

There's Value in Working for the BC Public Service.

Total compensation for a SPO 24R - Child Protection Worker (Growth Series) with an annual starting salary of \$50,875* is around \$62,246. Here's a snapshot of key elements of pay and benefits.

Annual Salary \$50,875
(81.8%)

Your salary is a large part of your total compensation and includes pay for time worked (73.3%), 15 days of vacation to start (4.7%), and 12 paid holidays (3.8%) per year.

Public Service Pension \$4,798
(7.7%)

The Public Service Pension Plan is a defined benefit plan, which means that retirees receive a defined amount each month. The employer contributes 9.43% of your salary (which equals 7.7% of total compensation) to your pension.

Statutory Benefits \$3,674
(5.9%)

The employer pays premiums on your behalf for Canada Pension Plan, WorksafeBC and Employment Insurance coverage.

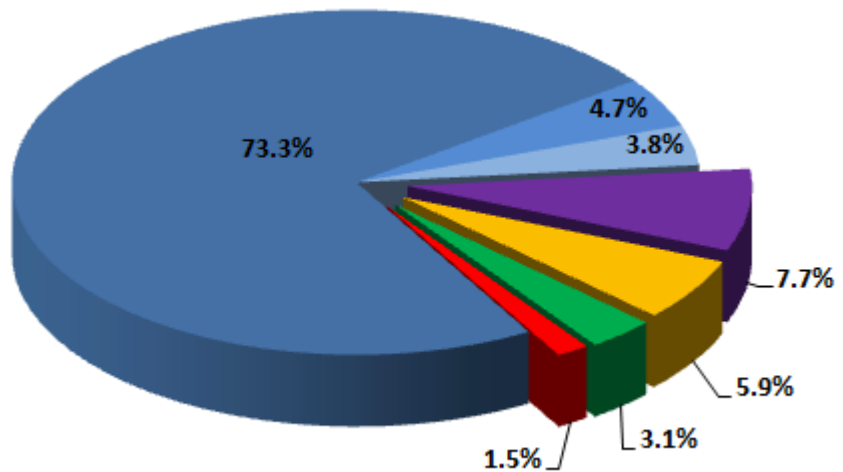
Health/Welfare Benefits \$1,948
(3.1%)

You can enrol and be covered for extended health and dental (*at no cost to you*) and medical services plan. No enrolment is required for employee basic life insurance.

Disability Programs \$951(+)
(1.5%)

Programs like short and long term disability help you recover and get back into the swing of things if you cannot work because of illness or injury.

SPO 24R Child Protection Worker (Growth Series)
Assuming \$50,875 annual salary and "employee only" benefits coverage



It is estimated that benefits make up at least 18.2% of total compensation. (Note: This number may be higher for employees who are covering family members under their benefits program.)

Other Benefits

There are many other benefits in working for the BC Public Service, including scholarships, the BC Student Loan Forgiveness Program, flexible work options, and leave and wellness programs, to name a few. For more details, please visit www.gov.bc.ca/myhr/.

* Salary range for a SPO 24R Child Protection Worker (Growth Series) is \$50,875 to \$67,320 and includes a two year growth or training period. (Salary effective April 5, 2015).

