



B.C.'S SKILLS FOR JOBS BLUEPRINT

APPRENTICES ON PUBLIC PROJECTS QUICK FACTS FOR CONTRACTORS

B.C.'s economy is diverse, strong and growing – and so is the need for skilled tradespeople. The B.C. government is supporting apprentices getting experience and hours toward certification with its new policy that major infrastructure projects include requirements for contractors and subcontractors to demonstrate they are engaged in apprenticeship training.

WHY REQUIRE APPRENTICES?

It is important apprentices gain on-the-job experience and it's equally important companies offer apprentices those training opportunities. The B.C. Government is a major investor in construction and can help maximize BC's supply of experienced tradespeople. Data supplied by contractors will help also us to better understand apprentice use on public projects.

WHEN DOES THE POLICY APPLY?

The policy will be a requirement of all infrastructure projects tendered after July 1, 2015, where

- the provincial government is investing **\$15 million** or more
- to contractors and subcontractors where primary work is in one of **57 Red Seal** trades
- the value of that work is greater than **\$500,000**.

Prime contractors are to provide apprentice data for all contracts where the primary scope of work is in a Red Seal trade. Bidding documents will make it clear when the policy applies. Contractors working on smaller public infrastructure projects, with provincial investments under \$15M, are strongly encouraged to be engaged in apprenticeship training and submit apprentice data.

WHAT'S NEW?

Contractors will need to provide confirmation they use apprentices prior to construction beginning. In addition, contractors are required to collect and submit quarterly data reports on the use of all apprentices on the project doing work in a Red Seal trade. If you do not currently employ an apprentice, it is easy to register with the ITA. For more information, please visit their website at: www.itabc.ca

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