Galen Brewer 107067 (the "Respondent")

Date and Place of Hearing: By written submissions.

On May 16, 2022, the Emergency Medical Assistants Licensing Board (the "Board") convened a hearing to determine whether Galen Brewer (the "Respondent"), a registrant who holds an Emergency Medical Assistant ("EMA") licence at the Primary Care Paramedic ("PCP") level breached a term or condition of his licence.

On September 6, 2022, the Board issued its decision finding that it was satisfied the Respondent breached a term or condition of his licence.

On January 23, 2023, the Board issued its decision on penalty imposing the following conditions on the Respondent's licence:

a. The Respondent must successfully complete a Board-approved gender sensitivity course, at his own expense, that is at least four (4) hours in duration. The Respondent must successfully complete the course within 90 days of this decision. The Board must approve the course before the Respondent registers or completes the course. For example only, the Board has identified the following course which would be acceptable for these purposes; however, it is open to approving other courses:

https://www.universalclass.com/i/course/gender-sensitivity-training.htm

- b. Following successful completion of the course, the Respondent must submit an oral presentation to the Board of no less than 20 minutes that addresses:
 - i. what he learned in the gender sensitivity course;
 - ii. his personal reflection about the importance of professional behaviour, especially as it applies to the impugned conduct at issue in this proceeding; and
 - iii. how he plans to incorporate what he has learned in the gender sensitivity course into his practice as an EMA.
- c. The oral presentation may be a PowerPoint presentation with narration or a recorded audio file. The oral presentation must be completed to the satisfaction of the Board within thirty (30) days of the completion of the gender sensitivity course.

The Respondent's EMA licence expires as of June 3, 2025. If the Respondent has not complied with the orders set out above the Board further ordered that he not be permitted to renew his registration until the conditions have been complied with.

The Board determined the conditions on the Respondent's licence have been met; on June 22, 2023, the complaint file is closed.