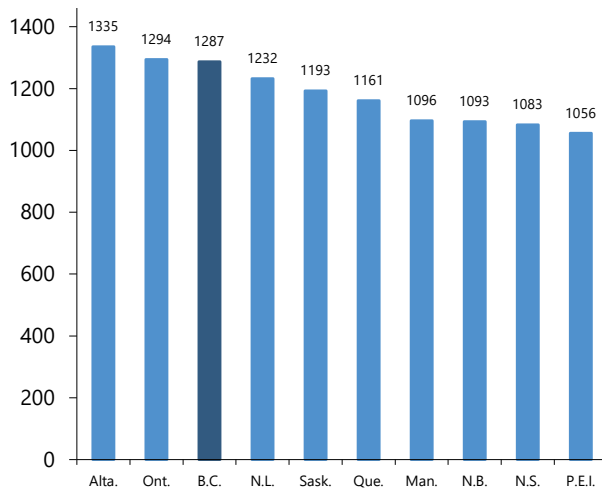


Earnings & Employment Trends - March 2024

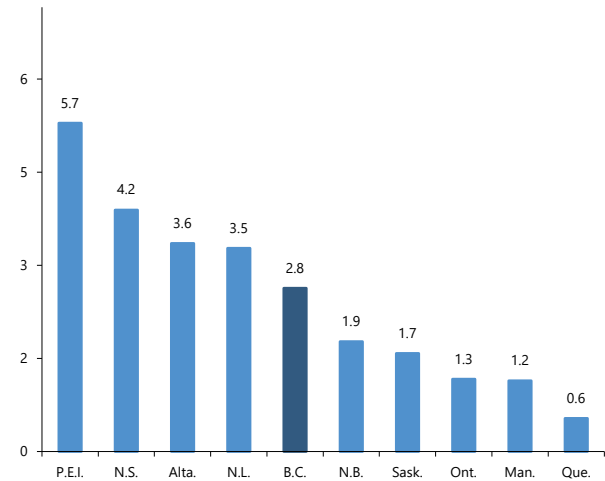
Average Weekly Wage Rate* - March 2024

by Province (\$)

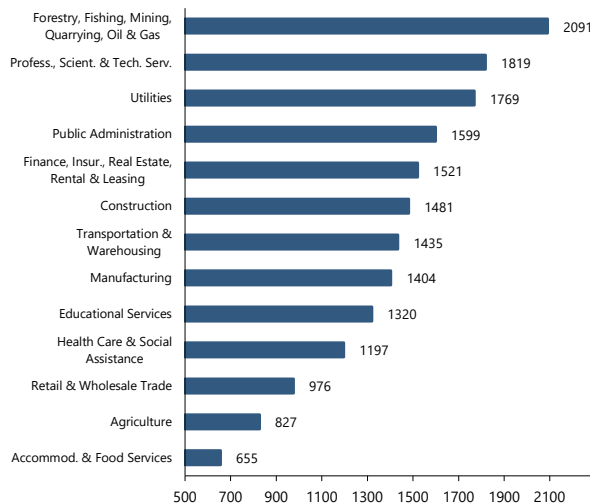


Employment Growth* - March 2024

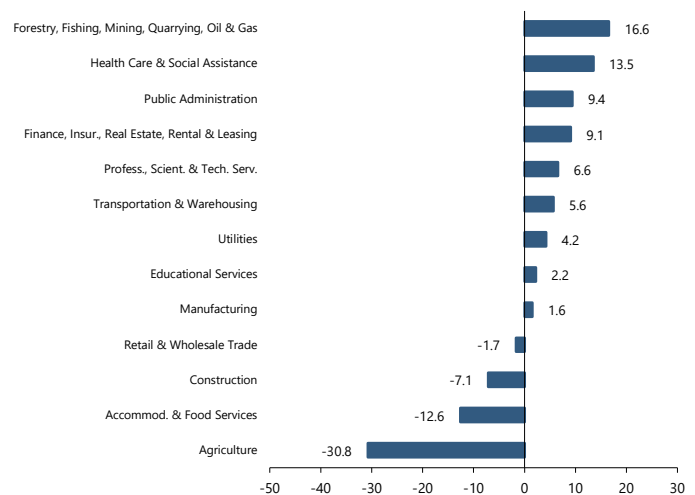
by Province (%)



by Industry (\$)



by Industry (%)



* Latest 12 month average

* Month over same month previous year (unadjusted)

1 SUMMARY TRENDS										
	CONSUMER PRICE INDEX		AVERAGE WEEKLY WAGE RATE				EMPLOYMENT GROWTH		UNEMPLOYMENT RATE	
			CURRENT DOLLARS		CONSTANT DOLLARS		SEASONALLY ADJUSTED		SEASONALLY ADJUSTED	
	B.C.	CANADA	B.C.	CANADA	B.C.	CANADA	B.C.	CANADA	B.C.	CANADA
	% Change		% Change		% Change		% Change		% Change	
2014	1.0	2.0	0.0	1.8	-1.0	-0.2	1.8	0.5	6.1	6.9
2015	1.1	1.1	4.6	2.7	3.5	1.5	1.7	0.7	6.2	6.9
2016	1.8	1.4	0.4	1.8	-1.4	0.4	3.5	0.7	6.1	7.1
2017	2.1	1.6	1.7	1.5	-0.4	-0.1	4.1	2.1	5.2	6.4
2018	2.7	2.3	3.1	2.8	0.4	0.5	1.4	1.6	4.7	5.9
2019	2.3	1.9	2.0	2.5	-0.3	0.6	3.0	2.2	4.7	5.7
2020	0.8	0.7	7.1	6.5	6.3	5.7	-6.6	-5.2	8.9	9.5
2021	2.8	3.4	3.9	2.0	1.1	-1.3	6.6	4.8	6.5	7.5
2022	6.9	6.8	4.8	4.7	-2.0	-2.0	3.2	3.7	4.7	5.3
2023	3.9	3.9	6.2	4.9	2.2	0.9	-100.0	-100.0	0.0	0.0
2023 Jan	6.2	5.9	5.1	4.2	-1.0	-1.6	2.3	3.8	4.5	5.0
2023 Feb	6.2	5.2	6.0	5.6	-0.2	0.4	1.2	2.1	5.0	5.1
2023 Mar	4.7	4.3	5.6	5.6	0.9	1.2	1.4	2.2	4.6	5.1
2023 Apr	4.3	4.4	6.0	5.6	1.7	1.1	1.2	2.1	5.1	5.1
2023 May	3.4	3.4	6.4	5.0	2.9	1.6	1.1	1.9	5.2	5.3
2023 Jun	3.5	2.8	5.3	3.9	1.7	1.1	1.1	2.4	5.5	5.4
2023 Jul	3.0	3.3	5.6	4.7	2.5	1.4	0.8	2.2	5.4	5.5
2023 Aug	3.8	4.0	7.4	4.9	3.5	0.9	1.5	2.5	5.3	5.5
2023 Sep	3.3	3.8	7.6	4.8	4.1	0.9	1.7	2.7	5.5	5.6
2023 Oct	2.7	3.1	7.0	4.6	4.1	1.4	1.8	2.4	5.3	5.7
2023 Nov	3.2	3.1	6.2	4.5	3.0	1.4	2.4	2.4	5.3	5.8
2023 Dec	3.4	3.4	6.5	5.2	3.0	1.8	2.7	2.1	5.5	5.8
2024 Jan	3.0	2.9	6.6	5.0	3.5	2.1	2.6	1.7	5.4	5.7
2024 Feb	2.6	2.8	6.4	4.5	3.7	1.7	2.6	1.8	5.2	5.8
2024 Mar	-	-	8.2	4.8	-	-	2.7	1.6	5.5	6.1
2024 Apr										
2024 May										
2024 Jun										
2024 Jul										
2024 Aug										
2024 Sep										
2024 Oct										
2024 Nov										
2024 Dec										

