## BC Farm Industry Review Board

August 13, 2020 File: 44200-00\GOV

## **DELIVERED BY EMAIL**

Jim Collins Harvey Sasaki

Chair Chair

BC Broiler Hatching Egg Commission BC Chicken Marketing Board

Jack Brown Gunta Vitins

Chair Chair

BC Cranberry Marketing Commission BC Egg Marketing Board

Derek Sturko Benjamin Janzen

Chair Chair

BC Hog Marketing Commission BC Milk Marketing Board

Kevin Klippenstein Debbie Etsell

Chair Chair

BC Turkey Marketing Board BC Vegetable Marketing Commission

Dear all:

## ANNUAL PERFORMANCE EVALUATIONS

Given the passage of time and subsequent changes in board membership I wanted to reach out to you about the BC Farm Industry Review Board's (BCFIRB) expectations regarding submission of annual performance evaluations.

Regular performance evaluations play an important role in building and supporting good governance by providing feedback on strengths and identifying opportunities for change. I am encouraged to see in your 2019 Public Accountability Reporting Project (PARP) reports that most of your boards are conducting some form of annual performance evaluation.

In addition to completing annual performance evaluations, I would like to remind you to provide a copy of your board performance evaluations to BCFIRB. This assists BCFIRB in its own performance appraisals and in fulfilling the Crown Agencies and Board Resourcing Office requirement for Chair evaluations. The evaluations can be submitted directly to either myself or Kirsten Pedersen, Executive Director.

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According to our files, while many of you are providing annual Chair evaluations, there are gaps since 2015 or earlier as to board performance evaluations being submitted to BCFIRB.

Evaluation services are available through the Council of Marketing Boards. Contact Della Oberhofffner at <a href="mailto:office@bccoga.ca">office@bccoga.ca</a> for more information.

If you have any questions, please feel free to contact me.

Best regards,

Peter Donkers

Chair

cc: BCFIRB web site