------------------|--------------------------|--------------|----------|
| Primus, Barbara A | Teacher | 90,483.06 | 276.3 |
| Pye, Lisa M | Teacher | 98,100.62 | - |
| Quast, Erin | Teacher | 89,048.04 | 208. |
| Ramunno, Kimberley | Teacher | 94,186.90 | - |
| Ratuski, Inge | Teacher | 76,996.95 | 831. |
| Ray, Rachel F | Teacher | 89,048.02 | - |
| Reddeman, Chante D | Teacher | 97,594.70 | - |
| Reed, Laurel A | Teacher | 79,643.46 | - |
| Reed, Spencer | Teacher | 79,572.56 | 52.9 |
| Regan, Patricia G | Teacher | 89,279.74 | 145.4 |
| Reid, Jeremy | Teacher | 100,701.10 | 1,031.2 |
| Reid, Johnathan | Plumber | 76,486.13 | 609.0 |
| Reid, Kailey | Teacher | 79,434.33 | - |
| Reilly, Grant T | Assistant Superintendent | 169,280.57 | 2,493.0 |
| Reilly, Joanne L | Teacher | 88,829.99 | _ |
| Rein, Donna | Teacher | 86,402.92 | _ |
| Reinke, Gwyneth | Teacher | 92,613.30 | _ |
| Remesz, Steven Q | Teacher | 89,048.09 | 87.0 |
| Rempel, Jasmine | Teacher | 89,048.12 | 327. |
| Reves, Serena J | Teacher | 78,449.17 | - |
| Reynaud, Caitlyn Nicola | Teacher | 83,409.65 | 1,467. |
| Rhynolds, Richard Robert | Teacher | 94,898.84 | 12. |
| Richard, Bryan | Teacher | 93,365.73 | 371. |
| Richard, Jason | Teacher | 89,048.02 | 291. |
| Richards, Sharon | Teacher | 99,219.65 | 764.0 |
| Richardson, Jennifer Lee | Teacher | 78,144.51 | 704. |
| Richmond, Michelle L | Teacher | 88,811.94 | 639. |
| Richter, Laura E | Teacher | 101,669.19 | 806. |
| Rife, Sheri L | Teacher | 88,562.27 | 000. |
| Rimmer, Trisha | Teacher | 98,342.31 | - 79. |
| Rinaldi, Kimberly D | Teacher | 89,048.04 | 19. |
| | Teacher | | - |
| Robertson, Ashley Dean | | 100,937.28 | 1 000 |
| Robertson, Barbara I | Teacher | 97,726.84 | 1,822. |
| Rogers, Tanya Sue | Principal | 135,251.89 | - |
| Rohl, Danny L | Teacher | 98,524.34 | 474 |
| Rondinelli, Giovanna | Teacher | 76,566.88 | 471. |
| Roos, Jaimie M | Teacher | 95,381.71 | - |
| Ross, Catherine | Teacher | 89,048.00 | - |
| Ross, Chelcy D | Teacher | 96,886.29 | 129.8 |
| Roszmann, Joanna | Teacher | 83,452.92 | 35. |
| Roszmann, Justin | Teacher | 90,146.37 | 1,928. |
| Rouleau, Emily L | Teacher | 97,608.43 | 127. |
| Roy, Helene | Teacher | 89,048.02 | - |
| Royce, Danielle D | Teacher | 95,383.33 | 65. |
| Ruberg, Andres T | Teacher | 98,351.23 | 2,108. |
| Ruddick, Joshua A | Teacher | 89,048.08 | 637. |
| Ruddick, Lisa D | Teacher | 95,771.07 | 484. |
| Rusk, Brandi Lee | Teacher | 92,405.63 | 172. |
| Russell-Sherwood, Beverley | Teacher | 95,371.13 | 27. |
| Russett, Amanda K | District Co-ordinator | 103,796.45 | 3,022. |
| Rustand, Eric Lloyd | Teacher | 98,326.62 | 253.9 |
| Ruston, Chelsey M | Teacher | 89,048.08 | - |
| Sadhra, Sandip Singh | Teacher | 97,594.57 | 1,479.0 |