Monthly percent changes are calculated as month over same month previous year

2.1 PROVINCIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	CANADA		B.C.		ALBERTA		SASK.		MANITOBA		ONTARIO		QUEBEC		N.B.		N.S.		P.E.I.		N.L.	
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG
2014	923.69		909.26		1,121.53		977.55		839.62		931.31		835.82		807.47		832.36		783.84		1,008.47	
2015	948.17	2.7	951.14	4.6	1,137.00	1.4	994.10	1.7	865.04	3.0	959.81	3.1	856.20	2.4	824.70	2.1	835.23	0.3	803.57	2.5	974.17	-3.4
2016	965.53	1.8	954.67	0.4	1,142.78	0.5	1,017.26	2.3	879.23	1.6	985.76	2.7	875.80	2.3	844.79	2.4	867.66	3.9	810.17	0.8	974.62	0.0
2017	979.95	1.5	970.74	1.7	1,158.11	1.3	1,016.45	-0.1	901.21	2.5	993.13	0.7	903.51	3.2	858.00	1.6	874.84	0.8	829.99	2.4	994.78	2.1
2018	1,007.63	2.8	1,000.92	3.1	1,183.28	2.2	1,037.98	2.1	912.78	1.3	1,030.52	3.8	920.33	1.9	878.26	2.4	890.04	1.7	839.10	1.1	1,015.32	2.1
2019	1,033.12	2.5	1,021.16	2.0	1,202.92	1.7	1,044.80	0.7	935.07	2.4	1,058.44	2.7	954.18	3.7	893.65	1.8	893.24	0.4	859.65	2.4	1,027.24	1.2
2020	1,100.38	6.5	1,093.77	7.1	1,260.21	4.8	1,107.33	6.0	977.30	4.5	1,136.25	7.4	1,018.24	6.7	935.70	4.7	951.29	6.5	910.95	6.0	1,070.47	4.2
2021	1,122.40	2.0	1,136.50	3.9	1,244.36	-1.3	1,107.48	0.0	998.95	2.2	1,161.63	2.2	1,043.86	2.5	954.89	2.1	960.39	1.0	945.69	3.8	1,096.16	2.4
2022	1,174.82	4.7	1,191.03	4.8	1,266.53	1.8	1,142.70	3.2	1,034.41	3.5	1,216.43	4.7	1,106.81	6.0	1,033.71	8.3	1,017.02	5.9	1,007.31	6.5	1,143.65	4.3
2023	1,232.22	4.9	1,265.38	6.2	1,322.57	4.4	1,181.67	3.4	1,087.42	5.1	1,278.16	5.1	1,151.56	4.0	1,077.96	4.3	1,068.92	5.1	1,044.77	3.7	1,218.75	6.6
2023 Jan	1,207.13	4.2	1,235.67	5.1	1,277.25	2.9	1,157.97	2.0	1,061.90	4.9	1,250.92	3.3	1,144.66	6.3	1,053.37	4.5	1,032.88	5.5	1,023.88	3.1	1,184.83	6.6
Feb	1,212.58	5.6	1,240.94	6.0	1,296.98	5.0	1,165.05	1.9	1,072.90	7.1	1,253.44	5.4	1,146.54	6.6	1,047.59	3.1	1,043.61	6.3	1,026.43	4.8	1,199.61	8.9
Mar	1,212.00	5.6	1,228.73	5.6	1,297.39	2.8	1,165.91	2.9	1,082.54	7.7	1,259.07	6.5	1,138.31	5.9	1,056.78	3.2	1,053.38	5.2	1,021.39	3.7	1,191.94	5.2
Apr	1,221.10	5.6	1,241.65	6.0	1,314.36	3.3	1,184.94	3.9	1,063.67	6.0	1,268.22	6.3	1,145.13	5.8	1,071.94	3.9	1,057.06	4.5	1,018.44	3.2	1,193.80	5.3
May	1,222.34	5.0	1,246.63	6.4	1,303.29	1.7	1,181.82	4.4	1,075.09	5.1	1,265.14	5.3	1,154.22	5.5	1,089.81	6.4	1,053.54	3.3	1,047.48	3.6	1,223.92	10.7
Jun	1,221.19	3.9	1,254.64	5.3	1,317.62	4.7	1,171.98	3.7	1,071.01	4.2	1,259.64	3.4	1,148.47	3.3	1,071.89	3.1	1,066.27	4.6	1,045.07	5.8	1,219.44	8.7
Jul	1,232.75	4.7	1,264.92	5.6	1,329.66	6.9	1,177.11	3.0	1,103.87	4.7	1,279.19	5.5	1,148.38	1.9	1,060.78	2.8	1,076.72	4.0	1,027.28	6.8	1,198.82	6.2
Aug	1,244.10	4.9	1,280.40	7.4	1,336.57	5.3	1,192.26	4.2	1,109.23	6.0	1,287.69	5.0	1,164.07	2.9	1,064.81	3.2	1,077.34	3.1	1,045.93	5.3	1,243.69	7.7
Sep	1,249.05	4.8	1,296.49	7.6	1,360.86	6.5	1,207.73	6.0	1,098.62	4.4	1,296.54	4.0	1,148.22	3.1	1,096.26	5.7	1,084.86	6.1	1,029.72	-2.5	1,234.15	5.4
Oct	1,247.27	4.6	1,295.27	7.0	1,332.30	3.6	1,180.69	2.4	1,103.60	3.5	1,297.09	5.0	1,153.71	2.9	1,102.52	5.5	1,087.92	5.6	1,071.25	3.4	1,259.66	6.9
Nov	1,254.66	4.5	1,295.59	6.2	1,348.04	5.1	1,182.52	2.8	1,097.63	3.0	1,307.14	4.9	1,159.75	2.5	1,108.89	5.8	1,100.99	6.9	1,087.38	1.9	1,231.62	3.5
Dec	1,260.65	5.2	1,300.54	6.5	1,352.22	5.1	1,209.55	3.4	1,108.15	5.2	1,312.88	6.4	1,166.85	2.7	1,106.88	4.1	1,088.86	6.3	1,085.51	5.3	1,236.41	4.1
2024 Jan	1,268.04	5.0	1,317.31	6.6	1,335.66	4.6	1,206.13	4.2	1,109.34	4.5	1,323.92	5.8	1,177.78	2.9	1,119.52	6.3	1,085.04	5.0	1,062.60	3.8	1,255.33	6.0
Feb	1,267.36	4.5	1,319.92	6.4	1,342.29	3.5	1,205.61	3.5	1,104.70	3.0	1,318.99	5.2	1,177.93	2.7	1,108.11	5.8	1,107.99	6.2	1,062.46	3.5	1,245.48	3.8
Mar	1,269.95	4.8	1,329.01	8.2	1,351.70	4.2	1,211.54	3.9	1,107.42	2.3	1,312.45	4.2	1,187.33	4.3	1,115.99	5.6	1,107.25	5.1	1,084.54	6.2	1,242.92	4.3
Apr																						
May																						
Jun																						
Jul																						
Aug																						
Sep																						
Oct																						
Nov																						
Dec																						
Average:																						
Jan-Mar23	1,210.57		1,235.11		1,290.54		1,162.98		1,072.45		1,254.48		1,143.17		1,052.58		1,043.29		1,023.90		1,192.13	
Jan-Mar24	1,268.45		1,322.08		1,343.22		1,207.76		1,107.15		1,318.45		1,181.01		1,114.54		1,100.09		1,069.87		1,247.91	
% Change	4.8		7.0		4.1		3.9		3.2		5.1		3.3		5.9		5.4		4.5		4.7	

Monthly percent changes are calculated as month over same month previous year

2.2 PROVINCIAL COMPARISON - AVERAGE HOURLY WAGE RATE

	CANADA		B.C.		ALBERTA		SASK.		MANITOBA		ONTARIO		QUEBEC		N.B.		N.S.		P.E.I.		N.L.	
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG
2014	25.18		24.95		29.09		26.03		22.97		25.45		23.67		21.43		22.39		20.95		25.54	
2015	25.88	2.8	25.84	3.6	29.93	2.9	26.53	1.9	23.69	3.1	26.20	2.9	24.32	2.7	21.75	1.5	22.44	0.2	21.46	2.4	24.79	-2.9
2016	26.41	2.0	26.06	0.9	30.44	1.7	27.25	2.7	24.19	2.1	26.92	2.7	24.74	1.7	22.49	3.4	23.30	3.8	21.81	1.6	24.89	0.4
2017	26.82	1.6	26.54	1.8	30.76	1.1	27.33	0.3	24.79	2.5	27.16	0.9	25.51	3.1	22.76	1.2	23.65	1.5	22.33	2.4	25.37	1.9
2018	27.57	2.8	27.45	3.4	31.39	2.0	27.89	2.0	25.09	1.2	28.18	3.8	25.94	1.7	23.27	2.2	23.97	1.4	22.47	0.6	26.18	3.2
2019	28.32	2.7	28.18	2.7	32.01	2.0	28.14	0.9	25.65	2.2	28.95	2.7	26.91	3.7	23.72	1.9	24.15	0.8	22.90	1.9	26.50	1.2
2020	30.03	6.0	30.18	7.1	33.51	4.7	29.64	5.3	26.78	4.4	30.86	6.6	28.56	6.1	24.90	5.0	25.60	6.0	24.28	6.0	27.60	4.2
2021	30.67	2.1	31.28	3.6	33.18	-1.0	29.71	0.2	27.25	1.8	31.60	2.4	29.27	2.5	25.55	2.6	26.09	1.9	25.34	4.4	28.41	2.9
2022	31.96	4.2	32.57	4.1	33.60	1.3	30.59	3.0	28.23	3.6	32.94	4.2	30.96	5.8	27.39	7.2	27.44	5.2	26.95	6.4	29.35	3.3
2023	33.55	5.0	34.68	6.5	34.93	4.0	31.64	3.4	29.53	4.6	34.63	5.1	32.39	4.6	28.74	4.9	28.85	5.1	27.98	3.8	30.95	5.5
2023 Jan	33.01	4.5	33.96	4.6	34.04	2.7	31.30	2.8	29.13	5.3	33.96	3.6	32.25	6.9	28.38	5.8	28.16	6.9	28.34	5.5	30.41	4.9
Feb	33.16	5.4	34.12	6.6	34.63	4.4	31.36	2.7	29.26	5.5	34.00	4.8	32.38	6.5	28.50	5.0	28.58	6.4	28.13	5.2	30.45	5.3
Mar	33.12	5.3	33.71	5.4	34.47	2.5	31.31	2.5	29.50	6.3	34.18	6.0	32.12	6.0	28.45	4.4	28.82	6.3	28.10	4.1	30.85	6.3
Apr	33.38	5.2	34.17	6.3	35.01	3.1	31.76	3.6	29.02	4.5	34.46	5.5	32.26	5.8	28.72	4.5	28.63	4.3	27.62	3.5	30.54	4.4
May	33.25	5.1	34.21	7.0	34.63	2.9	31.32	3.0	29.23	5.0	34.27	5.1	32.27	5.4	28.85	6.6	28.32	3.1	27.64	5.2	31.01	8.2
Jun	33.12	4.2	34.22	5.5	34.72	3.8	31.36	4.3	28.94	4.0	34.02	3.7	32.17	4.2	28.12	2.7	28.50	4.1	27.47	6.6	31.02	7.8
Jul	33.24	5.0	34.37	6.4	34.72	6.0	31.36	3.8	29.44	4.4	34.43	5.7	31.85	2.8	27.77	3.2	28.63	3.5	27.29	7.4	30.33	5.3
Aug	33.47	4.9	34.70	7.0	34.86	4.6	31.59	4.5	29.59	5.8	34.61	5.2	32.21	3.4	27.92	3.5	28.55	3.4	27.09	3.7	30.78	5.1
Sep	34.01	5.0	35.59	7.8	35.61	5.7	32.12	5.1	29.93	3.9	35.10	4.5	32.56	4.2	29.01	5.4	29.11	4.9	27.39	-2.2	31.32	5.1
Oct	34.08	4.8	35.58	7.1	35.03	2.8	31.78	2.6	30.14	3.9	35.29	5.2	32.73	4.0	29.45	5.7	29.52	6.1	28.40	1.8	31.77	5.3
Nov	34.28	4.8	35.70	6.8	35.69	4.2	31.96	3.3	29.95	2.5	35.47	5.4	32.82	3.2	29.72	6.3	29.74	6.4	29.37	2.1	31.35	3.3
Dec	34.45	5.4	35.72	6.9	35.67	4.7	32.38	2.8	30.15	4.3	35.72	6.5	33.02	3.6	29.93	5.6	29.58	6.8	29.13	3.3	31.54	4.7
2024 Jan	34.75	5.3	36.24	6.7	35.44	4.1	32.30	3.2	30.17	3.6	36.14	6.4	33.32	3.3	30.33	6.9	29.92	6.3	28.86	1.8	32.27	6.1
Feb	34.82	5.0	36.46	6.9	35.90	3.7	32.25	2.8	30.06	2.7	36.03	6.0	33.45	3.3	30.01	5.3	30.41	6.4	29.09	3.4	31.95	4.9
Mar	34.81	5.1	36.40	8.0	36.05	4.6	32.43	3.6	30.20	2.4	35.87	4.9	33.59	4.6	30.27	6.4	30.11	4.5	29.51	5.0	31.88	3.3
Apr																						
May																						
Jun																						
Jul																						
Aug																						
Sep																						
Oct																						
Nov																						
Dec																						
Average:																						
Jan-Mar23	33.10		33.93		34.38		31.32		29.30		34.05		32.25		28.44		28.52		28.19		30.57	
Jan-Mar24	34.79		36.37		35.80		32.33		30.14		36.01		33.45		30.20		30.15		29.15		32.03	
% Change	5.1		7.2		4.1		3.2		2.9		5.8		3.7		6.2		5.7		3.4		4.8	

