# Dzawada'enuxw First Nation Forest & Range Consultation and Revenue Sharing Agreement (FCRSA) (the "Agreement")

#### Between:

The Dzawada'enuxw First Nation (formerly Tsawataineuk First Nation)

As Represented by Chief and Council (the Dzawada'enuxw First Nation)

#### And

Her Majesty the Queen in Right of the Province of British Columbia as represented by the Minister of Aboriginal Relations and Reconciliation ("British Columbia")

(Collectively the "Parties")

#### WHEREAS:

- A. In 2005, British Columbia and the First Nations Leadership Council, representing the Assembly of First Nations-BC Region, First Nations Summit, and the Union of BC Indian Chiefs entered into a New Relationship and signed the Transformative Change Accord, the purposes of which is to implement a government-to-government relationship based on an effective working partnership, enhanced collaboration, mutual respect and recognition and accommodation of Aboriginal title and rights and achieve the mutual goals of closing the social and economic gap between First Nations and other British Columbians.
- B. In the spirit of the New Relationship and the Transformative Change Accord, British Columbia and Dzawada'enuxw First Nation have undertaken a shared commitment to strengthening relationships on a government-to-government basis, and on focusing efforts to close the socio-economic gaps between Aboriginal and non-Aboriginal people.
- C. This Agreement, and the benefits flowing from it, will assist the Dzawada'enuxw First Nation in achieving progress towards the goals referred to in the previous recitals, and in particular help to address the conditions that contribute to economic challenges among Aboriginal people and to ensure that they can more fully benefit from and contribute to British Columbia's prosperity.
- D. British Columbia recognizes that Dzawada'enuxw First Nation has a unique history and its own culture and traditions that help to define it, and that these characteristics, along with its relationship with British Columbia, form an important context for the cooperative efforts needed to improve the Dzawada'enuxw First Nation community's well-being.

- E. The Dzawada'enuxw First Nation has Aboriginal Interests within its Traditional Territory.
- F. British Columbia intends to consult with the Dzawada'enuxw First Nation and to accommodate its Aboriginal Interests as appropriate (including accommodation by way of the payments provided through this Agreement), with respect to impacts on the Dzawada'enuxw First Nation's Aboriginal Interests arising from forest and/or range resource development activities proposed within the Dzawada'enuxw First Nation Traditional Territory.
- G. The Dzawada'enuxw First Nation intends to fully participate in any consultation or information sharing with British Columbia or a Licensee in relation to forest and/or range resource development activities proposed within the Dzawada'enuxw First Nation's Traditional Territory that may impact the Dzawada'enuxw First Nation's Aboriginal Interests.
- H. This Agreement is intended to assist in achieving stability and greater certainty for forest and/or range resource development on Crown lands within the Traditional Territory of the Dzawada'enuxw First Nation which will enhance the ability of the forestry and ranching industries to exercise timber harvesting and grazing rights in a timely, economic, and environmentally sustainable manner while longer term interests of the Dzawada'enuxw First Nation are addressed through other agreements or processes.

#### THEREFORE THE PARTIES AGREE AS FOLLOWS:

# 1.0 <u>Definitions</u>

For the purposes of this Agreement, the following definitions apply:

- 1.1 "Aboriginal Interests" means asserted aboriginal rights (including aboriginal title) or determined aboriginal rights (including aboriginal title) which are recognized and affirmed by section 35(1) of the Constitution Act, 1982.
- 1.2 "Administrative and/or Operational Decision" means a decision made by the Minister or a Delegated Decision Maker related to forest and range resources under provincial legislation as identified in the First Annual List and/or Annual List as defined in Appendix B.
- 1.3 "Band Council Resolution" means a resolution of Dzawada'enuxw First Nation having the form of Appendix D.
- 1.4 "BC Fiscal Year" means a period beginning on April 1 of a calendar year and ending on March 31 of the next calendar year.
- 1.5 "Delegated Decision Maker" and "DDM" means a person with authority, to make statutory decisions with respect to forest and range resources under provincial legislation as amended from time to time.
- 1.6 "Designate" has the meaning given to that term in section 3.1.1.

- 1.7 "Effective Date" means the date on which this Agreement has been ratified and signed by each of the Parties.
- 1.8 "First Fiscal Year of the Term" has the meaning given to that term in section 3.3.
- 1.9 "Forest Tenure Opportunity Agreement" means an agreement signed between the Minister and a First Nation that provides for the Minister to direct award forest tenure under the Forest Act.
- 1.10 "Licensee" means a holder of a forest tenure or a range tenure.
- 1.11 "Matrix" means the framework in Appendix B which will be used to define consultation between the Parties with respect to Operational and Administrative Decisions.
- 1.12 "Minister" means the Minister of Forests, Lands and Natural Resource Operations having the responsibility, from time to time, for the exercise of powers in respect of forests and range matters.
- 1.13 "Operational Plan" means a Forest Stewardship Plan, Woodlot Licence Plan, a Range Use Plan, or Range Stewardship Plan (as those terms are defined in forest and range legislation) that has or will have effect in the Dzawada'enuxw First Nation's Traditional Territory.
- 1.14 "Payment Account" has the meaning given to that term in section 3.1.3.
- 1.15 "RP" means a reconciliation protocol between British Columbia and the Dzawada'enuxw First Nation that creates a foundation for the reconciliation of aboriginal rights and/or aboriginal title with Crown sovereignty but is not a treaty in the meaning of section 35(1) of the Constitution Act, 1982.
- 1.16 "Revenue Sharing Contribution" means each payment to be made by British Columbia to the Dzawada'enuxw First Nation in accordance with Section 3.0 of this Agreement.
- 1.17 "SEA" means a strategic engagement agreement between British Columbia and the Dzawada'enuxw First Nation that describes a consultation process between the Dzawada'enuxw First Nation and more than one natural resource ministry of the Government of British Columbia.
- 1.18 "Term" has the meaning given to that term in section 11.1.
- 1.19 "Timber Harvesting Land Base" means the portion of the total land area of a management unit considered by Ministry of Forest, Lands and Natural Resource Operations to contribute to, and be available for, long-term timber supply.
- 1.20 "Traditional Territory" means the Dzawada'enuxw First Nation's claimed or asserted Traditional Territory as shown in bold black on the map attached in Appendix A.

