

**Amendment to the December 9, 2010 and May 22, 2014 Consensus Decisions of the
Alternative Payments Committee**

February 16, 2015

This document amends the December 9, 2010 and May 22, 2014 Consensus Decisions of the Alternative Payments Committee (APC) as follows:

1. Article 2.4.7 of the December 9, 2010 Consensus Decision is amended to read as follows:

"Specialist Physicians qualified to practice in the subspecialties of Cardiology, Gastroenterology, Endocrinology and Metabolism, Nephrology or Respiriology are assigned to the practice category "Subspecialty Internal Medicine A".

2. Article 3.7.7.3.4 of the May 22, 2014 Consensus Decision is amended to read as follows:

3.7.7.3.4 Physicians holding certification in General Pediatrics post the signing of this Consensus Decision who have less than five years continuous, full-time experience in a pediatric emergency department will be placed at a maximum of 0.92 of the Area B Range maximum.

3. The Ranges in the 2010 Consensus Decision are approved subject to the following revisions:

- a. Appendices A1, A6, B1, and B6 of the Consensus Decision are deleted and replaced with Appendices A1.2, A6.2, B1.2 and B6.2 attached to this Amendment, which reflect further increases to the 2010 Ranges applicable to the practice categories: GP Full Scope A and Emergency Medicine A and B.
- b. Appendices A1.1, A6.1, B1.1, and B6.1 of the Consensus Decision are deleted and replaced with Appendices A1.3, A6.3, B1.3 and B6.3 attached to this Amendment, which reflect the impact of the changes noted above on the 2011 Ranges.

4. The Ranges in the 2014 Consensus Decision are revised as follows:

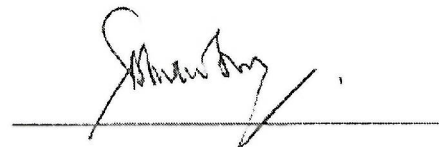
- a. Appendices A and B are revised, as attached, to reflect the impact of the changes noted in Section 3 above on the 2012 ranges; and
- b. Appendices C and D are revised, as attached, to reflect the impact of the changes noted in Section 3 above on the 2013 ranges.

This Amendment is made by the APC on February 16, 2015.

Signed on behalf of the Government:



Signed on behalf of the Doctors of BC:



Appendix A1.2 to the Alternative Payments Subsidiary Agreement

2010 Adjusted Salary Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Minimum	Maximum
General Practice		
GP (Defined Scope B) ¹	\$149,742	\$187,178
GP (Defined Scope A) ¹	\$156,660	\$195,825
Hospitalists	\$160,570	\$200,713
GP (Full Scope B) ¹	\$160,570	\$200,713
GP (Full Scope A) ¹	\$169,704	\$212,129

¹For specific and representative assignment to Practice Categories, see the Consensus Decision of the Alternative Payments Committee dated December 9, 2010

Appendix A6.2 to the Alternative Payments Subsidiary Agreement

2010 Adjusted Salary Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Minimum	Maximum
Emergency Medicine (Non-Hospital Based) ¹	\$170,121	\$212,651

¹This practice category is reserved for physicians required to provide emergency medicine expertise outside of a hospital setting (e.g. physicians contracted by the BC Ambulance Service).

2010 Adjusted Salary Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Areas			
	Area A ₁		Area B ₂	
	Minimum	Maximum	Minimum	Maximum
Emergency Medicine	\$203,936	\$224,354	\$224,354	\$254,920

¹Area A is reserved for General Practitioners (GPs) without CCFP (EM) qualifications

²Area B is reserved for physicians with the following Emergency Medicine qualifications; CCFP-EM, FRCPC and ABEM (SPs)

Appendix B1.2 to the Alternative Payments Subsidiary Agreement

2010 Adjusted Service Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Minimum	Maximum
General Practice		
GP (Defined Scope B) ¹	\$167,711	\$209,639
GP (Defined Scope A) ¹	\$174,975	\$218,719
Hospitalists	\$179,839	\$224,799
GP (Full Scope B) ¹	\$179,839	\$224,799
GP (Full Scope A) ¹	\$190,068	\$237,585

¹For specific and representative assignment to Practice Categories, see the Consensus Decision of the Alternative Payments Committee dated December 9, 2010

Appendix B6.2 to the Alternative Payments Subsidiary Agreement

2010 Adjusted Service Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Minimum	Maximum
Emergency Medicine (Non-Hospital Based) ¹	\$190,500	\$238,125

¹This practice category is reserved for physicians required to provide emergency medicine expertise outside of a hospital setting (e.g. physicians contracted by the BC Ambulance Service).