| Name | Position | Remuneration | Expense |
|-------------------------|--------------------------|------------------------|------------|
| Sadik, Karim | Teacher | 76,436.59 | 175.3 |
| Saemerow, Jodi | Teacher | 89,053.97 | - |
| Salituro, Carla May | Teacher | 100,844.60 | 275.9 |
| Salle, Michelle Y | Teacher | 89,048.13 | - |
| Sample, Stacey L | Teacher | 89,057.19 | - |
| Sandhu, Hermohan | Teacher | 92,613.28 | 2,107.5 |
| Sandhu, Jason C | Teacher | 97,594.68 | 237.4 |
| Sarrasin, Sophia K | Teacher | 100,867.00 | 33.5 |
| Sauer, Nicole Jacqueli | Teacher | 94,426.59 | 204.5 |
| Sawka, Stephen A | Teacher | 89,048.06 | - |
| Scallon, Susan | Teacher | 92,135.43 | 781.3 |
| Scarr, Raelene | Teacher | 81,970.72 | 71.1 |
| Schill, Jarrett Andreas | Teacher | 93,781.35 | 121.1 |
| Schill, Loreen | Teacher | 79,617.17 | 300.2 |
| Schilling, Jody M | Teacher | 87,017.95 | 82.8 |
| Schmalz, Jillian M | Teacher | 96,019.39 | 267.6 |
| Schmidt, Jacob J | District Principal | 142,986.00 | 1,473.2 |
| Schneider, Chelsey C | Teacher | 95,377.09 | -, |
| Schroeder, Lindsay Kate | Teacher | 77,389.49 | 117.0 |
| Scott, Kerilyn P | Teacher | 95,371.00 | - |
| Scott, Stephen | Vice Principal | 117,083.83 | _ |
| Scott, Victoria | Teacher | 97,427.61 | 238.6 |
| Sdoutz, Rachael C | Principal | 142,986.01 | 37.4 |
| Seafoot, Laurel J | District Co-ordinator | 110,827.01 | 1,839.6 |
| Sears, Lisa | Teacher | 76,376.24 | 1,000.0 |
| Seibel, Darren D | Teacher | 98,082.69 | 307.2 |
| Seibel, Melissa | Teacher | 76,296.93 | 1,004.7 |
| Semenoff, Randy J | Teacher | 89,493.26 | 1,704.2 |
| Sewell, Katrina Anne | Principal | 132,079.85 | 209.9 |
| Shannik, Ashley N | Teacher | 101,085.30 | 436.7 |
| Shannik, Valerie F M | Teacher | 98,241.99 | 3,922.3 |
| Shantz, Katrina T | Teacher | 87,882.97 | 0,022.0 |
| Shook, Elizabeth | Teacher | 89,061.75 | - 77.6 |
| | Teacher | | 1,527.9 |
| Shook, Naomi D | Teacher | 95,384.93 70,366.36 | 1,527.3 |
| Shull, Karen Jessica | Teacher | 79,366.26 98,400.58 | - 276.5 |
| Silva, Claudette F | Teacher | • | |
| Simpson, Brandy D | | 95,386.08 76,074.85 | 69.4 |
| Simpson, Meghan Eileen | Teacher | 76,974.85 | 2,145.5 |
| Simpson, Scott | Vice Principal | 125,424.72 | 600.0 |
| Simpson, Sheri | Teacher | 95,381.74 | 58.5 |
| Singh, Ameet | Teacher | 77,920.60 | 2,861.0 |
| Sirianni, Jason P | Speech Pathologist | 97,594.76 | 2,234. |
| Sjokvist, Grady Robert | Teacher | 109,099.69 | 1,546.5 |
| Skoglund, Diana | Manager - Communications | 106,535.06 | 75.1 |
| Smailes, Colleen N | Teacher | 89,048.00 | - |
| Small, Laura Amber | Teacher | 76,094.67 | 959.6 |
| Smigielski, Todd | Teacher | 84,797.63 | 183. |
| Smith, Jordan C | Teacher | 99,992.79 | 832.7 |
| Smith, Kirk A | Teacher | 97,594.71 | - |
| Sofiak, Dean R | Teacher | 89,052.73 | - |
| Sorensen, Shelley M | Teacher | 96,665.13 | 87.3 |
| Spanis, Christopher | Teacher | 85,931.84 | 694.2 |
| St Louis, April D | Teacher | 97,838.75 | 59.8 |

