## Qualifications:

- Minimum 19 years of age
- Legally entitled to work in Canada (Canadian citizen or permanent resident)
- Grade 12 graduation or equivalent
- Class 4 unrestricted driver's licence
- Post-secondary English (6 credits) or equivalent (LPI, CELPIP, IELTS)
- Valid First Aid certificate with CPR-C
- Typing speed of 25 NET words per minute
- Satisfactory driving abstract
- Satisfactory SOPAT
- Criminal record check
- Pass a medical exam
- Preference may be given to applicants with previous law enforcement experience, education or training



Create a web profile

Complete an online application, and submit required documentation

Submit Security Screening Questionnaire (SSQ)

Complete the Sheriff Officer Physical Abilities Test (SOPAT)

Competency-based interview

Past work performance check

Enhanced security screening (including voice stress analysis)

Medical test including visual and hearing tests

Accept offer of employment and attend the training program

Sign Return of Service agreement

# BC DEPUTY SHERIFF RECRUITMENT PROCESS



**Office of Professional Standards** 





Ministry of Attorney General



-2.23

1-877-372-3456 BCSheriffs@gov.bc.ca

www.gov.bc.ca/deputysheriffcareers



#### **DEPUTY SHERIFF RECRUITMENT PROCESS**



The BC Sheriff Service offers full-time employment that provides favourable work-life balance. Job opportunities are in the Lower Mainland with other potential opportunities in the North, Interior and Vancouver Island regions.

Deputy Sheriffs are provincial peace officers who work closely with different partners in the justice system to ensure all courts in the province are operating smoothly and safely.

As a peace officer, you must be physically fit and pass firearms and force options regualification yearly.

### **Vision:**

Continue to be recognized as an international leader in providing protective and enforcement services for the justice system.



# Benefits and Training:

The Office of Professional Standards hires and trains all new recruits. The Sheriff Recruit Training (SRT) is held at the Justice Institute of B.C. There is no cost to recruits for training and a training wage is provided.

Deputy Sheriffs are able to advance their careers by pursuing opportunities to become Sergeants, Staff Sergeant, Inspectors, Superinten-dents and Chief Sheriff of Operations.

### Responsibilities:

- Document and Canada-wide warrant services
- Ensure the safety of the courts and its users
  - Ground and air in-custody transport
    - Jail cell and jury management
      - Assist the coroner's court
        - Intelligence gathering

#### What We Offer:

- Benefits package and pension plan that support employees and their families
- Collaborative and engaging team
- Career advancement
- Diverse workplace
- Flexible work environment
- Competitive salaries
- Professional development