1.21 "Treasury Board" means the cabinet committee of British Columbia defined in the *Financial Administration Act*.

#### 2.0 Purpose and Objectives

The purposes and objectives of this Agreement are:

- 2.1 In relation to potential impacts on Dzawada'enuxw First Nation's Aboriginal Interests resulting from forest and range development in its Traditional Territory, to facilitate the Parties in meeting their respective legal consultation obligations by supporting the capacity of Dzawada'enuxw First Nation to participate in consultation initiated by British Columbia and by establishing a consultation process which results in appropriate accommodation measures being implemented, where appropriate, in addition to the Revenue Sharing Contribution provided as an accommodation in this Agreement; and
- 2.2 To provide an opportunity for the Dzawada'enuxw First Nation to identify and pursue activities that will enhance and improve the social, cultural and economic well-being of its community and assist the Dzawada'enuxw First Nation in achieving progress towards closing socio-economic gaps between the members of Dzawada'enuxw First Nation and non-Aboriginal people in British Columbia.

# 3.0 Forest Revenue Sharing Contribution

- 3.1 Recipient Entity:
  - 3.1.1 Unless the Dzawada'enuxw First Nation elects to have another entity (its "Designate") receive Revenue Sharing Contributions pursuant to section 3.1.2, recognizing that any such election does not relieve the Dzawada'enuxw First Nation of its obligation under this agreement, the Dzawada'enuxw First Nation will be the recipient of the Revenue Sharing Contributions.
  - 3.1.2 Where the Dzawada'enuxw First Nation chooses to have its Designate receive Revenue Sharing Contributions under this Agreement, British Columbia may withhold payment of the Revenue Sharing Contribution until it is satisfied that the Designate is a registered corporation or society with the legal authority and capacity to receive the funds for the purposes described in section 2.0 and that it has been appointed by Band Council Resolution documented in Appendix D to receive the Revenue Sharing Contribution on behalf of the Dzawada'enuxw First Nation.
  - 3.1.3 Dzawada'enuxw First Nation will establish and throughout the Term maintain a bank account in the name of Dzawada'enuxw First Nation (or the Designate, as the case may be) at a Canadian financial institution into which direct deposits can be made by

British Columbia for the purpose of receiving monies payable by British Columbia pursuant to this Agreement (the "Payment Account"). Dzawada'enuxw First Nation will provide to British Columbia sufficient address and account information respecting the Payment Account to enable British Columbia to make direct deposit payments to the Payment Account.

- 3.2 Subject to section 3.1.2 and section 10.0 of this Agreement, British Columbia will during the Term make annual Revenue Sharing Contributions, calculated in accordance with Appendix C, to the Dzawada'enuxw First Nation, or to its Designate, as the case may be, and, subject to section 3.4 and 3.6, the Revenue Sharing Contribution will be disbursed in two equal payments: the first payment to be paid on or before September 30<sup>th</sup>, and the second payment to be paid on or before March 31<sup>st</sup>.
- 3.3 Notwithstanding section 3.2, for the BC Fiscal Year in which the Effective Date falls (the "First Fiscal Year of the Term") the amount calculated in accordance with Appendix C is deemed to be \$157,552. For further certainty the first payment under this agreement will be on September 30, 2013.
- 3.4 For the purposes of determining the amount of the Revenue Sharing Contribution for partial BC Fiscal Years, the amount will be prorated to the month in which the Agreement is signed by the Dzawada'enuxw First Nation.
- 3.5 Before November 30<sup>th</sup> of each year during the Term, Dzawada'enuxw First Nation will receive written notification from British Columbia of the Revenue Sharing Contribution for the following BC Fiscal Year (including the summary document(s) and calculations identified in Appendix C) and the Dzawada'enuxw First Nation agrees that such written notification will have the effect for the purposes of this Agreement of describing the amount of the Revenue Sharing Contribution under this Agreement for that following BC Fiscal Year.
- 3.6 For each BC Fiscal Year subsequent to the First Fiscal Year of the Term, the Revenue Sharing Contribution will be provided by British Columbia to the Dzawada'enuxw First Nation or its Designate in the manner specified in section 3.2 only if Dzawada'enuxw First Nation has published all of the necessary statements and reports before the appropriate dates as set out in section 6.0 of this Agreement, is in all other respects in compliance with the terms of this Agreement and this Agreement has not been suspended or terminated pursuant to section 10.0.
- 3.7 Notwithstanding any other provisions of this Agreement, the payment of money by British Columbia to the Dzawada'enuxw First Nation pursuant to this Agreement is subject to:
  - 3.7.1 there being sufficient monies available in an appropriation, as

- defined in the *Financial Administration Act*, to enable British Columbia in any BC Fiscal Year or part thereof when any such payment may be required, to make that payment; and
- 3.7.2 Treasury Board not having controlled or limited, pursuant to the *Financial Administration Act*, expenditure under any appropriation referred to in section 3.7.1.

#### 4.0 Consultation Process

- 4.1 The Parties agree that consultation with respect to impacts to Dzawada'enuxw First Nation's Aboriginal Interests arising from any Operational or Administrative Decisions or Operational Plans is to be carried out in accordance with the process set out in Appendix B of this Agreement.
- 4.2 British Columbia will use the map of the Dzawada'enuxw First Nation's Traditional Territory used in the Dzawada'enuxw First Nation Interim Agreement of Forest Opportunities which map will be set out in this Agreement as Appendix A, unless this is the first such agreement between British Columbia and Dzawada'enuxw First Nation in which event the Dzawada'enuxw First Nation will provide a hard copy map of its Traditional Territory and a digital copy of the Traditional Territory boundary conforming to current government mapping standards, which hard copy will be set out in this Agreement as Appendix A.
- 4.3 Dzawada'enuxw First Nation agrees that British Columbia may share the map of the Traditional Territory as set out in Appendix A with another provincial government agency and/or a licensee responsible for information sharing associated with a decision that is subject to this Agreement.
- The Parties agree that in the event Dzawada'enuxw First Nation enters into a SEA or RA with British Columbia after the Effective Date which includes a consultation process which addresses forest and range management and decision making, the consultation process set out in the SEA or RA will supersede and replace the consultation process set out in this Agreement for the term of the SEA or RA if the SEA or RA so provides; and in any such case, if the SEA or RA terminates prior to the end of the Term, the Parties agree that the consultation process set out in Appendix B of this Agreement will apply for the remainder of the Term.
- 4.5 In the event that the Effective Date falls after the date on which Dzawada'enuxw First Nation enters into a SEA or RA with British Columbia that includes a consultation process which addresses forest and range management and decision making, and the SEA or RA is subsequently terminated prior to the end of the Term, the Dzawada'enuxw First Nation agrees that this Agreement will be amended within 60 days of the date of termination of the SEA or RA to include a consultation process in this Agreement.