| Name | Position | Remuneration | Expense |
|---------------------------|-------------------------------------|--------------|---------------|
| Staginnus, Dennis | Teacher | 77,852.13 | 4,012.6 |
| Steffenson, Melody D | Teacher | 76,345.29 | 73.9 |
| Stella, Simone Robert J | Teacher | 89,048.00 | 276.4 |
| Steptoe, Deanna L | Principal | 132,079.76 | 1,236.1 |
| Stewart, Meegan J | Teacher | 97,606.82 | 36.8 |
| Stewart, Nikki | Vice Principal | 122,236.87 | 1,370.8 |
| Stonehouse, Trudy M | Teacher | 94,426.58 | - |
| Storozak, Hanna | Teacher | 87,646.97 | - |
| Straker, Amanda | Teacher | 81,585.27 | - |
| Strecheniuk, Micah | Manager - Disability and Attendance | 78,301.23 | 631. |
| * Stretch, Kelvin John | Secretary-Treasurer | 133,259.74 | 92. |
| Strom, Jacqueline P | Teacher | 97,594.69 | - |
| Stuckey, Jennifer M | Teacher | 94,426.39 | - |
| Stuttard, Sheldon James | Teacher | 89,048.00 | _ |
| Styles, Ronald | Vice Principal | 120,386.33 | 1,348.4 |
| Sullivan, Claire J | Principal | 135,489.39 | 605. |
| Svenson, Gurmale M | Teacher | 78,349.20 | 153. |
| Sweeney, Julie | Teacher | 97,608.49 | 554. |
| Swint, Brynden | Teacher | 77,640.10 | - |
| Swoboda, Heather Elaine | Teacher | 78,988.80 | _ |
| Syms, Laura Suzanne | Teacher | 87,438.47 | _ |
| Tallon, Robert Liam | Director of Finance | 128,111.76 | 2,586. |
| Tanner, Alissa | Teacher | 95,370.90 | 164. |
| Tarlit, Allison | Speech Pathologist | 97,594.68 | 5,279. |
| Tash, Michael | Teacher | 89,048.00 | 5,279. 15. |
| Tessovitch, Megan | Teacher | 80,002.84 | 1,100. |
| Theunissen, Erin | Teacher | 95,387.63 | 1,100. |
| Thomas, Linda M | Teacher | 92,470.22 | 155. |
| | | | |
| Thomas, Melanie Mary C | Teacher | 97,594.73 | 3,392. |
| Thompson, Christopher | Teacher | 91,609.88 | _ |
| Thompson, Karla M | Teacher | 93,404.69 | - |
| Thompson, Shelley | Teacher | 87,196.11 | - |
| Thompson, Zita Pauline | Teacher | 80,875.04 | - |
| Thoms, Michele Lee | Teacher | 95,771.10 | 79. |
| Thomson, Angelina R | Teacher | 97,594.66 | - |
| Thomson, Donna | Teacher | 95,383.22 | - |
| Thomson, Eva | Teacher | 76,323.11 | - |
| Thomson, Pamela J | Teacher | 100,646.88 | 3,522. |
| Tomm, Nicole Candace | Teacher | 97,594.64 | - |
| Tommasini, Brian | Vice Principal | 115,160.79 | 37. |
| Tompkins, Melody D | Teacher | 86,693.84 | 581. |
| Topolovec, Colleen T | Principal | 132,079.78 | 600. |
| Torbohm, Kelsy L | Teacher | 101,772.97 | 241. |
| Torchia, Rashel M | Teacher | 89,464.92 | 300. |
| Torres, Shawna Lisa Marie | Teacher | 96,012.19 | 31. |
| Trestain, Cheryl | Teacher | 97,139.00 | - |
| Tribute, Tara | Aboriginal Family Counsellor | 86,558.16 | 1,052. |
| Trimble, Seana R | Teacher | 91,887.47 | 32. |
| Turner, Brandy P | Teacher | 78,479.67 | - |
| Turner, Darby | Teacher | 90,684.96 | 347. |
| Turner, Roger | Teacher | 89,048.21 | - |
| Tweed, Kimberly-Ann | Teacher | 89,048.04 | 151. |
| Tyler, John | Principal | 124,608.88 | _ |