Monthly percent changes are calculated as month over same month previous year

2.3 PROVINCIAL COMPARISON - EMPLOYMENT (Actual)

	CANADA		B.C.		ALBERTA		SASK.		MANITOBA		ONTARIO		QUEBEC		N.B.		N.S.		P.E.I.		N.L.	
	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG
2014	17,783.2		2,349.3		2,246.9		566.9		628.3		6,840.0		4,033.3		357.6		448.0		73.3		239.6	
2015	17,905.9	0.7	2,388.9	1.7	2,265.6	0.8	565.2	-0.3	637.4	1.4	6,887.0	0.7	4,050.2	0.4	354.8	-0.8	444.3	-0.8	72.9	-0.5	239.6	0.0
2016	18,008.7	0.6	2,467.9	3.3	2,204.6	-2.7	561.1	-0.7	637.6	0.0	6,956.4	1.0	4,073.3	0.6	357.6	0.8	443.2	-0.2	72.5	-0.5	234.5	-2.1
2017	18,395.0	2.1	2,560.3	3.7	2,221.1	0.7	562.5	0.2	648.1	1.6	7,117.3	2.3	4,177.7	2.6	360.1	0.7	447.1	0.9	75.0	3.4	225.7	-3.8
2018	18,723.3	1.8	2,606.4	1.8	2,280.1	2.7	566.5	0.7	654.0	0.9	7,245.9	1.8	4,253.3	1.8	361.4	0.4	451.8	1.1	77.0	2.7	226.7	0.4
2019	19,121.2	2.1	2,677.7	2.7	2,307.8	1.2	576.9	1.8	661.4	1.1	7,429.2	2.5	4,330.7	1.8	363.6	0.6	464.6	2.8	79.5	3.2	229.9	1.4
2020	18,043.8	-5.6	2,509.2	-6.3	2,143.7	-7.1	547.5	-5.1	632.6	-4.4	7,025.9	-5.4	4,096.8	-5.4	352.4	-3.1	443.3	-4.6	76.8	-3.4	215.5	-6.3
2021	18,942.3	5.0	2,663.9	6.2	2,259.6	5.4	561.7	2.6	656.2	3.7	7,393.3	5.2	4,273.4	4.3	363.5	3.1	468.1	5.6	79.9	4.0	222.8	3.4
2022	19,693.0	4.0	2,747.9	3.2	2,376.1	5.2	581.5	3.5	677.5	3.2	7,731.6	4.6	4,403.1	3.0	373.5	2.8	484.9	3.6	84.2	5.4	232.5	4.4
2023	20,170.9	2.4	2,791.8	1.6	2,461.1	3.6	592.2	1.8	694.6	2.5	7,914.8	2.4	4,506.4	2.3	386.5	3.5	497.8	2.7	89.0	5.7	236.7	1.8
2023 Jan	19,699.2	4.2	2,724.5	2.4	2,387.4	4.6	578.6	2.9	675.8	1.8	7,754.1	4.3	4,425.8	5.1	366.2	5.6	486.1	4.5	79.7	3.6	221.0	5.1
Feb	19,776.6	2.2	2,746.0	1.3	2,397.2	3.5	580.0	1.6	682.1	1.3	7,790.1	1.9	4,418.4	2.4	371.5	5.0	485.3	3.4	81.1	2.9	225.0	3.1
Mar	19,848.6	2.3	2,759.1	1.5	2,421.5	4.2	578.5	1.7	687.4	2.8	7,799.8	2.0	4,433.4	2.0	374.1	4.8	486.9	3.8	82.9	3.9	225.1	3.8
Apr	19,942.5	2.2	2,763.1	1.3	2,419.5	3.3	579.8	1.0	683.4	2.0	7,869.0	1.9	4,446.3	2.5	376.0	2.6	491.1	2.2	85.1	6.1	229.2	3.2
May	20,333.6	1.9	2,797.8	0.9	2,481.5	3.0	598.2	0.6	705.4	3.0	7,979.0	1.7	4,545.4	2.2	394.4	3.3	501.1	1.6	92.8	4.2	238.0	-0.6
Jun	20,518.0	2.3	2,812.2	1.1	2,496.8	2.8	604.7	0.5	709.3	2.9	8,065.8	2.6	4,584.1	2.5	398.6	2.4	507.9	1.9	92.7	0.2	245.9	1.0
Jul	20,397.5	2.2	2,797.5	0.7	2,495.0	3.5	591.5	0.3	694.1	1.9	8,005.8	2.3	4,567.9	2.3	398.0	3.8	505.3	2.4	93.0	4.1	249.3	1.9
Aug	20,373.1	2.5	2,804.5	1.5	2,512.1	4.3	593.4	0.8	694.7	3.1	7,989.2	2.5	4,536.8	2.2	399.7	2.9	498.4	1.7	95.6	5.8	248.7	1.9
Sep	20,280.4	2.7	2,825.0	1.8	2,464.9	2.8	597.0	2.3	700.5	3.2	7,910.0	3.0	4,556.3	2.7	392.0	1.8	497.1	1.6	94.4	12.0	243.2	1.2
Oct	20,337.0	2.4	2,823.2	1.8	2,492.4	3.6	605.3	3.3	703.3	2.7	7,942.3	2.4	4,539.6	1.8	392.1	2.6	505.4	3.3	92.9	7.4	240.5	1.1
Nov	20,306.8	2.4	2,823.6	2.3	2,483.5	3.9	599.6	3.3	699.7	2.9	7,965.5	2.4	4,516.1	1.2	389.5	4.0	502.2	2.2	89.1	9.9	238.0	0.3
Dec	20,237.8	2.1	2,825.2	2.7	2,481.1	3.7	600.2	3.8	699.9	3.0	7,906.8	1.4	4,506.9	1.4	385.4	3.1	506.6	3.3	88.5	8.3	237.1	0.6
2024 Jan	20,040.7	1.7	2,793.6	2.5	2,473.5	3.6	591.5	2.2	702.4	3.9	7,842.5	1.1	4,439.5	0.3	378.1	3.2	501.0	3.1	86.4	8.4	232.1	5.0
Feb	20,155.8	1.9	2,818.2	2.6	2,500.4	4.3	595.2	2.6	699.7	2.6	7,873.0	1.1	4,459.5	0.9	381.0	2.6	508.6	4.8	87.0	7.3	233.3	3.7
Mar	20,194.8	1.7	2,836.9	2.8	2,508.5	3.6	588.3	1.7	695.8	1.2	7,897.3	1.3	4,458.8	0.6	381.2	1.9	507.2	4.2	87.6	5.7	233.0	3.5
Apr																						
May																						
Jun																						
Jul																						
Aug																						
Sep																						
Oct																						
Nov																						
Dec																						
Average:																						
Jan-Mar23	19,774.8		2,743.2		2,402.0		579.0		681.8		7,781.3		4,425.9		370.6		486.1		81.2		223.7	
Jan-Mar24	20,130.4		2,816.2		2,494.1		591.7		699.3		7,870.9		4,452.6		380.1		505.6		87.0		232.8	
% Change	1.8		2.7		3.8		2.2		2.6		1.2		0.6		2.6		4.0		7.1		4.1	

Monthly percent changes are calculated as month over same month previous year

2.4 PROVINCIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	CANADA		B.C.		ALBERTA		SASK.		MANITOBA		ONTARIO		QUEBEC		N.B.		N.S.		P.E.I.		N.L.	
	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG
2014	32.2		31.2		34.4		33.6		32.4		32.3		30.9		32.9		32.2		33.4		34.1	
2015	32.5	0.9	32.2	3.2	33.7	-2.0	33.3	-0.9	32.7	0.9	32.7	1.2	31.3	1.3	33.3	1.2	32.0	-0.6	32.4	-3.0	34.2	0.3
2016	32.4	-0.3	31.9	-0.9	33.1	-1.8	33.1	-0.6	32.4	-0.9	32.8	0.3	31.4	0.3	33.5	0.6	32.3	0.9	33.1	2.2	33.9	-0.9
2017	32.2	-0.6	31.6	-0.9	33.6	1.5	33.1	0.0	32.6	0.6	32.4	-1.2	31.1	-1.0	33.6	0.3	31.8	-1.5	32.9	-0.6	33.8	-0.3
2018	32.6	1.2	31.8	0.6	33.9	0.9	33.6	1.5	32.7	0.3	32.7	0.9	31.6	1.6	34.0	1.2	33.0	3.8	33.9	3.0	33.7	-0.3
2019	32.0	-1.8	31.2	-1.9	33.1	-2.4	32.9	-2.1	32.2	-1.5	32.2	-1.5	31.2	-1.3	33.3	-2.1	32.3	-2.1	33.4	-1.5	33.4	-0.9
2020	30.9	-3.4	30.1	-3.5	31.8	-3.9	32.3	-1.8	31.8	-1.2	31.0	-3.7	30.1	-3.5	32.3	-3.0	31.0	-4.0	32.1	-3.9	31.4	-6.0
2021	32.2	4.2	31.4	4.3	33.4	5.0	32.9	1.9	32.7	2.8	32.3	4.2	31.5	4.7	33.1	2.5	31.7	2.3	32.9	2.5	33.1	5.4
2022	32.0	-0.6	31.3	-0.3	33.2	-0.6	32.8	-0.3	31.6	-3.4	32.1	-0.6	31.2	-1.0	33.1	0.0	31.9	0.6	33.1	0.6	33.0	-0.3
2023	32.1	0.3	31.3	0.0	33.4	0.6	32.9	0.3	32.6	3.2	32.5	1.2	31.0	-0.6	33.4	0.9	31.9	0.0	33.5	1.2	33.3	0.9
2023 Jan	32.7	3.5	32.5	4.5	33.8	1.5	32.7	2.5	32.4	3.5	33.1	4.4	31.6	2.9	33.2	-0.3	32.0	-1.5	32.4	1.3	33.1	0.9
Feb	32.4	-0.6	32.0	-1.8	33.4	-0.6	32.2	-1.5	32.6	0.6	32.8	0.3	31.5	-0.6	32.7	-1.5	32.1	-0.3	32.5	-1.5	33.6	1.2
Mar	31.7	-0.6	31.0	-1.0	33.8	-0.3	33.7	0.9	32.8	1.2	31.1	0.0	31.6	-1.3	33.4	0.6	29.9	-3.9	32.7	5.5	32.6	0.0
Apr	31.6	4.6	30.5	2.3	33.0	5.8	30.9	1.3	32.2	19.3	32.4	7.3	30.1	0.0	32.6	3.8	30.9	3.3	31.8	2.9	30.9	-1.9
May	32.9	0.3	31.5	-1.3	34.2	0.3	34.6	0.6	33.7	2.1	33.2	0.6	32.1	0.0	34.1	-0.3	32.7	0.0	35.6	1.7	34.1	0.0
Jun	33.3	-0.3	32.2	-1.5	34.0	-1.7	34.4	-0.3	33.5	-0.9	33.8	0.3	32.3	-0.3	35.4	1.1	33.5	-0.9	35.8	0.3	34.3	-0.3
Jul	31.2	0.0	30.6	0.0	32.4	-0.6	31.6	-2.2	31.5	2.3	31.7	0.0	29.8	0.0	32.5	-0.6	31.5	-0.6	32.3	0.3	33.0	1.9
Aug	30.7	-0.3	30.3	0.3	31.7	-3.1	32.4	1.6	31.6	2.9	31.4	0.6	28.8	-0.7	32.0	0.6	30.2	-3.5	33.2	2.8	31.9	-2.4
Sep	33.1	-0.3	31.6	-2.8	35.4	2.0	34.7	-0.9	33.5	0.3	33.4	0.3	31.7	-1.9	34.5	-0.6	33.0	0.6	35.2	-0.6	34.7	3.0
Oct	30.8	-0.6	29.9	-1.6	32.2	-1.2	32.2	-1.2	31.1	0.0	30.9	0.7	29.9	-2.3	32.2	-0.6	31.2	1.0	33.1	-0.3	32.6	1.2
Nov	32.6	2.8	31.8	5.6	33.1	6.4	32.8	6.1	33.3	8.5	32.9	0.9	31.8	-0.6	34.2	10.3	32.7	6.2	34.1	5.2	34.1	5.9
Dec	32.6	-0.9	31.9	-1.8	33.7	-1.5	33.0	-1.5	33.0	0.6	33.1	0.3	31.3	-2.2	34.1	1.5	33.2	1.2	33.4	0.0	34.8	3.0
2024 Jan	32.5	-0.6	31.2	-4.0	33.6	-0.6	32.8	0.3	32.6	0.6	33.1	0.0	31.4	-0.6	33.3	0.3	32.6	1.9	33.1	2.2	34.1	3.0
Feb	32.3	-0.3	31.8	-0.6	33.6	0.6	32.4	0.6	32.5	-0.3	32.7	-0.3	31.3	-0.6	32.7	0.0	31.4	-2.2	32.7	0.6	32.3	-3.9
Mar	31.7	0.0	31.9	2.9	33.7	-0.3	32.9	-2.4	32.5	-0.9	30.9	-0.6	31.6	0.0	32.8	-1.8	31.0	3.7	32.8	0.3	34.3	5.2
Apr																						
May																						
Jun																						
Jul																						
Aug																						
Sep																						
Oct																						
Nov																						
Dec																						
Average:																						
Jan-Mar23	32.3		31.8		33.7		32.9		32.6		32.3		31.6		33.1		31.3		32.5		33.1	
Jan-Mar24	32.2		31.6		33.6		32.7		32.5		32.2		31.4		32.9		31.7		32.9		33.6	
% Change	-0.3		-0.6		-0.1		-0.5		-0.2		-0.3		-0.4		-0.5		1.1		1.0		1.4	