# 5.0 <u>Acknowledgments and Covenants by Dzawada'enuxw First Nation</u>

- 5.1 Dzawada'enuxw First Nation acknowledges that forest revenues received by British Columbia fluctuate and that the Revenue Sharing Contributions under this Agreement will vary over time.
- 5.2 Dzawada'enuxw First Nation agrees that the Revenue Sharing Contributions made under section 3.0 of this Agreement constitute an accommodation for impacts on Dzawada'enuxw First Nation Aboriginal Interests of Administrative Decisions, Operational Decisions and/or Operational Plans in the Traditional Territory.
  - 5.3 Dzawada'enuxw First Nation agrees that during the term of this Agreement, if the consultation process set out in this Agreement is followed, British Columbia has adequately consulted and has provided an accommodation with respect to potential infringements of Dzawada'enuxw First Nation's Aboriginal Interests in the context of Operational Decisions and Administrative Decisions that British Columbia will make and any forest or range practices that may be carried out under an Operational Plan in the Traditional Territory.

# 6.0 Community Priorities, Annual Reports and Records

- 6.1 Dzawada'enuxw First Nation covenants and agrees as follows:
  - 6.1.1 Within 60 days of the Effective Date of this Agreement,
    Dzawada'enuxw First Nation or its Designate will prepare a
    statement of community priorities covering the term of the
    Agreement, substantially in the form set out in Appendix E that
    outlines activities it intends to fund to help achieve the socioeconomic objectives identified in section 2.2. This statement will
    outline the community priorities based on the First Fiscal Year
    Revenue Sharing Contribution.
  - 6.1.2 Before the end of each BC Fiscal Year, Dzawada'enuxw First Nation or its Designate will update the statement of community priorities identified in section 6.1.1 based on the updated Revenue Sharing Contribution described in section 3.5.
  - 6.1.3 Within 90 days of the end of each BC Fiscal Year, Dzawada'enuxw First Nation or its Designate will prepare an annual report, substantially in the form set out in Appendix F, identifying all expenditures made from the Payment Account since the date of the last such report (or, in the case of the first such report, since the Effective Date of this Agreement) and confirming that, aside from reasonable administrative expenses, all such expenditures were made for the purpose of accomplishing the purposes and objectives referred to in section 2.0.

- 6.1.4 British Columbia retains the right at its sole discretion, such discretion to be exercised reasonably, to require an audit of expenditures made from the Payment Account to ensure that all such expenditures were made for appropriate purposes under this Agreement, such audit to be at the expense of the Dzawada'enuxw First Nation or its Designate.
- 6.1.5 The documents referred to in sections 6.1.1, 6.1.2, and 6.1.3 will be published by Dzawada'enuxw First Nation or its Designate in a manner that can reasonably be expected to bring the information to the attention of its communities and the public.
- 6.1.6 Notwithstanding the termination or expiry of this Agreement,
  Dzawada'enuxw First Nation or its Designate will continue to comply
  with the provisions of section 6.1 until 90 days after it receives the
  last Revenue Sharing Contribution from British Columbia.
- 6.2 If Dzawada'enuxw First Nation requires funding ("capacity") to engage in consultation processes on forest and range decisions, or with other provincial Ministries where Dzawada'enuxw First Nation has entered into an SEA and/or RA with British Columbia, up to \$35,000 annually of the Revenue Sharing Contribution will be used by Dzawada'enuxw First Nation for that capacity during the Term of this Agreement.

#### 7.0 Security Deposits

- 7.1 In recognition of Dzawada'enuxw First Nation entering into this Agreement, British Columbia may choose not to request a silviculture deposit(s) pertaining to licence(s) entered into as a result of the invitation to apply under a Forest Tenure Opportunity Agreement entered into between Dzawada'enuxw First Nation (or a legal entity controlled by the Dzawada'enuxw First Nation) and British Columbia.
- 7.2 Dzawada'enuxw First Nation agrees that British Columbia may apply any payment that Dzawada'enuxw First Nation is entitled to receive under this Agreement, to a maximum of the amounts that British Columbia would have obtained in a silviculture deposit, in order to fully or partially satisfy any unfulfilled financial obligations of Dzawada'enuxw First Nation to British Columbia arising from a licence(s) entered into as a result of the invitation to apply under a Forest Tenure Opportunity Agreement entered into between Dzawada'enuxw First Nation (or a legal entity controlled by the Dzawada'enuxw First Nation) and British Columbia.
- 7.3 Prior to British Columbia applying any payment to satisfy unfulfilled Dzawada'enuxw First Nation financial obligations arising from a licence(s) in accordance with section 7.2, British Columbia will notify the Dzawada'enuxw First Nation of the unfulfilled financial obligation(s).

#### 8.0 Stability for Land and Resource Use

8.1 Dzawada'enuxw First Nation will respond immediately to any discussions sought by British Columbia in relation to any acts of intentional interference by members of Dzawada'enuxw First Nation with provincially authorized forest and/or range activities and will work co-operatively with British Columbia to assist in resolving any such matters.

### 9.0 <u>Dispute Resolution</u>

- 9.1 If a dispute arises between British Columbia and the Dzawada'enuxw First Nation regarding the interpretation of a provision of this Agreement, the duly appointed representatives of the Parties will meet as soon as is practicable to attempt to resolve the dispute.
- 9.2 If the Parties are unable to resolve differences at the appropriate level, the interpretation issue will be raised to more senior levels of British Columbia and the Dzawada'enuxw First Nation.
- 9.3 If the interpretation dispute cannot be resolved by the Parties directly, the Parties may choose other appropriate approaches to assist in reaching resolution of the interpretation issue.