| Name | Position | Remuneration | Expense |
|----------------------------|------------------------------|--------------|--------------|
| Underhill, Linda | Teacher | 88,103.48 | - |
| Underwood, Denise C | Teacher | 94,916.75 | 99.0 |
| Unsworth, Travis | Teacher | 81,026.18 | - |
| Upshaw, Denise Marie | Teacher | 88,103.54 | 50.4 |
| Uyeda, Bryan G | Teacher | 92,842.73 | - |
| Van Beers, Tyler C | District Counsellor | 105,620.55 | 4,684.5 |
| Van Der Vossen, Maureen A | Teacher | 78,945.43 | 105.1 |
| Van Heerden, Kellie | Teacher | 84,512.82 | 106.3 |
| Vande Pol, Marianne | District Co-ordinator | 104,488.40 | 1,813.2 |
| Vandermeulen, Kiki D | Teacher | 100,937.25 | 1,575.9 |
| Viaud, Gloria [′] | Teacher | 77,623.82 | - |
| Villeneuve, Hilary Ann | Teacher | 98,218.95 | _ |
| Virgo, Mark Edwin | Teacher | 83,618.06 | _ |
| Vosper, Jody | Teacher | 91,926.86 | 449.3 |
| Waage, Corina | Vice Principal | 125,424.70 | 202.2 |
| Wagner, Gregory A | Teacher | 97,946.93 | 2,360.4 |
| Wallin, Andrea | District Co-ordinator | 101,993.57 | 5,665.6 |
| Wallin, Lisa Suanne | Teacher | 97,594.68 | 29.3 |
| Wassing, Alana Gaye | Teacher | 96,650.14 | 20.0 |
| Wasylik, Brett E | Teacher | 97,595.07 | _ |
| Waters, Lesley | Teacher | 86,140.10 | _ |
| Watson, Tessica | Teacher | 94,156.78 | _ |
| Watts, Annemarie Johan | Teacher | 92,020.65 | - 1,108.4 |
| Weatherall, Laurel | Teacher | | 1,100.2 |
| • | | 83,691.67 | - |
| Webber, Elizabeth Elaine | Teacher Teacher | 91,601.46 | - |
| Weber, Teresa G. | Teacher | 89,048.03 | - |
| Webster, Deanna L | | 87,659.02 | 4 700 0 |
| Weisgerber, Stephen R | Teacher | 98,366.21 | 1,769.2 |
| Weiss, Lorielle P | Teacher | 95,386.18 | |
| Welch, Marilee | Aboriginal Family Counsellor | 86,558.16 | 3,525.5 |
| Wereley, Mark G | Teacher | 92,613.37 | 6,335.0 |
| Wessel, April T | District Counsellor | 105,624.07 | 3,712.6 |
| Wessel, Susan Maureen | Teacher | 88,110.99 | - |
| Whalen, Marie | Teacher | 88,575.86 | - |
| Whelan, John Alexander | Mechanic | 79,766.78 | 633.2 |
| Whelen, David Warren | Teacher | 99,470.28 | 827.5 |
| Whitehouse, Morgan L | District Co-ordinator | 103,652.40 | 2,895.0 |
| Whitmore, Amanda Marie | Teacher | 79,100.30 | - |
| Whitmore, Neil Alan | Teacher | 78,075.72 | - |
| Wiebe, Melody Joy | Teacher | 79,227.45 | - |
| Wiedrick, Johnathon Marvin | District Principal | 142,985.99 | 4,664.0 |
| Wight, Talia R | Teacher | 89,048.21 | - |
| Wigness, Melanie D | Teacher | 89,048.05 | - |
| Wild, Paula S | Teacher | 92,841.63 | - |
| Wilde, Nola M | Teacher | 79,150.74 | 30.2 |
| Wilkes, Ryan George | Teacher | 75,765.48 | - |
| Wilkinson, Brandy L | Teacher | 95,375.91 | 525.2 |
| Williams, Murray | Teacher | 101,913.21 | - |
| Wills, Kevin R | Teacher | 89,060.88 | - |
| Wilmot, Karyn | Teacher | 89,060.26 | - |
| Wilsher, Jennifer | Teacher | 78,578.66 | 335.7 |
| Wilson, Donald J | Teacher | 97,122.47 | - |
| | | 97,594.73 | |