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

3.1 B.C. SECTOR COMPARISON - EARNINGS AND EMPLOYMENT TRENDS

	AVERAGE WEEKLY WAGE RATE				AVERAGE HOURLY WAGE RATE				EMPLOYMENT (ACTUAL)				AVERAGE WEEKLY HOURS WORKED*				
	GOODS INDUSTRIES		SERVICE INDUSTRIES		GOODS INDUSTRIES		SERVICE INDUSTRIES		GOODS INDUSTRIES		SERVICE INDUSTRIES		GOODS INDUSTRIES		SERVICE INDUSTRIES		
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	('000)	% CHG	('000)	% CHG	HRS	% CHG	HRS	% CHG	
2014	1,120.82		859.61		27.57		24.33		468.6		1,880.6		36.2		30.0		
2015	1,141.02	1.8	905.81	5.4	28.14	2.1	25.30	4.0	482.5	3.0	1,906.5	1.4	36.9	1.9	31.0	3.3	
2016	1,168.36	2.4	905.09	-0.1	28.82	2.4	25.42	0.5	484.6	0.4	1,983.3	4.0	36.4	-1.4	30.8	-0.6	
2017	1,185.07	1.4	919.43	1.6	29.20	1.3	25.91	1.9	512.0	5.7	2,048.3	3.3	36.4	0.0	30.4	-1.3	
2018	1,225.74	3.4	948.00	3.1	30.51	4.5	26.73	3.2	516.3	0.8	2,090.1	2.0	36.1	-0.8	30.8	1.3	
2019	1,238.03	1.0	971.96	2.5	30.89	1.2	27.56	3.1	507.2	-1.8	2,170.5	3.8	35.3	-2.2	30.2	-1.9	
2020	1,265.15	2.2	1,053.89	8.4	31.80	2.9	29.81	8.2	484.0	-4.6	2,025.2	-6.7	34.3	-2.8	29.0	-4.0	
2021	1,324.48	4.7	1,094.71	3.9	33.07	4.0	30.88	3.6	497.9	2.9	2,165.9	6.9	35.5	3.5	30.5	5.2	
2022	1,407.79	6.3	1,143.03	4.4	35.09	6.1	32.01	3.7	506.9	1.8	2,240.9	3.5	35.6	0.3	30.4	-0.3	
2023	1,489.24	5.8	1,218.93	6.6	36.78	4.8	34.24	7.0	497.7	-1.8	2,294.1	2.4	35.6	0.0	30.4	0.0	
2023	Jan	1,466.80	3.6	1,186.18	5.6	36.74	3.8	33.37	4.8	496.7	3.5	2,227.7	2.1	36.5	3.7	31.6	4.6
	Feb	1,475.08	3.9	1,190.88	6.7	37.00	5.8	33.50	6.8	507.4	2.1	2,238.5	1.1	35.6	-4.0	31.2	-1.3
	Mar	1,467.40	7.3	1,177.68	5.3	36.44	6.1	33.12	5.3	504.6	1.7	2,254.5	1.5	36.3	-0.5	29.8	-1.3
	Apr	1,474.62	6.4	1,192.07	6.2	36.82	5.5	33.61	6.6	500.4	-0.1	2,262.7	1.6	34.7	5.5	29.5	1.4
	May	1,450.34	4.1	1,204.13	7.2	36.15	4.8	33.80	7.6	507.3	-0.7	2,290.5	1.3	34.7	-4.9	30.8	-0.3
	Jun	1,470.33	3.8	1,210.12	6.1	36.33	3.0	33.78	6.2	506.5	-2.6	2,305.7	2.0	36.4	-1.1	31.3	-1.6
	Jul	1,505.69	9.9	1,215.95	5.0	36.92	8.4	33.85	6.2	490.6	-6.1	2,306.9	2.3	35.5	2.0	29.6	0.0
	Aug	1,506.79	9.1	1,234.79	7.6	36.88	6.8	34.26	7.2	490.5	-6.2	2,314.0	3.3	35.8	1.7	29.2	0.3
	Sep	1,546.96	9.1	1,246.94	7.5	37.28	5.5	35.26	8.4	486.6	-3.9	2,338.3	3.0	36.6	-0.8	30.6	-2.9
	Oct	1,515.48	6.7	1,250.84	7.4	36.92	4.7	35.31	7.8	495.0	-4.1	2,328.2	3.1	33.9	-0.3	29.0	-2.0
	Nov	1,503.14	2.4	1,251.70	7.4	36.96	1.1	35.44	8.2	500.3	-0.5	2,323.3	2.9	35.7	4.1	30.9	5.8
	Dec	1,491.66	3.5	1,261.26	7.5	36.95	2.2	35.47	8.1	486.5	-4.2	2,338.7	4.2	36.0	-1.4	31.0	-1.9
2024	Jan	1,518.63	3.5	1,276.54	7.6	37.74	2.7	35.94	7.7	470.3	-5.3	2,323.3	4.3	34.7	-4.9	30.5	-3.5
	Feb	1,574.00	6.7	1,267.94	6.5	39.31	6.2	35.88	7.1	478.9	-5.6	2,339.3	4.5	36.3	2.0	30.9	-1.0
	Mar	1,543.48	5.2	1,284.97	9.1	38.61	6.0	35.95	8.5	490.5	-2.8	2,346.4	4.1	35.4	-2.5	31.2	4.7
	Apr																
	May																
	Jun																
	Jul																
	Aug																
	Sep																
	Oct																
	Nov																
	Dec																
Average:																	
Jan-Mar23	1,469.76		1,184.91		36.73		33.33		502.9		2,240.2		36.1		30.9		
Jan-Mar24	1,545.37		1,276.48		38.55		35.92		479.9		2,336.3		35.5		30.9		
% Change	5.1		7.7		5.0		7.8		-4.6		4.3		-1.8		0.0		

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

3.2A B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	All GOODS PRODUCING INDUSTRIES		AGRICULTURE		FORESTRY, FISHING, MINING, QUARRYING, OIL & GAS		UTILITIES		MANUFACTURING		CONSTRUCTION	
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG
2014	1,120.82		631.86		1,554.74		1,557.93		1,028.60		1,086.18	
2015	1,141.02	1.8	616.61	-2.4	1,565.39	0.7	1,597.95	2.6	1,049.27	2.0	1,112.17	2.4
2016	1,168.36	2.4	596.49	-3.3	1,675.84	7.1	1,496.18	-6.4	1,063.87	1.4	1,149.77	3.4
2017	1,185.07	1.4	651.26	9.2	1,817.69	8.5	1,487.31	-0.6	1,067.64	0.4	1,148.90	-0.1
2018	1,225.74	3.4	742.19	14.0	1,743.23	-4.1	1,486.55	-0.1	1,155.26	8.2	1,182.48	2.9
2019	1,238.03	1.0	799.09	7.7	1,784.32	2.4	1,701.18	14.4	1,137.74	-1.5	1,212.12	2.5
2020	1,265.15	2.2	791.85	-0.9	1,813.69	1.6	1,521.79	-10.5	1,229.34	8.1	1,201.91	-0.8
2021	1,324.48	4.7	823.58	4.0	1,971.87	8.7	1,775.48	16.7	1,191.62	-3.1	1,289.77	7.3
2022	1,407.79	6.3	897.50	9.0	1,928.89	-2.2	1,667.61	-6.1	1,343.97	12.8	1,363.58	5.7
2023	1,489.24	5.8	823.64	-8.2	2,071.85	7.4	1,714.55	2.8	1,388.14	3.3	1,470.18	7.8
2023 Jan	1,466.80	3.6	1,028.56	4.6	2,113.88	2.2	1,633.66	-7.1	1,371.15	1.9	1,434.56	7.3
Feb	1,475.08	3.9	817.93	-4.0	2,183.63	15.0	1,706.64	3.7	1,364.01	0.7	1,463.17	3.8
Mar	1,467.40	7.3	834.53	-2.3	2,068.63	18.9	1,668.68	0.7	1,397.30	6.2	1,431.44	5.6
Apr	1,474.62	6.4	814.41	1.0	2,202.07	22.7	1,701.09	1.0	1,366.25	3.2	1,457.50	5.9
May	1,450.34	4.1	798.48	-6.4	1,913.38	-4.3	1,622.53	3.4	1,377.43	3.3	1,459.94	8.9
Jun	1,470.33	3.8	871.58	-5.3	1,973.62	-0.8	1,754.49	12.6	1,429.29	2.4	1,405.07	6.9
Jul	1,505.69	9.9	814.90	-6.3	2,041.09	6.2	1,694.39	-2.2	1,429.26	10.7	1,468.38	11.8
Aug	1,506.79	9.1	841.19	-0.8	2,064.43	14.7	1,665.63	-5.1	1,419.43	4.8	1,461.68	9.2
Sep	1,546.96	9.1	825.89	-13.0	2,184.16	8.5	1,695.42	2.1	1,432.37	6.7	1,499.14	10.1
Oct	1,515.48	6.7	718.57	-27.5	2,050.72	7.6	1,792.52	13.9	1,351.68	-1.0	1,550.76	13.1
Nov	1,503.14	2.4	812.49	-14.1	2,056.61	2.2	1,832.02	6.6	1,353.08	-1.8	1,526.11	7.3
Dec	1,491.66	3.5	737.99	-21.5	2,036.38	2.3	1,839.94	6.3	1,370.52	3.3	1,488.01	4.3
2024 Jan	1,518.63	3.5	759.43	-26.2	2,070.00	-2.1	1,872.57	14.6	1,398.51	2.0	1,512.14	5.4
Feb	1,574.00	6.7	1,028.83	25.8	2,198.61	0.7	1,952.97	14.4	1,487.31	9.0	1,491.00	1.9
Mar	1,543.48	5.2	898.32	7.6	2,300.85	11.2	1,809.71	8.5	1,428.72	2.2	1,455.33	1.7
Apr												
May												
Jun												
Jul												
Aug												
Sep												
Oct												
Nov												
Dec												
Average:												
Jan-Mar23	1,469.76		893.67		2,122.05		1,669.66		1,377.49		1,443.06	
Jan-Mar24	1,545.37		895.53		2,189.82		1,878.42		1,438.18		1,486.16	
% Change	5.1		0.2		3.2		12.5		4.4		3.0	