#### 10.0 Suspension and Termination

- 10.1 British Columbia may suspend the making of further Revenue Sharing Contributions under this Agreement if it determines, acting reasonably, that Dzawada'enuxw First Nation is not fulfilling its obligations under sections 4.0 and 6.0 or sections 8.1 or 10.3 of this Agreement, or where the Dzawada'enuxw First Nation has outstanding unfulfilled financial obligations to British Columbia arising from a licence(s) issued further to an agreement between the Dzawada'enuxw First Nation and British Columbia. Upon making any such determination, British Columbia will provide notice to Dzawada'enuxw First Nation of the alleged non-compliance, and the Parties will then attempt to resolve their differences.
- 10.2 If the alleged non-compliance by Dzawada'enuxw First Nation is not resolved within 60 days of the notice provided in section 10.1, British Columbia will notify Dzawada'enuxw First Nation that the alleged non-compliance remains unresolved and, without limiting the actions that may be taken by British Columbia, may terminate this Agreement.
- 10.3 If, during the term of this Agreement, Dzawada'enuxw First Nation challenges or supports a challenge to an Administrative Decision and/or Operational Decision or an Operational Plan or activities carried out pursuant to those decisions or plans, by way of legal proceedings or otherwise, on the basis that, contrary to section 5.2, the Revenue Sharing Contribution provided for in section 3.0 of this Agreement does not provide

an accommodation for impacts on Dzawada'enuxw First Nation's Aboriginal Interests then, without limiting any actions that may be taken by British Columbia, the Revenue Sharing Contribution provided for in section 3.0 may be suspended or this Agreement may be terminated by British Columbia.

- 10.4 This Agreement will terminate prior to the end of the Term in any one of the following circumstances; 90 days' written notice of termination is given by one Party to the other; termination occurs in accordance with any of the provisions of section 10.0; or upon mutual agreement of the Parties. In the event of such early termination of this Agreement, the Revenue Sharing Contribution for the BC Fiscal Year in which termination becomes effective will be prorated to the termination date.
- 10.5 If a Party gives written notice of its intention to terminate this Agreement effective 90 days from the date of the notice, the Parties will, prior to the end of the 90-day period, meet and will attempt to resolve any issue that may have given rise to the termination notice.

#### 11.0 Term

11.1 The term of this Agreement commences on the Effective Date and, unless terminated earlier in accordance with any of the provisions hereof, will end on the day immediately before the third anniversary of the Effective Date.

#### 12.0 Renewal of the Agreement

12.1 Prior to the expiry of the Term, if the terms and conditions of this Agreement are being met, British Columbia and Dzawada'enuxw First Nation will, if each party has received such authorizations as it may require, begin negotiations for the renewal of this Agreement or for a new agreement.

# 13.0 Amendment of Agreement

- 13.1 Any alteration or amendment to the terms and conditions of the Agreement must be in writing and duly executed by the Parties.
- 13.2 Either Party may request the participation of the other Party to review the effectiveness of this Agreement annually and consider amendments to this Agreement.

# 14.0 Entire Agreement

14.1 This Agreement and any amendment to it constitute the entire Agreement between the Parties with respect to the subject matter of this Agreement.

# 15.0 Notice

15.1 Any notice or other communication that is required to be given or that a Party wishes to give to the other Party with respect to this Agreement, will

be in writing and will be effective if delivered, sent by registered mail, or transmitted by facsimile to the address of the other Party as in this section of the Agreement.

- Any notice or other communications will be deemed to have been given on the date it is actually received, if received before 4:00 p.m. If received after 4:00 p.m., it will be deemed to have been received on the next business day.
- 15.3 The address of either Party may be changed by notice in the manner set out in this section of the Agreement.

#### British Columbia

Deputy Minister
Ministry of Aboriginal Relations and Reconciliation
P.O. Box 9100 STN PROV GOVT
Victoria B.C. V8W 9B1
Telephone: (250) 356-1394
Fax: (250) 387-6594

#### Dzawada'enuxw First Nation

Cheif Terrance Willie Dzawada'enuxw First Nation General Delivery Kingcome Inlet, BC V0N 2B0 Telephone: (250) 974-3013 Facsimile: (250) 974-3005

# 16.0 Miscellaneous

- 16.1 This Agreement shall be interpreted in a manner consistent with provincial and federal law.
- This Agreement is not a treaty or a lands claims agreement within the meaning of sections 25 and 35 of the *Constitution Act, 1982* and does not define or amend aboriginal rights, or limit any priorities afforded to aboriginal rights, including aboriginal title.
- 16.3 This Agreement does not address or prejudice conflicting interests or competing claims between First Nations.
- 16.4 Subject to paragraph 10.3, this Agreement will not limit the positions that a Party may take in future negotiations or court actions.
- 16.5 British Columbia acknowledges and enters into this Agreement on the basis that the Dzawada'enuxw First Nation has Aboriginal Interests within their Traditional Territory but that the specific nature, scope or geographic extent of Aboriginal Interests of the Dzawada'enuxw First Nation have yet

