

BC Corrections

Vancouver Island Regional Correctional Centre

4216 Wilkinson Road, Victoria

VIRCC is a secure facility that houses sentenced and remanded offenders. Our historic building and grounds are centrally located in Saanich on southern Vancouver Island. A strong sense of teamwork and communication skills guides our officers through the daily programming and supervision of inmates. The operation of this large jail offers varied and interesting roles that keep our staff engaged and inspired throughout their career. We have a strong relationship with the community through our inmate shop programs. VIRCC has a proud team of correctional officers and support staff who share a strong work ethic and commitment.

Types of staff positions:

- » **Living Unit:** supervises inmates through daily routines
- » **Programs:** delivers educational programs and supervises work and training programs
- » **Courtyard:** supervises inmate movement throughout the facility
- » **Control:** monitors static security systems and inmate movement in addition to coordinating emergency responses
- » **Records:** facilitates the inmate intake and discharge process

Features:

- » Every day is different in this dynamic and varied environment
- » Being part of a strong supportive team
- » A healthy workplace committee with year-round activities
- » Large staff gym

Quick facts:

- » The facility houses up to 400 male inmates
- » VIRCC offers a wide variety of shift patterns to fit in the 24/7 operation
- » The main administrative building was built in 1913 and has a deep history with the community
- » Staff complement: 185 officers working full or part-time



Make your best career move to BC Corrections.

Contact a recruiter today: 250-953-4494 or email: recruiter.vircc@gov.bc.ca

Top reasons to choose BC Corrections and the BC Public Service:

- » Opportunity to make a difference in your community maintaining public safety
- » Competitive salary
- » Envied benefits and pension package
- » Student loan forgiveness program and scholarships available
- » Paid training in partnership with the Justice Institute of BC
- » 24/7 operation with variety of shift patterns provides exceptional time off

Basic employee requirements — you:

- » have a strong sense of integrity and excellent communication skills
- » are 19 years or older
- » are a Canadian citizen or permanent resident
- » possess a valid B.C. class 5 driver's licence
- » have Grade 12 or equivalent

Steps of the employment application process:

1. Online application: fill out and submit an online application and recruitment questionnaire
2. Interview: if suitable, you will be contacted to schedule an interview
3. Screenings: participate in a set of screenings, including physical abilities (COPAT), language proficiency (LPI), computer voice stress analysis (CVSA), vision and medical tests
4. Background checks: include references, credit checks and a criminal record search
5. First aid: have or obtain valid first aid (OFA) certification



Where ideas work