| Name | Position | | Remuneration | | Expenses |
|-----------------------------|-----------------------------------|----|----------------|----|------------|
| Wishnowski, Jennifer | Teacher | | 83,921.34 | | - |
| Wiwchar, Shelley M | Teacher | | 94,011.09 | | 661.76 |
| Wood, Christopher | Principal | | 131,782.35 | | - |
| Wood, Colleen E | Principal | | 135,417.41 | | 345.37 |
| Wood, Michael | Teacher | | 91,632.07 | | - |
| Woods, Carmelina | Teacher | | 89,048.04 | | 124.18 |
| Wourms, Jeanine Margaret | Vice Principal | | 118,788.17 | | 986.77 |
| Yachiw, Deborah | Teacher | | 97,594.70 | | - |
| Yakura, Janice Chiemi | Teacher | | 81,436.64 | | - |
| Yamaoka, Christine | Teacher | | 92,371.22 | | - |
| Yamaoka, Corey | Teacher | | 100,937.25 | | 558.70 |
| Yamaoka, Lisa Anne | Teacher | | 103,437.26 | | 513.53 |
| Young, Derin M. | Teacher | | 78,343.29 | | - |
| Young, Lisa A | Teacher | | 94,671.85 | | - |
| Zahir, Suzanna | Teacher | | 97,344.33 | | 10,360.43 |
| Zander, Deanna Lynne | Teacher | | 89,804.75 | | 741.44 |
| Zelisko, Anna-Lynn | Teacher | | 90,492.16 | | 80.54 |
| Zettergreen, Brittany | Teacher | | 83,148.82 | | 220.00 |
| Zirnhelt, Allison D | Teacher | | 88,575.78 | | 408.79 |
| Zryd, Sally C | Principal | \$ | 135,714.86 | \$ | 629.69 |
| Total of Employees Whose Re | emuneration Exceeds \$75,000 | \$ | 82,777,405.58 | \$ | 501,720.85 |
| Total of Employees Whose Re | emuneration Is Less Than \$75,000 | \$ | 54,620,135.04 | \$ | 385,523.70 |
| Total of Employees whose Re | emuneration is Less Than \$75,000 | Φ | 34,020,133.04 | φ | 300,023. |
| Total Employee Remuneration | n Excluding Taxable Benefits | \$ | 137,397,540.62 | \$ | 887,244.5 |
| Employer Portion of CPP/EI | | \$ | 7,659,455.88 | | |

^{* 100%} Reimbursed by Kamloops-Thompson Teachers Association ** 100% Reimbursed by School District 73 Business Company

^{***} District Principal of International Student Program

^{****} Retired during the year ending June 30, 2022

Trustee Remuneration and Expense Reimbursement

| Name | | Remuneration | Expenses |
|---------------------|--|---------------------|-----------|
| Grieve, Heather | Chair (November 1, 2021 to June 30, 2022) | \$ 26,134.34 \$ | 2,446.43 |
| Jules, Diane | | 23,984.04 | 2,612.34 |
| Karpuk, Kathleen | | 23,984.04 | 3,157.00 |
| Kershaw, Rhonda | Chair (July 1, 2021 to October 31, 2021) | 25,174.66 | 5,210.55 |
| McKelvey, Cara | | 23,984.04 | 4,527.30 |
| O'Fee, John H. | | 23,984.04 | 2,767.83 |
| Sim, Shelley | | 23,984.04 | 5,894.62 |
| Small, Joseph Percy | | 23,984.04 | 348.68 |
| Wade, Meghan S | Vice Chair (July 1, 2021 to June 30, 2022) | 25,605.00 | 887.98 |
| | | \$ 220,818.24 \$ | 27,852.73 |

Revised: August 2002

School District Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Statement of Severance Agreements

| There were no severance agreements made between School District No.73 | (Kamloops- |
|---|------------|
| Thompson) and its non-unionized employees during fiscal year 2021-2022. | |