Monthly percent changes are calculated as month over same month previous year

3.2B B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY WAGE RATE

	ALL SERVICE PRODUCING INDUSTRIES		TRANSPORT. AND WAREHOUSING		RETAIL AND WHOLESALE TRADE		FINANCE & RELATED		SELECTED BREAKOUT OF COMMUNITY & PERSONAL SERVICE								PUBLIC ADMINISTRATION		TOTAL ALL INDUSTRIES		
									PROFESS., SCIENT. & TECH SERVICES		EDUCATIONAL SERVICES		HEALTH CARE & SOCIAL ASSIST.		ACCOMMOD. & FOOD SERV.						
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG			
2014	859.61		1,045.03		683.28		1,006.37		1,208.74		1,003.61		856.49		458.82		1,289.97		909.26		
2015	905.81	5.4	1,114.82	6.7	722.55	5.7	1,100.52	9.4	1,283.73	6.2	1,047.05	4.3	894.11	4.4	444.98	-3.0	1,327.21	2.9	951.14	4.6	
2016	905.09	-0.1	1,107.65	-0.6	735.43	1.8	1,093.32	-0.7	1,209.81	-5.8	1,037.51	-0.9	907.92	1.5	458.29	3.0	1,346.84	1.5	954.67	0.4	
2017	919.43	1.6	1,143.24	3.2	757.63	3.0	1,131.08	3.5	1,272.63	5.2	1,065.90	2.7	896.72	-1.2	460.62	0.5	1,312.44	-2.6	970.74	1.7	
2018	948.00	3.1	1,188.65	4.0	756.61	-0.1	1,199.76	6.1	1,356.12	6.6	1,060.26	-0.5	939.28	4.7	474.11	2.9	1,391.10	6.0	1,000.92	3.1	
2019	971.96	2.5	1,115.78	-6.1	821.01	8.5	1,183.52	-1.4	1,367.22	0.8	1,093.48	3.1	952.04	1.4	525.54	10.8	1,378.18	-0.9	1,021.16	2.0	
2020	1,053.89	8.4	1,254.13	12.4	854.46	4.1	1,265.99	7.0	1,425.33	4.3	1,137.23	4.0	988.84	3.9	561.23	6.8	1,499.34	8.8	1,093.77	7.1	
2021	1,094.71	3.9	1,306.14	4.1	851.70	-0.3	1,350.28	6.7	1,549.51	8.7	1,139.58	0.2	1,058.06	7.0	536.52	-4.4	1,469.21	-2.0	1,136.50	3.9	
2022	1,143.03	4.4	1,292.01	-1.1	924.32	8.5	1,386.93	2.7	1,661.87	7.3	1,190.46	4.5	1,082.14	2.3	595.66	11.0	1,551.11	5.6	1,191.03	4.8	
2023	1,218.93	6.6	1,417.52	9.7	958.32	3.7	1,515.68	9.3	1,783.12	7.3	1,297.92	9.0	1,171.34	8.2	656.37	10.2	1,569.43	1.2	1,265.38	6.2	
2023	Jan	1,186.18	5.6	1,397.23	12.0	945.41	3.5	1,522.84	20.7	1,820.64	6.8	1,242.55	12.8	1,105.39	3.7	613.93	5.7	1,547.85	-0.4	1,235.67	5.1
	Feb	1,190.88	6.7	1,361.21	10.0	939.48	4.8	1,464.94	8.6	1,773.62	10.6	1,288.27	19.3	1,143.29	4.9	597.46	7.2	1,569.82	-0.1	1,240.94	6.0
	Mar	1,177.68	5.3	1,358.01	9.2	908.75	-0.1	1,463.78	5.0	1,783.18	9.3	1,259.47	13.2	1,144.60	10.3	622.60	14.1	1,553.67	0.3	1,228.73	5.6
	Apr	1,192.07	6.2	1,440.81	21.5	937.79	4.3	1,451.69	0.3	1,801.96	11.8	1,239.91	8.0	1,113.14	5.1	643.09	10.4	1,584.24	-0.9	1,241.65	6.0
	May	1,204.13	7.2	1,358.08	15.0	942.24	-1.6	1,466.61	12.8	1,753.29	7.9	1,293.16	8.2	1,144.78	9.6	666.30	12.1	1,579.77	-1.6	1,246.63	6.4
	Jun	1,210.12	6.1	1,414.08	11.3	978.97	2.5	1,476.54	6.2	1,798.01	11.6	1,224.51	0.7	1,142.82	6.8	648.73	12.5	1,550.86	-0.3	1,254.64	5.3
	Jul	1,215.95	5.0	1,394.61	8.6	962.62	1.9	1,517.56	5.2	1,775.70	9.0	1,320.43	7.3	1,168.75	2.9	700.81	15.4	1,535.66	-1.9	1,264.92	5.6
	Aug	1,234.79	7.6	1,455.45	13.6	946.19	-0.3	1,554.70	14.5	1,778.42	8.9	1,396.56	8.7	1,182.25	9.2	757.70	20.5	1,515.64	-0.1	1,280.40	7.4
	Sep	1,246.94	7.5	1,435.38	6.2	979.69	4.6	1,525.79	9.9	1,774.17	6.4	1,317.76	6.5	1,224.81	13.5	684.38	7.0	1,596.32	5.4	1,296.49	7.6
	Oct	1,250.84	7.4	1,432.05	-0.4	985.99	6.7	1,562.60	8.6	1,780.91	4.6	1,363.53	12.2	1,213.42	9.2	653.95	4.7	1,587.70	5.9	1,295.27	7.0
	Nov	1,251.70	7.4	1,469.50	8.7	980.05	9.5	1,540.66	4.0	1,790.31	2.6	1,308.70	5.5	1,247.43	12.3	631.88	5.7	1,596.48	5.4	1,295.59	6.2
	Dec	1,261.26	7.5	1,483.00	4.3	993.20	9.2	1,642.30	17.3	1,769.85	-0.6	1,337.50	7.6	1,217.43	11.0	629.67	4.9	1,614.67	2.4	1,300.54	6.5
2024	Jan	1,276.54	7.6	1,494.51	7.0	1,007.16	6.5	1,519.78	-0.2	1,908.22	4.8	1,304.24	5.0	1,242.67	12.4	594.42	-3.2	1,681.55	8.6	1,317.31	6.6
	Feb	1,267.94	6.5	1,423.72	4.6	996.68	6.1	1,481.11	1.1	1,938.66	9.3	1,339.42	4.0	1,215.82	6.3	622.83	4.2	1,662.71	5.9	1,319.92	6.4
	Mar	1,284.97	9.1	1,414.00	4.1	996.40	9.6	1,506.99	3.0	1,956.54	9.7	1,388.71	10.3	1,245.79	8.8	632.02	1.5	1,680.31	8.2	1,329.01	8.2
	Apr																				
	May																				
	Jun																				
	Jul																				
	Aug																				
	Sep																				
	Oct																				
	Nov																				
	Dec																				
Average:																					
Jan-Mar23	1,184.91		1,372.15		931.21		1,483.85		1,792.48		1,263.43		1,131.09		611.33		1,557.11		1,235.11		
Jan-Mar24	1,276.48		1,444.08		1,000.08		1,502.63		1,934.47		1,344.12		1,234.76		616.42		1,674.86		1,322.08		
% Change	7.7		5.2		7.4		1.3		7.9		6.4		9.2		0.8		7.6		7.0		