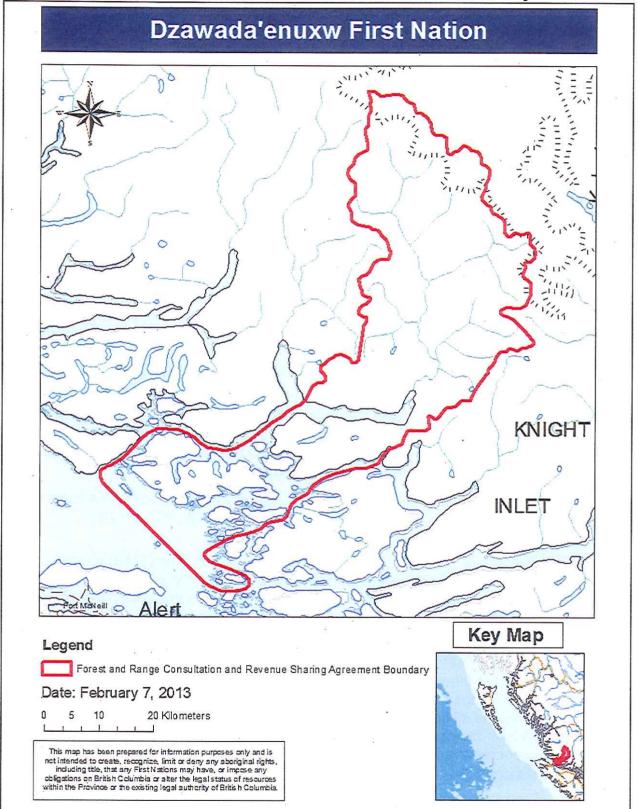
- to be determined. Broader processes engaged in to bring about reconciliation will result in a common understanding of the nature, scope and geographic extent of Aboriginal Interests or treaty interests of the Dzawada'enuxw First Nation.
- 16.6 References in this Agreement to Crown lands are without prejudice to the Dzawada'enuxw First Nation's Aboriginal title and/or rights claims over those lands.
- 16.7 This Agreement does not address or affect any claims by the Dzawada'enuxw First Nation regarding impacts on its Aboriginal Interests resulting from past Operational or Administrative Decisions made by British Columbia prior to the effective date of this Agreement
- 16.8 This Agreement and any decisions made during the term of this Agreement do not change or affect the positions either Party has, or may have, regarding jurisdiction and authorities
- 16.9 Any reference to a statute in this Agreement includes all regulations made under that statute and any amendments or replacement of that statute and its regulations.
- 16.10 There will be no presumption that any ambiguity in any of the terms of this Agreement should be interpreted in favour of either Party.
- 16.11 The applicable laws of British Columbia and Canada shall govern this Agreement.
- 16.12 This Agreement is not intended to limit any obligation of forest or range Licensees or other third parties to the Dzawada'enuxw First Nation.
- 16.13 This Agreement does not exclude the Dzawada'enuxw First Nation from accessing forestry economic opportunities and benefits, which may be available to the Dzawada'enuxw First Nation, other than those expressly set out in this Agreement.
- 16.14 Nothing in this Agreement is to be construed as an acceptance of or admission by a Party of the position of the other Party or as an admission of fact or liability.
- 16.15 This Agreement does not constitute an admission of an obligation to provide financial or economic benefits, as provided in this Agreement, as part of the British Columbia's obligation to consult and accommodate.
- 16.16 If any part of this Agreement is void or unenforceable at law, that part shall be severed from this Agreement and the rest of the Agreement shall remain in effect and fully enforceable.
- 16.17 If any part of this Agreement is void or unenforceable at law, the Parties agree to negotiate and attempt to reach agreement, to the extent reasonably possible and as their respective interests may require, on a replacement for the severed part with a view to achieving the intent of the Parties as expressed in this Agreement.

- 16.18 All headings in this Agreement are for convenience only and do not form a part of this Agreement and are not intended to interpret, define, limit, enlarge, modify or explain the scope, extent or intent of this Agreement or any of its provisions.
- 16.19 In this Agreement, words in the singular include the plural, and words in the plural include the singular unless the context or any specific definition otherwise requires.
- 16.20 The appendices to this Agreement form part of the Agreement.

16.21 This Agreement may be entered into by each Party signing a separate copy of this Agreement, including a photocopy or faxed copy, and delivering it to the other Party by fax. Each facsimile will be deemed to be an original for all purposes and all counterparts taken together will be deemed to constitute one document.

Signed on behalf of:	
Dzawada'enuxw First Nation	. *
Jenance Willie	march 7,2013
Cheif Terrance Willie	Date
Hema Willie Councillor	31 ±
Councillor	0 8
Councillor	
An Ari	
Witness of Dzawada'enuxw First Nation	
signatures	
Signed on behalf of:	
Government of British Columbia	v <u>8</u>
Ala Chang	march 27, 2013
Ida Chong	Date
Minister of Aboriginal Relations and Reconciliation	*
n 2	
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Witness of Minister signature	

# APPENDIX A Map of Dzawada'enuxw First Nation Traditional Territory



#### APPENDIX B

#### Consultation

# On Operational and Administrative Decisions and Operational Plans.

In order to facilitate consultation with respect to Operational and Administrative Decisions and Operational Plans, the Parties have agreed to use the Matrix framework set out in section 1.10 of this Appendix ("section 1.10"), which allows the Parties to determine which Operational and Administrative Decisions and Operational Plans will require consultation, as well as the associated appropriate level of consultation for those decisions and plans.

- 1.1 British Columbia agrees to consult with Dzawada'enuxw First Nation in accordance with the applicable consultation level agreed to by the Parties under section 1.10 on Operational Plans, Operational Decisions, and Administrative Decisions that may potentially adversely impact Dzawada'enuxw First Nation's Aboriginal Interests within the Traditional Territory.
- 1.2 Dzawada'enuxw First Nation agrees to fully participate with British Columbia and/or Licensees or licence proponents, as set out in this Agreement and in accordance with the applicable level of consultation to which the Parties have agreed under section 1.10, in information sharing and/or consultation regarding proposed Operational Decisions, Administrative Decisions, and Operational Plans dealing with forest and range development within the Traditional Territory.
- 1.3 In this Appendix, "First Annual List" means a list of Operational and Administrative Decisions and Operational Plans, which may require consultation during the First Fiscal Year of the Term or part thereof in which the Effective Date occurs, that is provided to the Dzawada'enuxw First Nation by British Columbia in advance of the Parties entering into this Agreement.
- 1.4 Prior to entering into this Agreement, the Parties will agree on the applicable consultation levels for the decisions on the First Annual List, using the consultation levels described in section 1.10.
- 1.5 In this Appendix, "Annual List" means an annual list of Operational and Administrative Decisions and Operational Plans that may require consultation in a fiscal year of the Agreement in which those decisions are anticipated to be made, and that will be provided to the Dzawada'enuxw First Nation by British Columbia before March 31<sup>st</sup> of each year after the First Fiscal Year of the Term.
- 1.6 For fiscal years subsequent to the First Fiscal Year of the term, the Parties will meet annually on or before March 31st to discuss the Annual List and, in the case of decisions and plans for which the Parties have not already agreed to a consultation level described in section 1.10 in a preceding fiscal year, the Parties will agree on the consultation levels that will be applicable to those Operational and Administrative Decisions and Operational Plans on the Annual List, in accordance with section 1.10.

