

**School District No. 92 (Nisga'a)**  
**Compensation Table: Fiscal 2008-2009 (year ending June 30, 2009)**

Name and Principal Position (a)	Salary (\$) (b)	Bonus (\$) (c)	Incentive Plan Compensation Paid (\$) (d)	Pension (\$) (e)	All Other Compensation (\$) (f)*	Total (\$) (g)	Previous 2 Years Totals (h)**
Keith Spencer Superintendent	\$124,850	\$0	\$0	\$16,522	\$13,887	\$155,259	\$152,985

Notes:

\*This amount includes vehicle allowance/lease of \$5,460, employer-paid CPP and EI benefits premiums, and employer-paid health and welfare benefits premiums.

\*\*The first reporting year is fiscal 2007-2008.