Monthly percent changes are calculated as month over same month previous year

3.3A B.C. INDUSTRIAL COMPARISON - AVERAGE HOURLY WAGE RATE													
	All GOODS PRODUCING INDUSTRIES		AGRICULTURE		FORESTRY, FISHING, MINING, QUARRYING, OIL & GAS		UTILITIES		MANUFACTURING		CONSTRUCTION		
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	
2014	27.57		16.28		33.57		40.63		26.09		27.12		
2015	28.14	2.1	16.15	-0.8	34.70	3.4	40.25	-0.9	26.55	1.8	27.77	2.4	
2016	28.82	2.4	16.18	0.2	37.79	8.9	38.18	-5.1	26.65	0.4	28.77	3.6	
2017	29.20	1.3	17.03	5.3	40.54	7.3	38.44	0.7	26.92	1.0	28.67	-0.3	
2018	30.51	4.5	19.08	12.0	39.85	-1.7	38.44	0.0	29.46	9.4	29.47	2.8	
2019	30.89	1.2	21.04	10.3	39.08	-1.9	43.70	13.7	28.96	-1.7	30.74	4.3	
2020	31.80	2.9	21.74	3.3	40.68	4.1	39.63	-9.3	31.27	8.0	30.57	-0.6	
2021	33.07	4.0	22.05	1.4	43.98	8.1	46.24	16.7	30.56	-2.3	32.38	5.9	
2022	35.09	6.1	23.61	7.1	42.44	-3.5	44.69	-3.4	34.26	12.1	34.28	5.9	
2023	36.78	4.8	22.51	-4.7	45.24	6.6	44.19	-1.1	35.12	2.5	36.73	7.1	
2023	Jan	36.74	3.8	26.65	9.4	48.33	2.7	42.95	-7.8	35.04	2.5	36.04	6.8
	Feb	37.00	5.8	24.45	3.2	48.38	14.7	44.29	0.9	35.12	2.9	36.79	6.9
	Mar	36.44	6.1	22.46	-3.5	46.95	18.0	43.62	0.9	35.39	4.6	35.55	4.9
	Apr	36.82	5.5	22.85	5.8	48.81	20.0	43.68	-4.1	34.85	2.3	36.74	6.2
	May	36.15	4.8	22.14	-1.7	41.43	-3.1	41.18	-3.1	34.86	3.4	37.22	10.7
	Jun	36.33	3.0	23.51	-3.0	42.96	-1.0	44.30	3.1	35.90	0.9	35.38	6.9
	Jul	36.92	8.4	20.88	-12.7	44.65	11.1	43.37	-5.7	35.71	7.2	36.77	11.1
	Aug	36.88	6.8	21.78	-2.2	44.86	11.8	44.29	-5.9	35.19	3.0	36.72	8.1
	Sep	37.28	5.5	22.18	-9.1	45.29	6.6	43.65	-6.1	35.48	3.3	37.10	7.6
	Oct	36.92	4.7	20.02	-18.9	43.61	2.4	45.68	10.2	34.17	-0.7	38.14	10.5
	Nov	36.96	1.1	21.98	-11.8	44.63	0.9	46.93	2.9	34.65	-1.5	37.41	4.6
	Dec	36.95	2.2	22.07	-9.4	44.80	1.7	47.42	3.9	35.06	2.3	36.93	2.1
2024	Jan	37.74	2.7	22.17	-16.8	46.57	-3.6	48.83	13.7	35.44	1.1	37.75	4.7
	Feb	39.31	6.2	27.97	14.4	49.27	1.8	50.51	14.0	37.56	6.9	38.04	3.4
	Mar	38.61	6.0	24.24	7.9	53.00	12.9	46.57	6.8	36.26	2.5	36.93	3.9
	Apr												
	May												
	Jun												
	Jul												
	Aug												
	Sep												
	Oct												
	Nov												
	Dec												
Average:													
Jan-Mar23	36.73		24.52		47.89		43.62		35.18		36.13		
Jan-Mar24	38.55		24.79		49.61		48.64		36.42		37.57		
% Change	5.0		1.1		3.6		11.5		3.5		4.0		

Monthly percent changes are calculated as month over same month previous year

3.3B B.C. INDUSTRIAL COMPARISON - AVERAGE HOURLY WAGE RATE

	All SERVICE PRODUCING INDUSTRIES		TRANSPORT. AND WAREHOUSING		RETAIL AND WHOLESALE TRADE		FINANCE & RELATED		SELECTED BREAKOUT OF COMMUNITY & PERSONAL SERVICE								PUBLIC ADMINISTRATION		TOTAL ALL INDUSTRIES	
									PROFESS., SCIENT. & TECH SERVICES		EDUCATIONAL SERVICES		HEALTH CARE & SOCIAL ASSIST.		ACCOMMOD. & FOOD SERV.					
	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG	\$	% CHG
2014	24.33		27.32		19.28		26.96		31.63		30.45		25.70		14.71		34.77		24.95	
2015	25.30	4.0	28.48	4.2	20.05	4.0	29.83	10.6	33.20	5.0	30.77	1.1	26.40	2.7	14.45	-1.8	35.21	1.3	25.84	3.6
2016	25.42	0.5	28.37	-0.4	20.68	3.1	29.08	-2.5	31.83	-4.1	31.21	1.4	26.84	1.7	14.91	3.2	35.88	1.9	26.06	0.9
2017	25.91	1.9	29.05	2.4	21.13	2.2	30.33	4.3	33.48	5.2	32.48	4.1	26.83	0.0	15.08	1.1	34.93	-2.6	26.54	1.8
2018	26.73	3.2	30.00	3.3	21.15	0.1	32.48	7.1	35.55	6.2	32.49	0.0	27.90	4.0	15.70	4.1	37.40	7.1	27.45	3.4
2019	27.56	3.1	29.07	-3.1	23.01	8.8	32.29	-0.6	35.56	0.0	33.37	2.7	28.63	2.6	17.33	10.4	37.09	-0.8	28.18	2.7
2020	29.81	8.2	32.55	12.0	24.14	4.9	34.16	5.8	37.58	5.7	34.68	3.9	29.60	3.4	18.49	6.7	40.42	9.0	30.18	7.1
2021	30.88	3.6	32.86	1.0	24.43	1.2	35.97	5.3	40.61	8.1	34.73	0.1	31.40	6.1	18.82	1.8	39.40	-2.5	31.28	3.6
2022	32.01	3.7	32.99	0.4	25.89	6.0	37.55	4.4	43.37	6.8	35.81	3.1	31.73	1.1	20.15	7.1	41.29	4.8	32.57	4.1
2023	34.24	7.0	36.43	10.4	27.45	6.0	40.69	8.4	46.48	7.2	38.83	8.4	34.23	7.9	21.68	7.6	42.23	2.3	34.68	6.5
2023 Jan	33.37	4.8	36.40	15.7	26.96	4.6	40.46	17.4	46.80	4.8	37.80	10.5	32.24	1.8	20.80	2.1	42.10	1.1	33.96	4.6
Feb	33.50	6.8	35.05	13.3	27.19	9.3	38.99	7.3	46.24	10.1	38.19	15.8	32.56	0.8	21.04	7.4	42.44	1.2	34.12	6.6
Mar	33.12	5.3	34.87	11.5	26.32	3.5	39.50	6.2	45.45	6.0	37.96	11.2	32.91	5.7	21.64	10.7	41.61	0.2	33.71	5.4
Apr	33.61	6.6	36.59	18.0	27.23	7.2	38.74	0.6	46.71	11.0	37.91	9.4	32.87	5.2	21.35	7.1	42.25	-0.4	34.17	6.3
May	33.80	7.6	35.19	13.1	27.02	3.4	39.90	12.5	45.98	7.7	38.23	8.6	33.37	7.1	21.47	7.5	42.50	0.9	34.21	7.0
Jun	33.78	6.2	35.88	10.3	27.82	5.3	39.69	5.2	46.17	11.1	36.38	0.3	33.53	7.9	21.78	10.6	41.82	1.1	34.22	5.5
Jul	33.85	6.2	36.65	11.6	27.37	4.4	41.36	7.2	46.40	10.7	38.08	4.5	34.27	7.0	21.15	6.1	41.27	0.4	34.37	6.4
Aug	34.26	7.2	37.04	11.3	27.07	2.2	41.59	11.7	47.27	9.6	39.23	7.4	34.71	10.3	22.58	10.2	40.90	1.7	34.70	7.0
Sep	35.26	8.4	37.84	9.6	27.99	5.9	41.31	8.0	47.00	6.7	40.04	6.8	35.82	13.4	22.02	6.7	42.87	6.5	35.59	7.8
Oct	35.31	7.8	37.19	3.2	28.39	8.2	42.03	6.0	46.63	4.8	40.36	10.6	35.69	9.5	22.19	6.4	42.44	5.4	35.58	7.1
Nov	35.44	8.2	37.12	6.1	28.00	9.5	41.54	4.3	46.98	4.2	40.84	7.9	36.59	13.1	21.96	7.8	42.62	4.4	35.70	6.8
Dec	35.47	8.1	37.12	4.3	28.03	8.6	43.12	14.9	45.95	0.2	40.59	8.3	36.00	12.3	22.03	8.3	43.90	4.7	35.72	6.9
2024 Jan	35.94	7.7	38.78	6.5	28.40	5.3	41.06	1.5	49.60	6.0	39.71	5.1	36.18	12.2	21.39	2.8	44.85	6.5	36.24	6.7
Feb	35.88	7.1	37.61	7.3	28.43	4.6	40.26	3.3	50.01	8.2	40.33	5.6	36.01	10.6	21.64	2.9	44.60	5.1	36.46	6.9
Mar	35.95	8.5	37.52	7.6	28.05	6.6	42.24	6.9	50.28	10.6	40.91	7.8	35.36	7.4	21.16	-2.2	44.50	6.9	36.40	8.0
Apr																				
May																				
Jun																				
Jul																				
Aug																				
Sep																				
Oct																				
Nov																				
Dec																				
Average:																				
Jan-Mar23	33.33		35.44		26.82		39.65		46.16		37.98		32.57		21.16		42.05		33.93	
Jan-Mar24	35.92		37.97		28.29		41.19		49.96		40.32		35.85		21.40		44.65		36.37	
% Change	7.8		7.1		5.5		3.9		8.2		6.1		10.1		1.1		6.2		7.2	

Monthly percent changes are calculated as month over same month previous year

3.4A B.C. INDUSTRIAL COMPARISON - EMPLOYMENT (Actual)