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

| Supplier | Reporte |
|--|------------------------|
| A&T Project Developments Ltd. | 235,183.5 |
| Adams Lake Indian Band | 103,770.2 |
| Advanced Electrical Systems Ltd. | 110,659.5 |
| Allmar Inc. | 222,783.6 |
| Alpha Roofing & Sheet Metal 2016 Ltd. | 614,565.0 |
| Amazon | 220,987.4 |
| Andrew Sheret Ltd. | 29,181.3 |
| Apple Canada Inc-Remit | 41,299.4 |
| Arcona Roofing & Sheet Metal | 540,883.2 |
| Aspect Film Works | 80,028. |
| Avshop.Ca | 89,265.9 |
| BA Dawson Blacktop Ltd. | 179,695. |
| Baragar Enterprises Ltd. | 88,752.3 |
| BC Hydro & Power Authority | 1,477,276.4 |
| BC Fasteners & Tools Ltd. | 39,520.6 |
| BC School Trustee Association | 62,087.8 |
| BDO Dunwoody LLP, C.A. | 26,403. |
| Best Buy Canada Ltd. | 30,814. |
| BFL Canada Risk And Insurance | 129,593. |
| Boyd Dunn Construction | 70,266. |
| Boys And Girls' Club Of Kamloops | 29,366. |
| Bridgeport The Floor Store Ltd. | 477,075.0 |
| Caliber Sport Systems | 60,149.2 |
| Canadian Restaurant Supply Ltd. | 25,196. |
| Canuel Caterers | 273,889.9 |
| Cat Rental Store | 47,641. |
| CDW Canada Inc. | 176,507. |
| Chicoine, Louise | 26,670.0 |
| Chris Rose Therapy Centre | 249,152.3 |
| Clare, Fiona | 33,555. |
| Co-Operators Life | 53,211. |
| Columbia Manufacturing Co Ltd. | 40,260. |
| Communitek Inc. | 47,284. |
| Connolly, Claudia | 26,670. |
| Corporate Express Canada Inc. | 121,819. |
| Costco Wholesale Canada | 162,445. |
| CPI | 31,683. |
| Dafco Filtration Group | 109,243. |
| Dawson Construction Ltd. | 60,807. |
| Dawson International Truck Centre | • |
| Dawson Wallace Construction Ltd. | 78,754. |
| Dawson Wallace Constituction Etd. Dearborn Ford | 10,088,576. 57,276. |
| Delta Irrigation Ltd. | 57,276.3 55,471. |
| | |
| Denbow | 32,253 |
| Desjardins Financial Security | 209,375. |
| Discovery Canada ULC | 49,770. |
| District Of Clearwater | 70,291. |
| EB Horsman & Son | 167,091. |
| Educan Institutional Furniture | 125,002. |
| Eecol Electric (Sask) Inc. | 111,701. |
| Elco Systems Inc. | 263,167. |
| Employers Health Tax | 2,551,623.4 |
| Falcon Engineering Ltd. | 35,798.4 |

| Supplier | Reporte |
|--|-----------------------------------|
| Fastenal Canada - Remit | 31,884.4 |
| Faubert, Leslee | 134,870.0 |
| Feller, Glenda | 33,934.5 |
| Fleet Brake Parts And Service | 25,099.2 |
| Focus Communications | 25,490.8 |
| Focused Education Resources | 77,075.8 |
| Follett School Solutions, LLC | 120,124.1 |
| Fort Modular Inc. | 693,743.3 |
| FortisBC - Natural Gas | 1,019,015.8 |
| Freeport Construction Management | 1,331,073.7 |
| Fs.Com | 25,162.0 |
| Gartner Canada Co. | 54,075.0 |
| Gibbons, Joanne | 29,085.0 |
| Gilbert Supply Co Ltd. | 28,518.0 |
| Greenbarn Potters Supply Ltd. | 38,411.0 |
| Guard.Me International Insurance | 104,536.1 |
| Guillevin International Co. | 72,958.9 |
| Habitat Systems Incorporated | 156,750.4 |
| Hardwoods Specialty Products Ltd. | 58,811.5 |
| Harris & Company | 30,523.3 |
| Herndier, Erica | 36,859.5 |
| Home Depot | 32,248.8 |
| Homewood Health Inc. | 41,564.7 |
| Houle Electric | 229,557.1 |
| Howell Electric Ltd. | 54,337.5 |
| ICS Clean Supplies Ltd. | 472,277.6 |
| Idesign Solutions | 44,102.9 |
| Insight Support Services Inc. | 1,071,930.0 |
| Interior Community Services | 79,627.3 |
| Interior Plumbing & Heating | 368,281.4 |
| International Baccalaureate | 36,116.9 |
| Intrado Canada Inc. | 43,826.7 |
| IRC Building Sciences Group BC | 159,260.0 |
| Kal Tire | 58,001.5 |
| Kamloops Thompson Principals and Vice Principals Association | 208,816.4 |
| Kamloops Aboriginal Friendship | 88,846.8 |
| Kamloops Community Y | • |
| | 38,139. ² 630,153.0 |
| Kamloops Computer Centre | 26,213.5 |
| Kamloops Electric Motor Sales | • |
| Kamloops Foodbank & Outreach | 32,000.0 |
| Kamloops Paint & Window | 126,462.7 |
| Kamloops Thompson Teachers Association | 405,605.5 |
| Kamloops, City Of | 1,333,876.4 |
| Kev Software Inc. | 119,885.6 |
| KMS Tools And Equipment Ltd. | 153,966.5 |
| Konica Minolta Business Solutions | 74,166.3 |
| Marsh Canada Limited | 32,086.0 |
| Merlin Integrated Solutions Inc. | 41,678.5 |
| Metro Reload | 26,951.2 |
| Michelin North America (Remit) | 53,703.8 |
| Mike's Welding | 36,984. |
| Mills Basics | 153,085.5 |
| Morelli Chertkow Barristers | 54,874.1 |

