



This factsheet has been prepared for general information purposes. It is not a legal document. Please refer to the *Employment Standards Act* and Regulation for purposes of interpretation and application of the law.

July 2016

## Minimum Wage

All employees in British Columbia are entitled to be paid minimum wage at the rates set out in this factsheet. Minimum wage rates in British Columbia are as follows:

### General minimum wage

- September 15, 2015 – \$10.45 per hour;
- September 15, 2016 - \$10.85 per hour;

### Liquor servers

- September 15, 2015 – \$9.20 per hour;
- September 15, 2016 - \$9.60 per hour.

### Live-in home support workers

- September 15, 2015 – \$104.50 per day or part day worked;
- September 15, 2016 - \$108.50 per day or part day worked.

### Live-in camp leaders

- September 15, 2015 – \$83.60 for each day or part day worked;
- September 15, 2016 - \$86.80 for each day or part day worked.

### Resident Caretakers

- September 15, 2015 – for an apartment building containing 9 to 60 suites, \$627 per month plus \$25.13 for each suite; and for an apartment building containing more than 60 suites, \$2,135.71 per month;
- September 15 2016 – for an apartment building containing 9 to 60 suites, \$651 per month plus \$26.09 for each suite; and for an apartment building containing more than 60 suites, \$2,217.46 per month;

continued ...



### Minimum Piece Rates - Hand Harvested Crops

The following piece rates include vacation pay (4 percent)

Crop	September 15, 2015	September 15, 2016
Apples	\$ 17.39/ bin (27.1 cu. ft.)	\$ 18.06/ bin (27.1 cu. ft.)
Apricots	\$ 20.00/ 1/2 bin (13.7 cu. ft.)	\$ 20.77/ 1/2 bin (13.7 cu. ft.)
Beans	\$ 0.239/ pound	\$ 0.248/ pound
Blueberries	\$ 0.404/ pound	\$ 0.419/ pound
Brussels sprouts	\$ 0.166/ pound	\$ 0.172/ pound
Cherries	\$ 0.228/ pound	\$ 0.237/ pound
Grapes	\$ 18.48/ 1/2 bin (13.7 cu. ft.)	\$ 19.19/ 1/2 bin (13.7 cu. ft.)
Mushrooms	\$ 0.240/ pound	\$ 0.249/ pound
Peaches	\$ 18.48/ 1/2 bin (12.6 cu. ft.)	\$ 19.19/ 1/2 bin (12.6 cu. ft.)
Pears	\$ 19.58/ bin (27.1 cu. ft.)	\$ 20.33/ bin (27.1 cu. ft.)
Peas	\$ 0.298/ pound	\$ 0.309/ pound
Prune plums	\$ 19.58/ 1/2 bin (13.7 cu. ft.)	\$ 20.33/ 1/2 bin (13.7 cu. ft.)
Raspberries	\$ 0.364/ pound	\$ 0.378/ pound
Strawberries	\$ 0.350/ pound	\$ 0.363/ pound
Daffodils**	\$0.140/ bunch (10 stems)	\$0.145/ bunch (10 stems)

\*\*The rate for daffodils does not include vacation pay.