	ALL GOODS PROD. INDUSTRIES				FORESTRY & LOGGING		FISHING HUNTING & TRAPPING		MINING & OIL & GAS		TOTAL MANUFACTURING		SELECTED BREAKOUT OF MANUFACTURING						CONSTRUCTION		
	(INCL. UTILITIES)												AGRICULTURE		FOOD AND BEVERAGE		WOOD				PAPER
		('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG		
2014	468.6		25.3		20.3		2.0		30.4		167.7		28.9		32.3		13.2		209.0		
2015	482.5	3.0	25.7	1.6	21.5	5.9	1.9	-5.0	30.1	-1.0	177.2	5.7	34.6	19.7	35.1	8.7	10.3	-22.0	211.9	1.4	
2016	484.6	0.4	22.6	-12.1	18.7	-13.0	1.7	-10.5	31.1	3.3	177.8	0.3	38.0	9.8	33.3	-5.1	9.2	-10.7	220.0	3.8	
2017	512.0	5.7	24.1	6.6	18.7	0.0	2.3	35.3	31.4	1.0	184.2	3.6	35.1	-7.6	30.0	-9.9	11.4	23.9	239.8	9.0	
2018	516.3	0.8	24.1	0.0	17.3	-7.5	3.3	43.5	28.8	-8.3	181.4	-1.5	38.6	10.0	26.2	-12.7	8.8	-22.8	246.5	2.8	
2019	507.2	-1.8	24.4	1.2	16.1	-6.9	1.8	-45.5	28.3	-1.7	172.7	-4.8	37.2	-3.6	23.7	-9.5	9.4	6.8	250.1	1.5	
2020	484.0	-4.6	28.3	16.0	15.6	-3.1	2.7	50.0	23.9	-15.5	167.8	-2.8	34.9	-6.2	22.3	-5.9	10.0	6.4	227.4	-9.1	
2021	497.9	2.9	21.2	-25.1	18.3	17.3	1.9	-29.6	28.1	17.6	183.4	9.3	37.8	8.3	23.8	6.7	12.8	28.0	227.1	-0.1	
2022	506.9	1.8	23.6	11.3	17.7	-3.3	1.9	0.0	28.7	2.1	184.1	0.4	41.3	9.3	23.4	-1.7	10.1	-21.1	236.0	3.9	
2023	497.7	-1.8	25.4	7.6	0.0	-100.0	n.a.	n.a.	0.0	-100.0	171.8	-6.7	0.0	-100.0	0.0	-100.0	0.0	-100.0	234.7	-0.6	
2023	Jan	496.7	3.5	19.6	0.0	10.4	-20.6	1.8	-28.0	31.8	12.0	170.4	-11.1	36.0	-21.4	23.8	5.8	9.7	-15.7	248.5	19.1
	Feb	507.4	2.1	25.9	21.6	12.8	-12.9	n.a.	n.a.	30.5	9.3	174.0	-11.3	44.1	-11.8	22.7	-15.6	9.9	-13.9	248.2	13.0
	Mar	504.6	1.7	23.4	1.3	13.4	-31.6	n.a.	n.a.	30.0	18.1	173.9	-8.5	42.0	-19.1	22.4	-3.9	11.7	27.2	246.7	11.1
	Apr	500.4	-0.1	24.7	16.5	10.9	-43.8	1.7	n.a.	30.9	24.6	171.2	-9.9	37.3	-18.6	21.5	-6.1	9.5	31.9	244.9	6.9
	May	507.3	-0.7	29.5	19.0	14.8	-27.8	n.a.	n.a.	34.0	38.8	169.2	-6.9	47.2	14.8	21.4	-7.0	11.3	48.7	241.3	0.7
	Jun	506.5	-2.6	28.3	23.0	14.4	-34.8	1.6	-20.0	31.7	19.6	175.2	-7.8	44.5	34.8	23.8	4.8	13.2	37.5	236.6	-2.0
	Jul	490.6	-6.1	28.9	1.4	16.4	-22.3	n.a.	n.a.	35.0	23.2	170.5	-6.8	41.9	25.4	26.0	16.6	11.4	28.1	220.8	-9.8
	Aug	490.5	-6.2	30.0	0.0	14.3	-25.1	n.a.	n.a.	40.4	53.6	167.6	-5.9	41.8	13.3	20.8	-4.6	8.8	-21.4	219.9	-13.2
	Sep	486.6	-3.9	25.2	-6.7	12.8	-28.5	n.a.	n.a.	41.8	47.7	165.2	-4.1	32.9	-11.6	22.3	-7.1	9.3	-21.8	224.3	-7.5
	Oct	495.0	-4.1	26.6	12.2	14.3	-4.7	3.2	n.a.	37.4	7.2	165.6	-9.3	39.6	-9.4	20.4	-5.1	7.7	-36.9	231.8	-4.7
	Nov	500.3	-0.5	22.1	12.8	14.8	-2.0	n.a.	n.a.	35.6	2.0	180.7	3.0	41.0	14.2	28.0	27.3	7.6	-26.9	229.9	-4.8
	Dec	486.5	-4.2	20.3	-3.8	15.7	5.4	2.0	n.a.	33.9	0.3	178.2	0.2	37.1	-8.6	21.2	-24.3	5.4	-43.2	224.0	-8.9
2024	Jan	470.3	-5.3	17.6	-10.2	14.4	38.5	2.0	11.1	31.8	0.0	169.5	-0.5	32.9	-8.6	18.8	-21.0	5.2	-46.4	220.6	-11.2
	Feb	478.9	-5.6	15.6	-39.8	15.6	21.9	1.6	n.a.	32.6	6.9	171.7	-1.3	29.4	-33.3	22.1	-2.6	6.5	-34.3	227.1	-8.5
	Mar	490.5	-2.8	16.2	-30.8	17.8	32.8	n.a.	n.a.	32.5	8.3	176.6	1.6	29.9	-28.8	23.2	3.6	5.1	-56.4	229.1	-7.1
	Apr																				
	May																				
	Jun																				
	Jul																				
	Aug																				
	Sep																				
	Oct																				
	Nov																				
	Dec																				
Average:																					
Jan-Mar23	502.9		23.0		12.2		n.a.		30.8		172.8		40.7		23.0		10.4		247.8		
Jan-Mar24	479.9		16.5		15.9		n.a.		32.3		172.6		30.7		21.4		5.6		225.6		
% Change	-4.6		-28.3		30.6		n.a.		5.0		-0.1		-24.5		-7.0		-46.3		-9.0		

Monthly percent changes are calculated as month over same month previous year

3.4B

B.C. INDUSTRIAL COMPARISON - EMPLOYMENT (Actual)

	ALL SERVICE PRODUCING INDUSTRIES		TRANSPORT. AND WAREHOUSING		RETAIL AND WHOLESALE TRADE		FINANCE & RELATED		TOTAL COMM., & PERSONAL SERVICE		SELECTED BREAKOUT OF COMM. & PERS. SERVICE				PUBLIC ADMINISTRATION		TOTAL All INDUSTRIES	
											EDUCATIONAL SERVICES		HEALTH CARE & SOCIAL ASSIST.		ACCOMMOD. & FOOD SERV.			
	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG	('000)	% CHG
2014	1,880.6		141.2		370.8		150.2		1,110.1		167.3		268.5		186.1		108.5	
2015	1,906.5	1.4	144.0	2.0	363.3	-2.0	141.0	-6.1	1,151.1	3.7	170.3	1.8	286.2	6.6	176.8	-5.0	107.2	-1.2
2016	1,983.3	4.0	141.3	-1.9	383.9	5.7	150.6	6.8	1,195.6	3.9	172.3	1.2	297.8	4.1	185.1	4.7	111.9	4.4
2017	2,048.3	3.3	141.1	-0.1	395.5	3.0	167.0	10.9	1,239.2	3.6	172.4	0.1	310.0	4.1	195.1	5.4	105.4	-5.8
2018	2,090.1	2.0	144.1	2.1	400.7	1.3	166.1	-0.5	1,270.3	2.5	168.7	-2.1	327.7	5.7	200.5	2.8	109.0	3.4
2019	2,170.5	3.8	147.1	2.1	420.8	5.0	168.3	1.3	1,312.5	3.3	177.1	5.0	328.1	0.1	202.1	0.8	121.7	11.7
2020	2,025.2	-6.7	135.0	-8.2	388.8	-7.6	170.1	1.1	1,210.4	-7.8	173.2	-2.2	321.5	-2.0	173.4	-14.2	121.0	-0.6
2021	2,165.9	6.9	146.1	8.2	402.0	3.4	168.9	-0.7	1,311.3	8.3	185.7	7.2	351.7	9.4	177.4	2.3	137.6	13.7
2022	2,240.9	3.5	142.6	-2.4	434.2	8.0	161.9	-4.1	1,365.4	4.1	201.4	8.5	368.9	4.9	184.3	3.9	136.8	-0.6
2023	2,294.1	2.4	141.7	-0.6	437.1	0.7	173.5	7.2	1,398.5	2.4	218.0	8.2	372.8	1.1	193.5	5.0	143.3	4.8
2023 Jan	2,227.7	2.1	133.6	-5.2	428.3	0.1	164.8	0.2	1,361.5	4.0	220.0	9.7	358.5	-3.2	186.0	9.8	139.5	0.9
Feb	2,238.5	1.1	129.2	-8.6	428.5	-0.3	168.2	4.9	1,373.4	2.0	221.4	4.2	366.6	-1.8	186.5	11.0	139.1	2.1
Mar	2,254.5	1.5	138.1	-4.4	435.0	0.3	168.7	6.0	1,376.1	1.9	219.5	10.5	360.8	-3.2	192.8	10.5	136.5	1.5
Apr	2,262.7	1.6	134.4	-6.1	440.1	-0.1	167.5	3.1	1,382.0	2.2	226.1	13.4	357.7	-3.0	202.5	9.8	138.6	7.9
May	2,290.5	1.3	141.3	-1.5	441.2	-1.4	173.9	6.2	1,392.0	1.1	225.4	13.4	365.7	-3.0	199.0	6.1	142.1	9.7
Jun	2,305.7	2.0	140.2	-3.6	435.7	-0.3	179.9	12.7	1,407.6	1.7	222.9	10.1	373.9	1.5	200.4	4.9	142.4	5.3
Jul	2,306.9	2.3	136.6	-8.1	446.0	-1.2	181.8	14.6	1,395.1	2.5	180.3	5.6	381.8	4.2	209.2	10.0	147.3	7.9
Aug	2,314.0	3.3	149.1	2.5	443.2	2.9	174.3	7.5	1,398.7	2.9	184.7	11.9	376.1	2.6	208.3	6.0	148.6	3.9
Sep	2,338.3	3.0	151.0	8.3	432.4	0.8	178.4	7.0	1,433.4	2.7	230.7	7.8	372.7	0.8	191.6	0.7	143.1	3.1
Oct	2,328.2	3.1	148.7	7.8	433.9	0.8	174.8	9.7	1,423.9	2.5	228.9	7.1	374.8	1.9	188.1	0.8	147.1	4.4
Nov	2,323.3	2.9	148.3	6.8	440.1	2.2	175.2	8.6	1,412.3	1.9	229.9	4.4	386.5	5.6	181.4	-3.2	147.5	5.7
Dec	2,338.7	4.2	149.3	4.9	440.4	4.3	175.0	6.5	1,426.4	3.8	226.6	2.5	398.8	10.7	176.4	-4.8	147.6	5.1
2024 Jan	2,323.3	4.3	149.5	11.9	423.8	-1.1	173.7	5.4	1,425.5	4.7	227.0	3.2	397.2	10.8	172.9	-7.0	150.8	8.1
Feb	2,339.3	4.5	146.8	13.6	419.5	-2.1	177.5	5.5	1,444.6	5.2	233.7	5.6	399.3	8.9	169.0	-9.4	151.0	8.6
Mar	2,346.4	4.1	145.9	5.6	427.8	-1.7	184.0	9.1	1,439.5	4.6	224.4	2.2	409.6	13.5	168.5	-12.6	149.3	9.4
Apr																		
May																		
Jun																		
Jul																		
Aug																		
Sep																		
Oct																		
Nov																		
Dec																		
Average:																		
Jan-Mar23	2,240.2		133.6		430.6		167.2		1,370.3		220.3		362.0		188.4		138.4	
Jan-Mar24	2,336.3		147.4		423.7		178.4		1,436.5		228.4		402.0		170.1		150.4	
% Change	4.3		10.3		-1.6		6.7		4.8		3.7		11.1		-9.7		8.7	

