

Many companies look for IT talent who can hit the ground running with little to no training. Research shows hiring for the person first and skills second generally yields better results.

The truth is that the “perfect cybersecurity candidate” is often difficult to find and incredibly expensive.

Companies are missing out on some of the best employees simply because they don’t have certain attributes that are easily and quickly learned. This is especially relevant for those looking to build their cyber security team.

That candidate who is 1 year of experience short or doesn’t have every preferred certification but has a great attitude and willingness to learn could be your perfect hire (2022 Cybersecurity Report, Herjavec Group).

The need for cybersecurity professionals increased by 30% in 2021”
Clar Rosso, CEO of the nonprofit cyber security association (ISC)².




Security Day

May 10, 2022

THE FUTURE OF CYBER SECURITY



[Jump start your Security Career](#) and check out some these [Professional Development](#) resources we've put together.

No, really! Start up there...  ...with those two links, which will take you our BC Government Information Security public website and lots of information.

You could lose yourself for awhile, so we want to point out:

- Security is everyone's responsibility and here's a taste of what [working in Security](#) is like.
- Signing up for our weekly [Security News Digest](#) will raise your level of cyber awareness.
- Test your cyber-savvy self with our [monthly quizzes](#)!

Cyber security professionals are needed now more than ever, in a diversity of roles – not just technology roles. The cyber security field also needs communications, marketing, and policy professionals, to name a few.

OTHER RESOURCES:

BC Government Job Postings site:

<https://www2.gov.bc.ca/gov/content/careers-myhr/job-seekers/current-job-postings>

Government of Canada: Cyber Security Careers Guide:

cyber.gc.ca/sites/default/files/2020-09/2021-0089-student-guide-e-sept25-2.pdf

A Guide to Starting a Career in Cyber Security:

stationx-public-download.s3.us-west-2.amazonaws.com/A-Guide-To-Starting-A-Career-in-Cyber-Security-2020---v2.pdf

Simplilearn: Cyber Security Career Guide:

www.simplilearn.com/cybersecurity-career-guide-pdf

We Hack Purple Community:

<https://community.wehackpurple.com/>

Contact: OCIOSecurity@gov.bc.ca

Security Day: www.gov.bc.ca/securityday

Information Security: www.gov.bc.ca/informationsecurity

Security Awareness: www.gov.bc.ca/informationsecurityawareness