- 1.7 When British Columbia becomes aware of proposed types of Operational or Administrative Decisions or Operational Plans not contained in the Annual List that will have effect within the Traditional Territory of Dzawada'enuxw First Nation during the current fiscal year, British Columbia will notify the Dzawada'enuxw First Nation of those new types of decisions or plans and the Parties will seek to agree on the consultation levels that will be applicable to those Operational and Administrative Decisions and Operational Plans, in accordance with section 1.10.
- 1.8 In reviewing and responding to an Operational Decision, Administrative Decision, or Operational Plan submitted to them, Dzawada'enuxw First Nation will, unless otherwise agreed by the Parties, provide the party (i.e. British Columbia, a licensee or proponent) that supplied the proposed decision or plan to them, with all reasonably available information that will identify any potential impacts to their Aboriginal Interests that may occur as a result of proposed forest and/or range resource development activities pursuant to that Operational Decision, Administrative Decision or Operational Plan within the Traditional Territory.
- 1.9 If no response is received from Dzawada'enuxw First Nation within the timeframe set out in section 1.10, then British Columbia may conclude that Dzawada'enuxw First Nation does not intend to respond or participate in the consultation process in respect of the Operational or Administrative Decision or Operational Plan and that a decision may proceed.
- 1.10 The Parties agree to the following description and intent of the consultation levels:

10) Information Sharing 2) Available คล Request	3)शिवसॅरिक्सप्रका	म्) क्रिप्रविद्यां (	5) (Viorimal)	ର) ହରସରୁ
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Level	Description	Intent
1. Information Sharing	Proponent or tenure holder engages Dzawada'enuxw First Nation during planning to provide opportunity to incorporate Aboriginal Interests prior to submitting plan/request to Decision Maker.	Proponent or tenure holder engages directly with Dzawada'enuxw First Nation, and provides summary of communications to British Columbia.
2. Available on Request	Type of notification whereby British Columbia informs Dzawada'enuxw First Nation they will not be sending out information.	Dzawada'enuxw First Nation can request from British Columbia more detailed information about decisions made at this level.
3. Notification	Notify in writing Dzawada'enuxw First Nation about an upcoming decision and provide overview information. Would be an opportunity for comment.	British Columbia provides Dzawada'enuxw First Nation base level information and a short reasonable time (21-30 calendar day consultation period

Level	Description	Intent
		determined by the Parties) to comment. Limited follow-up.
4. Expedited Consultation Process	Where there is an imminent threat to a resource value (e.g. mountain pine beetle spread control) an expedited consultation process is undertaken.	Intense but short timeline (about 10 calendar days). A justification for shortening the period would be given by describing the imminent threat. May require a meeting.
5. Normal Consultation	Follow on "normal" track for consultation guided by up-to-date consultation policy. Meetings to resolve issues where possible and make decision in a timely manner.	Intent to follow this course in most circumstances. Usually a 30 – 60 calendar day consultation period. May involve meaningful discussion of accommodation options where appropriate. British Columbia will notify Dzawada'enuxw First Nation of the final decision where requested by the Dzawada'enuxw First Nation.
6. Deep Consultation	Use reasonable effort to inform in an accessible manner and to engage in full discussions around the proposed decision. Make reasonable efforts to accommodate where necessary. Preliminary assessments may indicate a significant aboriginal interest and a significant impact to that interest.	Would involve meaningful discussion of suitable accommodation options and interim solutions where appropriate. May require extended timelines. British Columbia will provide the Dzawada'enuxw First Nation with the final decision and rational in writing.

- 1.11 The Parties may agree to adjust the consultation levels for specific circumstances where detailed aboriginal interest information is shared that would suggest a different consultation level.
- 1.12 Dzawada'enuxw First Nation agrees that the province is not obligated, unless requested by the Dzawada'enuxw First Nation, to inform the Dzawada'enuxw First Nation of the Delegated Decision Maker's decision for decisions on which the consultation level has been level three (3) or lower.
- 1.13 If the Parties cannot agree upon which consultation level in section 1.10 should apply to a particular or any Operational or Administrative Decision or Operational Plan, then British Columbia will consult with Dzawada'enuxw First Nation on the

basis of British Columbia's consultation procedures in effect at the time as well as the applicable case law respecting consultation obligations.

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Decision	Decision Type	Delegated Decision Maker <sup>1</sup>	Consult ation Level	Consultation Period	North Island – Central Coast Resource District/Pending Decisions/ Comments
Allowable Annu	al Cut wit	hin the Timbe	r Supply	Area	1 "
Timber supply reviews for AAC determination	Admin	Chief Forester	5	24 months total multiple 60-day consultations	Multiple 60 day processes at discreet intervals over 24 month period
· AAC apportionment	Admin	Minister FLNRO	5	60 days	
Community For	est Agreer	nents (CFA)			
New CFA management plan approvals	Admin	Regional Executive Director	5	60 days	
CFA management plan amendments	Admin	Regional Executive Director	3	30 days	
Probationary CFA transition into a CFA	Admin	Regional Executive Director	3	30 days	
Boundary/area amendment .	Admin	Regional Executive Director	3	30 days	
CFA Replacement	Admin	RED/DM	3	30 days	
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
Forest Licence (I	FL)				
Licence transfer	Admin	Minister FLNRO	3	30 days	,
Issuance of Forest Licence/Non-replaceable forest licence (NRFL)	Admin	Regional Executive Director	5	60 days	
Extension of Forest Licence/Non-replaceable forest licence (NRFL)	Admin	Regional Executive Director	3	30 days	,
FL consolidation, subdivision and replacement	Admin	Regional Executive Director	3	30 days	
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing.
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
Forestry Licence	to Cut (F.	LTC)			*
FLTC issuance (eg. minor cutting, small scale cedar salvage, recreation sites and trails)	Operational	District Manager and Regional Executive Director	5	60 days	©
FLTC transfer, extension, amendment	Admin	Regional Executive Director	3	30 days	
Community wildfire protection. (FLTC) Non-emergency licence to cut for wildfire prevention	Operational	Regional Executive Director	3	30 days	