| Supplier | Reporte |
|--------------------------------|-----------------------|
| Mufford, Edna | 40,801.4 |
| Municipal Pension Plan | 2,965,278.3 |
| MyBudgetFile Inc. | 29,400.0 |
| Natural Pod | 82,518. |
| Nelson Education | 127,068.7 |
| Nexbuild | 252,778.2 |
| Ok Tire Kamloops Commercial | 40,863.2 |
| On Call Service Center | 28,834.4 |
| On Side Restoration | 54,220. |
| Pacific Blue Cross | 1,540,109. |
| Pacific Coast Heavy Truck Grp | 29,174.8 |
| PCG Canada Ulc | 73,108.0 |
| Pearson Canada Assessment Inc. | 26,141. |
| Pearson Education Canada | 42,848.9 |
| PEBT In Trust | 1,111,552.2 |
| Peterbilt Trucks Pacific Inc. | 29,382.9 |
| Phoenix Centre | 45,628. |
| Picket Fence Graphics | 29,278. |
| Powerschool Canada Ulc | 168,632. |
| Premium Truck & Trailer Inc. | 48,300. |
| Prestige Monitoring Station In | 43,041. |
| PSL Partition Systems Ltd. | 33,348. |
| Quality Classrooms | 33,787. |
| Receiver General For Canada | 7,659,455. |
| Red Tag Fitness | 7,059,455. 27,424. |
| Richelieu Hardware Ltd. | 33,901. |
| Rick Kurzac Building Materials | 32,300. |
| Ricoh Canada Inc. | 25,123. |
| Rite-Way Fencing Inc. | 43,631. |
| | |
| Riverside Energy Systems | 47,627. |
| Rjames Management Group Ltd. | 62,089. |
| Robinson Masonry Ltd. | 84,105. |
| Robinson Supply | 110,578. |
| Robotix Education | 37,060. |
| Rocky Point Engineering Ltd. | 133,174. |
| Ronik Security Patrols | 112,163. |
| Sacdalan, Leonora | 35,287. |
| Sagebrush Environmental Sysinc | 40,489. |
| Schoen, Robert | 77,052. |
| Scholastic Canada Ltd. | 38,909. |
| School Specialty Canada | 48,442. |
| Schoolhouse Products Inc. | 327,310. |
| SD73 Business Company | 142,417. |
| Shanahans LP Dba Accesssmt Hol | 66,456. |
| Sign Cellar, The | 26,163. |
| Simpcw First Nation | 29,037. |
| Sinclair Supply Ltd. | 34,962. |
| Smith, Monique Gray | 32,358. |
| Softchoice Lp | 30,925. |
| Source Office Furnishings | 113,974. |
| Sportfactor Inc. | 111,093. |
| SSA Quantity Surveyors Ltd. | 29,457. |
| Staples | 301,244. |