2010 Adjusted Service Agreement Ranges

Effective April 1, 2010 to March 31, 2011

Practice Category	Areas			
	Area A ₁		Area B ₂	
	Minimum	Maximum	Minimum	Maximum
Emergency Medicine	\$228,408	\$251,277	\$251,277	\$285,510

¹Area A is reserved for General Practitioners (GPs) without CCFP (EM) qualifications

²Area B is reserved for physicians with the following Emergency Medicine qualifications; CCFP-EM, FRCPC and ABEM (SPs)

Appendix A1.3 to the Alternative Payments Subsidiary Agreement

2011 Adjusted Salary Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Minimum	Maximum
General Practice		
GP (Defined Scope B) ¹	\$150,491	\$188,114
GP (Defined Scope A) ¹	\$163,517	\$204,396
Hospitalists	\$163,517	\$204,396
GP (Full Scope B) ¹	\$163,517	\$204,396
GP (Full Scope A) ¹	\$176,327	\$220,409

¹For specific and representative assignment to Practice Categories, see the Consensus Decision of the Alternative Payments Committee dated December 9, 2010

Appendix A6.3 to the Alternative Payments Subsidiary Agreement

2011 Adjusted Salary Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Minimum	Maximum
Emergency Medicine (Non-	\$170,971	\$213,714

¹This practice category is reserved for physicians required to provide emergency medicine expertise outside of a hospital setting (e.g. physicians contracted by the BC Ambulance Service).

2011 Adjusted Salary Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Areas			
	Area A ₁		Area B ₂	
	Minimum	Maximum	Minimum	Maximum
Emergency Medicine	\$210,360	\$232,240	\$232,240	\$262,950

¹Area A is reserved for General Practitioners (GPs) without CCFP (EM) qualifications

²Area B is reserved for physicians with the following Emergency Medicine qualifications; CCFP-EM, FRCPC and ABEM (SPs)

Appendix B1.3 to the Alternative Payments Subsidiary Agreement

2011 Adjusted Service Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Minimum	Maximum
General Practice		
GP (Defined Scope B) ¹	\$168,550	\$210,687
GP (Defined Scope A) ¹	\$183,138	\$228,923
Hospitalists	\$183,138	\$228,923
GP (Full Scope B) ¹	\$183,138	\$228,923
GP (Full Scope A) ¹	\$197,486	\$246,858

¹For specific and representative assignment to Practice Categories, see the Consensus Decision of the Alternative Payments Committee dated December 9, 2010

Appendix B6.3 to the Alternative Payments Subsidiary Agreement

2011 Adjusted Service Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Minimum	Maximum
Emergency Medicine (Non-Hospital Based) ¹	\$191,453	\$239,316

¹This practice category is reserved for physicians required to provide emergency medicine expertise outside of a hospital setting (e.g. physicians contracted by the BC Ambulance Service).

2011 Adjusted Service Agreement Ranges

Effective April 1, 2011 to March 31, 2012

Practice Category	Areas			
	Area A ₁		Area B ₂	
	Minimum	Maximum	Minimum	Maximum
Emergency Medicine	\$235,603	\$260,109	\$260,109	\$294,504

¹Area A is reserved for General Practitioners (GPs) without CCFP (EM) qualifications

²Area B is reserved for physicians with the following Emergency Medicine qualifications; CCFP-EM, FRCPC and ABEM (SPs)

Service Contract Range - Effective April 1, 2012

Note: Ranges are subject to further adjustment pursuant to Section 3.6 of the May 22, 2014 APC consensus decision and are not approved for implementation by Health Authorities at this time. Once finalized, the approved ranges will be communicated and published.