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Decision	Decision Type	Delegated Decision Maker <sup>1</sup>	Consult ation Level	Consultation Period	North Island – Central Coast Resource District/Pending Decisions/ Comments
Occupant Licence to Cut (OLTC) issuance (eg. tree removal required for new infrastructure/ facilities installations)	Operational	District Manager	2	n/a	Generally consultation occurs in association with the associated <i>Land Act</i> tenures
Forestry licence to cut issuance by BC Timber Sales	Operational	Timber Sales Manager	2	n/a	
First Nation Woo	odland Lie	ence (FNWL)	).		
Establishment of a New FNWL area	Admin	RED	5	60 days	1
Approval of management plan and AAC	Admin	RED	.5	60 days	* *
FNWL Replacement	Admin	RED/DM	3	30 days	
Area/boundary changes	Admin	RED/DM	3	30 days	
Management plan amendments including AAC amendments	Admin	RED/DM	3	30 days	
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing.
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
Forest Investmen	it Account	(FIA) Stewa	rdship		
Various activities including stand treatments, habitat rehabilitation and land based activities intened to improve teh ecological and economic stability of the forest land base	Operational	District Manager	1-5	0 to 60 days	Generally are proponent-led information sharing processes, as guided by direction provided in the Land Based Investment Interim First Nations Information Sharing Guidelines 2010.
Free Use Permits	8				
Free Use Permits for	32	5		(*)	
	Operational	District Manager	2	n/a	0 60
First Nations' traditional and cultural activities				n/a	
First Nations' traditional and cultural activities  Government Acti Generally GAR orders protect lands from			(GARS)	n/a 30 days	
First Nations' traditional and cultural activities  Government Acti  Generally GAR orders protect lands from development (i.e. visual quality objectives, old growth management areas, wildlife habitat areas, etc.)  Higher Level Plan	ons Regul	ation Orders	(GARS)	3	
First Nations' traditional and cultural activities  Government Acti Generally GAR orders protect lands from development (i.e. visual quality objectives, old growth management areas, wildlife habitat areas, etc.)  Higher Level Plan	ons Regul	ation Orders	(GARS)	3	
First Nations' traditional and cultural activities  Government Acti  Generally GAR orders protect lands from development (i.e. visual quality objectives, old growth management areas, wildlife habitat areas, etc.)  Higher Level Plan Higher level plan orders (new and major	Admin Orders	District Manager  Regional Executive	(GARS)	30 days	

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Decision	Decision Type	Delegated Decision Maker <sup>1</sup>	Consult ation Level	Consultation Period	North Island – Central Coast Resource District/Pending Decisions/ Comments
activities				-	
Land Act tenure amendments, extensions and replacements related to forestry activities on previously disturbed sites	Admin	Minister FLNRO or designate	3	30 days	
Misc. Forest Ter	nure		00-		
Authority to harvest timber by Crown agents. (Forest Act Sec 52) (eg. FSR realignments, heli pad clearing for BCTS, research branch destructive sampling)	Operational	District Manager and Timber Sales Manager	2	n/a	
Occupant Licence	e to Cut (	OLTC)			×
OLTC issuance (minor cutting) and OLTC amendments/extensions	Operational	District Manager and Regional Executive Director	2	n/a	*
Old Growth Man	nagement	Areas (OGMA	A)		
Establishment of OGMA. OGMA protect existing old growth				ş:	(K)
stands from harvest or alternatively serve to recruit old growth from younger stands	Admin	District Manager	2	n/a	7 *
Road Use Permit	(RUP) Is	suance			
RUP over existing Forest Service Roads for industrial use	Operational	District Manager	2	n/a	
Recreation Sites a	and Trails	(RST)		142	
The establishment of new interpretive forest sites, recreation sites and recreation trails and their objectives. (Section 56 FRPA)	Admin	Sites and Trails BC Assistant Deputy Minister	3 or 5	30 to 60 days	
Dis-establish recreation sites and trails through the cancellation of Section 56 protection on site	Admin	Sites and Trails BC Assistant Deputy Minister	2	n/a	*
Authorize trail construction (Section 57 FRPA)	Admin	Sites and Trails BC Regional Manager/ District Recreation Officer	3	30 days	T 6
Protection of recreation resources on Crown land (Section 58 FRPA) -	Admin	Sites and Trails BC Regional Manager	1-2	0 to 30 days	If it becomes necessary to protect a recreation resource or to manage public recreation use on Crown land a restriction or prohibition order will be put in place.
Special Use Perm	its (SUP)			2 .a	ii e
Issue new SUP over previously undisturbed site	Admin	District Manager	5	60 days	
SUP amendment/	Admin	District Manager	3	30 days	

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		Delegated	Consult	politica de partico	Color of the second of the sec
Decision	Decision Type	Decision Maker <sup>1</sup>	ation Level	Consultation Period	North Island – Central Coast Resource District/Pending Decisions/ Comments
replacement/issuance over previously developed site					
Tree Farm Licen	ICE (TIFIL)	l.			
Management plan	Tee (IIII)				
approval AAC determination	Admin	Deputy Chief Forester	3	30 days	8 8
Timber supply reviews for AAC Cut (AAC) determination	Admin	Chief Forester	5	24 months total multiple 60 day consultation periods	Multiple 60 day processes at discreet intervals ove 24 month period
Deletion of Crown land	Admin	Minister FLNRO	5	60 days	
TFL consolidation, subdivision and replacement	Admin	Minister FLNRO	3	30 days	
Deletion of Private land	Admin	Minister FLNRO	5	60 days	
Licence transfer	Admin	Minister FLNRO	3	30 days	
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
Timber Licence	(TL)				
Licence transfer, consolidation,or extension	Admin	Minister	3	30 days	¥
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing.
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
Woodlot Licence	(WL)	<u> </u>	***		
Establishment and advertising of WL area.	Admin	District Manager	-5	60 days	V
Management Plan approvals and major amendments	Admin	District Manager	5	60 days	
Timber supply reviews for AAC determination	Admin	District Manager	5	60 days	-
Licence Plan approvals	Admin	District Manager	5	60 days	
Licence Plan amendments and extensions	Admin	District Manager	3	30 days	
Boundary/area amendment	Admin	District Manager	3	30 days	
Deletion of Private land	Admin	Minister Forests, Lands and Natural Resource Operations	3	30 days	13 12
Consolidation of 2 woodlot licenses	Admin	Regional Executive Director	3	30 days	* * *
Replacement of a woodlot license	Admin	Regional Executive	3	30 days	