| Supplier | Reporte |
|---|-----------------|
| Staples Professional Inc. | 385,251.2 |
| Station One Architects | 1,327,295.4 |
| Sun Peaks Municipality | 111,620.3 |
| Sun Peaks Resort LLP | 30,295.9 |
| Suncor Energy Products Partner | 1,166,642.9 |
| Sunlife Assurance Co Of Canada | 46,145.0 |
| Super Save Enterprises Ltd. | 373,648.1 |
| Synergy Products Inc. | 26,678.4 |
| Tapestry Music | 57,581.0 |
| Teachers Pension Plan | 11,334,313.0 |
| Telford Geotechnical | 29,409.7 |
| Telus Communications (BC) Inc. | 284,808.1 |
| Telus Custom Security Systems | 41,884.0 |
| Texthelp | 57,876.1 |
| The Learning Bar | 34,455.7 |
| Thompson Nicola Family Resource Society | 84,182.5 |
| Thompson Rivers University | 416,100.5 |
| Thompson Valley Roofing Ltd. | 353,976.0 |
| Tk'emlups te Secwepemc | 146,790.6 |
| Toshiba Tec | 66,726. |
| Tribal Spirit Music | 45,400.0 |
| Trotec Laser Canada | 34,669.0 |
| True Consulting Group | 114,513.0 |
| Twin River Plumbing & Heating | 472,131.5 |
| United Library Services | 100,513.4 |
| Vancouver Kidsbooks | 51,223.9 |
| Vancouver Public Education All | 346,050.0 |
| Viking Alexander Metal Product | 36,043.8 |
| VWR International Co | 60,120.4 |
| Waste Connections Of Canada In | 40,095.3 |
| Wesco Distribution Canada Inc. | 104,025.9 |
| Western Campus Resources | 37,039.6 |
| Western Canada Ic Bus Inc. | 316,526.5 |
| Westerra Equipment LP | 33,712. |
| Westlab | 49,959. |
| Westvac Industrial Ltd. | 67,522.6 |
| Westway Plumbing & Heating (20 | 794,111.8 |
| Whispering Pines/Clinton Indian Band | 39,184.5 |
| Williams Recognition Ltd. | 31,851.2 |
| WK Contracting Ltd. | 207,130.8 |
| Wolseley Mechanical Group | 176,562.2 |
| Wood Wyant IncRemit | 178,315.5 |
| WorksafeBC | 1,225,184.4 |
| Zonar Systems | 84,719. |
| Suppliers Paid Less Than \$25,000 | 6,759,755. |
| Grand Total | \$ 75,890,922.4 |

Statement of Financial Information (SOFI) School District No. 73 (Kamloops-Thompson) Fiscal Year Ended June 30, 2022

Reconciliation of Payments (SOFI) to Audited Financial Statements

The differences between the combined totals for the Schedule of Remuneration and Expenses and the Schedule of Payments made for the Provision of Goods and Services contained within the Statement of Financial Information report and the districts Audited Financial statements – specifically Statement 2 – Statement of Revenue and Expense, are as indicated below in the Explanation of Variance.

Explanation of Variance – the SOFI schedules differ from the audited financial statements for the following reasons:

- The Schedule of Remuneration and Expenses is prepared on a cash basis and salary and benefits in the Financial Statements are on an accrual basis.
- The schedule of Payments for Goods and Services is prepared on a cash basis and expenditures in the Financial Statements are on an accrual basis.
- Payments to suppliers include 68% Goods and Services Tax on expenditures recorded in the Financial Statements and the financial statement entries are net of the G.S.T. rebates.
- The Schedule of Payments of Goods and Services includes payments made on behalf of third parties such as Parent Advisory Councils (PAC's). The third party recoveries of expenses from PAC's and school fundraising activities may not all be adjusted for in the schedules.
- Payments to benefit suppliers include taxable benefit amounts shown as remuneration on the Schedule of Remuneration and Expenses. Also, travel expenditures paid directly to suppliers may be duplicated in the employee expenses category.

Revised: December 2014

 Other miscellaneous cost recoveries may not have been deducted from the payment schedules.

Prepared as required by Financial Information Act, RSBC 1996 Chapter 140