PRACTICE CATEGORY	Service Rate 2012/13	
	Min	Max
General Practice - Defined Scope B	\$169,392	\$211,740
General Practice - Defined Scope A	\$186,740	\$233,425
General Practice - Full Scope B	\$186,740	\$233,425
General Practice - Full Scope A - Area A	\$205,527	\$256,909
General Practice - Full Scope A - Area B	\$203,598	\$254,497
General Practice - Full Scope A - Area C	\$201,188	\$251,485
Hospitalists	\$186,740	\$233,425
MHO Area A	\$165,900	\$207,375
MHO Area B	\$181,335	\$226,668
MHO Area C	\$204,883	\$256,104
MHO Area D	\$218,736	\$273,420
General Paediatrics (Defined Scope)	\$193,148	\$241,434
General Paediatrics	\$221,615	\$277,019
Psychiatry	\$224,781	\$280,977
Forsensic Psychiatry	\$240,746	\$300,932
Physical Medicine	\$221,615	\$277,019
Neurology	\$232,064	\$290,080
Dermatology	\$232,064	\$290,080
Internal Medicine	\$228,831	\$286,038
Medical Genetics	\$236,074	\$295,093
Sub-specialty Paediatrics	\$236,074	\$295,093
Sub-specialty Internal Medicine B	\$236,074	\$295,093
Sub-specialty Internal Medicine A	\$247,589	\$309,486
Anaesthesia	\$279,994	\$349,993
Critical Care	\$271,942	\$339,927
Haematology/Oncology	\$298,703	\$373,379
Medical Oncology	\$298,703	\$373,379
Radiation Oncology	\$298,703	\$373,379
Pathology	\$270,632	\$338,291
Radiology	\$281,282	\$351,602
Pediatric Radiology	TBD	TBD
Otolaryngology	\$283,656	\$354,571
Orthopaedic Surgery	\$283,656	\$354,571
Urology	\$283,656	\$354,571
Ophthalmology	\$283,656	\$354,571
Plastic Surgery	\$283,656	\$354,571
Plastic Surgery at VGH/SPH	\$380,581	\$475,727
Obstetrics/Gynecology	\$283,656	\$354,571
General Surgery	\$283,656	\$354,571
Gynecological Oncology	\$311,204	\$389,004
Maternal Fetal Medicine	\$296,810	\$371,013
General Surgical Oncology	\$311,204	\$389,004
Sub-specialty Orthopaedics	\$374,867	\$468,584
Neurosurgery	\$374,867	\$468,584
Vascular Surgery	\$374,867	\$468,584
Cardiac Surgery	\$374,867	\$468,584
Thoracic Surgery	\$475,645	\$594,556
Emergency Medicine (Non-Hospital Based)	\$192,409	\$240,512
Emergency Medicine Area A	\$238,308	\$263,306
Emergency Medicine Area B	\$263,306	\$297,885

Salary Range - Effective April 1, 2012

Note: Ranges are subject to further adjustment pursuant to Section 3.6 of the May 22, 2014 APC consensus decision and are not approved for implementation by Health Authorities at this time. Once finalized, the approved ranges will be communicated and published.

