

Executive Compensation Reporting  
College of the Rockies

June 25, 2008

Summary Compensation Table

Name & Position	Salary	Pension	All Other Compensation	Total
Nicholas Rubidge President	140,735.02	14,320.74	\$17,277.67	\$172,333.43

The Board follows all policies/practices as set out by the government with respect to the compensation provided to the top executives within the institution. They seek to ensure that total compensation is competitive with comparable institutions within the post-secondary sector in British Columbia and other appropriate comparators subject to relevant statutes and public policy.