Monthly percent changes are calculated as month over same month previous year

3.5A B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	ALL GOODS PRODUCING INDUSTRIES		AGRICULTURE		FORESTRY, FISHING, MINING, QUARRYING, OIL & GAS		UTILITIES		MANUFACTURING		CONSTRUCTION	
	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG
2014	36.2		37.1		41.4		33.4		35.5		35.4	
2015	36.9	1.9	37.9	2.2	41.1	-0.7	34.8	4.2	36.7	3.4	35.9	1.4
2016	36.4	-1.4	34.4	-9.2	39.9	-2.9	35.2	1.1	36.7	0.0	35.5	-1.1
2017	36.4	0.0	35.1	2.0	40.3	1.0	34.7	-1.4	36.0	-1.9	36.0	1.4
2018	36.1	-0.8	33.5	-4.6	40.2	-0.2	34.8	0.3	35.8	-0.6	35.7	-0.8
2019	35.3	-2.2	34.8	3.9	39.1	-2.7	34.3	-1.4	35.4	-1.1	34.7	-2.8
2020	34.3	-2.8	35.0	0.6	36.1	-7.7	34.6	0.9	35.2	-0.6	33.2	-4.3
2021	35.5	3.5	35.4	1.1	39.5	9.4	35.2	1.7	35.1	-0.3	35.0	5.4
2022	35.6	0.3	37.6	6.2	40.2	1.8	32.7	-7.1	35.1	0.0	35.0	0.0
2023	35.6	0.0	31.5	-16.2	39.6	-1.5	31.3	-4.3	36.0	2.6	35.3	0.9
2023 Jan	36.5	3.7	32.2	-18.3	39.3	10.7	36.3	-4.2	36.3	2.0	36.4	6.4
Feb	35.6	-4.0	34.4	-9.0	38.4	-7.9	37.3	0.5	35.5	-4.6	35.2	-1.9
Mar	36.3	-0.5	34.3	-10.7	36.3	-16.4	28.3	2.2	37.9	6.5	36.0	-0.8
Apr	34.7	5.5	36.3	6.5	37.0	-3.1	30.7	11.2	34.3	9.9	34.6	3.3
May	34.7	-4.9	32.2	-13.9	41.3	2.7	28.0	-21.3	35.3	-3.3	33.7	-5.9
Jun	36.4	-1.1	31.6	-14.6	40.7	-2.4	30.0	-6.8	37.3	-0.8	36.0	1.4
Jul	35.5	2.0	29.8	-17.7	40.2	-6.3	29.7	3.8	36.3	7.7	35.1	2.6
Aug	35.8	1.7	33.0	-18.3	39.6	-4.8	29.6	-6.6	36.1	4.3	35.5	4.4
Sep	36.6	-0.8	32.3	-23.3	41.4	-4.6	32.5	-10.0	36.8	2.5	36.1	1.1
Oct	33.9	-0.3	26.9	-29.4	40.6	9.7	28.3	2.2	33.5	-0.9	33.7	0.3
Nov	35.7	4.1	28.4	-16.7	39.3	5.6	29.0	-14.5	36.8	11.2	35.1	1.4
Dec	36.0	-1.4	26.1	-24.1	39.3	0.5	38.2	5.2	36.4	1.1	35.7	-2.2
2024 Jan	34.7	-4.9	25.6	-20.5	39.4	0.3	37.1	2.2	35.9	-1.1	33.4	-8.2
Feb	36.3	2.0	31.7	-7.8	38.1	-0.8	35.8	-4.0	37.0	4.2	35.7	1.4
Mar	35.4	-2.5	28.8	-16.0	39.7	9.4	38.1	34.6	34.9	-7.9	35.2	-2.2
Apr												
May												
Jun												
Jul												
Aug												
Sep												
Oct												
Nov												
Dec												
Average:												
Jan-Mar23	36.1		33.6		38.0		34.0		36.6		35.9	
Jan-Mar24	35.5		28.7		39.1		37.0		35.9		34.8	
% Change	-1.8		-14.7		2.8		8.9		-1.7		-3.1	

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

3.5B B.C. INDUSTRIAL COMPARISON - AVERAGE WEEKLY HOURS WORKED*

	ALL SERVICE		TRANSPORT.		RETAIL AND		FINANCE		SELECTED BREAKOUT OF COMMUNITY & PERSONAL SERVICE								PUBLIC		TOTAL	
	PRODUCING		AND		WHOLESALE		& RELATED		PROFESS., SCIENT.		EDUCATIONAL		HEALTH CARE &		ACCOMMOD. &		ADMINISTRATION		ALL	
	INDUSTRIES		WAREHOUSING		TRADE				& TECH SERVICES		SERVICES		SOCIAL ASSIST.		FOOD SERV.				INDUSTRIES	
	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG	HRS	% CHG
2014	30.0		35.1		30.4		31.5		31.9		24.5		28.5		28.1		31.2		31.2	
2015	31.0	3.3	35.9	2.3	31.3	3.0	31.9	1.3	34.0	6.6	28.0	14.3	29.0	1.8	27.8	-1.1	32.7	4.8	32.2	3.2
2016	30.8	-0.6	35.4	-1.4	30.8	-1.6	33.5	5.0	32.9	-3.2	27.8	-0.7	28.8	-0.7	28.0	0.7	33.1	1.2	31.9	-0.9
2017	30.4	-1.3	35.1	-0.8	30.7	-0.3	31.8	-5.1	32.4	-1.5	27.0	-2.9	28.4	-1.4	28.1	0.4	33.1	0.0	31.6	-0.9
2018	30.8	1.3	35.6	1.4	30.9	0.7	31.7	-0.3	33.5	3.4	27.7	2.6	28.8	1.4	28.1	0.0	32.6	-1.5	31.8	0.6
2019	30.2	-1.9	34.3	-3.7	30.7	-0.6	31.7	0.0	32.9	-1.8	26.7	-3.6	28.2	-2.1	27.9	-0.7	32.2	-1.2	31.2	-1.9
2020	29.0	-4.0	33.2	-3.2	29.4	-4.2	31.1	-1.9	32.3	-1.8	25.4	-4.9	27.1	-3.9	25.6	-8.2	31.8	-1.2	30.1	-3.5
2021	30.5	5.2	35.2	6.0	29.8	1.4	32.8	5.5	33.5	3.7	26.9	5.9	29.1	7.4	26.0	1.6	32.6	2.5	31.4	4.3
2022	30.4	-0.3	34.3	-2.6	30.3	1.7	31.6	-3.7	33.4	-0.3	26.7	-0.7	29.2	0.3	26.7	2.7	32.1	-1.5	31.3	-0.3
2023	30.4	0.0	34.7	1.2	30.1	-0.7	31.7	0.3	33.8	1.2	26.8	0.4	29.1	-0.3	27.0	1.1	32.7	1.9	31.3	0.0
2023 Jan	31.6	4.6	34.7	-4.7	30.3	1.7	32.4	4.2	36.4	7.1	30.4	8.2	31.6	7.1	27.5	17.0	32.8	-3.5	32.5	4.5
Feb	31.2	-1.3	35.5	-1.7	31.0	-3.4	33.6	0.0	35.1	3.2	29.3	-0.3	30.0	-1.3	26.6	1.9	33.7	1.5	32.0	-1.8
Mar	29.8	-1.3	36.0	8.8	30.0	-4.8	32.2	-2.1	34.3	1.2	20.9	-3.7	29.5	4.2	25.0	-2.0	32.2	0.0	31.0	-1.0
Apr	29.5	1.4	32.9	-1.8	29.8	3.8	31.9	7.4	34.5	6.2	26.4	1.5	27.8	0.4	26.0	0.8	29.6	-0.7	30.5	2.3
May	30.8	-0.3	33.4	-2.3	30.0	-0.7	31.4	-3.4	33.5	-2.6	30.1	3.8	29.6	3.1	28.6	8.3	33.0	-3.2	31.5	-1.3
Jun	31.3	-1.6	38.0	7.0	30.9	-1.9	32.6	-2.1	35.6	-0.6	29.0	-4.0	29.2	-1.7	26.2	-4.7	33.6	1.2	32.2	-1.5
Jul	29.6	0.0	33.5	-5.6	29.8	0.3	31.5	1.0	33.1	3.8	17.0	0.0	28.2	-5.4	29.3	5.0	33.3	3.7	30.6	0.0
Aug	29.2	0.3	36.6	13.7	29.8	2.1	29.3	-7.0	32.1	-0.3	15.3	-13.6	28.2	-2.8	29.1	9.4	33.6	8.7	30.3	0.3
Sep	30.6	-2.9	34.4	2.4	31.2	3.3	31.7	-4.2	33.2	-0.9	29.6	-4.2	28.9	-4.3	27.3	-7.1	31.5	-3.7	31.6	-2.8
Oct	29.0	-2.0	32.5	-1.8	28.6	-2.7	29.5	0.0	30.8	-3.1	28.4	0.7	28.2	-0.7	25.7	-5.9	31.2	2.0	29.9	-1.6
Nov	30.9	5.8	34.1	7.9	30.0	1.0	31.6	9.0	34.0	5.6	30.1	10.7	29.8	8.0	26.3	-2.2	34.2	13.6	31.8	5.6
Dec	31.0	-1.9	34.7	-4.7	30.1	-2.3	33.1	2.8	33.6	-4.3	31.4	2.6	28.8	-5.6	26.5	-3.3	34.1	4.3	31.9	-1.8
2024 Jan	30.5	-3.5	35.5	2.3	29.5	-2.6	33.7	4.0	34.2	-6.0	28.7	-5.6	29.5	-6.6	24.4	-11.3	33.7	2.7	31.2	-4.0
Feb	30.9	-1.0	35.4	-0.3	30.4	-1.9	33.4	-0.6	33.5	-4.6	29.7	1.4	29.2	-2.7	26.3	-1.1	33.8	0.3	31.8	-0.6
Mar	31.2	4.7	34.1	-5.3	30.3	1.0	31.7	-1.6	35.5	3.5	28.5	36.4	30.3	2.7	27.9	11.6	33.3	3.4	31.9	2.9
Apr																				
May																				
Jun																				
Jul																				
Aug																				
Sep																				
Oct																				
Nov																				
Dec																				
Average:																				
Jan-Mar23	30.9		35.4		30.4		32.7		35.3		26.9		30.4		26.4		32.9		31.8	
Jan-Mar24	30.9		35.0		30.1		32.9		34.4		29.0		29.7		26.2		33.6		31.6	
% Change	0.0		-1.1		-1.2		0.6		-2.5		7.8		-2.3		-0.6		2.1		-0.6	

* Average Actual Hours, All Workers, Main Job / Monthly percent changes are calculated as month over same month previous year

B.C. EARNINGS AND EMPLOYMENT TRENDS

This is a monthly report designed to assist analysts monitoring changes in inter-provincial and inter-industrial earnings and employment levels. The report provides figures on persons employed and actual dollars earned. Primary emphasis, however, is placed on the 'percentage change' data to help highlight recent trends and/or structural shifts.

Definitions and Explanatory Notes

Average Hourly Wage Rate & Average Weekly Wage Rate

Beginning January 1997, information is collected on the usual wages or salary of employees at their main job. Respondents are asked to report their wage/salary before taxes and other deductions, and include tips, commissions and bonuses.

Average Weekly Hours Worked

Average actual number of hours worked per week, main job, is calculated by dividing total hours by the total number of employed persons. When a respondent holds more than one job or business, the job or business involving the greatest number of usual hours worked is considered to be the main job.

Constant Dollar or Real (after inflation) Average Weekly Wage Rate

Average weekly wage rates, as defined above, minus the rate of inflation as measured by the applicable B.C. or Canada consumer price index.

Employment (derived from Labour Force Survey, Cat No. 71-001) (Actual)

All persons during the reference week who either a) did any work for pay or profit, or b) had a job but were absent because of illness, weather, vacation, labour disputes, or personal or family responsibility.

Employment by Industry

Employment by industry is based on the North American Industrial Classification System (NAICS).