PRACTICE CATEGORY	Salary Rate 2012/13	
	Min	Max
General Practice - Defined Scope B	\$151,243	\$189,054
General Practice - Defined Scope A	\$166,732	\$208,415
General Practice - Full Scope B	\$166,732	\$208,415
General Practice - Full Scope A - Area A	\$183,506	\$229,383
General Practice - Full Scope A - Area B	\$181,784	\$227,230
General Practice - Full Scope A - Area C	\$179,632	\$224,540
Hospitalists	\$166,732	\$208,415
MHO Area A	\$148,125	\$185,156
MHO Area B	\$161,906	\$202,383
MHO Area C	\$182,932	\$228,664
MHO Area D	\$195,300	\$244,125
General Paediatrics (Defined Scope)	\$172,453	\$215,566
General Paediatrics	\$197,870	\$247,338
Psychiatry	\$200,698	\$250,872
Forsenic Psychiatry	\$214,952	\$268,690
Physical Medicine	\$197,870	\$247,338
Neurology	\$207,200	\$259,000
Dermatology	\$207,200	\$259,000
Internal Medicine	\$204,313	\$255,391
Medical Genetics	\$210,781	\$263,476
Sub-specialty Paediatrics	\$210,781	\$263,476
Sub-specialty Internal Medicine B	\$210,781	\$263,476
Sub-specialty Internal Medicine A	\$221,062	\$276,327
Anaesthesia	\$249,995	\$312,494
Critical Care	\$242,805	\$303,506
Haematology/Oncology	\$266,699	\$333,374
Medical Oncology	\$266,699	\$333,374
Radiation Oncology	\$266,699	\$333,374
Pathology	\$241,636	\$302,045
Radiology	\$251,145	\$313,931
Pediatric Radiology	TBD	TBD
Otolaryngology	\$253,265	\$316,581
Orthopaedic Surgery	\$253,265	\$316,581
Urology	\$253,265	\$316,581
Ophthalmology	\$253,265	\$316,581
Plastic Surgery	\$253,265	\$316,581
Plastic Surgery at VGH/SPH	\$339,805	\$424,756
Obstetrics/Gynecology	\$253,265	\$316,581
General Surgery	\$253,265	\$316,581
Gynecological Oncology	\$277,860	\$347,325
Maternal Fetal Medicine	\$265,009	\$331,261
General Surgical Oncology	\$277,860	\$347,325
Sub-specialty Orthopaedics	\$334,703	\$418,378
Neurosurgery	\$334,703	\$418,378
Vascular Surgery	\$334,703	\$418,378
Cardiac Surgery	\$334,703	\$418,378
Thoracic Surgery	\$424,683	\$530,854
Emergency Medicine (Non-Hospital Based)	\$171,794	\$214,743
Emergency Medicine Area A	\$212,775	\$235,095
Emergency Medicine Area B	\$235,095	\$265,969

Service Contract Range - Effective April 1, 2013

Note: Ranges are subject to further adjustment pursuant to Section 3.6 of the May 22, 2014 APC consensus decision and are not approved for implementation by Health Authorities at this time. Once finalized, the approved ranges will be communicated and published.

PRACTICE CATEGORY	Service Rate 2013/14	
	Min	Max
General Practice - Defined Scope B	\$170,239	\$212,799
General Practice - Defined Scope A	\$194,388	\$242,985
General Practice - Full Scope B	\$194,388	\$242,985
General Practice - Full Scope A - Area A	\$224,188	\$280,235
General Practice - Full Scope A - Area B	\$217,426	\$271,783
General Practice - Full Scope A - Area C	\$208,980	\$261,225
Hospitalists	\$194,388	\$242,985
MHO Area A	\$173,444	\$216,805
MHO Area B	\$188,956	\$236,195
MHO Area C	\$223,481	\$279,352
MHO Area D	\$237,403	\$296,754
General Paediatrics (Defined Scope)	\$208,399	\$260,499
General Paediatrics	\$237,404	\$296,754
Psychiatry	\$237,404	\$296,754
Forsensic Psychiatry	\$254,807	\$318,509
Physical Medicine	\$237,404	\$296,754
Neurology	\$248,828	\$311,034
Dermatology	\$248,828	\$311,034
Internal Medicine	\$237,404	\$296,754
Medical Genetics	\$248,828	\$311,034
Sub-specialty Paediatrics	\$248,828	\$311,034
Sub-specialty Internal Medicine B	\$248,828	\$311,034
Sub-specialty Internal Medicine A	\$248,827	\$311,034
Anaesthesia	\$281,394	\$351,743
Critical Care	\$273,301	\$341,627
Haematology/Oncology	\$300,196	\$375,246
Medical Oncology	\$300,196	\$375,246
Radiation Oncology	\$300,196	\$375,246
Pathology	\$271,986	\$339,982
Radiology	\$296,974	\$371,218
Pediatric Radiology	TBD	TBD
Otolaryngology	\$285,075	\$356,343
Orthopaedic Surgery	\$285,075	\$356,343
Urology	\$285,075	\$356,343
Ophthalmology	\$285,075	\$356,343
Plastic Surgery	\$285,075	\$356,343
Plastic Surgery at VGH/SPH	\$396,770	\$495,963
Obstetrics/Gynecology	\$285,075	\$356,343
General Surgery	\$285,075	\$356,343
Gynecological Oncology	\$312,760	\$390,949
Maternal Fetal Medicine	\$312,759	\$390,949
General Surgical Oncology	\$312,760	\$390,949
Sub-specialty Orthopaedics	\$376,741	\$470,927
Neurosurgery	\$376,741	\$470,927
Vascular Surgery	\$376,741	\$470,927
Cardiac Surgery	\$376,741	\$470,927
Thoracic Surgery	\$500,881	\$626,101
Emergency Medicine (Non-Hospital Based)	\$193,371	\$241,714
Emergency Medicine Area A	\$243,317	\$269,364
Emergency Medicine Area B	\$269,364	\$304,147

