

Religious exemption for **BC** Public Service employees

### INSTRUCTIONS FOR SUPERVISOR

- Submit an AskMyHR (IDIR restricted) service request regarding employees who indicate intent to submit an accommodation request Use the categories: My Team or Organization > COVID-19 > Vaccine Exemption Accommodation Requests
- Employees may request an accommodation related to the BC Public Service COVID-19 vaccination policy at any time
- Accommodations will be considered on the basis of the Human Rights Code
- Accommodation requests based on preference or personal choice will not be considered
- Add the completed form to the original AskMyHR service request. Do not submit a new request

### **INSTRUCTIONS FOR EMPLOYEE**

- Please complete this form and return it to your supervisor. This will allow the Employer to assess your request for religious exemption to be fully vaccinated for COVID-19 by November 22, 2021
- If you have any questions, please contact your supervisor

SECTION 1: employee's information								
Last name			Employee ID					
First name	Middle initial(s)	Date of bir	rth (yyyy/mm	n/dd)				
Mailing address (apartment number, street address or post o	office box number)							
City/Town	Province	Po	ostal code	-				
Telephone Ministry								
E-mail								

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SECTION 2: employee's statement
DADT 4
PART 1
How does your belief, or practice, prevent you from seeking immunization against COVID-19?
If more space is needed, go to page 4.
PART 2
How is this belief/practice religious in nature, and connected to your faith or religion?
If more space is needed, go to page 4.

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PART 3	
How, or why, does your faith/religion require you (or you believe it requires) this belief/pra If more space is needed, go to page 4.	actice?
PART 4	
How does your belief/practice connect you personally to the divine, or to the subject (or obline space is needed, go to page 4.	oject) of your spiritual faith?
$f \square$ I certify that the information I have provided is accurate and complete as of the date o	of this submission.
I understand that I may be subject to disciplinary action if any of the information I provexemption is false or misleading.	vided in support of this
Employee's signature	Date

#### Freedom of Information and Protection of Privacy Act (FOIPPA)

This information is collected by the British Columbia Public Service in accordance with section 26(c) of FOIPPA and will be used to assess your accommodation request. Any questions about the collection and the use of this information can be directed to an HR Service Representative at the BC Public Service Agency by submitting a request to AskMyHR using the categories My Team/Organization > Employee & Labour Relations > Other Issues & Inquiries, by phoning: 1-877-277-0772 or by writing to: Manager, Contact Centre Operations, BC Public Service Agency, 810 Blanshard Street, Victoria, BC V8W 2H2.

We acknowledge, with respect, that the BC Public Service operates throughout British Columbia on the traditional lands of Indigenous peoples and we are deeply committed to true and lasting reconciliation.

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