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Decision	Decision Type	Delegated Decision Maker <sup>1</sup>	Consult ation Level	Consultation Period	North Island – Central Coast Resource District/Pending Decisions/ Comments
95		Director			
Licence transfer	Admin	Regional Executive Director	3	30 days	
Cutting permit (CP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee-led info sharing
Road permit (RP) issuance	Operational	District Manager	1-5	0 to 60 days	Supplemental consultation by FLNRO may occur based on the outcome of licensee led info sharing.
CP/RP minor amendments	Operational	District Manager	2	n/a	Generally do not consult on these minor amendments. Licensee led information sharing in exceptional situations according to the nature/significance of the amendment
<b>BC Timber Sales</b>	(TSL/RP)	¥			
BC Timber Sales (BCTS) Timber Sales Licence and Road Use Permit	Operational	Timber Sales Manager	1-5	0 to 60 days	Consultation is done at the Annual Operational Plan Review stage prior to Timber Sale Licence and Road Permit Issuance. Supplementary consultation is conducted as required
Forest Stewards	hip Plans	(FSP)	*		
New FSP review and approval	Operational	District Manager	5	60 days	8
FSP major amendment	Operational	District Manager	3 or 5	30 - 60 days	
FSP Extension	Operational	District Manager	·3	30 days	

#### APPENDIX C

# Revenue Sharing Contribution Methodology

#### Traditional Territory Forest Revenue Sharing Component

- 1.0 In each Fiscal Year that this Agreement is in effect, and subsequent to the release by the Minister of Finance of the previous Fiscal Year's public accounts of British Columbia, a summary document will be prepared of the North Island Central Coast's District forest revenue, defined as the total of stumpage, waste and annual rent payments received by the Crown for the previous 2 Fiscal Years. An average amount over 2 years will be calculated for the North Island Central Coast Forest District.
- 1.1 For the purposes of the summary document in section 1.0 of this Appendix, the stumpage payments from Dzawada'enuxw First Nation's Forest License (if applicable) will not be included in the calculations of forest revenue.
- 1.2 The amount of the forest revenue attributed to the Dzawada'enuxw First Nation's Traditional Territory will be calculated by determining the percent of Dzawada'enuxw First Nation's Traditional Territory that falls within the Timber Harvesting Land Base in the North Island Central Coast Forest District, applied against the forest revenue described in section 1.0 of this Appendix. This calculation will prorate for overlapping territories of other First Nations.
- 1.3 The Traditional Territory Forest Revenue Sharing Component will be calculated by multiplying 3 percent of the forest revenue attributed to the Haida Nation as described in section 1.2 of this Appendix.
- 1.4 Where the calculation in section 1.3 of this Appendix is less than \$35,000, Dzawada'enuxw First Nation will receive a maximum of \$35,000.
- 1.5 For each Fiscal Year that this Agreement is in effect, the calculations outlined in sections 1.0 to 1.4 of this Appendix will be performed.

# **Direct Award Tenure Forest Revenue Sharing Component**

- 2.0 Subsequent to the release by the Minister of Finance of the previous Fiscal Year's public accounts of British Columbia, a summary document will be prepared of Dzawada'enuxw First Nation's Forest License (if applicable) forest revenue, defined as the total of stumpage payments received by the Crown for the previous Fiscal Year.
- 2.1 The Direct Award Forest Tenure Revenue Sharing Component will be calculated by multiplying 35 percent of the forest revenue as described in section 2.0 of this Appendix.
  - 2.2 For each Fiscal Year that this Agreement is in effect, the calculations outlined in sections 2.0 and 2.1 of this Appendix will be performed.

#### Forest Revenue Sharing Transition

- 3.0 The Parties agree that a transition to revenue sharing based entirely on Forest Revenue will be phased in over the term of the Agreement.
- 3.1 For each BC Fiscal Year that this Agreement is in effect, a portion of the Revenue Sharing Contribution is calculated by adding the total of the Traditional Territory Forest Revenue Sharing Component to the Direct Award Tenure Forest Revenue Sharing Component for that BC Fiscal Year.
- 3.2 For each BC Fiscal Year that this Agreement is in effect, the remaining portion of the Revenue Sharing Contribution is calculated by determining the value of the payments that were made by British Columbia to Dzawada'enuxw First Nation in any given full year under the Dzawada'enuxw First Nation Interim Agreement of Forest Opportunities ("the Annual Amount") and applying the following percentages to that Annual Amount:
  - 3.2.1 2013/14 BC Fiscal Year: 50 percent;
  - 3.2.2 2014/15 BC Fiscal Year: 45 percent;
  - 3.2.3 2015/16 BC Fiscal Year: 40 percent; and
  - 3.2.4 2016/17 BC Fiscal Year: 0 percent.
- 3.3 Notwithstanding section 3.2 of this Appendix, if the Revenue Sharing Transition Calculation for BC Fiscal years 2014/15 and 2015/16 under section 3.1 provides:
  - 1. an amount calculated under sections 1.2 and 2.1 of this Appendix that is equal to or greater than the annual payments received under the *Dzawada'enuxw First Nation Interim Agreement of Forest Opportunities*, then the Dzawada'enuxw First Nation shall only receive the annual payments described by the Revenue Sharing Transition Calculation in section 3.1 for BC Fiscal Years 2014/15 and 2015/16;
  - 2. an amount calculated under the Revenue Sharing Transition Calculations in sections 3.1 and 3.2 of this Appendix that is greater than the annual payments received under the *Dzawada'enuxw First Nation Interim Agreement of Forest Opportunities*, then the Dzawada'enuxw First Nation shall only receive an annual payment for BC fiscal Years 2014/15 and 2015/16 that is equal to the annual payment received under the *Dzawada'enuxw First Nation Interim Agreement of Forest Opportunities*.

# APPENDIX D

Band Council Resolution Appointing the Recipient Entity for this Agreement ("Designate")

# APPENDIX E

# Dzawada'enuxw First Nation Statement of Community Priorities

# (Example only)

Community Priority	R-	Annual Amou	ınt	Specific Outcomes	Measurement Criteria	
•	2013/2014	2014/2015	2015/2016	e a	ú A	
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# APPENDIX F

# Dzawada'enuxw First Nation Statement of Community Priorities

# Annual Report

(Example only)

Community Priority	2013/2014 Planned Expenditures	2013/2014 Actual Expenditures	Outcomes Achieved	Variance Explanation
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