Salary Range - Effective April 1, 2013

Note: Ranges are subject to further adjustment pursuant to Section 3.6 of the May 22, 2014 APC consensus decision and are not approved for implementation by Health Authorities at this time. Once finalized, the approved ranges will be communicated and published.

PRACTICE CATEGORY	Salary Rate 2012/13	
	Min	Max
General Practice - Defined Scope B	\$151,999	\$189,999
General Practice - Defined Scope A	\$173,561	\$216,951
General Practice - Full Scope B	\$173,561	\$216,951
General Practice - Full Scope A - Area A	\$200,168	\$250,210
General Practice - Full Scope A - Area B	\$194,131	\$242,663
General Practice - Full Scope A - Area C	\$186,589	\$233,237
Hospitalists	\$173,561	\$216,951
MHO Area A	\$154,861	\$193,576
MHO Area B	\$168,711	\$210,888
MHO Area C	\$199,537	\$249,421
MHO Area D	\$211,967	\$264,959
General Paediatrics (Defined Scope)	\$186,071	\$232,588
General Paediatrics	\$211,967	\$264,959
Psychiatry	\$211,967	\$264,959
Forsenic Psychiatry	\$227,506	\$284,383
Physical Medicine	\$211,967	\$264,959
Neurology	\$222,167	\$277,709
Dermatology	\$222,167	\$277,709
Internal Medicine	\$211,967	\$264,959
Medical Genetics	\$222,167	\$277,709
Sub-specialty Paediatrics	\$222,167	\$277,709
Sub-specialty Internal Medicine B	\$222,167	\$277,709
Sub-specialty Internal Medicine A	\$222,167	\$277,709
Anaesthesia	\$251,245	\$314,056
Critical Care	\$244,019	\$305,024
Haematology/Oncology	\$268,033	\$335,041
Medical Oncology	\$268,033	\$335,041
Radiation Oncology	\$268,033	\$335,041
Pathology	\$242,844	\$303,555
Radiology	\$265,156	\$331,445
Pediatric Radiology	TBD	TBD
Otolaryngology	\$254,531	\$318,164
Orthopaedic Surgery	\$254,531	\$318,164
Urology	\$254,531	\$318,164
Ophthalmology	\$254,531	\$318,164
Plastic Surgery	\$254,531	\$318,164
Plastic Surgery at VGH/SPH	\$354,259	\$442,824
Obstetrics/Gynecology	\$254,531	\$318,164
General Surgery	\$254,531	\$318,164
Gynecological Oncology	\$279,250	\$349,062
Maternal Fetal Medicine	\$279,249	\$349,062
General Surgical Oncology	\$279,250	\$349,062
Sub-specialty Orthopaedics	\$336,376	\$420,470
Neurosurgery	\$336,376	\$420,470
Vascular Surgery	\$336,376	\$420,470
Cardiac Surgery	\$336,376	\$420,470
Thoracic Surgery	\$447,215	\$559,019
Emergency Medicine (Non-Hospital Based)	\$172,653	\$215,816
Emergency Medicine Area A	\$217,248	\$240,503
Emergency Medicine Area B	\$240,503	\$271,559